

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

Mr. Chan Tat, aged 73, is the chairman of the Company and the co-founder of the Group. Mr. Chan is responsible for the Group's overall strategic planning and formulation of corporate policies. Mr. Chan has over 21 years of experience in the manufacturing and sales of home electrical appliances since founding the Group in December 1984. Mr. Chan is presently a member of the Zhaoqing City Chinese People Political Consultative Committee. Mr. Chan is the husband of Madam Hong Jing Yu.

Mr. Poon Tat Hang, aged 33, is the chief executive officer and financial controller of the Company. He is responsible for the overall management of the Group. Mr. Poon is a member of the Hong Kong Institute of Certified Public Accountants and American Institute of Certified Public Accountants. He holds a bachelor's degree in Applied Science from the University of British Columbia, Canada. Prior to joining the Group in March 2004, Mr. Poon had gained over 6 years of experience in the banking and corporate finance industry.

Mr. Lee Kam Hung, aged 38, is the marketing director of the Company. He is responsible for the Group's marketing and sales activities, maintenance of business relationships with the Group's overseas customers and product development. He has over 13 years of experience in the manufacture and sales of home electrical appliances. He joined the Group in August 1992.

NON-EXECUTIVE DIRECTOR

Madam Hong Jing Yu, aged 73, is the non-executive director of the Company and the co-founder of the Group. Madam Hong is not responsible for the daily operations of the Group. Her role in the Group is to advise on the Group's overall strategic planning. She has over 20 years of experience in the manufacturing and sales of home electrical appliances with the Group. Madam Hong is the wife of Mr. Chan Tat.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Hong Yee Kwong, Paul, aged 40, was appointed as an independent non-executive director on 13 May 2002. He has been working in architectural firms since November 1996 and currently as an architect. He has over 12 years of experience in the design, construction and administration of building projects in Hong Kong. He obtained bachelor's degrees in science (architecture) in 1991 and in architecture in 1994 from the University of Sydney, Australia. Mr. Hong is a member of the Hong Kong Institute of Architects and a Registered Architect and Authorised Person (List of Architects) in Hong Kong.

Mr. Lam King Pui, aged 40, was appointed as an independent non-executive director on 28 September 2004. He is the chief financial officer of a jewellery retailer in Hong Kong and an independent non-executive director of Hopefluent Group Holdings Limited, listed on the Main Board of The Stock Exchange of Hong Kong Limited (stock code: 733). He holds a Bachelor of Arts degree in accountancy from the Hong Kong Polytechnic University. Mr. Lam is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Chartered Secretaries.

Mr. Wu Tai Cheung, aged 49, was appointed as an independent non-executive director on 1 January 2006. He holds a bachelor's degree in accountancy and a master's degree in business administration. He is a member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. He is currently the qualified accountant and company secretary of a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited.

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SENIOR MANAGEMENT

Mr. Wong Nin Yuen, Penguin, aged 39, is the operation controller of the Group. Mr. Wong has over 17 years of experience in production material requisition planning and control. He is responsible for overseeing the manufacturing operation of the Group. He joined the Group in October 1991.

Mr. Chan Ping Keung, aged 50, is the purchasing manager of the Group. Mr. Chan has over 22 years of experience in purchasing and engineering matters in the home electrical appliances industry and is responsible for the purchasing function of the Group. He joined the Group in 1985.

Mr. Tse Lai Man, aged 42, is the research and development engineering manager of the Group. Mr. Tse has over 20 years of engineering experience and is responsible for the research and development of the Group including product design, product drawing and product testing. He joined the Group in February 2001.

Mr. Liu Sik Kwong, aged 35, is the production engineering manager of the Group. Mr. Liu has over 17 years of experience in production engineering including process flow design, production line set-up, workstudy and trouble shooting. He is responsible for the production engineering function of the Group. He joined the Group in February 1992.

Mr. Lau Siu Ming, aged 37, is the accounting manager of the Group. Mr. Lau holds a bachelor's degree of business administration in accounting from the National Chengchi University, Taiwan and has over 10 years of experience in financial and cost accounting. He is responsible for the management accounting function of the Group. He joined the Group in July 1997.