

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. CHAN Chung Yee, Hubert, aged 46, joined the Group in 1984 and is responsible for the formulation of corporate strategies and business development of the Group. Mr. Chan is a director of each of the Company's subsidiaries. He has over 15 years of experience in the trading and distribution of telecommunications equipment. Mr. Chan obtained a Bachelor's Degree in Industrial Engineering from the University of Hong Kong and an Executive Master of Business Administration from the Hong Kong University of Science and Technology. Mr. Chan is also very active in promoting the telecommunications industry in Hong Kong. He is currently the Chairman of the Communications Association of Hong Kong (previously known as Internet & Telecom Association of Hong Kong).

Mr. CHAN Chung Yin, Roy, aged 44, the younger brother of Mr. Chan Chung Yee, Hubert, has been an executive director of the group since he joined in 1989. He graduated from the University of Toronto, Canada with a Bachelor's Degree in Computer Science and has over 15 years of experience in the telecommunications industry.

Mr. WU Kwok Lam , aged 44, joined the Group in 1989 and is currently the General Manager and Chief Financial Officer of the Group. He earned his MBA degree from Murdoch University, Australia and has over 15 years of extensive experience in the accounting and finance field. He is also an associate member of the Hong Kong Institute of Certified Public Accountant and a fellow member of the Association of Chartered Certified Accountants. Mr. Wu is also the company secretary and qualified accountant of the Company.

Mr. CHAN Man Min, aged 73, joined the Group in 1971 with over 30 years of extensive experience in the telecommunications industry. He is the father of Mr. Chan Ming Him, Denny.

Mr. CHAN Ming Him, Denny, aged 47, joined the Group in 1999 with over 15 years of experience in the telecommunications industry in China. He graduated from McMaster University, Canada with a Master's Degree in Engineering. He is the son of Mr. Chan Man Min.

Mr. TSUI Hon Wing, aged 59, joined the Group in 1987 and possesses over 30 years of extensive experience in the sales and management of intercom, keyphone and closed-circuit television systems.

Mr. YEH Yui Fong, aged 72, is responsible for overseeing the business planning and operation in the Singapore subsidiary, Singapore Communications Equipment Co (Pte) Ltd, of the Company. He has been an executive director of the Singapore subsidiary since 1981 and he is also a director of HKC International (M) SDN BHD and Circle Mobile Communications (M) SDN BHD, both being the subsidiaries of the Company. Mr. Yeh has over 20 years of experience in the telecommunications industry. He has attained an MBA Degree from the Chinese University of Hong Kong.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHIU Ngar Wing, aged 52, is a practising accountant. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He is a partner of T. C. Ng & Co, Certified Public Accountants and has been practising in the firm for about 20 years.

Dr. CHU Chor Lup, aged 53, is a practising doctor. He is a fellow of Hong Kong College of Physician and Hong Kong Academy of Medicine and Royal College of Physician (Glasgow). He has been the member of the Hospital Government Committee since 1997.

Mr. LEUNG Tai Wai, David, aged 50, is the president of Zestra Asia Limited. Mr. Leung holds a Degree in Business Administration and a Master's Degree in Marketing.

SENIOR MANAGEMENT

Mr. KWONG Chiu Fan , Kevin, aged 41, joined the Group in 2001 and has over 15 years of experience in technical projects, product development and management. He is also currently the Director of HKC Technology Limited, one of the subsidiaries of the Group. Prior to joining the Group, he held various positions in leading technology companies including Telecommunications Technology Centre, Zi Corporation, IBM Global Services Australia and Hong Kong Productivity Council. Mr. Kwong holds a Master of Science Degree from Imperial College of the University of London and a Bachelor's Degree in Engineering from the Hong Kong Polytechnic University. He is also a Chartered Engineer and a member of the Hong Kong Computer Society, the Hong Kong Institution of Engineers and the Institution of Electrical Engineers.

Mr. CHOI Chun Yik, aged 45, joined the Group in 1990 with over 15 years of experience in the telecommunications industry. He is responsible for overseeing the operations of sales, customer services and technical services departments in the office telephone division. He has attained an MBA Degree from Murdoch University, Australia.

Mr. WONG Derrick, aged 51, is the general manager of Malaysia's subsidiary. Mr. Wong holds a diploma of Electrical Engineering and a graduate diploma in marketing management. Mr. Wong joined the Group in 1981, and has over 20 years of experience in the telecommunication industry. He is the founding member of the Association of Telecommunications Industry of Singapore (ATIS), and was the President of ATIS from 1997 to 1999.

Mr. LAU Chuen Kee, aged 44, is the general manager of Shanghai's subsidiary of the Company. Mr. Lau joined the Group in 1998 and is responsible for exploring business opportunities in China. He has over 15 years' experience in the telecommunications industry of China.

Mr. SO Kin Kai, Morris, aged 46, is the general manager of mobile division. Mr. So has over 10 years of experience with mobile network operators and mobile phone vendor in distribution channel management and development. He has international working experience in Toronto, Singapore and Beijing. Prior to his joining with the Group, he held various positions in Nokia, overseeing the channel development of APAC and Greater China.

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Mr. HUI Koon Wai, Bernard, aged 40, is the director of distribution operation in mobile division. Mr. Hui joined the group in 1998, and is responsible for overseeing the group's distribution and operation of sales in the mobile division. Prior to joining the Group, Mr. Hui has extensive sales experience through working for Gilman & Company Limited and Hutchison Telecommunications (Hong Kong) Limited (now known as HTIL). He also has over 12 years of experience in mobile business.

Mr. LAM Kwok Hung, Charles, aged 39, is the general manager of computer division. Mr. Lam joined the group in 2005 and has over 15 years of experience in the Information Technology industry mainly responsible for the infrastructure of computer networking system and applications development. He also has experience to develop the business as Internet Service Provider and is one of the pioneers in the e-Commerce market at the new generation. Mr. Lam holds an MBA Degree from Columbia Southern University.

Mr. NG Chi Hoi, Samuel, aged 48, is the general manager of Singapore Communications Equipment Co., (Pte) Limited. Mr. Ng joined the Group in 1993 and has over 25 years of experience in the telecommunications industry. He holds a Bachelor's Degree in Computing and Information Systems from University of London.