

### EXECUTIVE DIRECTORS

**Mr Xu Jin**, aged 40, is the founder and currently the chairman of a private enterprise incorporated in the People's Republic of China whose principal businesses include manufacturing and trading of plastic and metal household products. Mr Xu has extensive experience in manufacturing and trading of plastic and metal products. He was appointed as chairman and executive director of the Company and director of various subsidiaries in March 2006.

**Mr Tong Cheehung, Richard**, aged 50, obtained his B.S. degree in chemical engineering from Columbia University, M.S. degree in chemical engineering from Northwestern University and M.M. (MBA) degree from Northwestern University Kellogg Graduate School of Management. Mr Tong has extensive experience in senior management and manufacturing operations. He was the chief executive officer of the Company from 1999 to 2000. He also served as chief executive officer of another public listed company in the United States. He worked as general manager for Emerson Electric Asia Pacific, a pan-Asian regional role. He also worked for Jepsen & Co. as general manager responsible for new business development. Prior to that, he worked for a number of multinational companies in the US. His experiences included regional marketing and sales, mergers and acquisitions, setting up joint ventures and running operations in China. He was appointed as executive director and chief executive officer of the Company and director of various subsidiaries in March 2006.

**Mr Ho Yau Shun**, aged 51, obtained a Bachelor of Electrical Engineering and a Master of Electronics Engineering from Carleton University, Ottawa, Canada. Mr Ho has over 20 years experience in the electronics and consumer products industry. He was appointed as executive director of the Company and director of various subsidiaries in January 2006.

### NON-EXECUTIVE DIRECTORS

**Ms Chan Ying Gi, Dorice**, aged 55, is a private investor. She has over 30 years' experience in jewelry and apparel trading. She also has over 30 years' experience in property and securities investment. She was re-designated as non-executive director of the Company in March 2006.

**Mr Kong Yick Ming**, aged 54, has over 30 years' experience in the manufacturing and sale of plastic and metal general houseware, kitchenware, gift items, bathroom accessories and related household accessories. He was re-designated as non-executive director of the Company in October 2005.

**Mr Chan Shu Wah**, aged 57, has over 25 years in the banking industry. He joined Nanyang Commercial Bank in 1979 and retired in 2004. His last position with the Bank was Deputy Manager. He was appointed as non-executive director of the Company in October 2005.

**Mr. Lau Kin Hon**, aged 38, is a Hong Kong practising solicitor and is currently a partner of Messrs. Tang Tso & Lau, Solicitors. He has been practising law in Hong Kong for 14 years. Mr Lau received his bachelor of laws degree from University College, London, UK. He was appointed as non-executive director and company secretary of the Company in May 2005.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr Yeung Po Chin**, aged 55, holds a bachelor of arts degree from the University of Hong Kong. He is a practising solicitor in Hong Kong and has been admitted as a solicitor in England and Wales and as a barrister and solicitor in Australia (ACT). Mr Yeung has extensive experience in the legal profession, and has been a legal adviser to a number of associations and an executive committee member of various social clubs. Mr Yeung is now a solicitor at T. L. Ip & Co. Mr Yeung was an independent non-executive director of Sewco International Holdings Limited and is currently the independent non-executive director of WLS Holdings Limited. He was appointed as independent non-executive director of the Company in September 2005.

**Mr Ng Shiu Kwan**, aged 54, holds a Master's degree in Business Administration from the University of East Asia, Macau. He is also a fellow member of the Chartered Association of Certified Accountants (UK), Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators (UK). He served as a member of the Council of the Institute of Chartered Secretaries and Administrators in Hong Kong for 12 years and was the Chairman of the said Council for the year 1988/89. He was appointed as independent non-executive director of the Company in February 2006.

**Mr Chan Man Sum Ivan**, aged 32, is a member of the American Institute Certified Public Accountants and holds a Bachelor of Science degree in Business Administration with emphasis on Accounting issued by California State University Los Angeles. Currently Mr Chan is a general manager of a trading company. Prior to his current occupation, he was a chief financial officer of a listed company. Mr Chan has over 8 years of experience in the field of investment banking, accounting and financial management. He was appointed as independent non-executive director of the Company in June 2006.

**Mr Cheung Kiu Cho Vincent**, aged 30, is a Registered Professional Surveyor in the General Practice Division and member of both The Hong Kong Institute of Surveyors and The Royal Institution of Chartered Surveyors. Mr Cheung holds a Master of Business Administration degree in International Management granted by University of London in association with Royal Holloway and Bedford New College and holds a Bachelor of Science (Honours) Degree in Real Estate granted by The Hong Kong Polytechnic University. Mr Cheung is an Associate Director of a corporate valuation and advisory company. Mr Cheung has over 8 years of experience in the field of assets valuation, assets management and corporate advisory. He was appointed as independent non-executive director of the Company in June 2006.

### SENIOR MANAGEMENT

**Mr Tang Yu Ping**, aged 36, is the chief financial officer and qualified accountant of the Group. He joined the Group in April 2006. Mr Tang possesses over twelve years of experience in corporate development, financial management and consulting for various industries including logistics and manufacturing. He was the financial controller of a Greater China group listed in Hong Kong for which he led the successful IPO process. By profession, Mr Tang is a Certified Public Accountant of Hong Kong and he is also a Fellow of the Association of Chartered Certified Accountants in UK. Moreover, he holds a Master degree in Operational Research and Information Systems from the London School of Economics and Political Science.

**Ms Yang Shu Ying**, aged 43, is the Senior Sales and Marketing Manager of the Group. She joined the Group in 1992, left in 1995 and rejoined in 1996. Ms Yang is responsible for the international marketing and sales of the Group. She has over 22 years' experience in marketing and sales of garment and sundry. Ms Yang graduated from Ming Chuan College, Taiwan.