

# BIOGRAPHICAL INFORMATION OF DIRECTORS AND SENIOR MANAGEMENT

## DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

### EXECUTIVE DIRECTORS

Dr. Lo Kou Hong, aged 63, is the founder, Chairman and Managing Director of the Group. Prior to establishing Lo's Cleaning Services Limited in 1975, he served as a manager at a local property management company. He was appointed as a vice president of the Friends of Scouting in 2001. He was awarded an honorary doctorate degree in Business Management in 2003 by Burkes University in Turks & Caicos Islands in the British West Indies.

Ms. Ko Lok Ping, Maria Genoveffa, aged 59, is the co-founder and Director responsible for overall planning and administration of the Group's activities. She has been involved in the Group's business since it was first established in 1975. She is the wife of Dr. Lo.

Mr. Leung Tai Tsan, Charles, aged 53, is the Finance Director and Company Secretary of the Group. He is a member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. He has over 20 years of experience in accounting, auditing and financial management.

Mr. Cheung Pui Keung, James, aged 29, is the Executive Director responsible for the overall operation of the Group. He has over 6 years of experience in cleaning and related services. He holds a Bachelor of Business Administration degree from the Lingnan University, Hong Kong.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Poon Kwok Kiu, aged 58, is an independent non-executive Director and a member of the audit committee of the Company. Other than that, he does not hold any position with the Company or any member of the Group. Mr. Poon previously served in textile, public transport, property management and metal manufacturing industries for over 30 years. Mr. Poon currently acts as a director of Corporate Management Limited which provides training and consultancy services; serves the Institute for Supply Management ("ISM") in Tempe, Arizona, USA as the Senior Consultant and Far East Director; serves the Center for Advanced Purchasing Studies in Tempe, Arizona, USA as the Director of CAPS Research – Asia; and serves the Hong Kong Institute of Vocational Education as External Examiner in Supply Management Courses. Prior to the current activities, Mr. Poon served as the Director – Marketing in Program Contractors Limited and as an Executive Manager in MTR Corporation Limited. Mr. Poon holds a MBA from University of Dubuque, Dubuque, Iowa, USA. He attended Executive Development Programs in Hong Kong and in overseas institutions including Ashridge Management College in London, UCLA and Michigan University in USA. He is a lifetime Certified Purchasing Manager of ISM USA; a member of Chartered Institute of Purchasing and Supply in UK and was an associate member of The Institute of Chartered Secretaries and Administrators in UK from 1976 to 2001.

## BIOGRAPHICAL INFORMATION OF DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES (continued)

#### INDEPENDENT NON-EXECUTIVE DIRECTORS (continued)

Mr. Cheng Kai Tai, Allen, aged 42, is an independent non-executive Director and the chairman of the audit committee of the Company. Other than that, he does not hold any position with the Company or any member of the Group. Mr. Cheng is a qualified accountant and a fellow of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He has practiced as a Certified Accountant in Hong Kong for over 10 years. Mr. Cheng has extensive professional experience in audit, taxation, financial management, corporate recovery and restructuring. He also holds a Master degree of accountancy in Jinan University in the PRC, and is now acting as a consultant of a number of international companies with business interests in textile, retailing, metal trading and manufacturing in PRC.

Mr. Chiu Wai Piu, aged 59, is an independent non-executive Director and a member of the audit committee of the Company. Other than that, he does not hold any position with the Company or any member of the Group. Mr. Chiu is a very experienced and reputable journalist and has over 30 years experience in journalism. He has been a reporter, an editor, the main news assignment editor, the local news assignment editor, the managing editor and the editorial writer in newspapers and a senior research officer in "One Country Two Systems Research Institute". Currently, Mr. Chiu is the assistant editor-in-chief in Hong Kong "Wen Wei Po". Mr. Chiu has been the founding treasurer and the second-session chairman of the "Hong Kong Federation of Journalists". In 2006, he was elected as the Vice Secretary-General & Treasurer in the new session of re-election of committee members of the "Hong Kong Federation of Journalists" and at the same time he is an executive member of the "Hong Kong Press Council". Mr. Chiu has, for many years, devoted himself wholeheartedly in boosting cooperation among local journalists, enhancing professional conduct of journalists and developing the relationship and advocating the interchange of knowledge between journalists in Hong Kong and Mainland China. His great contribution in this field is highly praised and recognized.

#### SENIOR MANAGEMENT

Mr. Li Hau Cheung, aged 58, is Deputy General Manager of Operations of the Group. He joined the Group in 2003 and has over 18 years of experience in the cleaning services business and 15 years in property management services. Mr. Li received his matriculation education in Hong Kong.

Ms. Kwok Wai Yee, Edith, aged 44, Deputy General Manager of Operations, is responsible for developing the Group's new businesses and she heads the Group's marketing team. She has over 21 years of experience in accounting, marketing and management.

Mr. Ko Yam Ping, aged 60, is Senior Operations Manager of the Group. He joined the Group in 1978. He is the brother of Ms. Ko Lok Ping, Maria Genoveffa, an Executive Director.

Mr. Wu Yiu Fai, Eddie, aged 50, is the Senior Operation Manager of the Group. He joined the Group in 1983.

## **BIOGRAPHICAL INFORMATION OF DIRECTORS AND SENIOR MANAGEMENT**

### **DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES (continued)**

#### **SENIOR MANAGEMENT (continued)**

Mr. Leung Kai Keung, Ronny, aged 47, is the Senior Operations Manager of the Group. He has been with the Group since 1993 and has over 11 years of experience in the cleaning and related services industry.

Ms. Lee Pui Ching, Joanna, aged 36, is the Chief Accountant. Ms. Lee joined the Group in 2004. She holds a Bachelor of Accounting degree and is an associate member of Certified Public Accountant of Australia. She has over 14 years of experience in finance and accounting.

Ms. Tam Yik Ka, Michelle, aged 41, is Deputy General Manager of Administration. She joined the Group in 2001 and has over 11 years of experience in administration and personnel management. She holds a Bachelor of Arts degree from the University of Western Ontario, Canada.

Ms. Fok Mun Ying, Susanna, aged 41, is the Sales and Customer Services Manager responsible for liaising with the Group's clients and has over 14 years of experience in overseeing the Group's sales and customer services activities. She joined the Group in 1984.