

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. KAN Shiu Cheong, Frederick, aged 58, is the Chairman of the Group and is responsible for the overall strategic planning of the Group. Mr. Kan is a merchant with over 30 years of experience particularly in the area of manufacturing of electrical appliances.

Mr. CHAN Hoi Lam, aged 43, is the Chief Executive Officer of the Group and is responsible for the Group's overall operation and to execute the strategies formulated by the Board. He holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and also a Master's Degree in Business Administration from the City University of Hong Kong. He has over 10 years of experience in the commercial and investment banking field and has been actively involved in the corporate finance and debt restructuring of a number of listed companies. He is the younger brother of Mr. Chan Yim.

Mr. YAU Kang Nam, aged 43, is responsible for the Group's manufacturing and plant operations. He holds a Bachelor of Science Degree in Industrial Engineering from the University of Hong Kong and also a Master of Science Degree in Engineering Management from the City University of Hong Kong. He has over 20 years of experience in manufacturing and plant operations.

Mr. JIANG Hai Qing, aged 51, is responsible for the strategic planning of the Group. He holds a Bachelor's Degree in Mechanical Engineering from the Shanghai No. 2 Polytechnic University and has over 10 years of experience in sales and marketing.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. NG Sui Keung, aged 51, joined the Group in April 2001. He holds a Bachelor of Science Degree in Civil Engineering from the University of Calgary, Canada. He is also the Chairman of Judea Construction Co. Ltd. ("JCCL") and Sui Chong Construction & Engineering Co., Ltd. ("SCCL"). JCCL and SCCL were established in 1987 and 1999 respectively, both companies have been actively participated in various government and private building construction works. Mr. Ng is also a president of Chung Shak-Hei (Cheung Chau) Home For The Aged, Ltd and 深圳南山區政協.

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Professor LAI Kin Keung, aged 55, joined the Group in September 2004. He received his PhD at Michigan State University, USA. He is currently the Chair Professor of Management Science, the Associate Dean and the undergraduate program director of the Faculty of Business, at the City University of Hong Kong. Professor Lai is a member of the Institute of Directors in Hong Kong. He is the Founding Chairman and currently the General Secretary of the Operational Research Society of Hong Kong and the President of the Asia Pacific Industrial Engineering and Management Association.

Mr. YUEH Yung Hsin, aged 35, joined the Group in September 2005. He is a practising Certified Public Accountant in Hong Kong and a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He is currently the sole proprietor of Y.H. Yueh & Co. Prior to that he was the Internal Audit Manager of Vtech Holdings Limited.

SENIOR MANAGEMENT

WONG King Leung, Frankie – Senior Vice President of OEM Sales

Mr. Wong, aged 38, is responsible for the sales and marketing of the Group's OEM products. He joined the Group in March 1992 and has over 10 years of experience in sales and marketing management. He graduated from the Hong Kong Polytechnic University and holds a Master of Science degree in Manufacturing Systems Engineering from the University of Warwick, UK.

TONG Man Ching, Cherry – Company Secretary and Vice President of Human Resources & Administration

Ms. Tong, aged 38, is head of the Group's company secretarial, human resources and administration departments. She joined the Group in April 1997 and has over 16 years of experience in areas of corporate secretarial practice, human resources management and office administration in both Hong Kong and Mainland China. Ms. Tong graduated from the Hong Kong Polytechnic University and holds a Bachelor of Science Degree in Economics from the University of London, UK. She is also an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Chartered Secretaries.

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LEUNG Wai Man, Louis – Financial Controller

Mr. Leung, aged 35, joined the Group in November 2002. Mr. Leung has over 10 years of experience in finance, accounting and auditing. He holds a Bachelor of Business Administration Degree from the Chinese University of Hong Kong and is a Fellow Member of the Association of Chartered Certified Accountants. He is also an Associate Member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Chartered Secretaries.

CHAN Yim – Deputy Chief Operation Officer

Mr. Chan, aged 51, is responsible for the production planning and plant operation of the Group. He joined the Group in July 2004 and has over 30 years of experience in manufacturing industry. He is the elder brother of Mr. Chan Hoi Lam.

FENG Jian Nian – Plant Director and General Manager (Climax Paper Products Manufacturing (Dongguan) Co. Ltd.)

Mr. Feng, aged 53, is responsible for the manufacturing and plant operations of Climax Paper Products Manufacturing (Dongguan) Co. Ltd., the Group's wholly foreign-owned enterprise in Changan, Dongguan. He joined the Group in 1986 and has over 20 years of experience in paper products manufacturing industry.

YE Bing Qiang – Plant General Manager (Shiu's Stationery Manufacturer)

Mr. Ye, aged 41, is responsible for the plant operation and production planning of Shiu's Stationery Manufacturer, the Group's factory in Changan, Dongguan. He joined the Group in April 1985 and has over 20 years of experience in printing and paper products manufacturing industry.