# **CORPORATE GOVERNANCE REPORT**

#### **CODE ON CORPORATE GOVERNANCE PRACTICES**

The Board of Directors (the "Board") of the Company is committed to maintain a high standard of corporate governance with a view to enhance the management of the Company as well as to preserve the interests of the shareholders as a whole. In the opinion of the Board, the Company had complied with all code provisions set out in the Code on Corporate Governance Practices ("CG Code") contained in Appendix 14 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules") during the financial year, except for the deviation from Code A.2.1 and Code A.4.1 of CG Code as described below in the sections of "Chairman and Chief Executive Officer" and "Appointments, Re-election and Removal of Directors".

#### **DIRECTORS' SECURITIES TRANSACTIONS**

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix 10 to the Listing Rules (the "Model Code") as its own code of conduct regarding directors' securities transactions on terms no less exacting than the required standard under the Model Code. Having made specific enquiry of all directors, the directors of the Company confirmed that they had complied with the required standard set out in the Model Code throughout the year ended 31 March 2006.

#### **BOARD OF DIRECTORS**

The Board comprises of three executive directors, namely Mrs. Pei Chen Chi Kuen Delia, Dr. Pei Yaw Liang and Mr. Yang Chun Thomas and three independent non-executive directors, namely Mr. Cheng Hong Cheung, Mr. Lam Kwok Ming and Mr. Leung Wing On Louis. Two of the independent non-executive directors possess appropriate professional accounting qualifications and financial management expertise. All of the independent non-executive directors have signed their respective confirmation letters to the Company confirming their independence as set out in rule 3.13. Biographical details of the directors are set out in the section of "Management Profile" on page 5. The Board possesses a balanced mix of skills and expertise which supports the continuing development of the Company.

All Directors have provided graved concern, sufficient time and attention to all the significant issues and affairs of the Company and its subsidiaries (collectively the "Group"). Each Executive Director has accumulated sufficient and valuable experience to hold his position in order to ensure that his fiduciary duties have been carried out in an efficient and effective manner.

The Board is charged with the responsibility of setting corporate policy and overall strategy for the Group and providing effective oversight of the management of the Group's business affairs. The Board also monitors the financial performance and the internal controls of the Group's business operations.

#### **Chairman and Chief Executive Officer**

Code A.2.1 of CG Code provides, inter alia, that the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. The division of responsibilities between the chairman and chief executive should be clearly established and set out in writing.

The Company does not officially have a position of Chief Executive Officer. However, Mrs. Pei Chen Chi Kuen Delia has been assuming the roles of both the Chairman and Chief Executive Officer of the Company. In this regard, the Company has deviated from Code A.2.1 of CG Code. The Board intends to maintain this structure in the future as it believes that it would provide the Group with strong and consistent leadership and allow the Group's business operations, planning and decision making as well as execution of long-term business strategies to be carried out more effectively and efficiently. Nonetheless, the Board would review and monitor the situation on a regular basis and would ensure that the present structure would not impair the balance of power in the Company.

## APPOINTMENTS, RE-ELECTION AND REMOVAL OF DIRECTORS

In order to ensure full compliance with Code A.4.2, a special resolution will be proposed to amend the relevant Bye-laws of the Company at the Annual General Meeting to be held on 15 September 2006, so that every Director appointed by the Board during the year shall retire at the next general meeting. Every Director shall be subject to retirement at least once every three years.

The independent non-executive Director, Mr. Cheng Hong Cheung as well as the executive Director Dr. Pei Yaw Leung, were re-elected as Directors of the Company at the 2005 AGM for a term of no more than three years and subject to retirement by rotation in accordance with the Bye-laws.

Mr. Yang Chun Thomas and Mr. Lam Kwok Ming will retire at the forthcoming 2006 annual general meeting and will offer themselves for re-election. Their proposed term of office shall not be more than three years and is subject to retirement by rotation in accordance with the Bye-laws.

The independent non-executive Directors were not appointed for a specific term but are subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the Company's Byelaws.

#### **REMUNERATION COMMITTEE**

A Remuneration Committee of the Company was established in 9 August 2005 and currently comprises Mr. Cheng Hong Cheung (Chairman), Mr. Lam Kwok Ming and Mr. Leung Wing On Louis, all are independent non-executive directors of the Company.

The Remuneration Committee is accountable to the Board and its primary role is to conduct annual review of the policy and structure for all remuneration of Directors and senior management and to make recommendations to the Board on such policy and structure and on the establishment of a formal and transparent procedure for developing remuneration policy. The Remuneration Committee also has the delegated responsibility to determine the remuneration packages of all executive Directors and senior management proposed by the human resources management and make recommendations to the Board of the remuneration of non-executive Directors. The Remuneration Committee assists the Board to regularly review and formulate fair and competitive remuneration packages which attract, retain and motivate Directors and senior management of the quality required to run the Company successfully.

The Remuneration Committee meets at least once a year, with the attendance of representatives from the human resources department and the Company Secretary. The Remuneration Committee submits its written report to the Board after each Remuneration Committee Meeting, making recommendations of the Director's fee (including Audit Committee and Remuneration Committee members' fees) and other remuneration related matters.

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The Directors' remuneration for the year ended 31 March 2006 is set out in note 9 to the financial statements.

### **AUDIT COMMITTEE**

The Audit Committee of the Company has been in place since 5 June 2003. It comprises three independent nonexecutive Directors, Mr. Cheng Hong Cheung as the Chairman and Mr. Lam Kwok Ming and Mr. Leung Wing On Louis. None of the members of the audit committee is a member of the former or existing auditors of the Company. The Audit Committee has adopted the principles set out in the CG Code.

The Audit Committee is accountable to the Board and its primary role is to assist the Board to monitor the Company's financial reporting process, to consider the nature and scope of audit reviews, to ensure the effective international control and risk management systems are in place and to review the Group's interim and annual financial statements. The Audit Committee has access to and maintains an independent communication with the external Auditors and the management to ensure effective information exchange on all relevant financial accounting matters.

During the financial year, the Audit Committee held two meetings, with attendance of the Financial Controller and Qualified Accountant, the Company Secretary and a representative of the external Auditors. The Audit Committee submits its written report to the Board after each Audit Committee Meeting, drawing the Board's attention to important issues that the Board should be award of, identifying any matters in respect of which it considers that action or improvement is needed and making appropriate recommendations.

In discharging its duties, the principal work performed by the Audit Committee during the year included the following:

- (i) Review of interim and annual financial statements of the Group, with a recommendation to the Board for approval, examination of significant matters relating to the external Auditors' interim review and annual audit, and review of the accounting policies and practices adopted by the Group;
- (ii) Review of new and/or revised accounting standards and practices applicable to the Group and their impacts to the Group;
- (iii) Review of internal control and risk management systems and assessment of their effectiveness to ensure that appropriate measures are in place to safeguard all significant assets and operations of the Group as well as to support continuous growth;
- (iv) Review of overall accounts receivables position of the Group and the effectiveness of credit control, and reinforcing education to the management and the operation units the importance of adherence to the established credit control measures;
- (v) Review of audit strategy, approach and methodologies and assessment of key audit risks with the external Auditors in the audit planning stage; and
- (vi) Report of the findings and making recommendation to the Board for improvement or implementation in respect of the above matters.

#### **Auditors' Remuneration**

Fees for auditing services and non-auditing services provided by the external Auditors for the year ended 31 March 2006 are included in note 7 to the financial statements.

# **NOMINATION COMMITTEE**

Nomination committee of the Company is not considered necessary after the assessment of the current situation of the Company. The Board will review the profile of current Directors and nominated directors (if any) on regular basis in order to ensure that the composition of the Board is capable to fulfill its obligation and be responsible for the Company.

## **BOARD AND BOARD COMMITTEE MEETINGS**

The Board schedules regular Board Meetings in advance, at least four times a year approximately quarterly intervals to give Directors the opportunity to participate actively. Directors are consulted for including matters in the agenda for regular Board Meetings. Special Board Meetings are convened as and when needed. Together with the Audit Committee and Remuneration Committee Meetings as aforesaid, it provides an effective framework for the Board and Board Committees to perform their works and discharge their duties. Minutes of Board and Board Committee Meetings are kept by the Company Secretary.

Details of individual Directors' attendance at the Board and Board Committee Meetings held in the year are set out in the following table:

	Board Meetings	Audit Committee Meetings	Remuneration Committee Meetings
Number of Meetings	(4)	(2)	(1)
Executive Directors:			
Mrs. Pei Chen Chi Kuen Delia <i>(Chairman)</i>	4/4		
Dr. Pei Yaw Liang	4/4		
Mr. Yang Chun Thomas	4/4		
Independent Non-executive Directors:			
Mr. Cheng Hong Cheung	4/4	2/2	1/1
Mr. Lam Kwok Ming	4/4	2/2	1/1
Mr. Leung Wing On Louis	4/4	2/2	1/1

## **FINANCIAL REPORTING**

The Board is accountable to the shareholders and is committed to presenting comprehensive and timely information to the shareholders on assessment of the Company's performance, financial position and prospects.

# **CORPORATE GOVERNANCE REPORT**

#### **Directors' Responsibilities**

The Directors acknowledge their responsibilities for preparing the financial statements of the Company, which give a true and fair view and comply with all applicable regulatory requirements and accounting standards. In preparing the financial statements for the year ended 31 March 2006, the Directors have selected appropriate accounting policies and applied them consistently, and made judgments and estimates that are prudent and reasonable. The Directors are not aware of any material uncertainties relating to events of conditions that may cast significant doubt upon the Company's ability to continue as a going concern as at 31 March 2006. The Board has also conducted a review of the effectiveness of the system of internal control of the Company and its subsidiaries.

#### **Auditors' Responsibility**

The external Auditors of the Company are Wong Lam Leung & Kwok C.P.A. Limited, Certified Public Accountants. A statement by the Auditors about their reporting responsibilities is included in the Report of the Auditors on the Company's financial statements on page 17.

## **COMMUNICATIONS WITH SHAREHOLDERS**

The Company recognizes the importance of maintaining an on-going communication with shareholders to enable them to form their own judgment and to provide constructive feed back.

Our Directors are available at the Company's annual general meeting and extraordinary general meetings to answer questions and provide information which shareholders may enquire.

The Company has complied with the requirements of the Listing Rules and the Bye-Laws in respect of voting by poll and related matters.