

Directors and Senior Management Profile

DIRECTORS

Executive Directors

Mr. LAM Wai Chun, aged 47, was appointed as an executive director of the Company with effect from 29 September 1999, and the Chairman of the Company with effect from 4 October 1999. Mr. Lam is a founder of the Group and has over 35 years of experience in the coils manufacturing industry. Mr. Lam is the sole director of Ka Yan China Development (Holding) Company Limited.

Ms. TANG Fung Kwan, aged 36, was appointed as an executive director of the Company with effect from 29 September 1999, and the Managing Director and Deputy Chairman of the Company with effect from 5 May 2003 and 1 August 2003 respectively. She is also a member of the Remuneration Committee of the Company. She has been admitted to the degree of Bachelor of Social Sciences with Honours in The University of Hong Kong in 1992 and the degree of International Master of Business Administration in The University of South Australia, Australia, in 1998. Ms. Tang joined the Group in 1993.

Ms. LI Hong, aged 37, was appointed as an executive director of the Company with effect from 1 May 2005. She is also a director and the general manager of Xiamen Coils Electronic Co., Ltd. and is responsible for the overall management of the Group's business operation in Xiamen and the marketing of the Group in Mainland China. Ms. Li received a bachelor degree of English literature from Changchun Teacher's College, the Mainland China and a master of business administration from The University of Northern Virginia, the United States of America. Ms. Li joined the Group in 1994.

Mr. CHUA You Sing, aged 58, was appointed as an executive director of the Company with effect from 1 May 2005. He has over 36 years' extensive experience in management and electronic manufacturing business. Mr. Chua is responsible for developing new plants of the Group in Mainland China. He is also a director of CEC-Unitech Electronics Limited. Mr. Chua joined the Group in 2005.

Independent Non-Executive Directors

Mr. AU Son Yiu, aged 60, was appointed as an independent non-executive director of the Company with effect from 29 September 1999 and is a member of the Audit Committee and the chairman of Remuneration Committee of the Company. Mr. Au has extensive experience in the securities industry. He is a director of The Association of Former Council Members of The Stock Exchange of Hong Kong Limited and The Institute of Securities Dealers Limited as well as a consultant to Dao Heng Securities Limited. He is also an independent non-executive director of Frankie Dominion International Limited, Texwinca Holdings Limited and Chun Wo Holdings Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited. In addition, Mr. Au is the Ex-Deputy Chairman of Hong Kong Clearing (1992-1994), Ex-Council member of the Stock Exchange of Hong Kong Limited (1988-1994) and was a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council.

Directors and Senior Management Profile

Mr. LEE Wing Kwan, Denis, aged 61, was appointed as an independent non-executive director of the Company with effect from 29 September 1999 and is a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Lee is the immediate past chairman of the Small and Medium Enterprises Committee of the HKSAR Government (1996-2000) and the former council and general committee member of Hong Kong General Chamber of Commerce (1994-2002). He is also a former member of the Executive Committee of the Hong Kong Coalition of Service Industries. Mr. Lee is a member of Trade and Industry Board of the HKSAR Government.

Dr. TANG Tin Sek, aged 47, was appointed as an executive director of the Company with effect from 29 September 1999, and has been re-designated as a non-executive director and an independent non-executive director of the Company with effect from 1 January 2000 and 3 June 2003 respectively. He is also the chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Dr. Tang is a Certified Public Accountant practising in Hong Kong and a partner of Terence Tang & Partners. He has over 25 years' experience in corporate finance, business advisory, financial management and auditing. He is also a member of The Chinese Institute of Certified Public Accountants, the Institute of Chartered Accountants in Australia and The Chartered Association of Certified Accountants in the United Kingdom. He obtained a Bachelor of Science degree from The University of Hong Kong in 1980, a Master of Business Administration degree from The University of Sydney, Australia in 1990 and a Doctor of Accountancy degree from The Hong Kong Polytechnic University in 2004. Dr. Tang is also an independent non-executive director of Sinochem Hong Kong Holdings Limited, New Smart Holdings Limited, INNOMAXX Biotechnology Group Limited and Frankie Dominion International Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited.

Mr. Goh Gen Cheung, aged 59, was appointed as an independent non-executive director of the Company with effect from 1 December 2005 and is a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Goh has over 30 years of treasury, finance and banking experience. He is an associate member of The Hong Kong Institute of Bankers and obtained a Master's degree in Business Administration from the University of East Asia, Macau in 1987. Mr. Goh is also an independent non-executive director of Shinhint Acoustic Link Holdings Limited, Peaktop International Holdings Limited, Karce International Holdings Company Limited, China Flavors and Fragrances Company Limited, all of which are companies listed on The Stock Exchange of Hong Kong Limited, and Standard Bank Asia Limited.

SENIOR MANAGEMENT

Production Management

Ms. MAI Shaoling, aged 42, is a senior manager of general resources management department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the general resources management of the Group's production facilities in Zhongshan. She has over 23 years of experience in administration. Ms. Mai joined the Group in 1992.

Ms. WEI Yinjie, aged 38, is the head of production department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the overall production management of the Group's production facilities in the Zhongshan main plant. She has over 22 years of experience in coils manufacturing and inventory management. Ms. Wei joined the Group in 1992.

Directors and Senior Management Profile

Mr. JIANG Wenjie, aged 33, is the head of production department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the production management of magnetic materials of the Group's production facilities in the Zhongshan main plant. Mr. Jiang joined the Group in 1992.

Mr. ZHOU Yong, aged 35, is a director of Gaozhou Coils Electronic Co., Limited and is responsible for administration, production, materials procurement and logistics management of the Group's production facilities in Gaozhou. He has over 12 years of experience in materials procurement, coils design as well as sales and marketing. Mr. Zhou joined the Group in 1993.

Mr. JIANG Pingyuan, aged 37, is a director of Kunshan CEC-Ferrite Manufacturing Co., Ltd. and is responsible for the overall production management of the Group's production facilities in Kunshan. Mr. Jiang joined the Group in 1993.

Engineering Technical Management

Mr. ZHAO Xiangqun, aged 44, is a manager of research and development department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for managing research and development of coils and transformer products of the Group. He has been admitted to the degree of Master of Science in Gravitational Physics in the Sun Yat-Sen University, Guangdong Province, Mainland China, in 1989. Mr. Zhao joined the Group in 2001.

Mr. Hoo Yeuk Lai, aged 28, is a manager of electronic lighting product development department of Coils Electronic Co., Limited and is responsible for managing research and development of electronic lighting products of the Group. He has been admitted to the degree of Doctor of Philosophy in Electrical Engineering in The Hong Kong Polytechnic University in 2005. Mr. Hoo joined the Group in 2005.

Sales Management

Mr. THATTI Suresh, aged 46, is a director of CEC-Coils Singapore Pte Ltd. and is responsible for the sales and marketing functions of the Group's business in India. He has been admitted to the degree of Bachelor of Science and the degree of Bachelor of Engineering in the Bangalore University, India, in 1979 and 1983 respectively. Mr. Thatti joined the Group in 1999.

Ms. POH Po Leng, aged 37, is the deputy general manager of sales department of CEC-Coils Singapore Pte Ltd. and is responsible for the sales and marketing functions of the Group's business in Singapore. She previously worked in several prestigious Japanese electronic product manufacturers. Ms. Poh joined the Group in 2000.

Mr. SU Hsiu-Ming, aged 35, is the general manager of the Taiwan Branch of Coils Electronic Co. Limited and is responsible for the sales and marketing function of the Group's business in Taiwan. He has been admitted to the diploma of Electro-optics Engineering in the National United University in 1993. Mr. Su joined the Group in 1997.

Ms. ZENG Jianling, aged 38, is a senior manager of sales and customer service department of Coils Electronic (Zhong Shan) Co., Ltd. and is responsible for the sales support and customer service management function of the Group's business in Zhongshan. She has over 22 years of working experience in coils manufacturing, sales and marketing. Ms. Zeng joined the Group in 1991.

Directors and Senior Management Profile

Ms. Wong Sin Kam, aged 44, is the deputy general manager of sales department of Coils Electronic Co., Limited and is responsible for the sales function of the Group's business in Hong Kong. She has over 24 years of working experience in related field. Ms. Wong joined the Group in 1990.

Financial Management

Ms. HO Wing Yi, aged 32, is the chief accountant and qualified accountant (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited) of the Company and is responsible for the Group's financial reporting and corporate finance functions. She worked in an international firm of certified public accountants and has over 7 years of experience in auditing. Ms. Ho has been admitted to the degree of Bachelor of Accountancy with Honours in The Hong Kong Polytechnic University in 1996. She is also a fellow member of The Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Ms. Ho joined the Group in 2003.

Ms. FU Shuk Yi, aged 28, is the head of capital management department of the Company and the financial controller of Coils Electronic Co., Limited. She is responsible for the Group's daily financial operation and treasury function. She worked in an international firm of certified public accountants and has over 3 years of experience in auditing. Ms. Fu has been admitted to the degree of Bachelor of Business Administration (Accountancy & Finance) with Honours in The University of Hong Kong in 2000. She is a member of the Hong Kong Institute of Certified Public Accountants and an associate member of The Association of Chartered Certified Accountants. Ms. Fu joined the Group in 2003. Ms. Fu is also the spouse of Mr. Yau Hoi Sing, a senior manager of investment management department of the Company.

Mr. YAU Hoi Sing, aged 29, is a senior manager of investment management department of the Company and is responsible for the investment management functions of the Group. He worked in an international firm of certified public accountants and other companies and has over 3 years of audit and tax advisory experience. Mr. Yau has been admitted to the degree of Bachelor of Business Administration (Accountancy & Finance) with Honours in The University of Hong Kong in 2000. He is a member of the Hong Kong Institute of Certified Public Accountants and an associate member of The Association of Chartered Certified Accountants. Mr. Yau joined the Group in 2004. Mr. Yau is also the spouse of Ms. Fu Shuk Yi, the head of capital management department of the Company.

Administration Management

Ms. LI Lai Sheung, aged 42, is the company secretary of the Company. She is an associate member of The Hong Kong Institute of Chartered Secretaries. Ms. Li joined the Group in 1999.

Mr. CHAN Yuk Lun, aged 38, is a director of Coils Electronic Co., Limited and is responsible for the logistic management functions of the Group. He has been admitted to the degree of Master of Business Administration in The Open University of Hong Kong in 2005. Mr. Chan joined the Group in 1992.

Mr. CHEUNG Ming Yat, aged 30, is a special assistant to Managing Director of the Company and is responsible for the strategic analysis functions of the Group. He has been admitted to the degree of Bachelor of Finance with Honours in The University of Hong Kong in 1998. Mr. Cheung joined the Group in 1998.

Directors and Senior Management Profile

Mr. HO Man Lee, aged 27, is a senior manager of the administration department of Coils Electronic Co., Limited and is responsible for the administration and personnel management functions of the Group's business in Hong Kong. Mr. Ho has been admitted to the degree of Bachelor of Computer Science with Honours in The Hong Kong University of Science and Technology in 2001. Mr. Ho joined the Group in 2001.

Information Technology Management

Mr. CHUNG Wai Kin, aged 26, is a senior manager of the information system department of Coils Electronic Co., Limited and is responsible for co-ordinating the Group's information technology development and application functions. Mr. Chung has been admitted to the degree of Bachelor of Information Engineering with Honours in The Chinese University of Hong Kong in 2002. Mr. Chung joined the Group in 2002.

Mr. YU Xin, aged 32, is the head of application technology department of 重慶高雅科技有限公司 (Chongqing CEC-Technology Limited) and is responsible for leading the information technology development of the Group's business in Chongqing, Mainland China. He has been admitted to a degree of Bachelor in the Tsinghua University, Mainland China, in 1996. Mr. Yu joined the Group in 2002.