

Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Hung Tsung Chin, aged 45, the husband of Ms. Chen Mei Huei, is the founder and the Chairman of the Group. Mr. Hung founded the Group in November 1989 and is responsible for the Group's overall management, strategic planning and development, and formulation of company policies and business strategy. Mr. Hung has over 16 years of management experience in the electronics manufacturing industry. Mr. Hung obtained a bachelor degree in business administration from National Chengchi University in Taiwan. Mr. Hung is currently a vice-chairman of Zhuhai Association of Taiwan Businesses.

Ms. Chen Mei Huei, aged 44, the wife of Mr. Hung Tsung Chin, is a co-founder of the Group since November 1989. Ms. Chen is the Chief Executive Officer of the Group, responsible for the overall management of the Group including all overseas offices. Ms. Chen has been actively engaged in the sales and marketing development of the Group in Taiwan and the international markets for more than 16 years and has particular focus on new customers and new market development in recent years. Ms. Chen graduated from Tamkang University in Taiwan with a bachelor degree in Spanish Literature.

Mr. Wang Yao Chu, aged 43, is a co-founder of the Group since November 1989 and is currently responsible for the overall management of the Group's fibre optic division from 2000. Mr. Wang has been engaged in the management of the Group's operations in the People's Republic of China (the "PRC") from 1991 to 2000. Mr. Wang has over 16 years of management experience in the electronics manufacturing industry. Mr. Wang graduated from National Chengchi University in Taiwan with a bachelor degree in business administration.

Mr. Liao Wen I, aged 38, is a co-founder of the Group since November 1989 and is responsible for the management of the Group's manufacturing operations and corporate affairs in the PRC. Mr. Liao studied electronic device maintenance in a technical college in Taiwan. Mr. Liao has over 16 years of experience in the cable and connector industries, including 14 years of management experience in the manufacturing operations in the PRC. Mr. Liao is currently a vice-chairman of (Zhong Shan) Taiwan Business Investors Social Association.

Mr. Yip Ho Chi, aged 37, is the finance director, company secretary and qualified accountant of the Group. Prior to joining the Group in March 2000, Mr. Yip worked as a manager with an international accounting firm where he had gained over seven years' auditing experience. He graduated from the University of Hong Kong where he earned a Bachelor of Business Administration degree. He is a fellow of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the United Kingdom.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Hsu Chun Yi, aged 44, is an independent non-executive director from October 2004. Mr. Hsu has a bachelor degree in public administration from Tunghai University in Taiwan and a master degree in international management studies from the University of Texas at Dallas of the United States of America (the "US"). Mr. Hsu is currently an executive director of United Capital Management Limited, a venture investment company based in Taiwan. Prior to that, Mr. Hsu was an associate vice president of China Development Industrial Bank, one of the largest institutional investors in Taiwan, where he gained over 11 years' experience in the finance industry. Mr. Hsu is also a supervisor of a listed company in Taiwan.

Mr. Chen Chung Ho, aged 55, is an independent non-executive director from October 2004. Mr. Chen graduated from Chinese Culture University in Taiwan with a bachelor degree in English Literature. Mr. Chen is the Chairman of (Zhong Shan) Taiwan Business Investors Social Association and a member of the executive committee of Guangdong Association of Enterprise with Foreign Investment. Mr. Chen has over 21 years' extensive experience in corporate management and working experience across Taiwan, Hong Kong and the PRC.

Directors and Senior Management

Mr. Tsan Wen Nan, aged 43, is an independent non-executive director from October 2004. Mr. Tsan holds a bachelor degree in electrical engineering and a doctor degree in information management from National Central University, and a Master of Business Administration from National Chengchi University in Taiwan. Mr. Tsan has over 15 years' experience in the information technology industry. Mr. Tsan is now the general director of Market Intelligence Center of Institute for Information Industry, a semi-governmental organization in Taiwan.

SENIOR MANAGEMENT

Ms. Lee Hwei Ying, aged 37, is a senior manager of the Group's digital TV division, responsible for sales and marketing activities. Ms. Lee graduated from the Providence University in Taiwan with a bachelor degree in Spanish Literature and she joined the Group in June 1994.

Mr. Su Jow Shi, aged 43, is the vice general manager of the Group's digital TV division, responsible for manufacturing operations. Mr. Su graduated from the San Diego State University in the US where he earned a Master of Public Administration degree. Mr. Su joined the Group in September 1995.

Mr. Hsiao Yu Jung, aged 41, is the deputy general manager of the Group's cable division responsible for the procurement, manufacturing and development of the Group's cable products. Mr. Hsiao obtained a diploma in mechanical design engineering from the National Formosa University in Taiwan. Mr. Hsiao joined the Group in July 2002.

Mr. Marcin Wojciehoh Dudar, aged 34, is R&D manager of the Group's digital TV division where Mr. Dudar is responsible for the overall design, R&D and supervision of the engineers in the PRC. Mr. Dudar joined the Group from July 2005 and he studied in the University of Szczecin in Poland. Before joining the Group, Mr. Dudar has 6 years of working experience in the electronic industry in the PRC.

Mr. Carlos Domingo Bujosa, aged 42, is the executive director of BCN Distribuciones, S.A. ("BCN") from 1988. Mr. Domingo Bujosa's family founded the business of BCN in 1965 and he has over 20 years of management experience in the production and marketing of telecommunications products in Europe. After the acquisition of BCN by the Group in January 2006, Mr. Domingo Bujosa is responsible for the overall operations of BCN, as well as the Group's technology and marketing strategy development.

Mr. Jordi Garcia, aged 41 and working with BCN since 1985, has over 20 years of experience in the telecommunications sector. Mr. Garcia is the marketing manager in BCN responsible for the sales and marketing activities of the Group in Europe. He has a commercial and marketing management degree from the Escuela de Alta Dirección y Administración in Spain.

Mr. Jorge Monte Collado, aged 43, is the technical manager of BCN from 2002, and now responsible for the R&D of the Group's radio frequency products both in Europe and the PRC. He has over 18 years of experience in the radio frequency and telecommunications industry. He obtained a telecommunication engineering degree, an operation management degree, and a master degree in industrial engineering and logistics from Technical University of Catalonia in Spain.