

# Profiles of Directors and Senior Executives

## Executive Directors

**Mr. KWOK Ho**, aged 51, Honorary Doctor of Business Administration, is the Chairman of the Board, the Chief Executive Officer (“CEO”) and the founder of the Group. He is the director or the authorized representative of some of the subsidiaries of the Company. Mr. Kwok is primarily responsible for the formulation and deployment of the overall strategy of the Group. He has over 24 years of experience in commercial trading in the PRC, particularly in the areas of strategic planning, management, business development, product strategy, sales and marketing. Mr. Kwok was appointed as a member of the 9th Fujian Provincial Political Consultative Committee in 2003. He was also elected as the first President of the Fujian Agricultural Industrialization Association in 2003.

**Mr. IP Chi Ming**, aged 45, is an Executive Director of the Group and the General Manager of Chaoda Vegetable & Fruits Limited. Mr. Ip is primarily responsible for the management and promotion matters of the Group as well as the establishment of close relationship with media and investors. He joined the Group in January 1997 and has over 19 years of experience in trading and marketing in the food products industry. Mr. Ip is the director of some of the subsidiaries of the Company. He is also the non-executive vice chairman of Asian Citrus Holdings Limited, which is an associated company of the Company and was listed on the Alternative Investment Market of the London Stock Exchange in August 2005.

**Dr. LEE Yan**, aged 42, is an Executive Director of the Group. Dr. Lee is primarily responsible for the Group’s research and development activities, the establishment and management of production bases. He received his doctorate degree in Plant Nutrition and Horticulture at Fujian Agricultural University and was appointed professor of the Faculty of Horticulture at the University. Dr. Lee has extensive experience in agricultural farming, particularly in the areas of planting and cultivation methods, as well as pest and disease management. He joined the Group in January 1997.

**Ms. WONG Hip Ying**, aged 58, is an Executive Director of the Group. Ms. Wong is primarily responsible for the Group’s finance management function. She graduated from Xiamen Economic College. Ms. Wong joined the Group in January 1997 and has over 14 years of extensive experience in the accounting field in the PRC. Ms. Wong was appointed an Executive Director of the Group on 1 September 2003.

**Mr. FONG Jao**, aged 35, is an Executive Director of the Group. Mr. Fong is primarily responsible for planning of production base construction, production management, international and domestic trading development, strategic planning, sales and information management of the Group. He graduated from the Faculty of Horticulture (specialized in vegetables) in Nanjing Agricultural University in July 1992 with a bachelor degree in agriculture. Mr. Fong joined the Group in 1996 and has 13 years’ extensive experience in agricultural industry. Mr. Fong was appointed an Executive Director of the Group on 1 September 2003.

**Mr. CHEN Jun Hua**, aged 39, is an Executive Director, the Vice President of General Affairs of the Group. He is mainly responsible for assisting the CEO in strategic development planning and integrated administrative management in respect of the business and operations of the Group located in China. Mr Chen graduated from the China Agricultural University with a bachelor degree in agriculture in 1989. Mr Chen joined the Group in October 2002. Mr. Chen has over 16 years of experience in agricultural development and administrative management. Mr. Chen was appointed an Executive Director of the Group on 17 August 2005.

**Mr. CHAN Chi Po, Andy**, aged 40, is an Executive Director and Chief Financial Officer of the Group. He is a director of one of the subsidiaries of the Company. Mr. Chan is primarily responsible for financial management, financial information analysis and accounting of the Group. Mr Chan graduated from The University of Sheffield in the United Kingdom with honours degree in accounting, financial management and economics. Mr. Chan is a fellow member of the Association of Chartered Certified Accountants and a fellow member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in 2003, Mr. Chan served as senior corporate auditor responsible for the Asia Pacific Region of a blue chip company listed on the New York Stock Exchange for about 3 years. Mr. Chan has also held office in an international accounting firm and The Stock Exchange of Hong Kong Limited for a total of about 8 years before joining the Group. Mr. Chan was appointed an Executive Director and the Chief Financial Officer of the Group on 17 August 2005.

# Profiles of Directors and Senior Executives *(Continued)*

## Independent Non-executive Directors

**Mr. FUNG Chi Kin**, aged 57, is an Independent Non-executive Director. Currently, Mr. Fung is the Permanent Honorary President of The Chinese Gold & Silver Exchange Society, the International Advisor of Shanghai Gold Exchange and Director of Fung Chi Kin Consulting Limited. Mr. Fung has over 30 years of experience in banking and finance business. Prior to his retirement, he was the Director and Deputy General Manager of Po Sang Bank Limited (merged into Bank of China (Hong Kong) Limited in 2001), Managing Director of BOCI Securities Limited and Chief Administration Officer of BOC International Holdings Limited. From October 1998 to June 2000, Mr. Fung served as the Council Member of First Legislative Council of the HKSAR. He also held important office in various public organizations, namely the Vice Chairman of The Stock Exchange of Hong Kong Limited, Director of the Hong Kong Futures Exchange, Director of Hong Kong Securities Clearing Company Limited and Hong Kong Affairs Advisor. Mr. Fung was appointed an Independent Non-executive Director on 1 September 2003.

**Mr. TAM Ching Ho**, aged 35, is an Independent Non-executive Director. Mr. Tam is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He is also a certified public accountant in Hong Kong and holds a senior executive position in a company listed on the Mainboard of Singapore Exchange Limited. Mr. Tam has over 13 years' experience in finance, accounting and auditing. Mr. Tam was appointed an Independent Non-executive Director on 1 September 2003.

**Professor LIN Shun Quan**, aged 51, is an Independent Non-executive Director. Professor Lin received his doctorate degree in Agriculture from Fujian Agricultural University and had been on a two-year sabbatical with Saga University, Japan from 1996 to 1998. He was appointed as professor at Huanan Agricultural University and has extensive experience in the agricultural industry in the PRC. Professor Lin was appointed an Independent Non-executive Director on 17 November 2000.

**Ms. LUAN Yue Wen**, aged 46 is an Independent Non-executive Director. Ms. Luan holds a professional diploma in Computer Science, a professional diploma in Economic Law, a professional diploma in Financial Accounting and a Master Degree in Business Administration. Ms. Luan has over 18 years of experience in the financial accounting and auditing field. Ms. Luan is a member of the Chinese Institute of Certified Public Accountants and also a member of the Chinese Institute of Valuers. Ms. Luan was appointed an Independent Non-executive Director on 20 September 2004.

## Senior Executives

**Mr. LU Xiao Xun, Jerry**, aged 37, is the Executive Vice President and Co-Chief Financial Officer of the Group. Mr. Lu is primarily responsible for the corporate strategies formulation, financial management, capital market planning and investor relations. He graduated from Tulane University with a Ph.D. in economics. He has over 7 years of experience in international capital market and corporate management. He is a Chartered Financial Analyst and has worked at CLSA and Credit Suisse First Boston as an equity analyst. He joined the Group in September 2005.

**Ms. CHING Che Man, Susanna**, aged 38, is the Company Secretary and Director of Corporate Communication Department of the Group. Ms. Ching is primarily responsible for the management and supervision of financial matters and corporate planning within the Group to ensure compliance with relevant laws and regulations. She is also responsible for investor relations and media management. She holds a bachelor degree in accountancy, a bachelor degree in law and a master degree in business administration. She is also an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Ms. Ching has previously held office in an international accounting firm and the Listing Division of The Stock Exchange of Hong Kong Limited for over 11 years. She joined the Group in June 2003.

## Profiles of Directors and Senior Executives *(Continued)*

### Senior Executives *(Continued)*

**Mr. WANG Zhi Qun**, aged 51, is the Vice President of the Group. Mr. Wang is primarily responsible for the administrative management, project planning and implementation management of the Group. Mr. Wang graduated from San Ming Teachers School, and received trainings for local and overseas senior manager. Mr. Wang was a senior corporate executive prior to joining the Group in February 2000, and has over 22 years' extensive experience in integrated corporate management.

**Mr. YANG Jin Fa**, aged 31, is the Vice President of the Group and the General Affairs Vice President of the Group's strategic planning department. Mr. Yang is primarily responsible for strategic planning, promotion of corporate planning and media marketing of the Group. Mr. Yang graduated from Fujian Agricultural University (specialized in economics and management). He joined the Group in 1999. He has extensive experience in public relations, media management and marketing, and policy planning.

**Mr. David Alfred SEALEY III**, aged 43, is the Deputy Chief Operation Officer. Mr. Sealey is primarily responsible for corporate operation, establishment of systems for product quality control and exploration of international trading markets. Mr. Sealey graduated from University of Kentucky in the USA with a bachelor degree in marketing. Prior to joining the Group, Mr. Sealey worked in various companies in the USA, Japan, etc., responsible for corporate operation, planning for product quality control and marketing. He has extensive experience in corporate operation and management. Mr. Sealey joined the Group in August 2004.

**Mr. SHI Neng Pu**, aged 68, is the Senior Analyst for agricultural farming techniques of the Group. Mr. Shi is primarily responsible for the planning, infrastructure development and management of the Group's production bases. He graduated from Fujian Agricultural University and has over 44 years of experience in agricultural farming. Mr. Shi's research on agricultural farming had received a number of awards at both national and provincial levels. He received the Outstanding Specialist Award in 1997 and also the Star of Invention and Creation Award from the China Division of TIPS of the United Nations in 1995. Mr. Shi joined the Group in January 1999.

**Mr. WANG Jin**, aged 30, is the Deputy Officer of the Group's CEO Office. Mr. Wang is primarily responsible for human resources, internal administration, e-commerce, network security and information management of the Group. Mr. Wang graduated from Anhui Agricultural University with a bachelor degree in agriculture. He joined the Group in 1999. He has extensive experience in agricultural micro-organisms, network platform infrastructure, information administrative management and logistics.

**Mr. GONG Wen Bing**, aged 36, is the General Manager of the Transaction Centre. Mr. Gong is primarily responsible for the strategic planning of the Group's products, marketing, establishment of logistics systems and sales of products. He graduated from the Faculty of Horticulture (specialized in vegetables) in Nanjing Agricultural University in July 1992 with a bachelor degree in agriculture. Mr. Gong joined the Group in January 2002. He has over 12 years' extensive experience in agricultural industry, and possesses professional technology knowledge in the agricultural industry.

**Mr. HE Can De**, aged 43, is an assistant to CEO of the Group. Mr. He is responsible for assisting the CEO in the planning and management of the Group's investment projects. Mr. He graduated from Fujian Zhang Zhou Health and Hygiene School. He joined the Group in 2000. He has extensive experience in the management of production base, construction and planning of investment projects, product development and sales.

**Mr. WANG Jing Hai**, aged 55, is the Head of the enterprise's internal audit function. Mr. Wang is responsible for the enterprise internal audit and internal control of the Group. Mr. Wang graduated from Shanghai East China Normal University with a bachelor degree in accounting and economics. Prior to joining the Group in 2000, he has worked in a large State-owned enterprise in Shanghai and a wholly US-owned enterprise, responsible for enterprise management, internal control and audit. He has over 30 years' of experience in the enterprise management and internal audit.

## Profiles of Directors and Senior Executives *(Continued)*



### Senior Executives *(Continued)*

**Mr. CHEN Dai Yi**, aged 32, is the Head of production base of the Group. Mr. Chen is primarily responsible for the construction, planning and management of the Group's production base. Mr. Chen graduated from Hunan Xiangtan University (specialized in agriculture and administration). Mr. Chen joined the Group in 2000, and has worked in the Group's various bases in Wuhan, Zhaoan and Hainan, etc., and is responsible for management and production technology of the bases. He has extensive experience in formulation and planning of production management, product development and sales.

**Mr. WANG Long Wang**, aged 41, is the Deputy Head of production base of the Group and Deputy Head of the Technology Research Centre. Mr. Wang is primarily responsible for the management and technology research and development, demonstration and promotion work of the production base. Mr. Wang graduated from the College of Horticulture, Nanjing Agricultural University with a degree in agriculture in 1985. Prior to joining the Group in 2000, he has worked in Vegetables Office of Fujian Province, Fuzhou Institute of Vegetable Science, responsible for management, research and development of vegetable production, and was sent to Thailand, Jamaica and other countries for further studies and work. He has over 20 years' of experience in the agricultural industry.