

# Directors and Senior Management Profile

## Directors

### Executive Directors

Mr. Lam Chi Ho (林志豪), aged 48, is the co-founder, the Chairman and the shareholder of our Group. Mr. Lam was appointed as an Executive Director on 16 November 2005. He is responsible for the overall strategic and corporate planning, business development and general management of the Group since the incorporation of Fittec Electronics Company Limited ("Fittec HK"). He has more than 23 years of experience in manufacturing, sales and marketing in the electronics industry. Prior to the establishment of Fittec HK, he was a manager in other companies responsible for sales and marketing, global procurement, manufacturing, purchasing and contract negotiations. Mr. Lam is the husband of Ms. Sun Mi Li.

Ms. Sun Mi Li (孫明莉), aged 42, is the Director of our Group. Ms. Sun was appointed as an Executive Director on 16 November 2005. Ms. Sun has been significantly involved in the administration and management of Fittec HK since its incorporation. She leads the accounting and finance department and supervises the outgoing banking facilities, payments or other financial and accounting related matters. She was appointed as the Director of Fittec HK in February 2003. Ms. Sun provides guidance on finance, logistics, human resources issues and administrative matters since the Company was established. Prior to the appointment, Ms. Sun has been working in various industries in the areas of sales and marketing and finance for 17 years. Ms. Sun is the spouse of Mr. Lam Chi Ho.

Ms. Wu Siu Fan, Anita (胡少芬), MBA, aged 41, is the general manager of the Group since July 2004. Ms. Wu was appointed as an Executive Director on 16 November 2005. Before she was the general manager, she served as a personal assistant to Ms. Sun in managing her businesses and she has over 10 years of experience in accounting, finance, human resources, general administration and information technology areas. She obtained a master's degree in Management from Imperial College of Science, Technology and Medicine, University of London, in 1991. Ms. Wu is responsible for supervising and managing the business operations both in Hong Kong and China.

Mr. Tsuji Tadao (辻忠雄), aged 59, is the general manager of the sales and marketing department. Mr. Tsuji was appointed as an Executive Director on 16 November 2005. He joined our Group as business consultant in May 2002, and was promoted to the current position in August 2004. Mr. Tsuji is responsible for liaising with Japanese customers and directing and supervising the sales and marketing department. Prior to joining our Group, he worked for Matsushita Electric Industrial Company Limited in Japan for 40 years and was responsible for various managerial duties. Mr. Tsuji is a qualified internal auditor upon successfully completing of the course of Internal Auditors for the ISO 9000 series in 1995.

### Independent Non-Executive Directors

Mr. Christopher Roger Moss, OBE, aged 70, was appointed as an Independent Non-Executive Director of our Group on 16 November 2005. He has more than 30 years of experience in the accounting and finance field. He has worked as an international adviser at Goldman Sachs (Asia) LLC from 1996 to 2003. Prior to joining Goldman Sachs (Asia) LLC, he was the finance director of the Mass Transit Railway Corporation in Hong Kong from 1984 to 1996. He was formerly the finance director of British Airways. He has been an Independent Non-Executive Director of Kerry Properties Limited since 1996. He is a trust member of Hong Kong Outward Bound and a Board member of Chinese International School. He was the former president of the Financial Executives Institute of Hong Kong, former council member of the Hong Kong Society of Accountants and a vice patron of Community Chest of Hong Kong. He is a chartered accountant and a graduate of Cambridge University.

# Directors and Senior Management Profile

## Directors (Continued)

### Independent Non-Executive Directors (Continued)

Mr. Xie Bai Quan (謝百泉), aged 62, was appointed as an Independent Non-Executive Director of our Group on 16 November 2005. He has over 20 years of experience working in various governmental departments in the PRC. Prior to his retirement in early 2005, he was a member of the Congress for the City of Shenzhen from 2003 to 2005, secretary of commission of the Shenzhen Futian District government from 2000 to 2003, and chairman of the Shenzhen Futian District government from 1997 to 2002. He also held important roles in provincial and district government in Shenzhen Baoan District and Hainan and Guangdong provinces from 1983 to 1997. He graduated from Guangdong Zhongshan University in 1967, and is an engineer.

Mr. Chung Wai Kwok, Jimmy (鍾維國), aged 56, was appointed as an Independent Non-Executive Director of our Group on 16 November 2005. He is currently the President of the Association of Chartered Certified Accountants (ACCA) Hong Kong Branch. He has over 20 years of professional experience in financial advisory, taxation and management. He was a partner with PricewaterhouseCoopers until retirement on 30 June 2005. In October 2005, he joined a professional consulting firm, Russell Bedford Hong Kong Limited, as Director - Tax & Business Advisory. He was appointed as an Independent Non-Executive Director of Lee Kee Holdings Limited in September 2006. Mr. Chung is also a member of Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong.

### Senior Management

Mr. Cheung Yiu Leung (張耀良), CPA (practising), FCCA, CPA, MAIA, aged 34, joined the Group as Group Financial Controller on 28 June 2004 and was promoted to Chief Financial Officer with effect from 14 November 2005. He was appointed as the company secretary of our Group on 14 November 2005 and qualified accountant on 16 November 2005. He is responsible for the overall accounting, finance and treasury functions of the Group. He has more than 10 years of experience in accounting and finance. Prior to joining the Group in June 2004, Mr. Cheung was the

qualified accountant and company secretary of two Hong Kong listed companies between 2001 and 2004 after leaving Deloitte Touche Tohmatsu in 2000. Mr. Cheung is a certified public accountant (practising) and was admitted as a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He holds a master degree of arts in International Accounting from City University of Hong Kong.

Ms. Yeung Siu Chun (楊少珍), BBA, aged 41, is the human resources manager of our Group. She joined our Group in July 1997. Ms. Yeung is responsible for human resources and other administrative matters. She received her bachelor's degree in Business Administration in management from The Open University of Hong Kong in 2005.

Ms. Yu Hui Chuan (于慧娟), MSc, aged 43, is the system manager of the purchasing department of our Group. She joined our Group in August 2004. Ms. Yu is responsible for supervising the purchasing process and has over five years of experience in electronics industry with over 4 years focusing on purchasing activities. She received her master's degree in Finance from Florida International University, United States. Ms. Yu is also recognised by the Oracle Certified Professional Program as a certified database administrator in 2000.

Mr. Liang Zhuo Xing (梁卓興), aged 45, is the factory manager of the processing factories. He joined our Group in March 2002. Mr. Liang is responsible for the daily operation of the factory and the planning of the production process. He has accumulated over 15 years of experience in the electronics manufacturing industry. He graduated from The Hong Kong Polytechnic University with a Higher Diploma in Enterprise Management in 2002 and successfully completed the ISO 9000 Internal Quality System Auditors Training Course in 1999.

Ms. Heung Yuk Ha (香玉霞), aged 50, is the production and material control manager of our Group. She joined our Group in July 1997. Ms. Heung is responsible for all daily operations of material planning, control and storage related matters. She gained over 8 years of managerial experience in the production and material control.

### Senior Management (Continued)

Mr. He Shan Mao (賀山茅), aged 40, is the engineering manager who joined the processing factories in June 1999. He is responsible for providing engineering support to different departments and has over 15 years of experience in engineering. He obtained his bachelor's degree in Physics from Xiang Tan University (湘潭大學) in the PRC in 1989. Mr. He has successfully completed the training courses for ISO 16949:2002 (internal quality auditing) in 2004, and ISO 9001:2000 and ISO 14001:1996 (internal systems auditing) in 2002.

Ms. Ng Puk Yu (吳璞如), aged 56, is the customs manager of our Group. She joined our Group in September 1999. Ms. Ng is responsible for customs related matters for importation and exportation and she has almost 30 years of experience in dealing with customs related matters. She graduated from Shanghai Customs College (上海海關專科學校) in the PRC.

Mr. Dai Shuang Da (戴雙大), aged 64, is the production manager of the processing factories. He joined our Group in September 1999. Mr. Dai is responsible for planning supervision of the PCB assembly production. He has more than 41 years of experience in the electronic production field. Mr. Dai is a recognised senior engineer in wireless communication (無線電通信) and he graduated from Shanghai Jiao Tong University (上海交通大學) in the PRC.

Mr. Wang Yong Zhou (王永州), aged 38, is the deputy factory manager and the quality assurance manager of the processing factories. He joined our Group in March 2002. Mr. Wang is responsible for setting up quality control protocol and supervising its implementation and dealing with all matters relating to product quality and has over 13 years of experience in the electronics industry. He graduated with a professional certificate in Enterprise Management from FuZhou University (福州大學) in the PRC.

Mr. Li Shi Bo (李世伯), aged 36, is the public relations controller, South China Region and the administration and personnel manager of the processing factories. He joined our Group in February 1998 and is responsible for dealing with daily administration and human resources matters. He has 15 years of managerial experience. He graduated with a Higher Diploma in Enterprise Management and a master's degree in Business Administration from The Hong Kong Polytechnic University in 2002 and 2005 respectively. He was appointed as a member of the Standing Committee of the Shenzhen Futian District of the Chinese People's Political Consultative Conference in September 2006.