

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Dr. SZE Kwan, aged 41, rejoined the Company as executive director since January 2006. He is also appointed as Vice-Chairman of the Company since May 2006. He is mainly responsible for the overall management of the PRC subsidiaries of the Company. He also serves on the boards of various subsidiaries of the Company. Dr. Sze graduated with a bachelor degree in electronic engineering from the Nanjing Institute of Technology of China (中國南京工學院) in 1985 and a master degree in photo-electronics from East China Institute of Technology (華東工學院) in 1988. He also obtained doctorate in photoelectric technology from the Shanghai Institute of Technical Physics of the Chinese Academy of Science (中國科學院上海技術物理研究所) in 1991. Dr. Sze has over 15 years of experience in automation and control system and is a pioneer in China for developing tailor-made automation and control system. Dr. Sze is also the vice-chairman of Shenzhen Instrumentation & Control Society (深圳市儀器儀表行業協會) and owns patents for various technological inventions he developed.

Ms. CHAN Siu Chu, Debby, aged 42, has been an executive director and Chief Executive Officer of the Company since 6 February 2006 and 10 May 2006 respectively. Ms. Chan graduated from the Chinese University of Hong Kong. Before her appointment, she has been the general manager of certain companies listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Ms. Chan was the Corporate & Community Relations Manager in ATV and the Marketing Communications Manager in a property developer. She is experienced in general management, marketing and communications.

Mr. LIU Ping, aged 37, has been an executive director of the Company since 4 November 2005. Mr. Liu graduated from Hunan University with bachelor degree in electrical industrial automation. He has nearly 8 years experience in electrical industrial automation and building control system. Mr. Liu is also a member of Hunan Electrical Engineer Society (湖南電氣工程師協會) and Shenzhen Expert Economic Technology Service Centre (深圳市專家經濟技術服務中心).

Mr. SIEK Fui, aged 37, has been an executive director of the Company since 6 February 2006. Mr. Siek graduated from Langara College in Canada. Mr. Siek has extensive experience in trading of IT products, natural resources and other commodities. He was also involved in manufacturing, advertising and property development in China.

Non-executive Director

Mr. Gerard J. MCMAHON, aged 62, has been a non-executive director and the Chairman of the Company since May 2006. Mr. McMahon is qualified as a barrister in Hong Kong and New South Wales of Australia. He was an executive director and a member of Securities and Futures Commission in Hong Kong ("SFC") and the representative of the SFC on the Hong Kong Standing Committee on Company Law Reform. He was also a member of the Hong Kong Takeover and Merger Panel and Legal Adviser to Hong Kong's Securities Review Committee and Insider Dealing Tribunal. Since leaving the SFC, he had been appointed a director of various publicly listed companies in Hong Kong and overseas. Currently, he is an independent non-executive director of Guangnan (Holdings) Limited and the non-executive Chairman of Oriental Technologies Investment Limited, a company listed on the Australian Stock Exchange.

Independent Non-executive Directors

Mr. HUI Hung, Stephen, aged 49, has been an independent non-executive director of the Company since September 2004. Mr. Hui graduated from Middlesex University in United Kingdom with a Bachelor of Arts Degree in Economics and Geography. Mr. Hui has also furthered his studies and obtained a Master of Business Administration in 2001 from the Barrington University of the United States. He is currently the managing director of Federal Glory International Limited and Eastern Gain International Limited. Currently, he is also an independent non-executive director of Global Digital Creations Holdings Limited, a company listed on the Stock Exchange. In the past three years, Mr. Hui was an independent non-executive director of Shougang Concord Grand (Group) Limited and Shougang Concord Century Holdings Limited, both are companies listed on the Stock Exchange.

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Mr. LAU Sai Chung, aged 50, has been an independent non-executive director of the Company since September 2006. He is currently the general manager of UPM Unique Products Manufacturing Limited and in charge of UMP Group's Hong Kong Operation. He had been an independent non-executive director of Dickson Holdings Limited, a company listed on the Stock Exchange during the period from August 2003 to January 2006. He holds a bachelor degree in Commerce with major in Accounting from the University of Alberta, Canada and has over 20 years' experience in the field of banking and finance.

Mr. NG Kwok Chu, Winfield, aged 47, has been an independent non-executive director of the Company since September 2006. He is currently a General Manager of a local financial institution. He has 10 years' experience in consumer and commercial finance in the local and PRC markets. He is currently also an independent non-executive director of Long Success International (Holdings) Limited, a company listed on the Stock Exchange.

Mr. WEE Soon Chiang, Henny, aged 60, has been an independent non-executive director of the Company since September 2001. Mr. Wee graduated from the University of Newcastle in Australia with a Bachelor of Commerce (Accounting) in 1970 and qualified as a Chartered Accountant (Australia) in 1975. He is currently the proprietor of Messrs. Henny Wee & Co., a firm of Certified Public Accountants and is a fellow member of the Hong Kong Institute of Certified Public Accountants.

Mr. WONG Kam Kau, Eddie, aged 58, has been an independent non-executive director of the Company since September 2001. Mr. Wong graduated from the Chinese University of Hong Kong. He is a fellow member of The Institute of Chartered Secretaries and Administrators and a fellow member of the Life Management Institute. He is currently a director of various private companies, namely Jithra Limited, Edwon Inc. and Belmont Capital Group Limited.

QUALIFIED ACCOUNTANT

Ms. FUNG Yin Wan, Wylie, aged 37. Ms. Fung joined the Group as financial controller and qualified accountant since June 2006. She has more than ten years of experience in the fields of auditing, accounting, finance and taxation. She is a fellow member of The Association of Chartered Certified Accountants and an associate member of Hong Kong Institute of Certified Public Accountants. She is also an associate member of The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries.