

Board of Directors

Executive directors:

Mr. Brian C Beazer (*Executive Chairman*)

Mr. David H Clarke (*Executive Vice-chairman*)

Mr. Simon N Hsu (*Executive Vice-chairman*)

Non-executive directors:

Mr. Teo Ek Tor

Mr. Ng Ching Wo

Independent Non-executive directors:

Mr. Henry W Lim

Mr. Ramon Sy Pascual

Dr. Wong Ho Ching, Chris

Audit Committee

Mr. Henry W Lim (*Chairman*)

Dr. Wong Ho Ching, Chris

Mr. Ng Ching Wo

Mr. Brian C Beazer (*Non-voting Secretary*)

Compensation Committee

Mr. Ramon Sy Pascual (*Chairman*)

Mr. Henry W Lim

Mr. Brian C Beazer

Nominating and Corporate Governance Committee

Dr. Wong Ho Ching, Chris (*Chairman*)

Mr. Henry W Lim

Mr. Brian C Beazer

Company Secretary

Mr. Poon Yan Wai, Andy

Qualified Accountant

Mr. Poon Yan Wai, Andy

Auditors

Deloitte Touche Tohmatsu

General Counsel

Ms. Nila Ibrahim

Principal Bankers

The Hongkong and Shanghai Banking Corporation Limited
Hang Seng Bank Limited

Share Registrar and Transfer Office

Secretaries Limited
26/F Tesbury Centre, 28 Queen's Road East, Hong Kong

Registered Office

Clarendon House
Church Street, Hamilton HM 11, Bermuda

Head Office and Principal Place of Business in Hong Kong

Unit 2705-6, 27/F Vicwood Plaza,
199 Des Voeux Road Central, Hong Kong
Tel : (852) 2802 9988, Fax : (852) 2802 9163
Website: www.upi.com.hk
www.irasia.com/listco/hk/upi/index.htm

Principal Operating Subsidiaries

Pantene Group
Shenzhen, People's Republic of China

Spear & Jackson Group
Sheffield, United Kingdom