

## DIRECTORS' BIOGRAPHIES

### EXECUTIVE DIRECTORS

**Mr. Cai Zhenrong**, aged 59, is the founder, the chairman and an executive director of the Group. Mr. Cai is responsible for the overall strategic planning, business developments and strategic investments of the Group. Mr. Cai has over 18 years of experience in the textile industry. He established East South Asia Trading Co. Ltd. in 1988 as an investment vehicle for the investment and establishment of Huafeng Knitting. Since the establishment of Huafeng Knitting, Mr. Cai has devoted a significant amount of time in the Philippines for the Group's business management and development. Mr. Cai Zhenrong is the brother of Mr. Cai Zhenyao and Mr. Cai Zhenying; the father of Mr. Cai Yangbo; and the cousin of Mr. Choi Wing Toon.

**Mr. Cai Zhenyao**, aged 52, is an executive director and the finance director of the Group. Mr. Cai was the factory and operations manager in Fujian Province Shishi City Hanjiang Liantang Plastic and Metal Manufactory during the period from 1985 to 1988, and was the deputy general manager of Fujian Province Shishi City Hanjiang Liantang Xinda Knitting Manufactory during the period from 1988 to 1992. Mr. Cai has been responsible for the Group's overall organisational and finance systems management since joining the Group in 1993, including the establishment of employees benefits system, production management system, accounting and treasury system and internal control system. Mr. Cai Zhenyao is the brother of Mr. Cai Zhenrong and Mr. Cai Zhenying; the uncle of Mr. Cai Yangbo; and the cousin of Mr. Choi Wing Toon.

**Mr. Cai Zhenying**, aged 50, is an executive director and the marketing director of the Group. Mr. Cai was the sales manager of Fujian Province Shishi City Huangguanba Textile Company Limited during the period from 1988 to 1992. Mr. Cai has been responsible for the Group's sales, marketing and promotion functions since joining the Group in 1993. Mr. Cai is principally responsible for the formulation and administration of the marketing and promotion activities of the Group as well as customers' liaison for the Group. He has accumulated in-depth knowledge in relation to the fabric processing industry, the credit standing and the needs and preferences of the Group's customers. Mr. Cai Zhenying is the brother of Mr. Cai Zhenrong and Mr. Cai Zhenyao; the uncle of Mr. Cai Yangbo; and the cousin of Mr. Choi Wing Toon.

**Mr. Cai Yangbo**, aged 32, is an executive director and the operation director of the Group. Mr. Cai was the deputy general manager of Fujian Province Shishi City Yongningzi Yingmingfeng Knitting Factory during the period from 1993 to 1996 and was principally responsible for production and business management. Mr. Cai has been responsible for the overall production factory management and human resources of the Group since joining the Group in 1996. Mr. Cai Yangbo is the son of Mr. Cai Zhenrong; the nephew of Mr. Cai Zhenyao and Mr. Cai Zhenying.

**Mr. Choi Wing Toon**, aged 56, is an executive director and the marketing and promotion manager of the Group. Mr. Choi was a proprietor engaged in fabrics trading and processing agency services prior to joining the Group. Mr. Choi has been responsible for the overseas sales and marketing activities of the Group since joining the Group in 1997. Mr. Choi is the cousin of Mr. Cai Zhenrong, Mr. Cai Zhenyao and Mr. Cai Zhenying.

**Mr. Mak Shiu Chung, Godfrey**, aged 44, joined the Group in 2003 as executive director. He has over 16 years of experience in the field of corporate finance, specialised in advisory services for major transactions concerning different sectors. He has been participated in various securities and financing activities in Asia. Mr. Mak returned to Hong Kong and joined the Hong Kong Government as Administrative Officer in 1988, he started his corporate finance career at Morgan Grenfell in 1990. He holds a Bachelor of Science degree in Business Studies from Bradford University School of Management, UK and a Master of Business Administration degree from the University of Wales, UK. Mr. Mak is a Member of the Hong Kong Securities Institute, a Member of The Chartered Institute of Marketing and an Associate of The Institute of Chartered Secretaries and Administrators.

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### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lawrence Gonzaga**, aged 33, was appointed as independent non-executive director in August 2002. Mr. Gonzaga graduated from De La Salle University in the Philippines in 1993 with a bachelor of science degree in Commerce majoring in Business Management. Mr. Gonzaga has worked in a securities company in the Philippines for over 9 years and is currently holding a position as proprietary fund manager in a securities house in the Philippines. Mr. Gonzaga is an affiliate member of the Market Technician Association and has completed the Chartered Market Technician ("CMT") program.

**Ms. Choy So Yuk**, aged 56, was appointed as independent non-executive director in August 2002. Ms. Choy obtained her bachelor's degree in science and her master's degree in philosophy from the University of Hong Kong in 1974 and 1980 respectively. Ms. Choy was one of the founding management members of SHK International Services Limited (which was subsequently acquired by Ms. Choy and changed its name to Oriental-Western Promotions Limited). Ms. Choy holds a variety of political, social and academic committee memberships, such as the chairman of The Hong Kong Special Administrative Region Legislative Council Panel on Home Affairs, panel member of the Fujian Provincial Committee of the Chinese People's Political Consultative Conference, member of the Court of the University of Hong Kong and director of the Fujian Middle School. Ms. Choy has also become a member of the Legislative Council in Hong Kong since 1998.

**Mr. Wong Siu Hong**, aged 39, was appointed as independent non-executive director in September 2004. Mr. Wong obtained a bachelor of business degree, majoring in accounting and commercial law in Australia. Mr. Wong is currently the Chief Financial Officer and Company Secretary of Heng Tai Consumables Group Limited ("Heng Tai"), a company listed on the Main Board of the Stock Exchange, who is responsible for the Group's financial planning and management, and corporate governance. Prior to joining Heng Tai, Mr. Wong had worked in a multinational accounting firm and has over 11 years of experience in accounting and auditing. Mr. Wong is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and the CPA Australia.