

## Brief Biography of Directors and Senior Management

### Directors

#### Tan Sri Dato' Sri Dr. Teh Hong Piow

Tan Sri Dato' Sri Dr. Teh Hong Piow, aged 76, is the founder and the Chairman and is a substantial shareholder of Public Bank, a commercial bank listed on Bursa Malaysia Securities Berhad and the holding company of the Company. He has 57 years of experience in the banking and finance industry. He was appointed a Non-executive Director and the Chairman of the Company in September 1991. He is currently the Chairman of the Remuneration Committee and the Nomination Committee of the Company. He is also the Executive Chairman of Public Bank (Hong Kong) and the Non-executive Chairman of Public Finance. He also holds directorships in several other companies in the Public Bank Group.

He had served in various capacities in public service bodies in Malaysia; he was a member of the Malaysian Business Council from 1991 to 1993; a member of the National Trust Fund from 1988 to 2001; a founder member of the Advisory Business Council since 2003; and is a member of the IPRM Accreditation Privy Council of Malaysia. He is a Fellow of several institutes which include the Institute of Bankers Malaysia; the Chartered Institute of Bankers, United Kingdom; the Institute of Administrative Management, United Kingdom; the Institute of Chartered Secretaries and Administrators, Australia; and the Malaysian Institute of Management.

#### Tan Sri Dato' Thong Yaw Hong

Tan Sri Dato' Thong Yaw Hong, aged 76, was appointed an Independent Non-executive Co-Chairman of the Company in July 2006 and is the Chairman of the Audit Committee and Risk Management Committee, and a member of the Remuneration Committee and Nomination Committee. He is the Independent Non-executive Co-Chairman of Public Bank and Public Bank (Hong Kong). He also holds directorships in several other companies in the Public Bank Group.

He graduated with a Bachelor of Arts (Hons) degree in Economics from University of Malaya and a Master's degree in Public Administration from Harvard University. He attended the Advanced Management Program at Harvard Business School. In September 2006, he was conferred the Doctor of Economics (Honorary) from University Putra Malaysia.

He has had a distinguished career with the Government of Malaysia, primarily in the fields of socio-economic development planning and finance. He had served in the Economic Planning Unit in the Prime Minister's Department since 1957 and became its Director-General from 1971 to 1978 and served as Secretary-General, Ministry of Finance from 1979 until his retirement in 1986.

#### Mr. Tan Yoke Kong

Mr. Tan Yoke Kong, aged 54, has more than 25 years of experience in the banking and finance industry. He was appointed an Executive Director of the Company in February 1992 and is the Chief Executive/Executive Director of Public Bank (Hong Kong) and an Executive Director of Public Finance. He is a member of the Risk Management Committee of the Company. Mr. Tan is a Fellow of the Association of Chartered Certified Accountants, United Kingdom and an Associate of the Institute of Chartered Secretaries and Administrators, United Kingdom. He is currently the Vice-chairman of The DTC Association in Hong Kong.

## Brief Biography of Directors and Senior Management

### Directors (Continued)

#### Mr. Lee Huat Oon

Mr. Lee Huat Oon, aged 44, has more than 19 years of experience in the banking and finance industry. He was appointed an Executive Director of the Company in June 1996 and is currently the General Manager/Chief Executive and an Executive Director of Public Finance. He holds a degree in Accounting from the University of Malaya and is a Registered Accountant with the Malaysian Institute of Accountants.

#### Dato' Sri Tay Ah Lek

Dato' Sri Tay Ah Lek, aged 64, has 46 years of experience in the banking and finance industry. He was appointed a Non-executive Director of the Company in January 1995 and is a member of the Audit Committee, Remuneration Committee, Nomination Committee and Risk Management Committee. He is the Managing Director of Public Bank and a Non-executive Director of Public Bank (Hong Kong). He also holds directorships in several other companies in the Public Bank Group.

He holds a Master's degree in Business Administration from Henley, United Kingdom and attended the Advanced Management Program at Harvard Business School. He is a Fellow of the Financial Services Institute of Australasia, the Institute of Bankers Malaysia and the Malaysian Institute of Management.

He is presently the Chairman of the Association of Finance Companies of Malaysia and Honorary Advisor to the Association of Hire Purchase Companies Malaysia. He is a Council Member of the National Economic Action Council and the National Payments Advisory Board in Malaysia.

#### Dato' Chang Kat Kiam

Dato' Chang Kat Kiam, aged 52, has 32 years of experience in the banking and finance industry. He was appointed a Non-executive Director of the Company in March 2004. He is also a Non-executive Director of Public Bank (Hong Kong) and Public Finance and a member of the Risk Management Committee of the Company. He is currently the Chief Operating Officer of Public Bank. He also holds directorships in several other companies in the Public Bank Group. He is a holder of Masters in Business Administration degree.

#### Mr. Wong Kong Ming

Mr. Wong Kong Ming, aged 53, has over 31 years of experience in the banking and finance industry. He was appointed a Non-executive Director of the Company in June 1996. He is also the General Manager of Public Bank, Hong Kong Branch and a Non-executive Director of Public Finance. He is an Associate of the Chartered Institute of Bankers, United Kingdom; the Institute of Bankers Malaysia and the Malaysian Institute of Management. He is a holder of Master of Business Administration degree.

#### Dato' Yeoh Chin Kee

Dato' Yeoh Chin Kee, aged 64, has 46 years of experience in the banking and finance industry. He was appointed an Independent Non-executive Director of the Company in September 2002 and is a member of the Audit Committee, Remuneration Committee, Nomination Committee and Risk Management Committee. He is also an Independent Non-executive Director of Public Bank and Public Bank (Hong Kong). He also holds directorships in several other companies in the Public Bank Group. He is a Fellow of the Australian Society of Certified Practising Accountants and the Financial Services Institute of Australasia.

## Brief Biography of Directors and Senior Management

### Directors (Continued)

#### Mr. Lee Chin Guan

Mr. Lee Chin Guan, aged 48, has 14 years of experience in the legal practice, principally in commercial and corporate matters. He was appointed an Independent Non-executive Director of the Company in September 2004 and is a member of the Audit Committee, Remuneration Committee, Nomination Committee and Risk Management Committee. He is also an Independent Non-executive Director of Public Bank and Public Bank (Hong Kong). He also holds directorships in several other companies in the Public Bank Group. He qualified as a Barrister-at-Law from the Middle Temple, United Kingdom in 1982. He also holds a Bachelor Degree in Science (Hons) from the University of Manchester Institute of Science and Technology, England and Degrees in Law from Cambridge University, Oxford University and University of Chicago Kent College of Law.

### Senior Management

#### Mr. Chong Yam Kiang

Mr. Chong Yam Kiang, aged 56, has more than 37 years of experience in the banking and finance industry. He was appointed an Executive Director of Public Bank (Hong Kong) in May 2006 and is currently the Alternate Chief Executive of Public Bank (Hong Kong). He holds a diploma in Management from Malaysian Institute of Management.