

DIRECTORS

Executive Directors

Mr. Kazuhiro Asano, aged 55, is an executive Director and Chairman of the Company appointed in May 2005 and October 2006 respectively. Mr. Asano is also a director of Namtek Japan Company Limited (“Namtek Japan”) and Shenzhen Namtek Co., Ltd. (“Namtek Shenzhen”) (collectively “Namtek Group”), wholly owned subsidiaries of the Company. Mr. Asano is responsible for the overall corporate management and business development of Namtek Group. He has over 33 years of experience in the electronics industry. Mr. Asano joined the holding company of the Company, NTE Inc. (together with its subsidiaries “NTE Inc. Group”), as a general manager in 1995 and was transferred to Namtek Group in 1997. Prior to joining NTE Inc. Group, Mr. Asano was the general manager of Seiko Instruments Inc., a private consumer electronics company in Japan, and was responsible for its electronic dictionary division. Mr. Asano graduated from Tsuyama Technical College, Japan with a degree in electrical engineering. Save as disclosed above, Mr. Asano does not have any relationship with any Director or senior management of the Company.

Ms. Wong Kuen Ling, Karene, aged 43, is an executive Director and a chief executive officer of the Company appointed in June 2003 and 20 November 2006 respectively. Ms. Wong joined Nam Tai Trading Company Limited (“NT Trading”), the then holding company of NTSZ and a wholly owned subsidiary of NTE Inc. in June 1989. In 1990, she became responsible for the relationship of NTE Inc. Group with Texas Instruments Incorporated (“Texas Instruments”). As a result of Ms. Wong’s efforts, NTE Inc. Group built a strong relationship with Texas Instruments which resulted in increased sales to Texas Instruments, contributing significantly to the growth of NTE Inc. Group in the 1990s. In 1997, Ms. Wong became directly responsible for NTE Inc. Group’s line of business. Ms. Wong is also a director of the Company’s subsidiaries namely, Nam Tai Investments Consultant (Macao Commercial Offshore) Company Limited (“NTIC”), Namtek Japan and Namtek Shenzhen. Ms. Wong is instrumental in securing Sony Ericsson Mobile Communications AB, Sony Computer Entertainment Europe Ltd. and GN Netcom as customers of the Group. Ms. Wong is responsible for the overall business direction of the Group. In addition, she will continue to maintain close contact with key customers and cultivate new customer relationships for the Group. Save as disclosed above, Ms. Wong does not have any relationship with any Director or senior management of the Company.

Non-Executive Directors

Mr. Koo Ming Kown, aged 62, is a non-executive Director of the Company appointed in June 2003. Mr. Koo represents NTE Inc.’s interest in the Company and acts as adviser to the executive Directors and senior management of the Group. He provides guidance on management issues and support to the Group’s business on an as needed basis. Mr. Koo is a non-executive director and chairman of NTE Inc. and is the founder of NTE Inc. Group. He served as chairman of the board of NTE Inc. and its predecessor companies from inception until September 1998. He had then taken up the position of senior executive officer and subsequently chief financial officer until end of January 2002 and December 2004 respectively and has been re-designated as a non-executive director of NTE Inc. with effect from 1 January 2005. In June 2005, Mr. Koo was appointed as a chairman of NTE Inc. Mr. Koo is also a director of NTIC, wholly owned subsidiary of the Company, and a non-executive director of J.I.C. Technology Company Limited (“JIC”). Mr. Koo received his Bachelor of Laws degree from National Taiwan University in 1970. Save as disclosed above, Mr. Koo does not have any relationship with any Director or senior management of the Company.

Mr. Lee Wa Lun, Warren, aged 43, is a non-executive Director of the Company. He was appointed as an independent non-executive Director in March 2004 but was re-designated as a non-executive Director on 13 February 2006 as Yu Ming Investment Management Limited (“Yu Ming”), a company in which he is a director, acted as the financial adviser to NTE Inc. in relation to its proposed privatization of the Company which lapsed in December 2005. Mr. Lee is also chief executive officer of NTE Inc., holding company of the Company, appointed in December 2006. He has been a non-executive director of JIC with effect from 5 January 2007, a director of Yu Ming Investments Limited since 27 September 2004, and a director of Apex Capital Limited until 26 January 2004, all of these companies are listed on the Main Board of the SEHK. He is also a director of NTSZ, NTIC, Namtek Japan and Namtek Shenzhen (all are wholly owned subsidiaries of the Company). Mr. Lee joined Sun Hung Kai International Limited (“Sun Hung Kai”) in 1992 and left to join Yu Ming in 1997. Both Yu Ming and Sun Hung Kai are merchant banks engaged in the business of new listings and corporate takeovers as well as investment management at the time Mr. Lee worked there. Prior to joining Sun Hung Kai, Mr. Lee worked for ABN Amro Bank N.V. in Hong Kong between 1988 and 1992. Mr. Lee graduated from University of East Anglia in England in 1986 and obtained a Master of Science degree from The City University Business School in London in 1988. Save as disclosed above, Mr. Lee does not have any relationship with any Director or senior management of the Company.

Independent Non-executive Directors

Mr. Chan Tit Hee, Charles, aged 58, is an independent non-executive Director and chairman of the Audit Committee of the Company appointed in November 2004. Mr. Chan has extensive experience in accounting, auditing and finance. He began his career with Price Waterhouse & Co. in 1971, and later held senior executive positions with the Treasury of Hong Kong Government, China Light & Power, Coopers & Lybrand, and Lane Crawford Limited. Mr. Chan is a Fellow of the Association of Chartered Certified Accountants (“ACCA”), a member of the Hong Kong Institute of Certified Public Accountants (“HKICPA”) and a member of the Institute of Chartered Accountants in England and Wales. Mr. Chan graduated with a Higher Diploma in Accountancy from Hong Kong Technical College and obtained an MSc degree in Management Studies and an MSc degree in Computer Science from the University of Bradford, U.K. Save as disclosed above, Mr. Chan does not have any relationship with any Director or senior management of the Company.

Mr. Thaddeus Thomas Beczak, aged 56, is an independent non-executive Director of the Company appointed in March 2004. He has also been appointed as a chairman of the Company’s Remuneration Committee on 19 December 2005 and a member of the Company’s Audit Committee in April 2004. Mr. Beczak is currently a senior advisor to Nomura International (Hong Kong) Limited, non-executive chairman of Nomura Asia Holding N.V., ACR Capital Holdings Pte Limited, Latitude Capital Group and a non-executive director of a number of companies. He was a director of Kerry Holdings Limited (“Kerry”) from 1997 to 2003. He was also the deputy chairman and the publisher of SCMP Holdings Limited, deputy chairman of Shangri-La Asia Limited and a director of Kerry Properties Limited. Prior to joining Kerry, Mr. Beczak was a managing director of J.P. Morgan Inc. and president of J.P. Morgan Securities Asia Ltd., Hong Kong. From November 1997 until December 2002, Mr. Beczak was the chairman of the SEHK Listing Committee and a member of the board of directors of the SEHK from 1998 until 2001. Currently, he is a member of the Advisory Committee of the Securities and Futures Commission (“SFC”) in Hong Kong and the International Advisory Committee of the China Securities Regulatory Commission in Beijing. Mr. Beczak is a graduate of Georgetown University (B.S.F.S.) and Columbia University (M.B.A.). He is a member of the board of advisors of the School of Foreign Service of Georgetown University. Save as disclosed above, Mr. Beczak does not have any relationship with any Director or senior management of the Company.

BIOGRAPHY OF THE DIRECTORS AND SENIOR MANAGEMENT

Mr. Roger Simon Pyrke, aged 47, is an independent non-executive Director of the Company appointed in February 2006. He has been appointed as a member of the Audit Committee and Remuneration Committee of the Company with effect from February 2006. Mr. Pyrke has worked in the financial services industry for over 26 years. In 1990, he joined Barclays Bank as Regional Director to set up and run their Asian wholesale fund management business and launched a number of Asian related funds which were successfully sold to retail and institutional investors both in Asia and Europe. In 2003, he set up Asia Alternative Asset Partners Limited (formerly known as Harcourt Advisory Services Limited), a consultancy company specializing in giving advice to fund managers, insurance companies, banks and other financial institutions in all areas of fund management. Mr. Pyrke is licensed by the SFC to conduct asset management and securities advisory activities. Mr. Pyrke is a member of the Hong Kong Securities Institute. During his career in fund management, Mr. Pyrke has been extensively involved in industry related work. He was chairman of The Hong Kong Investment Funds Association from 1994 to 1995 and was chairman of the SEHK and SFC Liaison Committee from 1999 to 2001. He has also served on a number of SFC advisory committees. Save as disclosed above, Mr. Pyrke does not have any relationship with any Director or senior management of the Company.

SENIOR MANAGEMENT

Ms. Sit Fung Ying, Connie, aged 43, is the chief financial officer of the Group. Ms. Sit joined NTE Inc. Group in 2001. She has over 20 years of finance and accounting experience, of which 18 years are in the electronics industry. Prior to joining NTE Inc. Group, Ms. Sit worked in a NASDAQ listed electronics manufacturer for 13 years. She is a Fellow of ACCA and an Associate Member of HKICPA. Ms. Sit holds a Master of Business Administration and a Master of Professional Accounting of The Hong Kong Polytechnic University.