

## EXECUTIVE DIRECTORS

**Mr. Hsu Yao-tsung** (徐耀宗先生), aged 49, is the Chief Executive Officer of the Company. He joined HannStar Board Technology (Jiangyin) Corp. (瀚宇博德科技(江陰)有限公司) (“HannStar Jiangyin”), a wholly foreign owned enterprise established in the People’s Republic of China and an indirectly wholly owned subsidiary of the Company, in April 2002 as a director and became the general manager in September 2002. He has been responsible for the overall strategic development, operation management, planning and policy-making of HannStar Jiangyin. Prior to joining the Group, Mr. Hsu had been serving Walsin Lihwa Corporation (華新麗華股份有限公司) (“Walsin Lihwa”), a company listed on the Taiwan Stock Exchange, from July 1983 to July 2002 and was the general manager of Walsin (China) Investment Co., Ltd. (華新(中國)投資有限公司) from August 2001 to July 2002. Mr. Hsu graduated from National Chengchi University (國立政治大學) in Taiwan with a degree in law in 1980.

**Mr. Lao Li-hua** (勞立華先生), aged 47, is an executive Director of the Company. He joined HannStar Jiangyin in April 2002 and served as an assistant vice president since then. He became a director of HannStar Jiangyin in April 2003. Mr. Lao is responsible for the production management of HannStar Jiangyin. He was an assistant vice president of HannStar Board Corporation (瀚宇博德股份有限公司) (“HannStar Taiwan”), a company listed on the Taiwan Stock Exchange, from September 1998 to August 2006, and also served in Compeq Manufacturing Company Limited (華通電腦股份有限公司) from July 1987 to March 1989 and Ya Hsin Industrial Co. Ltd (雅新實業股份有限公司) from September 1992 to March 1997. Mr. Lao graduated from Tunghai University (東海大學) in Taiwan with a degree in chemical engineering in 1983. He has more than 16 years of experience in the PCB industry.

## NON-EXECUTIVE DIRECTORS

**Mr. Chiao Yu-heng** (焦佑衡先生), aged 45, is a non-executive Director and the Chairman of the Company. He joined HannStar Jiangyin in April 2003 as a director. Mr. Chiao is currently the deputy chairman and a director of HannStar Taiwan, a company whose shares are listed on the Taiwan Stock Exchange. He is also currently the chairman of Walsin Technology Corporation (華新科技股份有限公司) and a director of Walton Chaintech Corporation (華東承啟科技股份有限公司) and Walsin Lihwa, all of which are companies listed on the Taiwan Stock Exchange and a director of Walton Advanced Engineering Inc. (華通科技股份有限公司) and Prosperity Dielectrics Co., Ltd. (信昌電子陶瓷股份有限公司), both of which are companies listed on the Gre Tai Securities Market in Taiwan. During the past three years, Mr. Chiao was also a supervisor of HannStar Display and a director of AboCom Systems, Inc. (友旺科技股份有限公司), both of which are companies listed on the Taiwan Stock Exchange. He was also a director of Eden Technology Corporation (一等高科技股份有限公司) and Pan Overseas Electronic Co. Ltd (匯僑工業股份有限公司). He holds a degree in master of business administration in finance from Golden Gate University in the US.

**Mr. Ho Ai-tang Simon** (何藹棠先生), aged 52, is a non-executive Director. Mr. Ho is currently the president of Walton Chaintech Corporation (華東承啟科技股份有限公司), a company currently listed on the Taiwan Stock Exchange and engaged in the manufacture and sale of memory cards and information appliances. Mr. Ho is also the chairman of Dongguan Changan Fortech Electronics Co., Ltd. (東莞長安科得電子有限公司), a private company engaged in the processing of VGA cards. Mr. Ho graduated from National Chengchi University (國立政治大學) in Taiwan with a bachelor degree in foreign languages.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Chao Yuan-san (趙元山先生)**, aged 56, is an independent non-executive Director. He has two years of experience in the electronic component industry. Mr. Chao has been appointed as the Chairman of Ray Comm Micro Technologies Corporation (瑞邦微科股份有限公司), a supplier of raw materials of PCB, since January 2006 and the president of Pan-Pacific Venture Capital Co., Ltd. (聯太創業投資股份有限公司), a hi-tech investment company primarily focusing on the semiconductors, life sciences and telecommunication industries. He was the chief financial officer of Worldwide Semiconductor Manufacturing Corporation (世大積體電路股份有限公司) from January 1997 to June 1998 and the vice-president of China Development Industrial Bank (中華開發工業銀行股份有限公司). Mr. Chao graduated from City University in the US with a bachelor's degree in science in 1981 and is a certified public accountant in the US.

**Ms. Chen Shun Zu Deborah (陳淳如女士)**, aged 43, is an independent non-executive Director. Ms. Chen is currently a director of Alpha Star Limited (昇振有限公司). She was an assistant vice-president in operation of The Hong Kong and Shanghai Banking Corporation Limited from January 2002 to October 2004 and a vice-president of Pacific Resources Technology Corporation (太聯科技股份有限公司) and a senior member of Allied Pacific Century Corporation from February 1997 to August 2001. Ms. Chen graduated from University of Southern California in the US with a bachelor of science degree in business administration in 1989.

**Mr. Yeh Yu-an (葉育恩先生)**, aged 45, is an independent non-executive Director. Mr. Yeh is currently the chairman of the board of directors of Da-Yeh University (大葉大學). He also serves as a supervisor to the Da Yeh Takashimaya Department Store (大葉高島屋百貨股份有限公司). Mr. Yeh received a degree of master of business administration from Loyola Marymount University in the US in 1992.

**Ms. Chang Pi-lan (張碧蘭女士)**, aged 49, is an independent non-executive Director. Mr. Chang has served Walton Chaintech Corporation (華東承啟科技股份有限公司), a company currently listed on the Taiwan Stock Exchange and engaged in the manufacture and sale of motherboards, graphic cards and information appliances, since November 1986 and is currently a director of Walton Chaintech Corporation. During the period she worked for Walton Chaintech Corporation, Ms. Chang gained approximately 18 years of experience in the procurement of PCB products for PCs. Ms. Chang graduated from Fu Jen Catholic University (私立輔仁大學) in Taiwan with a degree in business management.

**Mr. Yen Chin-chang (嚴金章先生)**, aged 45, is an independent non-executive Director. Mr. Yen has almost 10 years of experience in the PCB industry. He was a sales manager of Shye Feng Name Plate Industrial, Co., Ltd (協峰銘版印刷股份有限公司), a private company engaged in the sale and manufacture of PCBs from May 2004 to May 2005 and a marketing manager for Vertex Precision Electronics Inc. (佳鼎科技股份有限公司), a company currently listed on the Taiwan Stock Exchange and engaged in the sale and manufacture of PCBs from January 2003 to January 2004. Mr. Yen also worked for Lan An Electronics Inc. (連安電子股份有限公司), a private company engaged in the sale and manufacture of PCBs from June 2001 to January 2003 and was a sales manager for Yeti Electronics Co., Ltd (九德電子股份有限公司) a company listed on the Taiwan Stock Exchange and engaged in the sale and manufacture of PCBs from June 1990 to September 1995. Mr. Yen was a project manager of Taiwan Express Co., Ltd. (台灣航空貨運承攬股份有限公司), a private company providing logistics services from August 2005 to August 2006.

## SENIOR MANAGEMENT

**Mr. Chen Cheng-chieh** (陳正傑先生), aged 42, joined HannStar Jiangyin in April 2002 as an assistant vice president of the sales and marketing centre and is responsible for the sales, marketing and product design functions of HannStar Jiangyin. He was an assistant vice president of HannStar Taiwan from October 1992 to August 2006. Mr. Chen graduated with a bachelor's degree in aeronautics and astronautics from National Cheng Kung University (國立成功大學) in Taiwan in 1986. He has 13 years of experience in the PCB industry.

**Mr. Lai Wei-chen** (賴偉珍先生), aged 42, joined HannStar Jiangyin in April 2002 as an assistant vice president of the quality assurance centre. Mr. Lai is responsible for the development of the quality control system of HannStar Jiangyin. Prior to joining the Group, he was working in the quality assurance department of Compeq Manufacturing Co., Ltd. from June 1988 to October 1999 and an assistant vice president of the quality assurance centre of HannStar Taiwan from October 1999 to August 2006. Mr. Lai graduated with a bachelor's degree in management science from National Chiao Tung University (國立成功大學) in Taiwan in 1986. He has 17 years of experience in the field of quality control.

**Ms. Chen Hui-lan** (陳會蘭女士), aged 59, joined HannStar Jiangyin in August 2005 as an assistant vice president of the administrative centre. Ms. Chen is responsible for the administrative and financial matters of HannStar Jiangyin. She had been working in Philips Electronic Building Elements (Taiwan) Ltd. for over 23 years since 1977. Ms. Chen was a special assistant to the general manager of Prosperity Dielectrics Co., Ltd. (信昌電子陶瓷股份有限公司) from 2003 to 2004. Prior to joining the Group, she was the chief financial officer of HannStar Electronics Corporation (瀚宇電子股份有限公司) from January 2004 to August 2005. Ms. Chen graduated with a bachelor's degree in business administration from National Cheng Kung University (國立成功大學) in Taiwan in 1971. She has extensive experience in the areas of financial advisory.

**Mr. Wang Chi-wei** (江志偉先生), aged 34, joined HannStar Jiangyin in April 2004 as a deputy manager of division A of Plant II and was promoted to his current position of a manager of a plant in April 2005. He is responsible for the supervision of division A of Plant II of HannStar Jiangyin's production plant. Prior to joining the Group, he was the section manager of Compeq Manufacturing Co., Ltd. from August 1997 to April 2002 and a manager of Unicap Electronics Industrial Corp. (耀文電子工業股份有限公司) from 2002 to 2003. Mr. Wang graduated with a bachelor's degree in chemical engineering from Chinese Culture University (私立中國文化大學) in Taiwan in 1995.

**Mr. Hsueh Yung-lung** (薛永龍先生), aged 37, joined HannStar Jiangyin in April 2004 as a deputy manager of division B of Plant II and since his promotion in April 2005, he has been a manager of a plant responsible for the supervision of the division B of Plant II of HannStar Jiangyin's production plant. Prior to joining the Group, he was a deputy manager of Compeq Manufacturing Co., Ltd. from June 1997 to February 2004. Mr. Hsueh graduated with a master's degree in chemical engineering from National Chung Cheng University (國立中正大學) in Taiwan in 1995.

**Mr. Wu Tung-hsing** (吳東興先生), aged 33, joined HannStar Jiangyin in August 2002 as a manager of Plant I and since his redesignation in July 2006, he has held his current position as the manager of division B of Plant III and is responsible for the supervision of division B of Plant III of HannStar Jiangyin's production plant. Prior to joining the Group, he was a project officer for the research and development department of Compeq Manufacturing Co., Ltd. from June 1997 to March 2002 and was responsible for the research and development of HDI and flip chip products. Mr. Wu graduated with a master's degree in chemical engineering from Chung Yuan Christian University (中原大學) in Taiwan in 2002.

## SENIOR MANAGEMENT (continued)

**Mr. Mao I-chang** (茅益彰先生), aged 35, joined HannStar Jiangyin in September 2002 as a section manager of the information centre. He was promoted to acting deputy manager in March 2005 and since April 2006, Mr. Mao has been a deputy manager responsible for the management of the Group's information and technology systems. Prior to joining the Group, he had been working in the technical department of Siam Pacific Electric Wire & Cable Co., Ltd. for three years during which he specialised in the communication cable production technology. Mr. Mao graduated with a diploma in mechanical engineering from Kuang Wu Institute of Technology (光武技術學院) in 1991 and a bachelor's degree in information systems from La Trobe University in Australia in 2002.

**Mr. Huang Shao-han** (黃紹涵先生), aged 38, joined HannStar Jiangyin in March 2006 as a deputy manager of the engineering department. Mr. Huang is responsible for the engineering department of the Group. He has about 10 years of experience in the PCB industry. Mr. Huang was working in Ya Hsin Industrial Co., Ltd. from October 1995 to May 1996 and Qunce Electronics Company Limited (群策電子股份有限公司) from January 1998 to August 1999. Prior to joining the Group, he worked for Atotech Taiwan Limited (阿托科技股份有限公司) from April 2001 to March 2006 as an engineer of its electronic business department. Mr. Huang graduated with a bachelor degree in chemistry from Chinese Culture University (私立中國文化大學) in Taiwan in 1990.