

## Directors and Senior Management

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### DIRECTORS

#### Executive Directors

**LI Zhenjiang** (李振江), aged 51, is an executive Director and one of the founders of the Group. Mr. Li obtained a diploma in Chemical Mechanics from Hebei Province Chemical Industrial Institute in 1982. He completed an EMBA at the Yangtze Commercial Institute in 2006. Mr. Li joined the predecessor of the Group in 1974 and has been the Chairman and President of the Group and its predecessor since 1984 with responsibility for business development and strategy. He has more than 20 years' experience in the operation and management of modern Chinese medicine enterprises. Mr. Li takes charge of the overall management of the Group and is also specifically responsible for the Group's research and development activities. Mr. Li is a Representative to the 10th National People's Congress and to the 7th, 8th and 9th Hebei Province People's Congress. He was named as an Outstanding Entrepreneur in the PRC Pharmaceutical Industry in 1994, and as an Academician of Asian Knowledge Management Association in 2005 and has received a National Wu Yi Labour Award and special subsidies of the State Council. Mr. Li is vice-chairman of the PRC Chinese Medicine Association. Mr. Li is also directors of several members of the Group.

**WANG Zhihua** (王志華) (alias 王志花), aged 51, is an executive Director and one of the founders of the Group. Ms. Wang graduated from Hebei Province Finance School in 1978 where she majored in industrial accountancy. Ms. Wang is primarily responsible for the Group's financial strategy and management. Ms. Wang joined the predecessor of the Group in 1982, where she focused on finance matters. She was the Deputy General Manager (finance and management) of Shineway Medical immediately prior to the corporate reorganisation in preparation of the listing of the Company in 2004. Ms. Wang has more than 20 years' experience in the industry with the Group.

**XIN Yunxia** (信雲霞), aged 43, is an executive Director and one of the founders of the Group. Ms. Xin graduated from Hebei Television University in 1986 with a diploma in business management. She is currently studying for an EMBA at the Yangtze Commercial Institute. Ms. Xin is primarily responsible for the Group's human resources management and operation. Ms. Xin joined the predecessor of the Group in 1981, focused on administration. She was the Deputy General Manager (human resources management) of Shineway Medical immediately prior to the corporate reorganisation in preparation of the listing of the Company in 2004. Ms. Xin has more than 20 years experience in business management in the industry with the Group.

**LI Huimin** (李惠民), aged 39, an executive Director, graduated from Hebei Party School in 1997 where he majored in economic administration. He is primarily responsible for the marketing and sales of the Group's products and, since joining the Group in 1992, focused on sales and marketing. Immediately prior to the corporate reorganisation in preparation of the listing of the Company in 2004, Mr. Li Huimin was the sales and marketing manager of Shineway Medical. He has developed a deep understanding of sales management in the PRC Chinese medicine industry with more than 12 years' experience.

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**HUNG Randy King Kuen (孔敬權)**, aged 41, is an executive Director. He is a fellow certified public accountant and holds a bachelor's degree of science in accounting and a certificate of programming and data processing from the University of Southern California, a certificate of China Accounting, Finance, Taxation and Law from the Chinese University of Hong Kong and a Hong Kong Securities Institute Specialist Certificate in corporate finance. Mr. Hung joined the Group in June 2005 and is primarily responsible for corporate development and investor relation of the Group. Mr. Hung is a fellow of the Hong Kong Institute of Certified Public Accountants, a member of the American Institute of Certified Public Accountants, a member of the Hong Kong Securities Institutes and council member of the Hong Kong Institute of Directors. Mr. Hung is currently an independent non-executive director of three Hong Kong listed companies.

### Independent Non-Executive Directors

**REN Dequan (任德權)**, aged 63, an independent non-executive Director, was graduated from East China Chemical Industry Institute (now known as East China Engineering University). He has previously served as the deputy general manager of China Medicinal Herbs Corporation, director of science and technology education of National Medicine Administrative Bureau, general manager of China Pharmaceuticals Corporation, assistant commissioner of National Chinese Medicine Administrative Bureau and assistant commissioner of National Drugs Surveillance Administrative Bureau. From March, 2003 to March, 2005, he was appointed as assistant commissioner of National Food and Drugs Surveillance Administrative Bureau. In 2005, he has retired and was appointed as the honorary president of the Modern Chinese Medicine International Association.

**LI Kung Man (李公民)**, aged 50, an independent non-executive Director, is a fellow of the Chartered Association of Certified Accountants in the United Kingdom and an associate of the Hong Kong Institute of Certified Public Accountants. He graduated from Hong Kong Polytechnic University in 1980 with a Higher Diploma in Accountancy (HKICPA/ACCA). Mr. Li Kung Man has accumulated over 20 years' experience in accounting and finance and has previously worked for CLP Holdings Ltd (Stock Code: 002) and PricewaterhouseCoopers. He is currently a director of Freeway International Holdings Limited and Dewelty Mobile Limited. He was also an independent non-executive director of Guangdong Kelon Electrical Holdings Company Limited (Stock Code: 921) up to 26 June 2006, a company listed on the Main Board of the Stock Exchange, and AKM Industrial Company Limited (Stock Code: 8298), a company listed on the Growth Enterprise Market of the Stock Exchange. Mr. Li Kung Man was appointed as an independent non-executive Director in November 2004.

**CHENG Li (程麗)**, aged 47, an independent non-executive Director, is a partner of Commerce & Finance Law Office. She has a legal science bachelor's degree and the legal science master's degree from the law department of Japan Specially Repairs University. She also studied in Japan and Chinese Investment Trade Promotion Association. She joined Commerce & Finance Law Office in 1995 and became a partner of Commerce & Finance Law Office in 2005. She is currently a member of Beijing Lawyer Association.

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### SENIOR MANAGEMENT

**CHEN Zhong (陳鍾)**, aged 40, graduated from Hebei Medical University in 1990 with a bachelor's degree in pharmacy. He joined the Group in 1990. From 1990 to 1992, Mr. Chen was responsible for development of new products. After spending two years managing the tablet workshop from 1993 to 1994, he managed the production technology division until 1997 and was then appointed the Chief Engineer for production from 1997 to 1999. Since 1999, Mr. Chen has been a Deputy General Manager responsible for production. Mr. Chen is responsible for the Group's production management and technology development.

**WANG Qinli (王欽禮)**, aged 44, graduated from Henan Chinese Medical Institute with a bachelor's degree in Chinese medicine in 1986. Prior to joining the Group, Mr. Wang spent 10 years, from 1986 to 1996, working in technology and new medicine research at a pharmaceutical manufacturer in Henan Province, the PRC, where he reached the post of Head of New Medicine Research and Head of Technology Department. Mr. Wang joined the Group in 1996 as manager of the research and development department, and then was promoted to Deputy General Manager in 2003, responsible for overseeing the Group's quality control and research and development activities.

**PANG Tao (逢濤)**, aged 44, is the vice president of the strategic and information department of the Group. Mr. Pang graduated from China University of Technology in 1995 with a master degree in business administration. He had worked for various pharmaceutical and consultancy companies between 1995 and 2004 and has gained extensive experiences in mergers and acquisitions for PRC companies and was a consultant providing strategic information services to various listed companies. Mr. Pang joined the Group in 2005 and has been responsible for strategic and information development.

**TSE Tak Kwong (謝德光)**, aged 50, is the Financial Controller of the Group. Mr. Tse obtained a Certificate in Accounting from the City College of Commerce in 1976. He joined the Group in 2003, prior to which he worked for an international accounting firm from 1979 to 2000. Between 2001 and 2003, Mr. Tse worked as a consultant providing accounting services. He has more than 20 years' experience in finance and accountancy.

### QUALIFIED ACCOUNTANT AND COMPANY SECRETARY

**WONG Mei Shan (汪美珊)**, aged 32, is the qualified accountant and Company Secretary of the Group. Ms Wong graduated from the University of Science and Technology and is an associate member of Hong Kong Institute of Certified Public Accountants. Ms Wong joined the Group in 2006 and has extensive working experience in accounting, she has worked in a subsidiary of a listed company in Hong Kong as an accountant for 3 years. Prior to that, she had worked in two international accounting firms for 5 years and was an Assistant Manager when she left in 2002.