

# Directors and Senior Management

## DIRECTORS

### Executive Directors

**XU Shao Chun (徐少春)**, aged 44, chairman, chief executive officer (“CEO”) and founder of the Company. Mr. XU was resigned from the position of CEO with effect from 1 January 2007, but remained as the Chairman of the Board (the “Chairman”) as well as the chief software architect of the Company. Mr. XU has been awarded the Government Special Expert Allowance by the State Council and a senior economist of the PRC. Mr. XU graduated from Southeast University in computer science and obtained Master of the Science and Research from Institute of Ministry of Finance and Master Business Administration from China Europe International Business School. Since the Company was founded by Mr. XU in 1991, he has been devoted himself to the enterprise application software careers. He has profound comprehension in the strategy and management of enterprise operation. Moreover, he has led the company achieve three-time technology revolutions in Chinese management software by his advanced technological sensibility and accurate understanding in tendency of global management software industry. Mr. XU has been highly awarded for his outstanding innovation as well as technological transform to the development of Chinese software industry.

**HO Ching-hua (何經華)**, aged 50. Mr. Ho was appointed as Chief Executive Officer of the Company with effect from 1 January 2007 and appointed as the executive director of the Company with effect from 30 March 2007. Mr. Ho is responsible for the comprehensive operation management of the Company. Mr. Ho graduated from National Taiwan University in political science and obtained Master of Arts from National Chenchi University of Taiwan and Master of Science from University of Maryland of the United States. Prior to joining the Company, Mr. Ho had been the major account director of Mid-Atlantic Region of Sybase Inc., the technical sales director of Oracle East Central Europe Limited, the managing director of Oracle Taiwan Inc, the Chief Executive Officer of UFIDA Software Co., Ltd. and the vice president and general manager of Greater China & East Asia of Siebel Systems Inc. Mr. Ho has abundant experience in sales channel operation and management of international and domestic well-known IT enterprises.

**CHEN Deng Kun (陳登坤)**, aged 30, an executive Director, vice-president and chief financial officer of the Company. He is mainly responsible for financial and administration management of the Company. Mr. CHEN graduated from Anhui Institute of Finance and Trade (currently known as Anhui University of Finance and Economics) and a member of China Certified Public Accountant. Since Mr. CHEN joined the Company in 2000, he has been responsible for audit, administration, human resources and financial matters of the Company.

### Non-executive Directors

**James Ming KING (金明)**, aged 59, a non-executive Director. As the chief consultant of the strategic committee of the Board, Mr. KING provided strategic consulting, training for staff and business partner of the Company and training and consulting services for strategic clients. Mr. KING obtained master of science degree in institutional engineering in 1973 from Mississippi State University in the United States. Mr. KING has nearly thirty years extensive sales and marketing experiences within and outside the PRC. Prior to joining the Company, he had been the vice-president of sales and marketing for Dell Computer Asia Limited and he had been employed as the Director Sales/Country Manager by Novell, China. He has also worked with Hewlett-Packard Company for many years.

**ZHAO Yong (趙勇)**, aged 62, a non-executive Director of the Company. Mr. ZHAO graduated from the Beijing Aviation and Airspace University in the PRC with master degree. Mr. ZHAO is an engineer and senior economist. Before joining the Company in 1998, Mr. ZHAO worked for Shekou Industrial Zone as an assistant to general manager and Guangdong Float Glass Company as a general manager.

**Hugo SHONG (熊曉鎬)**, aged 51, a non-executive Director of the Company, senior vice-president of IDG, president of IDG Asia, Inc and vice-chairman of IDGVC. Mr. SHONG graduated from Hunan University majored in English in 1981 and obtained master degree in journalism from Boston University of the U.S. in 1987. Mr. SHONG has also completed the Advanced Management Program, the International Senior Managers’ Program organized by the Graduate School of Business Administration of Harvard University in 1996.

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### Independent non-executive Directors

**YANG Zhou Nan (楊周南)**, aged 69, an independent non-executive Director of the Company, a professor of the graduate school of the Institute of Fiscal Science of the Ministry of Finance and people's representative to the Ninth National People's Congress of the PRC. Ms. YANG graduated from Nan Kai University with master degree in mathematics. After graduation, Ms. YANG worked in Beijing Computing Centre as a researcher. Ms. YANG has approximately 20 years of research and teaching experience in the areas of finance, accounting and taxation.

**WU Cheng (吳澄)**, aged 67, an independent non-executive Director of the Company, a professor of the Department of Automation, Tsinghua University, and an academician of Chinese Academy of Engineering. Mr. WU is also the director of State CIMS Engineering Technical Research Center. Mr. WU graduated from the Department of Electrical Engineering, Tsinghua University with bachelor degree in 1963 and master degree in 1967. Mr. WU has participated in CIMS projects of 863 Programme, and appointed as the leader of CIMS expert group and chief scientist in automation field. He received a number of awards for his contributions to the technology development in the PRC.

**YEUNG Kwok On (楊國安)**, aged 46, an independent non-executive Director of the Company, a professor of business administration and executive director of organizational effectiveness lab at the Ross School of Business at the University of Michigan, and also a professor of China Europe International Business School. Mr. YEUNG received Ph.D. of Business Administration from University of Michigan in 1990. Mr. YEUNG worked in Acer Inc. as Chief Learning Officer and Chief Human Resources Officer from early 1999 to June 2002. During the same period, he simultaneously served as the president of Aspire Academy under Acer Foundation. Mr. YEUNG is a member of editorial advisory board of Harvard Business Review (China) and an associate editor of Human Resource Management Journal of America. Mr. YEUNG is experienced in enterprises organizational construction, human resources strategy and human resources training. Mr. YEUNG was awarded the "2002 China Human Resources Annual Person" by SmartFortune Magazine of China and the "2004 China Human Resources Outstanding Achievement Award" jointly by Asian-Pacific Human Resources Research Association and SmartFortune Magazine (China) Co., Ltd.

**Gary Clark BIDDLE**, aged 56, an independent non-executive Director of the Company. Mr. BIDDLE is a professor, Head of the Department of Accounting, Associate Dean of the School of Business and Management, and Council Member of Hong Kong University of Science and Technology. Mr. BIDDLE received his Ph.D. degrees from University of Chicago. Mr. BIDDLE has also served as a professor at University of Chicago and University of Washington, and as visiting professor at China Europe International Business School. Mr. BIDDLE is a member of American Chamber of Commerce in Hong Kong, American Institute of Certified Public Accountants, Hong Kong Society of Accountants, and Washington Society of Certified Public Accountants. Mr. BIDDLE published research articles on topics including performance measurement, valuation, and value creation were published in the world's leading journals and he has offered executive seminars around the region and world.

### COMPANY SECRETARY

**NGAN Lin Chun, Esther (顏連珍)**, aged 51, company secretary of the Company. Ms. NGAN is a chartered secretary and has over 20 years experience in the company secretarial field. Ms. NGAN is a director of WBC Secretaries Limited, which is a secretarial service company and has acted as company secretary of a few listed companies, which were Cosco International Holdings Limited (from January 1992 to June 1997), Star Cruise Limited (from October 2000 to May 2001) and VXL Capital Limited (from May to July 2005). Ms. NGAN is a fellow member of the Hong Kong Institute of Company Secretaries.

## QUALIFIED ACCOUNTANT

**HO, Ka Man Barry (何嘉文)**, aged 44, qualified accountant and General Manager of Corporate Finance and Investor Relations of the Company. Mr. HO joined us in June 2005. Mr. HO received a bachelor degree of Business Administration from the Chinese University of Hong Kong, a master degree of Applied Finance from Macquarie University of Australia and a master degree of Business Administration from Sydney University of Australia. Mr. HO is a member of the U.S. Institute of Chartered Financial Analysts, the Hong Kong Institute of Financial Planners, the Hong Kong Institute of Certified Public Accountants, Hong Kong Securities Institute and the Australian Institute of Banking and Finance. Mr. HO has rich experience in the finance industry, in particular, in the areas of treasury, fund management and securities. He has worked for local and foreign banks, fund houses, securities firm and Hong Kong Monetary Authority.

## SENIOR MANAGEMENT

**XU Shao Chun (徐少春)** – see the paragraph under “Executive Directors” above.

**HO Ching-hua (何經華)** – see the paragraph under “Executive Directors” above

**CHEN Deng Kun (陳登坤)** – see the paragraph under “Executive Directors” above.

**JIN Zhuo Jun (金卓君)**, aged 45, senior vice president and Chief Consulting Officer of the Company. Ms. JIN is responsible for K/3 Division and consulting management of the Company. Ms. JIN obtained bachelor degree from Chongqing University in July 1982, and is a senior engineer in computer application. Ms. JIN joined us in the early 1999 and was responsible for the customer service and marketing, and has been successively appointed as the vice general manager of K/3 Department, general manager of the customer support centre and vice-president of Kingdee China.

**TIAN Rong Ju (田榮舉)**, aged 36, senior vice president and Chief Technology Officer of the Company. Mr. TIAN is responsible for EAS Division, R&D and analysis management of application technology of the Company. Mr. TIAN graduated from Chongqing Yuzhou University. He has abundant experience in program, design, research and relevant profession in Chinese management software. After Mr. TIAN joined us in 1999, he has been responsible for products program, research and development and testing.

**LI Guang Xue (李光學)**, aged 38, vice president and Chief Human Resource Officer of the Company. Mr. LI is responsible for human resource, quality and information management. Mr. LI obtained bachelor degree of Physics from Ocean University of Qingdao (currently known as Ocean University of China) in 1991. After joining us in 1995, Mr. LI has been engaged in the areas of research and development, service, sales, human resources and information management.

**ZENG Liang (曾良)**, aged 34, vice president of the Company. Mr. ZENG is responsible for international business development and operation management. Mr. ZENG obtained MBA degree and Master degree of Science in Engineering from Georgia Institute of Technology of the United States. Prior to his joining us in 2003, he worked for MicroStrategy in the United States. Mr. ZENG was appointed as the general manager of marketing department, Central South District and Asia Pacific of the Company.

**HO, Ka Man Barry (何嘉文)** – see the paragraph under “QUALIFIED ACCOUNTANT” above.