

Directors and Senior Management's Profile

EXECUTIVE DIRECTORS



Mr. Chan Chew Keak, Billy
(曾照傑先生),

aged 56, was appointed as Chairman of the Group in April 2006. He oversees the overall management of the Group and development of corporate policies and strategies for development of the business. Mr. Chan has extensive management experience having held the position of Managing Director of Amcor Asia since 1995. He also holds various directorships and has direct responsibility for all Amcor's operations within Asia.

Mr. Chan is a Chartered Engineer (UK) with a Master of Business Administration degree from University of Strathclyde in United Kingdom. He is a member of the Chartered Engineer Institution (UK) and also a member of the Royal Institution of Naval Architect. Mr. Chan is also Chairman of the Nomination Committee of the Company.



Mr. Lee Cheuk Yin, Dannis
(李卓然先生),

aged 36, is the Director of Operations, Qualified Accountant and Company Secretary of the Company and is responsible to oversee the operation of the production plants of the Group as well as financial and regulatory compliance of the Group. Mr. Lee is a first class honours graduate of Bachelor of Business Administration from Texas A & M University in the US and is an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the American Institute of Certified Public Accountants. Before Mr. Lee joined the Group in September 2001, he had worked in an international accounting firm and an international cigarette manufacturer. Mr. Lee is also a non-executive director of some of the listed companies in Hong Kong. Mr. Lee is also a member of the Investment Committee and the Risk Committee of the Company.



Mr. Chan Sai Wai (陳世偉先生),

aged 49, is the director of World Grand Holdings Limited and Kunming World Grand Colour Printing Co., Ltd. Mr. Chan has been primarily responsible for overall management and operation of World Grand Holdings Limited and Kunming World Grand Colour Printing Co., Ltd. Mr. Chan graduated from The First School of Shantou City (汕頭市第一中學) in Guangdong Province, the People's Republic of China. Mr. Chan has been engaging in the trading of cigarette packaging business since 1982. Mr. Chan had been the Assistant Managing Director of Yunnan Nine Nine Colour Printing Co., Ltd. since 1996 until he set up Kunming World Grand Colour Printing Co., Ltd. in 2002. Mr. Chan joined the Group in June 2006. Mr. Chan is also a member of the Risk Committee of the Company.



Mr. Ng Sai Kit (吳世杰先生),

aged 44, is the director of World Grand Holdings Limited and Kunming World Grand Colour Printing Co., Ltd. Mr. Ng has been primarily responsible for sales and marketing of World Grand Holdings Limited and Kunming World Grand Colour Printing Co., Ltd. Mr. Ng graduated from The First School of Shantou City (汕頭市第一中學) in Guangdong Province, the People's Republic of China. Mr. Ng has been engaging in the trading of cigarette packaging business since 1982. Mr. Ng had been the director of Yunnan Nine Nine Colour Printing Co., Ltd. since 1996 until he set up Kunming World Grand Colour Printing Co., Ltd. in 2002. Mr. Ng joined the Group in June 2006.



Mr. Li Wei Bo (李偉波先生),

aged 44, is the vice-Chairman of the Group and is also a director of some of the companies within the Group. Mr. Li is the founder of the Group and he is responsible for operation of Nanjing Sanlong Packaging Co., Ltd., Mattie Hologram Technology (Huizhou) Co., Ltd. and Victory Honest Industries (Shenzhen) Co., Ltd. Mr. Li graduated from Dianbai Province Bosum Secondary School in the PRC. Since 1989, Mr. Li has also been engaged in various types of businesses in the cigarette industry, including the trading of cigarette papers, cigarette filters, cigarette wrapping papers and tobacco leaves. Mr. Li is the elder brother of Mr. Li Shui Dang.



Mr. Li Shui Dang (李水黨先生),

aged 39, is the director of Nanjing Sanlong Packaging Co., Ltd., General Manager of Mattie Hologram Technology (Huizhou) Co., Ltd. and Vice General Manager of Victory Honest Industries (Shenzhen) Co., Ltd. Mr. Li joined the Group in August 1998 and he is the younger brother of Mr. Li Wei Bo. Mr. Li has been also responsible for the management of Nanjing Sanlong Packaging Co., Ltd., Mattie Hologram Technology (Huizhou) Co., Ltd. and Victory Honest Industries (Shenzhen) Co., Ltd. Mr. Li graduated from School of Textile Industry of Henan Province, the PRC (河南省紡織工業專科學校). Mr. Li previously worked in some trading companies in Shenzhen and also worked in a paper products manufacture in Hunan Province, the People's Republic of China.

NON-EXECUTIVE DIRECTORS



Mr. David John Cleveland Hodge,

aged 47, has been working for Amcor Limited, the major Shareholder, for more than 10 years responsible for various corporate and business development in Asian, Australian, and global business. Prior to joining Amcor, Mr Hodge had been a Merchant Banker for 13 years. Mr. Hodge is a director of Bellgate International Limited and Beijing Leigh-Mardon Pacific Packaging Company Limited. Mr. Hodge holds a Bachelor of Economics and a Bachelor of Laws from Monash University in Melbourne, Australia. Mr. Hodge joined the Group in May 2006. Mr. Hodge is also a member of the Investment Committee of the Company.



Mr. Peter Roderick Downing,

aged 61, has held senior accounting roles in Amcor Limited's Asian operations for more than 14 years. Mr. Downing is a Fellow of the Australian Certified Practising Accountants. Mr. Downing is a director of Bellgate International Limited, Beijing Leigh-Mardon Pacific Packaging Company Limited and Qingdao Leigh-Mardon Packaging Company Limited. Mr. Downing joined the Group in May 2006. Mr. Downing is also Chairman of the Risk Committee of the Company.

INDEPENDENT NON-EXECUTIVE DIRECTORS



Mr. Tay Ah Kee, Keith (鄭基先生),

aged 62, was the chairman and managing partner of KPMG Peat Marwick Singapore from 1984 to 1993 and concurrently the chairman of KPMG ASEAN and a member of KPMG International Board and its Executive Committee. He served as the President of the Institute of Certified Public Accountants of Singapore from 1982 to 1992. He was the chairman of the Singapore International Chamber of Commerce from 1995 to 1997 and he continues to serve as a board member. He is a founder member and currently the Vice Chairman of the Singapore Institute of Directors. He has also served as Adjunct Professor in the School of Accountancy and Business of The Nanyang Technological University. Mr. Tay is a Fellow of the Institute of Chartered Accountants in England & Wales and he was awarded the First International Award by the Institute in 1988 for his contribution to the profession. He was conferred the Bintang Bakti Masyarakat (Public Service Star) by the President of the Republic of Singapore in 1990. Mr. Tay also serves on the boards of several public companies in Singapore; he is currently the Chairman of Aviva Ltd and Stirling Coleman Capital Ltd.

Mr. Tay was appointed as an independent non-executive Director in April 2006. Mr. Tay is also the chairman of the Audit Committee of the Company and a member of the Remuneration Committee and Nomination Committee of the Company.



**Mr. Au Yeung Tin Wah, Ellis
(歐陽天華先生),**

aged 44, is the director of Lau & Au Yeung CPA Limited. Before starting his CPA practice in mid 1992, he had joined an international accountancy firm responsible for audit of a number of renowned listed companies in Hong Kong. He also acted as finance manager of Paramount Printing Group Limited (currently known as Next Media Limited), a listed company in Hong Kong and a sizeable private limited company in Hong Kong. Mr. Au Yeung is a fellow member of Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants and a fellow member of Society of Registered Financial Planners. Mr. Au Yeung was appointed as an independent non-executive Director in May 2006 and is the Chairman of the Remuneration Committee and a member of the Audit Committee and Nomination Committee of the Company.



**Mr. Oh Choon Gan, Eric
(胡俊彦先生),**

aged 45, is currently the chief executive officer of a financial consultancy and advisory company specialising in initial public offering, fund raising and private equity investment. Mr. Oh has more than 15 years of commercial experience in financial management, business development, corporate finance and restructuring areas. Mr. Oh is a fellow member of the Chartered Association of Certified Accountants and a non-practising member of the Institute of Certified Public Accountants of Singapore. He also holds a diploma in business studies from Ngee Ann Polytechnic with major in accountancy. Mr. Oh is also an independent director of Zhonghui Holdings Ltd (a company listed on the Singapore Stock Exchange). Mr. Oh was appointed as an independent non-executive Director in May 2006 and is Chairman of the Investment Committee, a member of the Audit Committee, Remuneration Committee and Nomination Committee of the Company.

SENIOR MANAGEMENT

Mr. Ngian Bang Chuang, Patrick (嚴孟專先生),

aged 34, is the Financial Controller of the Group responsible for finance and treasury functions of the Group. He graduated from Nanyang Business School with a Degree in Accountancy in 1996.

Mr. Ngian worked in an international accounting firm in audit and business advisory from 1996 to 1999. From 1999 to 2000, he worked in a European Telecommunications Group as a financial accountant. In 2000, Mr. Ngian joined an international accounting firm in audit and advisory as a manager. From 2002 to 2006, Mr. Ngian worked as a financial controller in the aviation and hospitality industry. Mr. Ngian joined the Group in April 2006.

Mr. Cheung Chun Ming (張春明先生),

aged 41, is the Head of Human Resource Department, he is responsible for the human resources and administrative functions of the Group as well as the purchases of raw materials and machinery from overseas countries.

Mr. Cheung graduated from Kiangsu Chekiang College and has over 20 years of working experience in international trading, sales and marketing. From 1984 to 1989, Mr. Cheung worked in a European marketing and distribution company in Hong Kong as a sales executive. From 1989 to 1995, Mr. Cheung worked in a Korean trading company in Hong Kong as a sales manager. From 1996 to 1997, Mr. Cheung worked as a property consultant in a property agency company. Mr. Cheung joined the Group in October 1997.

Mr. Guo Shu Guang (郭曙光),

aged 40, is currently the general manager of Leigh-Mardon Pacific Packaging (Beijing). He holds a Degree in Accounting from Renmin University of China in 1997. He also holds a degree in Business Administration of Industry from Beijing Institute of Petrochemical Technology in 1990.

From 1990 - 1997, Mr. Guo worked in lubricating oil company as a sales manager. From 1997 - 1998, he worked in food product company as a general manager. He joined Leigh-Mardon Pacific Packaging (Beijing) from 1998 and mainly worked as management level in sales department. Mr. Guo was appointed as a general manager in May 2006.

Mr. Zhu Cheng Jian (朱成健先生),

aged 43, is the director of Nanjing Sanlong. Mr. Zhu joined Nanjing Sanlong when it was incorporated in April 1998 and is primarily responsible for overall production and technical affairs of Nanjing Sanlong. From 1983 to 1998, Mr. Zhu had worked in a machinery manufacturing company and a lighting manufacturing company both in Siyang, the PRC as a factory manager.

Mr. Song Wei Dong (宋衛東先生),

aged 52, the assistant director of Nanjing Sanlong. Mr. Song joined Nanjing Sanlong when it was incorporated in April 1998 and is primarily responsible for overall management, administration and corporate affairs of Nanjing Sanlong. Mr. Song holds a degree in Management from the Jiangsu Radio and TV University (江蘇廣播電視大學). Before 1998, Mr. Song worked in a garment manufacturing factory and a pharmaceutical company both in Siyang, and a printing company in Qingdao, the PRC.