

BOARD OF DIRECTORS AND SENIOR MANAGEMENT



From left to right : SUN, Patrick, LEUNG Kwong Wai, LAM Shun Fu, Percy, HUANG Hsing Hua, LAI Woon Ching, LO Wai Ming

Non-executive Chairman

Mr. SUN, Patrick, aged 48, is the Non-executive Chairman with effect from 1 January 2007. An Independent Non-executive Director ("INED") of the Company since 2004, Mr. Sun remains as an INED after taking up chairmanship of the Board. He is currently the Chief Executive Officer and Executive Director of Value Convergence Holdings Limited (HKSE: 8101) and an Independent Non-executive Director of The Link Management Limited, manager of the Link Real Estate Investment Trust (HKSE: 0823) and Everbright Pramerica Fund Management Company Limited. He is a member of the Hong Kong Institute of Certified Public Accountants and was formerly the Senior Country Officer of JPMorgan Chase in Hong Kong, the Deputy Convenor of the Listing Committee and a member of the Council of The Stock Exchange of Hong Kong Limited and the Honorary Chief Executive of the Chamber of Hong Kong Listed Companies.

Managing Director

Mr. LEUNG Kwong Wai, aged 50, is the Founder and Managing Director of the Group. He also serves as the Group CEO. Prior to 1999, Mr. Leung was the Director of Operations of Motorola Semiconductors Hong Kong Limited. Currently, he is Director of the Society of Information Display, Hong Kong Chapter, Vice-Chairman of the Hong

Kong Electronic Industries Association, Vice President of the Hong Kong Semiconductor Industry Council and an executive committee member of the Hong Kong Electronics Industry Council of the Federation of Hong Kong Industries. Mr. Leung received the Young Industrialist Award for Hongkong in 2001, the Outstanding Polytechnic University Alumni Award in 2003 and the Outstanding Achievement Award in the 10 Years' China IC Design Industry Development in 2004.

Executive Directors

Mr. LAM Shun Fu, Percy, aged 51, joined the Group in 2006 and was appointed as a director of the Company on 23 October 2006. He is currently the President of Solomon Systech Limited. Prior to joining the Group, he worked in Motorola (China) Electronics Limited as Vice President and General Manager of Motorola Energy System Group and Motorola Automotive Electronics Group respectively for the Asia Pacific Region.

Mr. HUANG Hsing Hua, aged 48, has been with the Group since 2003. He is currently the Vice President, Sales of Solomon Systech Limited. Prior to joining the Group, he was the Senior Vice President of Solomon Technology Corp. Previously, Mr. Huang worked for Motorola Electronics Taiwan Limited in functions such as product

operation, product marketing, business planning and sales.

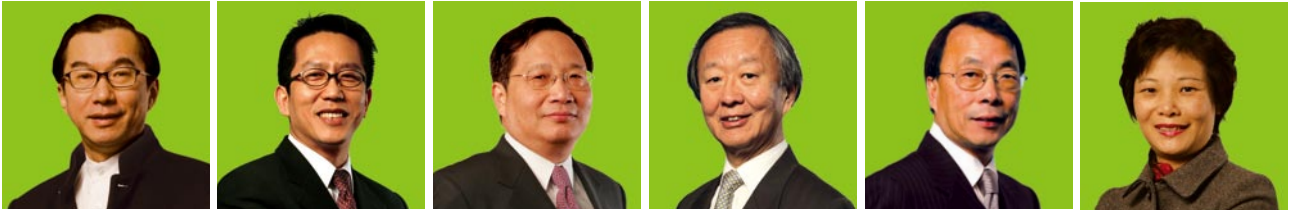
Mr. LAI Woon Ching, aged 53, has been with the Group since its inception in 1999 and is currently the Vice President, Quality and Manufacturing of Solomon Systech Limited. Prior to joining the Group, he was Senior Quality Manager of Motorola Semiconductors Hong Kong Limited.

Mr. LO Wai Ming, aged 44, has been with the Group since its inception in 1999 and is currently the Vice President, Business Operations of Solomon Systech Limited. Prior to joining the Group, he was the Business Operations Manager of Motorola Semiconductors Hong Kong Limited.

Non-executive Directors

Dr. LAM Pak Lee, aged 57, was the Non-executive Chairman of the Company from 2004 to 2006. He resigned from the Non-executive Chairman position with effect from 1 January 2007. He remains as a Non-executive Director of the Company. Dr. Lam is the Founder, Chairman and CEO of Quanta Computer Inc. (TSE:2382).

Mr. CHANG Ching Yi, Steven, aged 45, has been a Non-executive Director of the Company since 2003. Mr. Chang is also the Founder and Chairman / CEO of The China International Development Consulting, Inc.



From left to right : LAM Pak Lee, CHANG Ching Yi, Steven, CHOY Kwok Hung, Patrick, KAO Kuen, Charles, WONG Yuet Leung, Frankie, FUNG Lui Kit Har, Keziah

Independent Non-executive Directors

Mr. SUN, Patrick

(refer to Non-executive Chairman)

Mr. CHOY Kwok Hung, Patrick, aged 64, has been an Independent Non-executive Director of the Company since 2004. Mr. Choy retired from Motorola as its Corporate Vice President. He is the Founder and Chairman of Global Strategy Group and a Trustee and Board member of Majulah Connection Limited. He is also an Independent Non-executive Director of Evergro Properties Limited (D09.SI), a Corporate Advisor to Keppel Corporation Limited and a Senior Advisor to Motorola Inc.. Mr. Choy is a member of the Chinese People's Political Consultative Conference (CPPCC) National Committee and is also a Standing Committee member of Tianjin CPPCC.

Professor KAO Kuen, Charles, aged 73, has been an Independent Non-executive Director of the Company since 2004. Prof. Kao is also an Independent Non-executive Director of Next Media Limited (HKSE: 0282) and was an Independent Non-executive Director of SUNeVision Holdings Ltd. (HKSE: 8008) until 1 January 2007. Known as "the father of fiber optics", Prof. Kao enjoys international recognition for pioneering the use of fiber optics in

telecommunications. He has received numerous awards including the Draper Prize and the Japan Prize, Japan's equivalent of the Nobel Prize. He was also awarded a Marconi International Fellowship by the United Nations and received the Alexander Graham Bell Medal from the U.S. Institute of Electrical and Electronics Engineers. Prof. Kao was previously Chairman of the Energy Advisory Committee of Hong Kong and the Vice-Chancellor (President) of The Chinese University of Hong Kong.

Mr. WONG Yuet Leung, Frankie, aged 58, who had been a Non-executive Director of the Company since 2004, was re-designated as an Independent Non-executive Director with effect from 1 January 2007. He is also the Chief Executive Officer of Shui On Construction and Materials Limited (HKSE: 983) and a Non-executive Director of CIG Yangtze Ports PLC (HKSE: 8233).

Senior Management

Mrs. FUNG Lui Kit Har, Keziah, aged 46, Vice President, Finance. Joined Solomon Systech Limited in 2000 as Finance Director. Mrs. Fung is a "Qualified Accountant" of the Company for the purpose of Rule 3.24 of the Stock Exchange Listing Rules and she is currently acting as the Company Secretary of the Company.

Mr. KUNG Tat Wing, aged 46, Vice President, Business Operations. Joined Solomon Systech Limited in 2005 as Business Operations Director.

Mr. LEONG, John Peter, aged 46, Vice President, Corporate Development. Joined Solomon Systech Limited in 2006 as Corporate Development Director.

Dr. YEH Chao Pin, aged 52, Vice President, Business Operations. Joined Solomon Systech Limited in 2005 as China Operations Director.

Mr. CHEUNG Hung Fai, Peter, aged 47, Planning & Customer Services Director. Joined Solomon Systech Limited in 2000 as Senior Planning Manager.

Dr. LAI Wai Yan, Stephen, aged 60, Design Engineering Director. Joined Solomon Systech Limited at its inception in 1999.

Ms. LO Oi Yee, Mabel, aged 42, Human Resources Director. Joined Solomon Systech Limited in 2000 as Human Resources Manager.

Mr. WANG Wah Chi, Raymond, aged 41, Business Operations Director. Joined Solomon Systech Limited in 2006.