

Directors

Executive Directors

Mr. Zhang En Rong (張恩榮先生), aged 67, is the chairman of the Company and executive Director. Mr. Zhang is a founder of the Company and is responsible for the overall strategic planning, management and business development of the Group. Since the establishment of the Company, Mr. Zhang has held various positions in the Group including general manager. Mr. Zhang was also a member of the 12th session, 13th session and 14th session of the Weifang City People's Congress of the PRC, a member of the 5th session and the 6th session of the Shandong Shouguang City Committee of the Chinese People's Political Consultative Conference. Mr. Zhang was the legal representative and factory manager of Shandong Shouguang Petroleum Machinery Parts Factory ("**Petroleum Machinery Parts Factory**"), Shandong Shouguang Petroleum Machinery Factory ("**Petroleum Machinery Factory**") and Weifang Molong Industrial Company ("**Weifang Molong**") from 1987 to 1993 and the general manager of Shandong Molong Holdings Company ("**Molong Holdings**") from 1994 to 2001. Mr. Zhang was granted the "Good Enterprise Management Personnel" certificate in 1988, the "Modern Industrial Manufacturing Producer" in 1991 and the "Wealth Attainment and Development of Shandong" medal of Shandong Province "山東省「富民興魯」勞動獎章" in 2004. Mr. Zhang is the father of Mr. Zhang Yun San, an executive Director.

Mr. Zhang Yun San (張雲三先生), aged 45, is a founder, the deputy chairman, executive Director and deputy general manager of the Company. He is responsible for assisting the chairman in the overall strategic planning and management and business development of the Group. Since 1993, Mr. Zhang has held various positions in Molong Holdings and the Group, including deputy general manager and deputy chairman of the Company. Mr. Zhang graduated from Nanjing University with a bachelor of laws degree and holds an advanced certificate in Training Course of Chinese Communist Party School for Entrepreneurs and was granted the "Excellent Private Enterpriser of Weifang City" in 2004; "Top Ten Young Entrepreneurs of Weifang City" in 2005, "Excellent Chief Information Officer of Weifang City" in 2006 and was appointed as the member of the 10th session of the Weifang City People's Congress of the PRC in March 2007. He has abundant experience in the development, manufacture and sales of petroleum drilling and extraction machinery and the management of the Group. Mr. Zhang is the son of Mr. Zhang En Rong, an executive Director.

Mr. Lin Fu Long (林福龍先生), aged 54, is a founder, an executive Director and the general manager of the Company. He is responsible for the overall management of the Group. Mr. Lin was deputy factory manager of Petroleum Machinery Parts Factory, Petroleum Machinery Factory and Weifang Molong from 1989 to 1993 and was deputy general manager of Molong Holdings from 1994 to 2001. Mr. Lin was an executive director of Weifang Molong Machinery. Mr. Lin was awarded as an "Capable Sales Person" by the Shouguang City People's Government in 1994.

Mr. Xie Xin Cang (謝新倉先生), aged 45, is a founder, an executive Director, the secretary to the Board and deputy general manager of the Company. Mr. Xie has served in Molong Holdings since 1995 as deputy general manager. During his employment, Mr. Xie has applied the nickel plating phosphorus alloy technology in the manufacturing of petroleum drilling and extraction machinery and successfully invented the “MB424 steel wire teasel” that possess international advanced level. Mr. Xie graduated from Xian Jiaotong University in mechanical engineering and specialised in metal studies and heat treatment, the degree of Bachelor of Engineering. Mr. Xie was awarded the “Shandong Province Town and Village Enterprise Technology Innovation Leader” certificate by the Shandong Province Town and Village Enterprise Management Bureau in 1998. Mr. Xie is a member of the 7th Session of the Shandong Shouguang City Committee of the Chinese People’s Political Consultative Conference. Mr Xie is the husband of Ms. Li Bao Hui, a supervisor (“Supervisor”) of the Company.

Non-executive Directors

Mr. Chen Jian Xiong (陳建雄先生), aged 52, is a non-executive Director. Mr. Chen has worked for Rodless Oil Pump Company of Shengli Petroleum Administration Bureau for over 10 years. Since 1994, Mr. Chen has been the managing director of Shengli Oil Field Kaiyuan Oil Exploitation Company Limited (“Kaiyuan Oil”) and was assistant manager and then the general manager of Rodless Oil Pump Company of Shengli Petroleum Administration Bureau. Mr. Chen is currently the Chairman of Shengli Oil Field Kaiyuan Oil Exploitation Company Limited and Shengli Pump Industry Co., Ltd., Shengli Oilfield. Mr. Chen was appointed as a non-executive Director of the Company on 28 December 2001, and was re-appointed as a non-executive Director of the Company on 7 May 2005.

Mr. Wang Ping (王平先生), aged 52, is a non-executive Director. Mr. Wang has over 20 years of experience in metallurgy and received his doctorate degree in engineering from the University of Science and Technology Beijing. Since 2000, Mr. Wang is a professor at the University of Science and Technology of Beijing. Mr. Wang was appointed as a non-executive Director of the Company on 29 March 2003 and was re-appointed as an independent non-executive Director of the Company on 12 May 2006.

Independent non-executive Directors

Mr. Qin Xue Chang (秦學昌先生), aged 42, is an independent non-executive Director and the Chairman of the Audit Committee. Mr. Qin has over 10 years of experience in accounting and auditing industry. He received his bachelor degree in economics from Shanxi University of Finance and Economics and is a practicing certified public accountant in the PRC. Mr. Qin is a deputy chairman of Beijing Yongtuo Certified Public Accountants Co., Ltd., Director of Shandong Branch Office, Beijing Yongtuo Certified Public Accountants Co., Ltd. He is currently the deputy chairman of 濰坊市工商聯, part-time professor of 山東經貿職業學院. He was acclaimed as the “山東省十佳知識分子標兵” and awarded the second-class honour from the Department of Science and Technology of Guangdong Province in 2006. In March 2007, he was elected as the member of 10th session of the Weifang City People’s Congress of the PRC. Mr. Qin was appointed as an independent non-executive Director of the Company on 29 March 2003 and was re-appointed as an independent non-executive Director of the Company on 12 May 2006.



Mr. Yan Yi Zhuang (閻翊莊先生), aged 50, is an independent non-executive Director and the Chairman of the Nomination Committee. He is also a deputy operation manager of Shougang Concord Technology Holdings Ltd., a company listed on the Main Board of the Stock Exchange. Mr. Yan has over 10 years of management experience in electronics technology and graduated from the University of Western Sydney, Australia. Mr. Yan was appointed as an independent non-executive Director of the Company on 29 March 2003 and was re-appointed as an independent non-executive Director of the Company on 12 May 2006.

Mr. Loke Yu alias Loke Hoi Lam (陸海林先生), aged 57, is an independent non-executive Director and a chairman of the Remuneration and Appraisal Committee of the Company. Mr. Loke has over 30 years of experience in accounting and auditing for private and public companies, financial consultancy and corporate management. He holds a Master of Business Administration Degree from Universiti Teknologi Malaysia and a Doctor of Business Administration Degree from University of South Australia. He is a Fellow of The Institute of Chartered Accountants in England and Wales; Hong Kong Institute of Certified Public Accountants; and The Hong Kong Institute of Directors. He is also an Associate member of The Hong Kong Institute of Chartered Secretaries and a member of Malaysian Institute of Accountants. He is Chairman of MHL Consulting Limited, chairman of Habamas Ltd, and serves as an independent non-executive director of United Metals Holdings Limited, New Chinese Medicine Holdings Limited, Matrix Holdings Limited, Yanion International Holdings Limited and Wealthmark International (Holdings) Limited, which are listed on the Stock Exchange of Hong Kong Limited.

Supervisors

*Ms. Li Bao Hui (李寶惠女士), aged 44, is a Supervisor and the chairman of the supervisory committee of the Company (the “**Supervisory Committee**”). She is currently a quality control manager of the Company and has worked in the quality control department of Molong Holdings since 1995. She has over 10 years of experience in quality control and quality management and graduated from Shanxi Radio and Television University. Ms. Li is the wife of Xie Xin Cang, an executive Director. Ms Li was appointed as a Supervisor of the Company on 29 March 2003 and was re-appointed as a Supervisor of the Company on 12 May 2006.*

Mr. Liu Wan Fu (劉萬賦先生), aged 68, is a Supervisor. Mr. Liu is a consultant of China National Petroleum Corporation. Mr. Liu has over 40 years of experience in the petroleum industry. Mr. Liu was appointed as a Supervisor of the Company on 29 March 2003 and was re-appointed as a Supervisor of the Company on 12 May 2006.

Mr. Fan Ren Yi (樊仁意先生), aged 41, is a Supervisor. Mr. Fan is the Vice General Manager and CFO of Shandong Charming Home-Textiles Co., Ltd.. Mr. Fan holds a bachelor degree from Xian Jiaotong University and is a certified public accountant in the PRC. He was appointed as a Supervisor of the Company on 29 March 2003 and was re-appointed as a Supervisor of the Company on 12 May 2006.

Senior Management

Mr. Guo Huan Ran (國煥然先生), aged 40, is the deputy general manager of the Company and is responsible for production and technology research and development of the Group. Mr. Guo joined Molong Holdings in March 1991. Mr. Guo graduated from Weifang College with a major in Machine Manufacturing and Processing Equipment, and held various positions in the Company including technician, workshop supervisor and Production Director. Mr. Guo has extensive experience in areas including production management and technology research and development of petroleum drilling and extraction machinery. Mr. Guo has directed the innovation of various items for export, such as liner for mud pump and valve body. Some of the products, such as “Special Centralizer for Electrical Submersible Pump System”, gained the third prize of “Science and Technology Achievements Award from Village & Township Enterprises Administration of Ministry of Agriculture of People’s Republic of China”.

Mr. Zhang Yu Zhi (張玉之先生), aged 48, is a deputy general manager of the Company. He is responsible for the sales of the Group. Mr. Zhang has over 10 years of experience in petroleum drilling and extraction machinery industry. Before joining the Group, he was responsible for management of Weifang Transportation Company and Shouguang Shangkou Sales Agency. He joined the Company in October 1994 as a general manager of Xinjiang office, and has participated in the petroleum drilling and extraction machinery industry since then.

Mr. Cui Huan You (崔煥友先生), aged 58, is in charge of the finance, accounting and tax department of the Company. Mr. Cui has significant experience in finance, accounting and taxation. He joined Molong Holdings as an accounting supervisor in June 1995. He graduated from Shandong Province Financial Zhigong University. Mr. Cui was awarded the “Outstanding Financial Management Personnel” in 1992 and the “Advanced Accountant of Weifang City” in 2004.

Mr. Liang Yong Qiang (梁永強先生), aged 39, is the chief engineer of the Company. Mr. Liang joined Molong Holdings in July 2001. He holds a bachelor degree from Xian Jiaotong University. Mr. Liang participated in the development of certain models of oil well pumps and has won a second prize in the “Shandong Province Weifang City Kuiwen District First Science and Technology Enhancement Contest”.

Qualified Accountant and Company Secretary

Mr. Chan Wing Nang, Billy (陳永能先生), aged 45, is the qualified accountant and company secretary of the Company. Mr. Chan graduated from the University of Newcastle upon Tyne, United Kingdom with a bachelor degree in Civil Engineering in 1986. He also read a master degree in business administration at the University of Warwick, United Kingdom. Mr. Chan is a member of the Hong Kong Institute of Certified Public Accountants and The Institute of Chartered Accountants in England and Wales. Mr. Chan has over 10 years of experience in the accounting and consulting field. Prior to joining the Group, Mr. Chan was a director in a consulting company. Mr. Chan joined the Group on 13 December 2004.