

## Profiles of Directors and Senior Management

### EXECUTIVE DIRECTORS

**Mr. Li San Yim**, aged 55, is the Chairman of the Board and founder of the Group. He has extensive experience in corporate management and is responsible for formulating the Group's management philosophy and business strategies. Mr. Li was appointed as a standing committee member of People's Political Consultative Conference of Fujian Province (福建省政協常務委員), standing committee member of the People's Consultative Conference of Longyan City (龍岩市政協常務委會), member of the Executive Committee of the All-China Federation of Industry and Commerce (中華全國工商業聯合會執行委員), vice-chairman of the Fujian Province Federation of Industry and Commerce (福建省工商業聯合會副會長) and vice-chairman of the Longyan City Federation of Industry and Commerce (龍岩市工商業聯合會(總商會)副會長). Mr. Li has also been accredited as one of the "Outstanding Enterprise Founders under Chinese Socialism" (優秀中國特色社會主義事業建設者) and is an honorary citizen of Longyan City, Fujian Province (福建省龍岩市榮譽市民). Mr. Li is currently pursuing an EMBA at Fudan University in Shanghai. He is also a non-executive director of Weichai Power Co., Ltd (stock code: 2338).

Mr. Li is the husband of Ms. Ngai Ngan Ying, being a non-executive director. Save as disclosed above, Mr. Li has not held directorships in any other listed public companies in the last three years and does not have any other relationships with any directors, senior management, substantial or controlling shareholder of the Company. Mr. Li's interest in the shares within the meaning of Part XV of the Securities and Futures Ordinance (Cap 571) (the "SFO") is set out on pages 22 of this annual report.

**Mr. Qiu Debo**, aged 43 is the Chief Executive Officer of the Group. Mr. Qiu joined the Group in August 1997. Mr. Qiu graduated from Fujian Normal University (福建師範大學) and is currently pursuing an EMBA at Shanghai Jiao Tong University (上海交通大學). Mr. Qiu has ten years of experience in corporate management and sales and marketing. He has served as a general sales manager, deputy general manager and general manager of the Group. He also acted as general manager of Fujian Longyan Construction Machinery (Group) Limited. Prior to joining the Group, Mr. Qiu also worked for Fujian Longgang Company Limited (福建龍鋼有限責任公司) as a department head. Mr. Qiu was appointed as a qualified senior economist by the Fujian Provincial Government. He has also received the "Outstanding Youth Entrepreneur of Fujian Province Award" (福建省優秀青年企業家).

Mr. Qiu has not held directorships in any other listed public companies in the last three years. Mr. Qiu is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.



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**Mr. Luo Jianru**, aged 59, Mr. Luo, is a Vice-President of the Group. Mr. Luo joined the Group in September 1998. Mr. Luo received a “second class” Jiangxi Province Science and Technology Award (江西省科學技術進步二等獎) in 1986 and a “third class” award from China Aviation Industry Company (中國航空工業總公司三等獎) in 1997 in recognition of his contribution to the development of science and technology. He is the deputy chairman of the executive committee of the Association of Industry and Commerce of Songjiang District, Shanghai (上海市鬆江區工商業聯合會副會長) and a member of the People’s Political Consultative Conference of Songjiang District, Shanghai (上海市鬆江區政協委員). Mr. Luo is a graduate of Hefei University of Technology (合肥工業大學) and has 23 years of experience in corporate management and the infrastructure machinery industry. Mr. Luo has held various senior positions including the deputy general manager of Fujian Longyan Construction Machinery (Group) Limited, general manager of Longgong (Shanghai) Axle & Transmission Co., Limited and deputy general manager of the Group.

Mr. Luo has not held directorships in any other listed public companies in the last three years. Mr. Luo is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

**Dr. Mou Yan Qun**, aged 51, joined the Company in December 2005. He is currently the vice president of the Group. Dr. Mou holds a doctorate degree in business administration and a chief financial officer qualification certificate endorsed by the Shanghai City Government. Dr. Mou has over 27 years of experience in corporate financial management and auditing. Dr. Mou is an associate member of the Institute of Financial Accountants (IFA). Prior to joining the Company, Dr. Mou worked in a leading State-owned pharmaceutical group in Shanghai where he served as the

chief financial officer and head of the listing preparation office of a sub-unit and a member of the disciplinary inspection committee. Before that, he has also held the positions of chief financial officer in a State-owned enterprise and head of the Shanxi sub-branch of a State-owned bank, which was awarded the “advanced entity of integrity” under his leadership.

Dr. Mou has not held directorships in any other listed public companies in the last three years. Dr. Mou is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

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**Mr. Chen Chao**, aged 31, is Currently the vice president of the Group. Mr. Chen joined the Group in July 1997, in charge of supply chain management. Mr. Chen is currently pursuing an EMBA at Fudan University in Shanghai. Mr. Chen has eight years of experience in supplies management, and has previously served as a deputy chief of the product development department at Shanghai Longgong Machinery, manager of the research and development centre and deputy general manager of Shanghai Longgong Machinery. Mr. Chen was a 5th Annual Member of the Standing Council by the Machinery Design Society of the Chinese Mechanical Engineering Society. In addition, he has also been appointed as a qualified technology and quality expert (技術質量專家) by the Technology and Quality Standing Committee (技術質量委員會) of Mechanical Engineering Technology and Quality Message Site (全國工程機械行業技術質量信息網).

Mr. Chen has not held directorships in any other listed public companies in the last three years. Mr Chen is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

**Mr. Lin Zhong Ming**, aged 43 joined the Company in March 2001. He is currently the General Manager of Longgong (Fujian) Machinery Company Limited Company Limited, being the wholly-owned subsidiaries of the Company. Mr. Lin has a bachelor's degree in history from Shandong University. He has five years of experience in corporate management.

Mr. Lin has not held directorships in any other listed public companies in the last three years. Mr Lin is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

**Dr. Zhang Hong**, aged 50, is the head of R&D department of the Group. He joined the Group in October 2004. Dr. Zhang has obtained a bachelor's degree in architectural engineering from Shenyang Jianzhu University and a doctor's degree in engineering from Northeastern University. Dr. Zhang has also completed two post-doctorates in Xuzhou Construction Machinery Group Inc., and Liu Gong Group Inc. (柳工集團). Dr. Zhang has 20 years of experience in mechanical engineering research and development. During the 1980s, he was awarded the third prize for research and development and technological advancement. Dr. Zhang has previously participated in an event held by the National Natural Science Foundation of China (國家自然科學基金), two events of the 863 program (863計劃項目), by conducting a number of departmental scientific research projects (部級科研項目) and hosting certain product development programmes. Dr. Zhang has also served as deputy division head in the research and development department at Liu Gong Group Inc.



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Dr. Zhang has not held directorships in any other listed public companies in the last three years. Dr. Zhang is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

### NON-EXECUTIVE DIRECTORS

**Ms. Ngai Ngan Ying**, aged 50, is the Vice-Chairman of the Group and was appointed as a non-executive director of the Group in May 2004. Ms. Ngai is also one of the founders of the Group. Ms. Ngai is a standing committee member of the People's Political Consultative Conference of Xinluo District, Fujian Province (龍岩市新羅區政協常務委員).

Ms. Ngai is the wife of Mr. Li San Yim, being a director. Save as disclosed above, Ms. Ngai has not held directorships in any other listed public companies in the last three years and does not have any other relationships with any directors, senior management, substantial or controlling shareholder of the Company. Ms. Ngai's interest in the shares within the meaning of Part XV of the SFO is set out on pages 22 of this annual report.

**Ms. Fang Deqin**, aged 43, was appointed as a non-executive Director in 16 March 2007. Ms Fang is the deputy director of the strategic and governance committee of the Board. She joined the Company in November 2006. Ms. Fang received a Bachelor Degree in Economics from Xiamen University in 1984 and has been admitted to the EMBA program of Xiamen University since September 2005. She was the financial controller and senior accountant of Xiamen Aviation Industry Company Limited and the deputy general manager of strategic planning division of Xiamen Temao Corporation. She has 14 years of experience in corporate finance, investment, mergers and acquisitions and corporate governance.

Ms. Fang has not held directorships in any other listed public companies in the last three years. Ms. Fang is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. She does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.



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### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Prof Yang Hongqi**, aged 75, was appointed as an independent non-executive director in June 2005. Since 1996, Mr. Yang has been the president of the China Construction Machinery Industry United Society (中國工程機械工業聯合會), a council member of China Federation of Industry and Economy (中國工業經濟聯合會) and a council member of China Machinery Industry United Society (中國機械工業聯合會). Professor Yang is a qualified senior engineer. He is also a visiting professor of Tongji University (同濟大學) and Jilin University (吉林大學). Professor Yang is currently an independent non-executive director of Xuan Hua Construction Machinery Co. Ltd. and Ding Sheng Tian Gong Construction Machinery Co. Ltd.. The shares of these two companies are listed on the Shanghai Stock Exchange.

Professor Yang has not held directorships in any other listed public companies in the last three years. Professor Yang is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

**Dr. Qian Shizheng**, aged 54, was appointed as an independent non-executive director in February 2005. Dr. Qian is the chief financial officer of Shanghai Industrial Investment (Holdings) Limited. He holds a doctorate degree in management from Fudan University and has previously worked for Fudan University as an Associate Professor of the Department of Accountancy. Dr. Qian is currently an executive director of Shanghai Industrial Holdings Limited (stock code: 363). He has over 22 years of experience in the finance and accounting fields.

Save as disclosed above, Dr. Qian has not held directorships in any other listed public companies in the last three years. Dr. Qian is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

**Mr. Lo Peter**, aged 51, was appointed as an independent non-executive Director in February 2005. Mr. Lo is a director of China Enterprise Capital Limited and the chairman and an executive director of Wealthmark International (Holdings) Limited (stock code: 0039). Mr. Lo was the chief executive officer and an executive director of Harbin Brewery Group Limited (former stock code: 249), a company which was awarded "Best Small Cap IPO 2002" (FinanceAsia) and "Best Small Cap Company in China 2003" (Asiamoney). Mr. Lo received the "Directors of the Year 2004" award from the Hong Kong Institute of Directors. He is currently a non-executive director of Harbin Brewery as well as a consultant to Anheuser Busch International. From 1994 to 1997, Mr. Lo was the deputy general manager and a director of Acheng Relay Company Limited (stock code: 000922), a company listed on the Shenzhen Stock Exchange. In 1982, Mr. Lo received a bachelor's degree in Mathematical Economics and Econometrics from the London School of Economics and Political Science. He has held a number of senior management positions in the Hong Kong offices of several international companies and has more than 17 years of experience in operating businesses in the PRC. Mr. Lo is a member of the China People's Consultative Conference of Harbin City, the PRC.



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Save as disclosed above, Mr. Lo has not held directorships in any other listed public companies in the last three years. Mr. Lo is not connected with any other directors, senior management, substantial or controlling shareholders of the Company. He does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

The details of the directors emoluments and directors fees are set out in note 8 to the financial statements on pages 52 to 53 of this annual report.

### SENIOR MANAGEMENT

**Mr. Zhao Jian**, aged 46, is currently a Deputy General Manager of Longgong (Shanghai) Axle & Transmission Company Limited (“Shanghai Qiaoxiang”). Mr. Zhao joined the Group in October 2001. He has over 28 years of experience in gears manufacturing industry and has worked for Sichuan Gear Factory (四川齒輪廠) from 1978 to 2001. Mr. Zhao is primarily responsible for Shanghai Qiaoxiang’s operations in production, supply and sales. In July 1998, he obtained a bachelor’s degree in economics management from Sichuan United University (四川聯合大學).

**Mr. Li Shengrui**, aged 39, is currently the General Sales Manager of the components sales division of the Group. Mr. Li joined the Group in August 2002. He obtained a bachelor’s degree in chemical equipment and machinery from Tianjin Light Industry College in 1989 and a master’s degree in business administration from Beijing Institute of Technology University (北京理工大學) in 2003. He worked as a senior engineer at Huagong Jixie Company and has over 14 years of experience in operations and administrative management in the manufacturing industry.