

# Directors and Senior Management



Victor Fung

William Fung

Bruce Rockowitz

Paul Selway-Swift

Allan Wong

Warren McFarlan

Makoto Yasuda

Butt Lau

Henry Chan

## Victor FUNG Kwok King

*Group Non-Executive Chairman  
Chairman of Nomination Committee  
and Risk Management Committee*

Aged 61. Brother of Dr William Fung Kwok Lun. Group Chairman of the Li & Fung Group of companies including the Company and the publicly listed Integrated Distribution Services Group Limited and Convenience Retail Asia Limited. A director of King Lun Holdings Limited and its wholly owned subsidiary, Li & Fung (1937) Limited, a substantial shareholder of the Company. Joined the Group in 1973 as Manager and became Managing Director of the Group's export trading business in 1977. Became Group Managing Director in 1981 and Group Chairman in 1989. Holds Bachelor and Master Degrees in Electrical Engineering from the Massachusetts Institute of Technology, and a Doctorate in Business Economics from Harvard University. An independent non-executive director of Bank of China (Hong Kong) Limited, PCCW Limited, Sun Hung Kai Properties Limited, Orient Overseas (International) Limited, CapitaLand Limited in Singapore and Baosteel Group Corporation in the People's Republic of China. Vice-Chairman of International Chamber of Commerce. Chairman of the Hong Kong Airport Authority, the Hong Kong University Council, the Greater Pearl River Delta Business Council and the Hong Kong-Japan Business Co-operation Committee. A member of Chinese People's Political Consultative Conference and the Executive Committee of the Commission on Strategic Development of the Hong Kong Government. From 1991 to 2000, Chairman of the Hong Kong Trade Development Council. From 1996 to 2003, the Hong Kong representative on the APEC Business Advisory Council. Awarded the Gold Bauhinia Star in 2003 for distinguished service to the community.

## William FUNG Kwok Lun

*Group Managing Director*

Aged 58. Brother of Dr Victor Fung Kwok King. Group Managing Director since 1986. Joined the Group in 1972 and became a Director of the Group's export trading business in 1976. Graduated from Princeton University with a Bachelor of Science degree in Engineering. Holds an MBA degree from the Harvard Graduate School of Business. Degree of Doctor of Business Administration, *honoris causa*, was conferred by the Hong Kong University of Science & Technology. An independent non-executive director of HSBC Holdings PLC, CLP Holdings Limited, VTech Holdings Limited and Shui On Land Limited. A non-executive director of various companies within the Li & Fung Group including Convenience Retail Asia Limited and Integrated Distribution Services Group Limited. A director of King Lun Holdings Limited and its wholly owned subsidiary, Li & Fung (1937) Limited, a substantial shareholder of the Company. A member of the Hong Kong Trade Development Council. Past Chairman of the Hong Kong General Chamber of Commerce, the Hong Kong Exporters' Association and the Pacific Economic Cooperation Committee.

## Bruce Philip ROCKOWITZ

*President*

Aged 48. An Executive Director since 2001 and President of the Group since 2004 when he took over day to day oversight of the Group's operations. Co-founded Colby International Limited in 1981 and was the President and Chief Executive Officer until 2000 when Colby was acquired by Li & Fung. Member of the Advisory Board for the Wharton Business School's Jay H Baker Retailing Initiative, an industry center at University of Pennsylvania focused on retail business. Non-Executive Chairman of the Pure Group, a lifestyle, fitness and yoga group operating throughout Asia.



Danny Lau

Leung Wai Ping

James Siu

Thomas Haugen

Richard Darling

Marc Compagnon

Dow Famulak

Emily Mak

Edward Yim

### Paul Edward SELWAY-SWIFT

*Independent Non-Executive Director  
Chairman of Audit Committee*

Aged 62. An independent non-Executive Director since 1992. Chairman of Novae Group PLC, a specialist insurance group quoted on the London Stock Exchange. Chairman of Atlantis China Fund PLC. A director of several other companies including Alba PLC. Formerly, Deputy Chairman of HSBC Investment Bank PLC, a director of The Hong Kong and Shanghai Banking Corporation Limited in Hong Kong and Chairman of Singer & Friedlander Group PLC, a banking and investment management group.

### Allan WONG Chi Yun

*Independent Non-Executive Director  
Chairman of Compensation Committee*

Aged 56. An independent non-Executive Director since 1999. Chairman and Group Chief Executive Officer of VTech Holdings Limited. Co-founded VTech Group in 1976. Holds a Bachelor of Science degree in Electrical Engineering from the University of Hong Kong, a Master of Science degree in Electrical and Computer Engineering from the University of Wisconsin and an honorary degree of Doctor of Technology from the Hong Kong Polytechnic University. Chairman of Hong Kong Applied Science & Technology Research Institute Company Limited and a member of the Council of Advisors on Innovation and Technology. A council member of the University of Hong Kong, an independent non-executive director of both the Bank of East Asia Limited and China-Hongkong Photo Products Holdings Limited.

### Franklin Warren McFARLAN

*Independent Non-Executive Director*

Aged 69. An independent non-Executive Director since 1999. Baker Foundation Professor at Harvard University. A Professor at the Harvard Graduate School of Business Administration since 1973. Formerly, Faculty Chairman of Advanced Management Program and Chairman of Executive Education Programs. Graduated from the Harvard Business School with a doctorate. Senior Associate Dean from 1990-2004. A non-executive director of Computer Sciences Corporation and INVESTools.

### Makoto YASUDA

*Independent Non-Executive Director*

Aged 69. An independent non-Executive Director since 2001. Chairman and Chief Executive of international advisory firm Yasuda EMP Limited, a joint venture of EMP-PAMA Group. Engaged in private equity investment and management activities in Asia for more than 35 years. Well experienced in cross-border corporate advisory, merger & acquisition, project development, and other merchant banking activities. A non-executive Chairman of Atlas Copco KK and a non-executive director of Yamatake Corporation. Senior advisor to EMP-DAIWA Capital Asia Limited.

## Directors and Senior Management (continued)

### **LAU Butt Farn**

*Non-Executive Director*

Aged 59. A non-Executive Director since 1995. Joined the Li & Fung Group in 1981 as financial controller. Operations Director for Li & Fung (Retailing) Limited with operation in Circle K Convenience Stores (HK) Limited and Toys LiFung (Hong Kong) Limited between 1985 and 1998. Responsible for merger and acquisition and other corporate finance activities of Li & Fung Group. A director of Li & Fung (1937) Limited, the controlling shareholder of Li & Fung Group of companies including publicly listed Integrated Distribution Services Group Limited of which he is also a non-executive director. Graduated from the University of London with a Bachelor of Science degree in Physics. A Fellow of the Institute of Chartered Accountants in England and Wales.

### **Henry CHAN**

*Executive Director*

Aged 56. An Executive Director since 1992. In charge of the LF One business stream focusing on hardlines world-wide. Joined the Group in 1972. Solid experience in the hardgoods area. Graduated from the University of Hong Kong with a Bachelor of Social Science degree. Holds an MBA degree from the Chinese University of Hong Kong. A member of The Hong Kong Institute of Directors.

### **Danny LAU Sai Wing**

*Executive Director*

Aged 55. An Executive Director since 1992. In charge of the LF Ten business stream and responsible for US apparel, brands and specialty stores. Graduated from the University of Kansas with a Bachelor of Science Degree in Business and Accounting. First job in garment manufacturing before joining Li & Fung in 1981. Solid experience in the textile and clothing Supply Chain Management business. A director of the Clothing Technology Demonstration Centre Co Ltd. from 1995 to 2003. Past community work includes having served as a committee member of the Government's Workplace English Campaign, the Hong Kong Exporters' Association and Clothing Industry Training Authority.

### **Annabella LEUNG Wai Ping**

*Executive Director*

Aged 54. An Executive Director since 2000. In charge of the LF Seven business stream for European apparel accounts. Formerly, the Regional Director of North Asia Apparel for Inchcape, a global sourcing network acquired by the Company in 1995. Holds a Master of Science degree in Biology from Northeastern University. Solid experience in the textile industry which covers all categories of apparel. Vice Chairman of the General Committee and Chairman of the Softgoods Sub-committee of the Hong Kong Exporters' Association since 2002. Serving on the Garment Advisory Committee of the Hong Kong Trade Development Council and Advisory Board of the Hong Kong Export Credit Insurance Corporation. Member of the Vetting Committee for the Professional Services Development Assistance Scheme of Commerce, Industry And Technology Bureau since 1 April 2006.

### **James SIU Kai Lau**

*Group Chief Compliance Officer*

Aged 62. Joined the Group in 1993 as Chief Financial Officer and as the Chief Compliance Officer since 1996. An executive director of Li & Fung (1937) Limited, the controlling shareholder of the Li & Fung Group of companies including publicly listed Integrated Distribution Services Group and Convenience Retail Asia Group of which he is also their Group Chief Compliance Officer. Formerly, partner-in-charge (1981-1989) of the Hong Kong audit practice of Coopers & Lybrand (currently PricewaterhouseCoopers) specializing in advising corporate clients on mergers, acquisitions, finance and on public listings. Community work included having served as member of the Supervisory Board of the Hong Kong Housing Society and Chairman of its Audit Committee (2001 to 2006) and a member of the Professional Accountants in Business Committee of the Hong Kong Institute of Certified Public Accountants (2002 - 2006). A member of the Securities and Futures Commission Dual Filing Advisory Group and the Deputy Chairman of the Corporate Governance Committee of the Hong Kong Institute of Certified Public Accountants. A Fellow of the Institute of Chartered Accountants in Australia and the Hong Kong Institute of Certified Public Accountants. A Fellow member of the Hong Kong Institute of Directors. Holds a Bachelor of Economics degree from Australia.

## SENIOR MANAGEMENT

### Thomas Morton HAUGEN

Aged 65. President of LFUSA business stream and responsible for the Group's U.S. wholesale business which holds a portfolio of well known brand licenses as well as a number of private label brands for U.S. retailers. Formerly, the President of Dodwell Apparel North America for Inchcape, a global sourcing network acquired by the Company in 1995. Solid experience in retail buying and merchandising, product development and sourcing based both in the US and in Hong Kong. Actively involved in expanding the Group's U.S. wholesale business by identifying target companies, directing the acquisition process and overseeing the acquired company's integration into LFUSA.

### Richard Nixon DARLING

Aged 54. President of LFUSA business stream and responsible for the Group's U.S. wholesale and global brand business which holds a portfolio of well known brand licenses as well as a number of private label brands for U.S. retailers. The founder of The Millwork Trading Co., Ltd, a joint venture with Li & Fung that became a wholly owned subsidiary since 1999. Solid retail and wholesale experience in merchandising. Serves on the Board of Directors of "Fashion Delivers", a charitable organization that assists children and families in distressed situations, and the Board of Directors of the American Apparel and Footwear Association, the leading industry trade group.

### Marc Robert COMPAGNON

Aged 48. In charge of the LF Eight business stream and responsible for the U.S. department store business, US wholesale apparel sourcing as well as the Group's branded apparel business. Joined the Group in 2000 at the time of the acquisition of Colby International Limited where he was Chief Merchandising Officer for 17 years and was responsible for establishing Colby's global sourcing network and sales and marketing strategies. Holds a Bachelor of Science degree from the University of Vermont.

### Dow Peter FAMULAK

Aged 46. In charge of the LF Nine business stream and responsible for the Group's department store, mass market, supermarket and drug store hardlines and home business in North and Central America and the Southern Hemisphere. Joined the Group in 2000 at the time of the acquisition of Colby International Limited where he was an Executive Vice President. Former partner in the law firm of Baker & McKenzie, Hong Kong office where he worked from 1992 until he joined Colby. Graduated from the University of British Columbia with a BA Economics (Honours) and law school at the University of Saskatchewan. A member of the Hong Kong Law Society, the Law Society of England and Wales and the British Columbia (Canada) Law Society.

### Emily MAK MOK Oi Wai

Aged 46. In charge of the LF Three business stream and responsible for the Group's department store, mass market and supermarket apparel business in North and Central America, the Southern Hemisphere and Japan. Joined the Group in 2000 at the time of acquisition of Colby International Limited where she was the Chief Operating Officer and directly responsible for the operational and merchandising matters for Colby's apparel business worldwide. Joined Colby in 1987 and has solid experience in the apparel industry. Graduated from the University of Hong Kong with a Bachelor of Social Sciences degree.

### Edward YIM Kam Chuen

Aged 50. Joined the Group in 1995 as Financial Controller. Formerly, Financial Controller of Dodwell buying office, a global sourcing network acquired by the Company in 1995. A fellow member of the Hong Kong Institute of Certified Public Accountants. Designated as the qualified accountant of the Company pursuant to Rule 3.24 of the Listing Rules. Holds a Bachelor of Business and Administration from Chinese University of Hong Kong and a Master of Commerce degree from the University of New South Wales in Sydney.