

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

I. Director, Supervisors and Senior Management

1. Basic Information

| Name | Sex | Age | Position | Term of office |
|----------------|--------|-----|--------------------------------------|----------------------------------|
| Tang Yong | Male | 43 | Chairman | From March 2007 till now |
| Zhang Zhiying | Male | 44 | Vice-Chairman, General Manager | From February 2003 till now |
| Zhang Wensheng | Male | 59 | Vice-Chairman | From May 2001 till now |
| Gao Chun | Male | 50 | Director | From June 2005 till now |
| Zhou Liming | Male | 43 | Director | From September 2002 till now |
| He Gang | Male | 44 | Director | From November 2003 to March 2007 |
| Wang Shuanming | Male | 47 | Director | From March 2007 till now |
| Liu Mingli | Male | 43 | Director, Deputy General Manager | From October 2000 till now |
| Zhang Yongnian | Male | 44 | Director, Company Secretary | From October 2000 to March 2007 |
| Zhang Yang | Female | 42 | Director | From October 2000 till now |
| Zang Dihua | Female | 70 | Independent Non-executive Director | From May 2001 till now |
| Yim Chung Wu | Male | 71 | Independent Non-executive Director | From May 2000 to March 2007 |
| Luo Xia | Female | 43 | Independent Non-executive Director | From November 2004 till now |
| Feng Jian | Male | 42 | Independent Non-executive Director | From November 2004 till now |
| Zhao Zesong | Male | 52 | Independent Non-executive Director | From March 2007 till now |
| Feng Bing | Male | 44 | Chairman of Supervisory Committee | From June 2005 till now |
| Hou Bin | Male | 49 | Supervisor | From October 2000 till now |
| Li Aimin | Male | 39 | Supervisor | From October 2000 to March 2007 |
| Ouyang Huajie | Male | 38 | Supervisor | From March 2007 till now |
| He Kun | Female | 29 | Supervisor | From May 2001 till now |
| Jian Shixi | Male | 51 | Supervisor, Chairman of Labour Union | From March 2007 till now |
| Yang Jingfan | Female | 45 | Supervisor | From March 2007 till now |
| Gan Yongyi | Male | 43 | Deputy General Manager | From February 2001 till now |
| Luo Maoquan | Male | 41 | Deputy General Manager | From December 2006 till now |
| Lin Binhai | Male | 47 | Deputy Party Secretary | From November 2002 till now |
| Li Guogang | Male | 57 | Chief Financial Controller | From August 2004 till now |

2. Changes of Directors, Supervisors and Senior Management during the Reporting Period

The First Extraordinary General Meeting for 2007 held on 29 March 2007 passed the resolutions to approve the followings: (i) the new appointment of Mr. Tang Yong and Mr. Wang Shuanming as the Company's executive Directors; (ii) the new appointment of Mr. Zhao Zesong as the Company's Independent Non-executive Director; (iii) the new appointment of Mr. Ouyang Huajie, Mr. Jian Shixi and Madam Yang Jingfan as the Company's Supervisors; (iv) the resignation of Mr. He Gang, Mr. Zhang Yongnian, Madam Zang Dihua and Mr. Yim Chung Wu as the Company's Directors; and (v) the resignation of Mr. Li Aimin as the Company's Supervisor.

The resignations of Madam Zang Dihua and Mr. Yim Chung Wu were due to old age and the resignations of the other Directors and Supervisors were due to normal transfer of positions.

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3. Biographies of Directors, Supervisors and Senior

Management of the Fourth Board

(1) Directors

Mr. Tang Yong: aged 43, graduated from Sichuan Transportation School and Highway College of Chang'an University with a master's degree in engineering. He was a technician, assistant engineer, deputy section head, and section head of Road Maintenance Section of Dazhu County, Sichuan, deputy director of the Communications Department of Dazhu County, deputy director of the Communications Department of Dachuan District, Sichuan, director and general manager of Sichuan Road & Bridge Co., Ltd., general manager and Party Secretary of Sichuan Dayu Expressway Construction Development Co., Ltd., head of the Construction Management Division of Sichuan Provincial Department of Communications ("SPDC"), head of Comprehensive Planning Division of SDPC. Currently he is the Chairman of the Company.

Mr. Zhang Zhiying: aged 44, graduated from the Faculty of Accounting of Shanxi Financial and Economic Institute with a bachelor degree, and holds the title of senior accountant. He was an accountant of the Finance Section of the Road Administration Bureau of SPDC, deputy head of the Finance Division of Sichuan Major Highway Construction Directorate ("SMHCD"), head of the Finance Division of the Expressway Administration Bureau of SPDC, deputy head and head of Finance Division of SPDC and the Financial Controller of the Company. Currently he is the Vice Chairman and General Manager of the Company.

Mr. Zhang Wensheng: aged 59, holds the title of senior economist. He previously held the positions of Secretary to the Department of General Office of the Ministry of Communications, deputy division chief of the Production and Regulation Bureau and Corporate Management Bureau, chief of the Corporate Reform Division of the System Reform Department and assistant inspector of the System Reform and Regulation Department. He is currently the deputy general manager of Huajian Centre and vice Chairman of the Company.

Mr. Gao Chun: aged 50, and holds the title of senior economist with an MBA degree of Macao University of Science and Technology. He was the deputy head of the Teaching Department of Sichuan Transportation School, deputy head of the Human Resources Division of SPDC, Deputy Party Secretary of the central district of Deyang City, Deputy Party Secretary of the Direct Body under SPDC, Party Secretary of Sichuan Road Design Institute and Party Secretary of Sichuan Vocational and Technical College of Communications. Mr. Gao is currently the Chairman of Sichuan Highway Development.

Mr. Zhou Liming: aged 43. He graduated from Southwest Jiaotong University and obtained a bachelor degree in engineering from Southwest Jiaotong University and a master degree in economics from Sichuan University. He was a tutor at Southwest Jiaotong University, head of Research Department of the Sichuan Provincial People's Government, secretary of the Department of General Office of Sichuan Provincial People's Government, deputy director of Road Administration Bureau of SPDC, assistant to the Mayor of the Neijiang Municipal People's Government in Sichuan Province, and Chairman of the Company. He is currently the General Manager of Sichuan Highway Development.

Mr. Wang Shuanming: aged 47, graduated from Dongbei University of Finance and Economics and Military Economics Academy with a master's degree, holds the title of senior accountant. He was an assistant in the Finance Division of the Logistics Department of Chengdu Military Area, assistant accountant in the Second Military Warehouse of Chengdu Military Area, assistant accountant and accountant in the 38th Division of the Logistics Department of Chengdu Military Area, assistant researcher of the Finance Division of SDPC, deputy head of the Finance Division of SDPC and chief of the Management on Vehicle Purchase Surcharges Collection in Sichuan. He is currently the director and deputy general manager of Sichuan Highway Development.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES *(Continued)*

Mr. Liu Mingli: aged 43, graduated from the Research School of Sichuan University majoring in economics. He was formerly the Secretary of the Department of General Office of Sichuan Provincial People's Government, the assistant to director and deputy director of Expressway Administration Bureau of SPDC. He is now the deputy general manager of Chengyu Company.

Madam Zhang Yang: aged 42, graduated from Lanzhou University with a bachelor degree in economics and is a postgraduate of economic management of Central Communist Party School. She worked with the Ministry of Space Industry as an officer, deputy section chief and section chief. She has been serving as project manager and deputy department manager of Huajian Centre since 1994. She is currently the assistant to the general manager and the manager of securities management department of Huajian Centre.

Madam Luo Xia: aged 44, graduated from Chongqing Construction and Engineering College with a bachelor degree majoring in road engineering. She also graduated from Southwest Jiaotong University with a master degree in traffic and transportation engineering and a doctorate in transportation means. Currently, she is a council member of the Sichuan Provincial Road Association, the deputy chairperson of the Chengdu Municipal Road Association and a member of the expert panel of "Straightway Project" under the Ministry of Public Security and the Ministry of Construction. She is a professor of Southwest Jiaotong University, a tutor to doctorate candidates, vice president of College of Traffic & Transportation and the chief of Research Institute of Traffic Engineering.

Mr. Feng Jian: aged 43, graduated from Southwest Finance University with a bachelor degree in accounting and a doctorate in finance. Mr. Feng holds the qualification of the PRC Certified Public Accountant and is the Chief Secretary of China Finance Association, a member of the China Accounting Association and a council member of the China Education and Audit Association. He is currently a professor and tutor to doctorate candidates in Southwest Finance University.

Mr. Zhao Zesong: aged 52, graduated from Beijing Institute of Business and Southwest Finance University with a master's degree in accounting. He is the standing director and deputy head of Sichuan Accounting Association, the expert for supervising certified accountants of Sichuan. He was a member and deputy director of the Review Committee for Senior Accountants and Senior Economists, an independent director of Chengdu Brilliant Development Group, Inc. (a listed company). Currently he is a director, professor and a master tutor of the Accounting Department of Chengdu University of Technology.

(2) Supervisors

Mr. Feng Bing: aged 44. He graduated from Xian Road College and obtained a bachelor degree majoring in automatic control in traffic engineering and from Changan University majoring in traffic and transportation planning and management with a master degree. He had been the Party Secretary of the direct body under SPDC, deputy chief officer and chief officer of the Planning Division of SPDC, and deputy head, investigator and head of the Overall Planning Division of SPDC. He is currently the Chairman of the Supervisory Committee of Chengyu Company.

Mr. Hou Bin: aged 49, graduated from Chengdu Telecommunications Engineering College, and holds the title of senior economist. He was the deputy chief officer of the Publicity and Education Division of Sichuan Automobile Transportation Company Chengdu Branch, the officer of the Publicity Division of the Political Department of SDPC, deputy theory tutor of the party committee of the direct body under SDPC, the leader of the liaison team for designated help for Muchuan County of SDPC, the deputy head of Muchuan County People's Government, the office chief of Sichuan Shuhai Communications Investment Company Limited and the office chief, chairman of labour union, deputy general manager, chief of the preparation team of the party committee of Sichuan Highway Development, as well as the chairman of Sichuan Leshan Shanwan Hotel Co., Ltd., Sichuan Gaolu Communications Information Engineering Co., Ltd. and Sichuan Gongga Modern Glacier (Group) Co., Ltd., and the general manager of Chuanxi High-level Highway Development Co., Ltd. He is currently the deputy party secretary of Sichuan Highway Development.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES *(Continued)*

Mr. Ouyang Huajie: aged 38, graduated from Southwest Finance University with a bachelor's degree in accounting, and Sichuan University with a master's degree in economics, and holds the title of senior accountant. He was the assistant accountant of the stated-owned Hongguang Electronic Tube Factory, chief accountant of Sichuan Tongya Industries Development Company, deputy manager of the Fund and Finance Division of Sichuan Highway Development. He is currently the manager of Finance Division of Sichuan Highway Development.

Madam He Kun: aged 29, graduated from the Faculty of Accounting of Renmin University of China with a bachelor degree in economics and School of Finance of Renmin University of China with a master's degree in Economics. She is a non-practising member of the Chinese Institute of Certified Public Accountant. She is currently a project manager of the securities management department of Huajian Centre.

Mr. Jian Shixi: aged 51, graduated from Sichuan Provincial Party School majoring in economics and administration and holds the title of senior economist. From 1986, he had been an officer of the Policy Research Office of SPDC, deputy chief of SMHCD, office chief of the Expressway Administration Bureau of Sichuan Province. He is now the chairman of the Labour Union of the Company. He is currently the Chairman of Labour Union of the Company.

Madam Yang Jingfan: aged 45, graduated from Business School of Sichuan University with an MBA degree. She is in immediate rank for political work. From 1991, she has been the deputy office chief of the Management Division of Sichuan Dajia Road, deputy officer of Sichuan Major Highway Construction Directorate, head of the Human Resources Division of the Sichuan Expressway Management Bureau, and manager of the human resource department of the Company. She is currently the manager of the Supervision Department and Auditing Department of the Company.

(3) Senior Management

Mr. Gan Yongyi: aged 43. He graduated from Chongqing Jiaotong Institute and holds the title of senior engineer. He was the deputy general manager of Sichuan Road and Bridge Company Limited. He is currently the Deputy General Manager of the Company.

Mr. Luo Maoquan: aged 41, graduated from the Faculty of Law of Sichuan University. He was an officer of the Policy Research Office of SDPC, deputy office chief, chief, head of the human resources division, member of the sub-group of party committee, deputy director, secretary of the sub-group of party committee, commander of the Chengmian (Ie) Expressway Construction Directorate, He is currently the deputy general manager of the Company and the general manager and party secretary of Chengya Branch of the Company.

Mr. Lin Binhai: aged 47. He graduated from the Research Centre of Renmin University of China with a master degree in business administration (MBA) and obtained a MBA from Burlington Commerce College by distance education. He was a political commissar and party secretary of an arsenal factory of the People's Liberation Army. He is currently the deputy party secretary of the Company and the secretary to the Discipline Committee.

Mr. Zhang Yongnian: aged 44. He graduated from the Faculty of Law of Sichuan University. He served as judicial officer of the People's Court of Emeishan City, Sichuan Province, deputy chief of the Criminal Judicial Tribunal, deputy chief of the former Chengyu Expressway's Long Quan Management Office, deputy head of Road Section of Chengyu Expressway Management Office, deputy head of the Policy and Regulation Division of the Expressway Administration Bureau of SPDC, the office chief of the Board of the Company, and a director of the Company. He is currently is the Board Secretary of the Company.

Mr. Li Guogang: aged 57. He holds the title of senior accountant and senior consultant. He passed the self-study examination of higher education in 1989 with a major in accounting. He had been the chief officer of Accounting Division of Traffic Bureau of Ganzi Autonomous Prefecture, Sichuan Province, deputy chief and chief of Financial Division of Expressway Bureau of SPDC and the manager of Financial Department of the Company. He is currently the Chief Financial Controller of the Company.

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II. An Overview of Employees

As of 31 December 2006, the Company (including Chengya Branch) had 1,597 employees, including 377 administrative and professional technical staff and 1,220 toll collection staff.

1. Remuneration of employee

Employee's wages are composed of fixed wage (which consist of basic salary, and salaries determined by the position and period of service) and performance incentive. Employee's salary is determined based on his position (i.e. the salary changes in accordance with the position of service) and performance as well as the operation efficiency of the Company with reference to the appraisal of employee's overall performance.

The employee's wages and salary totaled RMB55,129,000 (including the amount of Chengya Branch during the period from September to December) for the year ended 31 December 2006.

2. Training

The Company attaches much importance on training and endeavors to improve the comprehensive quality and professional ability for employees at all levels through multi-level training. During the year, the Company organized various centralized training in respect of skills for the position, continuous training for professional technical staff, corporate culture and international accounting standards, as well as training on specialized topic. A total of 485 employees participated.