

Profile of Directors, Supervisors and Senior Management

DIRECTORS

Mr. Li Jiaxiang, aged 57. Mr. Li graduated from Shandong Coal Technology Institute in 1969 and studied in Northwest University from 1999 to 2001 majoring in international economic law. Mr. Li had previously served in the China Air Force, People's Liberation Army of China since 1969 and served in various positions including as a Major General in the Air Force. After the restructuring of China's civil aviation industry in October 2002, he served as the President of Air China International Corporation and Deputy General Manager of CNAHC. He was then promoted to the position of General Manager of CNAHC in August 2004, a post he continues to hold.

Mr. Kong Dong, aged 58. Mr. Kong graduated from Jiangxi Technology University in 1977 majoring in mechanical engineering and is a senior economist. Mr. Kong was Deputy General Manager of China Ocean Helicopter Company, General Manager of Shenzhen Airport Group, Director-General in charge of the expansion project of the Beijing Capital International Airport, General Manager of China National Aviation Corporation and President of CNAC, and Vice Chairman and President of CNACG. After the restructuring of China's civil aviation industry in October 2002, he joined CNAHC as Deputy General Manager, a post he continues to hold since August 2004.

Mr. Wang Shixiang, aged 57. Mr. Wang graduated from the China Civil Aviation Advanced School in 1968 majoring in aviation and is a qualified First-Class Pilot. Mr. Wang was appointed as the President of the Civil Aviation Flight Academy of China in 1995, and General Manager of China Southwest Airlines in 1999. After the restructuring of China's civil aviation industry in October 2002, he joined CNAHC as Deputy General Manager, a post he continues to hold.

Mr. Yao Weiting, aged 59. Mr. Yao graduated from Zhejiang Institute of Economics and Management and the China Central Party University in 1967 majoring in industrial accounting and economic management, respectively. He is also a senior accountant and senior economist. Mr. Yao was appointed as the Deputy Director of Economic Adjustment Bureau of China Metallurgical Ministry in 1997 and Assistant to the State Council Investigation Special Commissioner in 1998, and was the Chief Accountant of Air China International Corporation from 2000 to 2002. After the restructuring of China's civil aviation industry in October 2002, he joined CNAHC as Deputy General Manager, and assumed the position of Chief Accountant of CNAHC in December 2004, a post he continues to hold.

Mr. Christopher Dale Pratt, CBE, aged 50, has been Chairman and a Director of Cathay Pacific Airways Limited since February 2006. He is also Chairman of Swire Pacific Limited and John Swire & Sons (H.K.) Limited, and a Director of Swire Properties Limited. He joined John Swire & Sons Limited in 1978 and has worked with the group in Hong Kong, Australia and Papua New Guinea. He served as Executive Director of Swire Pacific Limited's Trading and Industrial Division from 2000 to 2005. He has an honours degree in modern history from Oxford University.

Mr. Ma Xulun, aged 42. Mr. Ma graduated from Shanxi Finance University in 1984 with a Bachelor's Degree of Economics and is a certified public accountant. Mr. Ma was appointed as Deputy General Manager of China Commodities Storing and Transportation Corporation in 1995, Deputy Director General of Finance Department of the General Administration of Civil Aviation of China ("CAAC") in 1997, Vice President of Air China International Corporation in December 1998, and Deputy Director General of Air China International Corporation after the restructuring of China's civil aviation industry in 2002. From September 2004 to January 2007, he was promoted to the President of Air China Limited.

Mr. Cai Jianjiang, aged 43. Mr. Cai graduated from China Civil Aviation Institute in 1983. Mr. Cai was appointed as General Manager of Shenzhen Airlines Company Limited in 1999. He joined Air China International Corporation in 2001 as a General Manager of its Shanghai Branch, and subsequently as Assistant to the President and Manager of the Marketing Department of Air China International Corporation. After the restructuring of China's civil aviation industry in October 2002, he was appointed as the Vice President of Air China International Corporation, and has served as Vice President of Air China Limited since September 2004. In February 2007, he was promoted to the President of Air China Limited, a post he continues to hold.

Mr. Fan Cheng, aged 51. Mr. Fan graduated from Nanjing Institute of Chemistry and Chemical Engineering in 1982 with a major in organic fertilizer and graduated from Guanghua School of Management, Peking University in 2000 with an MBA degree. Mr. Fan is a senior accountant, senior engineer and certified public accountant. Mr. Fan was appointed as Deputy General Manager of China New Technology Venture Capital Company in 1996. He started his career in China's civil aviation industry in 2001, and served as General Manager of Corporate Management Department and Assets Management Department of CNAHC from October 2002 to October 2004. He has been the Chief Financial Officer of Air China Limited since September 2004 and the Vice Chairman of the Board of Shenzhen Airlines Company Limited since January 2005. Since October 2006, he has been serving as the Vice President of Air China Limited.

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Mr. Hu Hung Lick, Henry, aged 87. Mr. Hu is currently the president of Shue Yan University in Hong Kong. He graduated from the University of Paris with a Docteur-en-Droit degree. Mr. Hu was a member of Preparatory Committee and Selection Committee for the First Government of the Hong Kong Special Administrative Region, China, and was a member of the Standing Committee of the 8th and 9th Chinese People's Political Consultative Conference. He has been serving as an independent non-executive director of CNAC since April 1997.

Mr. Wu Zhipan, aged 50. Mr. Wu holds a Doctor in Laws Degree from School of Law, Peking University, in 1988, and was a visiting scholar at Harvard Law School from 1991 to 1992. Mr. Wu is currently the Vice Chancellor of Peking University. He is also an expert consultant of the Supreme People's Court of China and Consultant of the Drafting Group of the Banking Law in China. Mr. Wu is also an independent non-executive director of China Minsheng Banking, Corp., Ltd., Henan Zhongfu Industry, Co., Ltd. and Fortune SGAM Fund Management Co., Ltd., and an independent supervisor of PetroChina Company Limited.

Mr. Zhang Ke, aged 53. Mr. Zhang graduated from Renmin University of China in 1982 with a Bachelor's degree of economics. He is a certified public accountant and senior accountant. Mr. Zhang is experienced in the fields of investment, managerial consultancy, finance and auditing, and is currently Chairman and chief partner of Shine Wing Certified Public Accountants. Mr. Zhang is also a member of the Standing Council of CICPA, a member of CPA Examination Committee of the Ministry of Finance, and a part-time professor in the Renmin University of China and the Chinese Academy of Sciences.

Mr. Jia Kang, aged 52. Mr. Jia holds a Doctor's Degree of Economics and is a famous economist. He is a researcher, a tutor of doctor and the head of Financial Science Research Institute of Ministry of Finance, and also the vice chairman and general-secretary of China Financial Association. Mr. Jia is also the visiting professor of China Renmin University, State Administration Institute, Xiamen University, Southwest University of Finance and Economics, Guangdong University of Business Studies. Mr. Jia is also the winner of Sun Zhifang Economics Prize.

SUPERVISORS

Mr. Zhang Xianlin, aged 53. Mr. Zhang graduated from Huazhong University of Science and Technology with a Doctorate's degree in engineering and is a senior accountant. Mr. Zhang started his career in China's civil aviation industry in 1974, and had served in the Finance Department of CAAC's Northern Administration Bureau and Deputy Director General of the Finance Department of CAAC. Mr. Zhang joined CNACG in 1997 as Vice President and has been promoted to Standing Vice President since 2001.

Mr. Liao Wei, aged 42. Mr. Liao graduated from China Southwest Finance University in 1986 majoring in accounting and is a senior accountant. Mr. Liao served as the Deputy Director of CAAC's Finance Department, the Director of Human Resources Administration of Air Macau, Deputy General Manager and General Manager of CNACG's investment department. Mr. Liao joined CNAHC in December 2002 as Deputy General Manager of CNAHC's finance department and has been promoted to General Manager since September 2003.

Ms. Zhang Huilan, aged 46. Ms. Zhang graduated from China Civil Aviation Institute in 1982 and from Asia (Macau) International Public University with an MBA degree in 2000. She is a senior accountant. Ms. Zhang holds IATA diploma in airline accounting and finance. Ms. Zhang started her career in China's civil aviation industry in 1982, and had served as the financial controller of CNAC (Macau) and General Manager of finance department of CNAC (PRC). She had been the Deputy General Manager, Deputy General Manager of the Financial Department and the Asset Management Department of CNAHC since October 2002.

Mr. Liu Feng, aged 48, is the representative of the employees on the Supervisory Committee. Mr. Liu graduated from the China Central Party University. He joined Air China International Corporation in 1992 as Secretary to the Labour Union and has been serving as the Deputy Director of the Labour Union Office of Air China International Corporation since December 1995.

Mr. Liu Guo Qing, aged 44, is the representative of the employees on the Supervisory Committee and a committee member of the Labour Union. Mr. Liu graduated from the Beijing University of Technology majoring in automation in July 1984, and served as an assistant economist. He joined Air China International Corporation in December 1988 and worked in its Beijing ticketing and seat reservation centre until 1994, when he was transferred to the marketing department and market development department.

OTHER SENIOR MANAGEMENT PERSONNEL

Mr. Tan Zhihong, aged 56, graduated from Sichuan International Studies University with major in English in 1975. In August 1975, he joined the Beijing Administrative Bureau of CAAC. From April 1981 to September 1985, he worked at the London office of CAAC as the commercial officer and from September 1985 to March 1988, he served as the deputy director of the international passengers office of the passengers transportation department of the transportation division, and the director of the scheduling and distribution division, of the Beijing Administrative Bureau of CAAC. From March 1988 to August 1998, he served in various positions such as the deputy manager and manager of Air China Transportation Services Company, the director of the passengers transportation division of Air China as well as the general manager of the ground services department of Air China. From August 1998 to September 2004, he was the general manager of the Inner Mongolia Branch and Tianjin Branch of Air China respectively. Since September 2004 to date, he serves as the general manager of Southwest Branch of the Company. Mr. Tan has been serving as Vice President of Air China Limited since February 2007.

Mr. Song Zhiyong, aged 41, graduated from Di Er Flying Academy of China Air Force with major in Flying Studies. Mr. Song started his career in the China's civil aviation industry in 1978 and was previously the pilot of the Third Group of the Chief Flight Team, the Deputy Captain of the Chief Flight Team and the director of the Training Department of Air China International Corporation. Since September 2004, Mr. Song has been serving as the Assistant to President and the Chief Captain of the Chief Flight Team of Air China Limited. Mr. Song has been serving as Vice President of Air China Limited since October 2006.

Mr. He Li, aged 55, graduated from China-Euro Management Institute with a Master degree in Business Administration. Mr. He started his career in the China's civil aviation industry in 1973 and was previously an engineer of Beijing Administrative Bureau of CAAC and the General Manager of Aircraft Maintenance and Engineering Corporation, Beijing. Since November 2005, Mr. He has been serving as the General Manager of the Engineering Technology (Branch) Company of Air China Limited. Mr. He has been serving as Vice President of Air China Limited since October 2006.

Mr. Sun Yude, aged 53, graduated from China Civil Aviation Institute in 1986 majoring in economic management. He started his career in China's civil aviation industry in 1972, and served as the deputy head of CAAC Taiyuan Terminal and head of Ningbo Terminal, as well as General Manager of CNAC Zhejiang Airlines. After the restructuring of China's civil aviation industry in October 2002, Mr. Sun joined Air China International Corporation as Vice President and General Manager of Zhejiang branch, and has served as Vice President of Air China Limited since September 2004. From December 2005 onwards, Mr. Sun has been serving as Chairman and President of Shandong Aviation Group.

Ms. Yang Lihua, aged 51, graduated from Beijing Languages University in 1977 majoring in French, and is a senior stewardess. She started her career in China's civil aviation industry in 1973 and had served in Air China International Corporation as manager of Cabin Service Department, Deputy Chief of the Main Flight Team, and as General Manager of Passenger Service Department. Ms. Yang served as Vice President of Air China International Corporation after the restructuring of China's civil aviation industry in October 2002, and has been serving as Vice President of Air China Limited since September 2004.

Ms. Zhang Lan, aged 51, graduated from Beijing Foreign Studies University. Ms. Zhang started her career in the China's civil aviation industry in 1977 and had been seconded to work in various places including the United States and Switzerland. Ms. Zhang joined Air China International Corporation in 1988 and served at various positions, including the General Manager of the Sales and Marketing Department. Since September 2004, Ms. Zhang has been serving as the Assistant to the President and Chairman of the Commercial Committee of Air China Limited. Ms. Zhang has been serving as Vice President of Air China Limited since October 2006.

Mr. Gao Dianbang, aged 58, graduated from China Civil Aviation Advanced School in 1969 and is a First-Class Pilot. He had served Air China International Corporation as Captain, Deputy Commander, Deputy Chief and Chief of the Main Flight Team, and was appointed as Assistant to President of Air China International Corporation in 2001. After the restructuring of China's civil aviation industry in October 2002, Mr. Gao served as the Chief Pilot of Air China International Corporation, and has been serving as the Chief Pilot of Air China Limited since September 2004.

Mr. Cheng Yiru, aged 58, graduated from China Civil Aviation Advanced School in 1971 majoring in aviation and is a First-Class Pilot. Mr. Cheng started his career in China's civil aviation industry in 1968, and had served as the Deputy Commander and the Chief Commander of Chongqing Flight Team, Chengdu CAAC, as well as Deputy General Manager of China Southwest Airlines. After the restructuring of China's civil aviation industry in October 2002, he served as Vice President and General Manager of the southwest branch of Air China International Corporation, and has served the post of Vice President in Air China Limited since September 2004. He has been serving as a researcher of Air China Limited since October 2006.

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Mr. Ma Kuiliang, aged 60, graduated from China Aviation Mechanics Vocational School in 1968 majoring in repair and maintenance of aircraft engine, and is a senior engineer. Mr. Ma started his career in China's civil aviation industry in 1965, and had served as Deputy Chief Engineer of Air China International Corporation, General Manager of AMECO Beijing, and Assistant to President of Air China International Corporation. He became Vice President of Air China International Corporation after the restructuring of China's civil aviation industry in October 2002, he became Vice President, and has been serving as Vice President of Air China Limited since September 2004. He retired in October 2006.

Mr. Zheng Baoan, aged 43, graduated from the School of Business Management, Shangdong Economic University in 1985 with a Bachelor's degree in economics, and then graduated from Dalian University of Technology with a Master's degree in engineering in 1990 majoring in management engineering. Mr. Zheng was appointed as Section Manager of Shandong Qilu Securities Brokerage Co., Ltd. in 1994. In 2000, he was the Board Secretary and the Chief of Securities Department, and in 2002 the Deputy General Manager, Board Secretary and Chief of Securities Department of Shandong Airlines Co., Ltd. Mr. Zheng then joined Air China International Corporation in 2004 as a key officer participating in the overseas listing of the Company. Mr. Zheng has served as the Board Secretary, the Joint Company Secretary of Air China Limited since 2005, holding certifications of qualification in relation to Board Secretary issued by the Hong Kong Institute of Chartered Secretaries and Shenzhen Stock Exchange. He has been serving as a Supervisor of Shenzhen Airlines Company Limited since January 2005.

JOINT COMPANY SECRETARIES

Mr. Zheng Baoan, his biographical details are set out in the section headed "Other Senior Management Personnel" above.

Mr. Li Man Kit, aged 50, is a Joint Company Secretary of the Company. He has been the Company Secretary of CNAC and CNACG since December 2000. Mr. Li graduated from the University of East Asia, Macau in business administration and also holds both a Bachelor's degree in Chinese Law and a Master's degree in International Law from Peking University. He is an associate member of the Institute of Chartered Secretaries and Administrators, UK and the Hong Kong Institute of Chartered Secretaries. Prior to joining the CNAC Group, Mr. Li was the company secretary of a shipping group of companies whose shares were listed in both Hong Kong and London. Mr. Li has many years of experience in para-legal, corporate reorganisation, administrative and personnel management and company secretarial work.

QUALIFIED ACCOUNTANT

Mr. David Tze-kin Ng, aged 57, is a member of Hong Kong Institute of Certified Public Accountants. Mr. Ng graduated with Master of Commerce from Macquarie University in Australia, and has obtained various international professional accounting qualifications, including as a Chartered Accountant in Australia, Chartered Certified Accountant in the UK, fellow member of the Institute of Chartered Secretaries and Administrators, member of The Institute of Internal Auditors and member of the Association of International Accountants. Mr. Ng has 30 years of experience in the accounting profession. He had served in PricewaterhouseCoopers for eight years, responsible for auditing and taxation matters. Mr. Ng is currently the Managing Director and the Chief Accountant of Hong Kong Great Wall Certified Public Accountants Limited, and has been appointed by the Hong Kong Government as a committee member of the Insider Dealing Tribunal.