

DIRECTORS AND SENIOR MANAGEMENT PROFILES



Mr. Sze Man Bok Mr. Hui Lin Chit Mr. Yeung Wing Chun Mr. Hung Ching Shan Mr. Xu Da Zuo Mr. Xu Chun Man Mr. Loo Hong Shing Vincent Mr. Zhang Shi Pao

DIRECTORS

Executive Directors

Mr. Sze Man Bok, aged 57, is the Chairman of the Group. He is responsible for the Group's overall corporate direction and business strategy. Mr. Sze is one of the founding shareholders of the Company.

Mr. Hui Lin Chit, aged 53, is the Deputy Chairman and the Chief Executive Officer of the Group. He is responsible for strategic planning, human resources and the overall management of the Group. Mr. Hui is one of the founding shareholders of the Company. He is also a member of Remuneration Committee. Mr. Hui has the title of senior economist in the People's Republic of China ("PRC") and is a member of the National Committee of the Chinese People's Political Consultative Conference and a standing committee member of All-China Federation Of Industry and Commerce. He is also the deputy chairman of Fujian Province Industry and Trade Association and the chairman of Quanzhou City Trade Association.

Mr. Yeung Wing Chun, aged 58, is responsible for supervising the construction of the new tissue business production bases in Shandong and Fujian. Mr. Yeung graduated from Fuzhou University and has the title of engineer in the PRC. He is one of the founding shareholders of Company.

Mr. Hung Ching Shan, aged 57, is responsible for supervising the Group's purchasing tender assignments. He has over 28 years of experience in raw materials procurement as well as in import and export trading. Mr. Hung is one of the founding shareholders of the Company.

Mr. Xu Da Zuo, aged 40, is the Group's Deputy Director of Finance and is responsible for overseeing and monitoring the accounting and finance functions of the Group. Joining the Group in 1985, Mr. Xu has over 22 years of experience in accounting and internal audit. He is a university graduate and has the title of senior accountant in the PRC. Mr. Xu is the vice-chairman of the Youth Trade Association and a standing member of an audit institution in the PRC. He is a brother of Mr. Xu Lian Pi and Mr. Xu Shui Shen, senior management of the Group.

Mr. Xu Chun Man, aged 32, is the General Manager of Hengan (Shaanxi) Hygiene Products Co., Ltd, a subsidiary in Shaanxi Province. He is responsible for the overall management, business development and operations of the said subsidiary. He joined the Group after graduating from Fujian Jinjiang Vocational Institute in 1991. Mr. Xu has over 14 years of experience in business development and customer service management.

Mr. Loo Hong Shing Vincent, aged 41, is the Chief Financial Officer, the Company Secretary and authorized representative of the Company. Before joining the Company in November 2004, Mr. Loo worked in an international firm of accountants in Hong Kong. He has substantial experience in assurance and business advisory work, company listing and merger and acquisition work in both Hong Kong and the PRC. He graduated from the Hong Kong Polytechnic University and is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants.

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Non-Executive Director

Mr. Zhang Shi Pao, aged 63, before redesignation from an Executive Director to a Non-executive Director on 4 July 2006, he was responsible for the Group's new product development. Prior to joining the Group in 1990, Mr. Zhang served as a Vice Governor in Fujian Jinjiang Anhai Town Government for over 10 years and was responsible for supervising local enterprises in Anhai Town.

Independent Non-Executive Directors

Mr. Chan Henry, aged 41, is an Independent Non-executive Director of the Company appointed in October 1998 and a member of the Audit Committee and Remuneration Committee.

Mr. Chan is the managing director of Sanfull Securities Limited and has over 20 years of experiences in the securities and financial services industry. Mr. Chan holds a Master of Business Administration degree. He is the Permanent Honorary President of the Hong Kong Stockbrokers Association Limited, a member of the Advisory Committee of the Securities and Futures Commission, a member of the Cash Market Consultative Panel of The Stock Exchange of Hong Kong Limited ("SEHK"), supervisory committee member of The Chinese Gold & Silver Exchange Society and an assessor of the Hong Kong Securities Institute. Mr. Chan is also a member of The Chinese People's Political Consultative Conference, Xiamen Committee.

Mr. Chan was a council member, member of The Listing Committee of the SEHK and director of Hong Kong Securities Clearing Company Limited. He is also an independent non-executive director of Luen Thai Holdings Limited, a listed (main board) company.

Mr. Chu Cheng Chung, aged 63, is an Independent Non-executive Director of the Company appointed in June 2002 and a member of the Audit Committee and Remuneration Committee of the Company. Presently, he is a chief business consultant. He has over 30 years of experience working in US corporations and 10 years of which were with Coca Cola Company Group in the US and China. Mr. Chu joined Thomas Group as the general manager in 2001 and later as the chief operating officer for Media Partners International Holdings Inc., an outdoor media company in Shanghai. He is an independent non-executive director of China Paradise Electronics Retail Limited, which was previously a listed (main board) company.

Mr. Chu obtained his Master of Science degree from Tuskegee Institute in Chemistry and MBA from Chicago Lake Forest Management Graduate School. During his time in Shanghai, he was twice awarded the Magnolia Award by the Shanghai Municipal Government.

Ms. Ada Ying Kay Wong, JP, aged 47, is an Independent Non-executive Director of the Company appointed in October 1998 and a member of the Audit Committee and Remuneration Committee.

Ms. Wong, a practising solicitor, is a partner of Philip K. H. Wong, Kennedy Y. H. Wong & Co., Solicitors & Notaries. She is currently the Chairperson of the Wanchai District Council and an elected Councillor for Wan Chai's Broadwood Constituency. She was an elected member of the Urban Council from 1995 to 2000. Ms. Wong also participates actively in other public and education services. She is a Council Member of the Hong Kong Academy for Performing Arts, the Hong Kong Institute of Education and Hong Kong Shue Yan University respectively. Currently, she is an independent non-executive director of Pak Fah Yeow International Limited.

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Senior Management

Mr. Cheng Yong, aged 43, is the Chief Operating Officer and Director of Production and is responsible for the Group's production, operation facility, quality control management and monitoring daily operations. He has over 17 years of experience in production management and quality control. Mr. Cheng graduated with a bachelor degree in automation-control from the Harbin Engineering University and received a MBA from the Xiamen University. He has the title of electrical engineer in the PRC.

Mr. Xu Lian Pi, aged 46, is the Director of Administration. He is responsible for the Group's administration matters. Mr. Xu joined the Group in 1985 and has over 21 years of experience in marketing and sales of fast moving consumer products. He has the title of economist in the PRC. He is an elder brother of Mr. Xu Da Zuo and Mr. Xu Shui Shen.

Mr. Li Chang Yao, aged 44, is the Director of Diaper Products Development Department and Marketing Director of the Group. He is responsible for the overall management and business development of diaper products of the Group and the formulation of the Group's marketing and branding strategy, overall marketing logistics management. He joined the Group in 1999 and has over 19 years of experience in marketing and promotion. Mr. Li graduated from the Fudan University with a degree in world economy and the Xiamen University with a degree in business administration. He has the title of economist in the PRC.

Mr. Wang Xiang Yang, aged 38, is the Director of Supply Chain Management of the Group. He is responsible for the overall strategy relating to the Group's planning and purchasing of raw materials and logistic management. Prior to joining the Group in 1999, he was a manager of the international business department at Jinjiang branch of the Construction Bank of China. Mr. Wang graduated from HuaQiao University with a degree in science. He holds the title of financial economist in the PRC.

Mr. Xu Shui Shen, aged 38, is the Director of Business Development Department. He is responsible for the development and implementation of the Group's sales strategy and business management. He joined the Group in 1985 and has over 22 years of experience in quality control management and business development. He graduated from business administration department in HuaQiao University and holds the title of economist in the PRC. Mr. Hui is a younger brother of Mr. Xu Da Zuo and Mr. Xu Lian Pi.

Mr. Xu Wen Mo, aged 41, is the Director of Tissue Paper Products Development Department of the Group. He is responsible for the overall management and business development of paper products of the Group. Mr. Xu joined the Group in 1985 and has accumulated over 18 years of experience in management, marketing and sales of consumer products.

Mr. Xu Zi Dan, aged 40, is the Director of Napkin Products Development Department of the Group and is responsible for the overall management and business development of napkin products of the Group. Mr. Xu joined the Group in 1985 and has accumulated over 21 years of experience in management, marketing and sales of consumer products. He obtained his MBA from North Virginia in US and has the title of financial economist in the PRC.

Mr. Xie Gang Yi, aged 41, is the General Manager of the Internal Audit Department. Prior to joining the Group in August 2006, he was a supervisor of electronic banking department at Jinjiang branch of the Industrial and Commercial Bank of China. Mr. Xie has accumulated over 22 years of experience in finance and auditing. He graduated from Xiamen University with a degree in accounting and has the title of certified accountant and financial management economist in the PRC.

Ms. Liu Ying, aged 39, is the General Manager of the Human Resources Department and responsible for the Group's human resources management. Joining the Group in 1995, she has accumulated over 20 years of experiences in human resources management and administration. Ms. Liu is a graduate from Heilongjiang Labourer College and the Distance Learning College of Peking University with a degree in administration management. She has the title of economist in the PRC.