

# Directors and Senior Management

## 董事及高級管理層

### DIRECTORS

The Company's Board of Directors consists of 8 Directors, 3 of whom are independent Non-executive Directors. The details of such Directors are set out below. In addition, each of Mr. Fang, Mr. Lin and Mr. Guo are also Directors of all of the Company's subsidiaries.

### Executive Directors

**Fang Jin**, aged 48, is an Executive Director and the Chairman of the Group. He is also a co-founder of the Group. Mr. Fang is mainly responsible for the Group's strategic development, and oversees the operations, investments and brand management. He commenced his career at the age of 18, and has accumulated twenty years of experience in the telecommunication products and accessories industry and related operation management from running his own business in the PRC. Prior to the establishment of Scud (Fujian) Electronics Co. Ltd. ("Scud Electronics") in 1997, Mr. Fang was engaged, as a sole proprietor, in the sale of telecommunication products and accessories in the PRC. Mr. Fang has received several awards including "Fujian Top Ten Venture Heroes in the Commercial Sector" issued jointly by Straits Times and Fujian Private Enterprise Association in December 2004 and "China Top Ten Excellent Entrepreneur in Brand Construction" issued together by the Enterprise and Culture Promotion Association of China, the Chinese Enterprise News, The Journal of China Quality and Brand and the Election Committee for Top Ten Influential Brands in China in January 2005. Mr. Fang is currently a standing committee member of the 11th Committee of the Chinese People's Political Consultative Conference of Mawei District, Fuzhou City. Mr. Fang has been a Director of the Company since its incorporation on 20 July 2006.

**Lin Chao**, aged 41, is an Executive Director and the Vice Chairman of the Group. He is also a co-founder of the Group and an intermediate economist. Mr. Lin is mainly responsible for assisting Mr. Fang to formulate the Group's development and operations, investments and brand strategies. Mr. Lin was originally a staff member of a State-owned enterprise, and entered the commercial sector in 1986. For the period from 1986 to 1994, Mr. Lin was engaged, as a sole proprietor, in the distribution and retail sale of telecommunication accessories in Fuzhou. For the period from 1994 to 1996, Mr. Lin operated a business in the design, production, sale and purchase of mobile phone battery chargers jointly with other partners. Mr. Lin joined as one of the partners to establish Scud Electronics in October 1997. He is mainly

### 董事

本公司董事會由8名董事組成，其中3名為獨立非執行董事。有關該等董事的詳情載列如下。此外，方先生、林先生及郭先生亦各為本公司所有附屬公司的董事。

### 執行董事

**方金**，48歲，執行董事，為本集團主要創辦人兼董事長。方先生主要負責本集團發展戰略、經營、投資及品牌戰略制訂。方先生十八歲開始創業並在通訊產品和附件行業中累積二十年經驗。飛毛腿電子於一九九七年成立前，方先生作為個體經營者在中國從事電訊產品和附件的銷售。方先生榮獲多項獎項，包括海峽時報和省私營企業協會於二零零四年十二月共同頒發的「福建商界十大創業英雄」和中國企業文化促進會、中國企業報社、中國質量與品牌雜誌社、中國十大影響力品牌推選委員會於二零零五年一月共同頒發的「中國品牌建設十大傑出企業家」，方先生現為中國人民政治協商會議福州市馬尾區第十一屆委員會常委。方先生自二零零六年七月二十日本公司註冊成立起一直為本公司董事。

**林超**，41歲，執行董事，為本集團創辦人之一兼副董事長，中級經濟師。林先生主要負責協助方先生制訂本集團發展、經營、投資及品牌戰略。林先生原為國企業職工，一九八六年涉足商業界。一九八六年至一九九四年，林先生作為個體經營者在福州從事電子通訊產品的批發和零售業務。由一九九四年至一九九六年，林先生與其他合夥人共同經營移動電話電池充電器的設計、生產和買賣。隨後於一九九七年十月作為合夥人之一成立飛毛腿電子。林先生主要負責OEM業務、存貨管理及控制和生產管理。

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responsible for OEM business, inventory management and control and production management. Mr. Lin has twenty years of experience in business expansion and inventory management in the electronics industry. Mr. Lin is a member of the 11th Committee of the Chinese People's Political Consultative Conference of Fuzhou City and a member of the standing council of Fuzhou Foreign Investment Association. Mr. Lin has been a Director of the Company since its incorporation on 20 July 2006.

**Guo Quan Zeng**, aged 46, is an Executive Director and President of the Group. He joined the Group in July 1997. Mr. Guo is mainly responsible for the Group's overall business operations. Mr. Guo graduated from the Navy Senior Electronic Engineering School with a bachelor's degree in radio telecommunication engineering in 1983. Prior to joining the Group, Mr. Guo was a lieutenant commander engineer of the PRC navy mainly responsible for establishing and maintaining wireless telecommunication systems. Mr. Guo has over 23 years of experience in the research and development and quality management in electronic products. He is responsible for the management of the Group's daily operations. Mr. Guo has been a Director of the Company since its incorporation on 20 July 2006.

**Li Hui Qiu**, aged 41, is an Executive Director and Vice President of the Group. Mr. Li assists the President in managing the Group's internal management information system and external administrative affairs and investments. Mr. Li joined the Group in January 2003 and was responsible for the setting up of the Group's information system, he has been in charge of the implementation of brand strategy. From 1996 to 2002, Mr. Li was the Director and Executive Deputy General Manager of Fujian Yutek Electronics Company Limited, a company held by Furi Stock Company Limited, Deputy Head of the enterprise management division of Liaoning Investment Group, Director of Shenyang Jinjian Short Fiber Composite Material Company Limited, a company held by Liaoning Investment Group, Director of Liaoning Jianye Technology Development Co. Ltd. and production factory head of No.35 Factory of Shenyang Aircraft Industry Group (35). Mr. Li has accumulated nearly 20 years of experience in manufacturing industry management. Mr. Li graduated from the Nanjing Aeronautic University in 1988 with a Bachelor's degree in engineering. In 1998, he graduated from Beijing Aeronautic University with a Master's degree in engineering. Mr. Li was appointed a Director of the Company on 3 December 2006.

林先生有二十年電子行業業務拓展和存貨管理經驗。林先生現為中國人民政治協商會議福州市第十一屆委員會會員以及福州市外商投資協會常務理事。林先生自二零零六年七月二十日本公司註冊成立起一直為本公司董事。

**郭泉增**，46歲，執行董事，為本集團總裁。郭先生於一九九七年七月加入本集團，主要負責本集團整體業務經營。郭先生一九八三年畢業於海軍高級電子工程學校無線電通信工程專業，取得學士學位。加入本集團前，郭先生為中國海軍少校工程師，主要負責無線通訊系統的建立和維護。郭先生有二十三年的電子產品研發和質量管理工作經驗，負責本集團公司的日常經營管理工作。郭先生自二零零六年七月二十日本公司註冊成立起一直為本公司董事。

**李會秋**，41歲，執行董事，為本集團副總裁。李先生協助總裁管理本集團內部管理信息系統、對外行政事務和投資。李先生二零零三年一月加入本集團，主要致力於本集團信息系統建設，並一直為戰略實施主要負責人。由一九九六年至二零零二年，李先生曾先後出任福日股份有限公司福建優泰電子有限公司董事及常務副總經理、遼寧省投資集團企業管理處副處長、遼寧省投資集團控股公司瀋陽金建短纖維複合材料有限公司董事、遼寧建業科技發展有限公司董事、瀋陽飛機工業集團公司35分廠生產廠長。李先生積累近二十年的製造業管理經驗。李先生於一九八八年畢業於南京航空航天大學並取得工學學士學位、於一九九八年畢業於北京航空航天大學並取得工學碩士學位。李先生於二零零六年十二月三日獲委任為本公司董事。

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#### Non-Executive Director

**Ho Man**, aged 37, is a Non-executive Director. He holds a Master of Science degree in Finance from the London Business School, and is a Chartered Financial Analyst and Certified Public Accountant. Mr. Ho is the Managing Director and Head of China Growth and Expansion Capital of CLSA Capital Partners (HK) Ltd. He joined the CLSA Group in 1997. Mr. Ho has over 9 years of experience in private equity and he has been responsible for deal sourcing, evaluation and structuring, negotiation, post investment monitoring and realization, with particular emphasis on Hong Kong and the PRC. Mr. Ho was appointed a Director of the Company on 3 December 2006.

#### Independent Non-Executive Directors

**Heng Kwoo Seng**, aged 59, is an Independent Non-executive Director. He is a managing partner of Morison Heng, Certified Public Accountants in Hong Kong. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Institute of Certified Public Accountants. He has worked with a number of companies listed on the Stock Exchange either in the capacity of Company Secretary or as an Independent Non-executive director. He is currently an Independent Non-executive Director of China Fire Safety Enterprise Group Holdings Limited, Lee & Man Holding Limited, Lee & Man Paper Manufacturing Limited, Minth Group Limited, Soundwill Holdings Limited, SIM Technology Group Limited, Tack Fat Group International Limited and Winfair Investment Company Limited, and a Company Secretary of AEON Stores (Hong Kong) Co., Limited and China Life Insurance Company Limited, all of which are companies listed on the Stock Exchange. He joined the Company as an Independent Non-executive Director on 3 December 2006.

**Wang Jing Zhong**, aged 51, is an Independent Non-executive Director of the Company. He graduated from East China University of Science & Technology with a Bachelor's degree in applied chemistry. Mr. Wang is a senior engineer with over 10 years of experience in the battery industry. He joined China Battery Industry Association in 1995 where he currently serves as their Executive Vice-president and Secretary General. He joined the Company as an Independent Non-executive Director on 3 December 2006.

#### 非執行董事

**何敏**，37歲，為非執行董事。何先生持有倫敦商學院金融學碩士學位，同時為特許財務分析師和執業會計師。何先生現任里昂證券亞太恒富資本（香港）有限公司的中國增長及發展基金的中國區主管兼董事總經理。何先生於一九九七年加入里昂證券。何先生在私人股權投資領域中擁有9年以上經驗並一直負責項目發掘、評估和重組、代表談判、投資後監督和實現價值，並專注於香港和中國內地。何先生於二零零六年十二月三日獲委任為本公司董事。

#### 獨立非執行董事

**邢詒春**，59歲，為本公司獨立非執行董事。邢先生為香港執業會計師華利信會計師事務所管理合夥人。邢先生為英格蘭及威爾士特許會計師公會資深會員和香港會計師公會會員。邢先生已在聯交所上市的多家公司中擔任公司秘書或獨立非執行董事。邢先生目前分別出任中國消防企業集團控股有限公司、理文集團有限公司、理文造紙有限公司、敏實集團有限公司、金朝陽集團有限公司、晨訊科技集團有限公司、德發集團國際有限公司和永發置業有限公司的獨立非執行董事，同時亦為永旺（香港）百貨有限公司和中國人壽保險股份有限公司的公司秘書，所有公司均為聯交所上市公司。邢先生於二零零六年十二月三日月加入本公司擔任獨立非執行董事。

**王敬忠**，51歲，為本公司獨立非執行董事。王先生畢業於華東科技大學，並獲得應用化學學士學位。王先生為一名高級工程師，具有超過10年電池行業經驗。王先生於一九九五年加入中國電池工業協會並擔任常務副理事長兼秘書長。王先生於二零零六年十二月三日加入本公司擔任獨立非執行董事。

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**Wang Jianzhang**, aged 61, is an independent non-executive Director of the Company. He graduated from Xian Military Institute of Telecommunication Engineering. He has over 20 years of experience in the electronics industry. From 1986 to 1998, he worked as deputy director of the Introduction Division of Comprehensive Planning Department under Ministry of Electronics Industry, director of Comprehensive Planning and the Investment Division under Ministry of Mechanical and Electrical Industry, and director-general of the Comprehensive Planning Department under Ministry of Electronics. Since 1998, he has been with the Comprehensive Planning Department under the Ministry of Information Industry where he last served and retired as director-general in September 2006. He joined the Company as an independent non-executive Director on 3 December 2006.

### Senior management

**Pan Liang Chun**, aged 33, is the general manager of Scud Battery. He is responsible for the entire operations of the Group's own brand business and management channel. He joined the Group in December 2001. Mr. Pan graduated from Fujian Broadcasting University in 1997 with a Bachelor's degree in business administration. Prior to joining the Group, Mr. Pan was the head of the manufacturing division of Fuqing Dayi Electronic Company Limited, general manager of Fuzhou Weitong Leatherware Company Limited and general manager of Gansu Wanling Telecom Equipment Company Limited. Mr. Pan has nearly ten years of experience in the telecommunication and electronic product industry.

**Qiu Jun Ming**, aged 60, is the general manager of Scud Electronics. He is responsible for the overall operations and management of the Group's OEM and notebook battery business. Mr. Qiu joined the Group in April 2004. Mr. Qiu graduated from the Mechanical Engineering Faculty of the Taipei Institute of Industry in Taiwan Province in 1967. Mr. Qiu has nearly 36 years of experience in the electronics manufacturing industry. Prior to joining the Group, Mr. Qiu last served as consultant at Perfect Source Tech. (PST) Co., Ltd., as director and vice president of the Solomon Group, as general manager of Chen-Hsong Machinery Co., Ltd., as general manager of Jimmy Hi-Tech Co., Ltd. and as staff manager of Radio Corporation of America.

**Wang Wen**, aged 45, is the general manager of Scud Shenzhen. He is responsible for the operations and management of the Group's business in the Southern China region, including the exploration of new products and business development. Mr. Wang graduated from

**王建章**，61歲，為本公司獨立非執行董事。王先生畢業於西安軍事電訊工程學院。王先生在電子領域擁有超過20年經驗。由一九八六年至一九九八年，王先生擔任電子工業部綜合規劃部引進處副主任、機電工業部綜合規劃和投資部主任以及擔任電子部綜合規劃部司長。自一九九八年起，王先生最後一直供職於信息產業部綜合規劃司並於二零零六年九月辭去司長一職。王先生於二零零六年十二月三日加入本公司擔任獨立非執行董事。

### 高級管理層

**潘良春**，33歲，為飛毛腿電池總經理，負責本集團自主品牌業務的整體經營。潘先生於二零零一年十二月加入本集團，潘先生一九九七年畢業於福建省廣播電視大學工商管理專業。潘先生投身本集團之前曾任福清大億電子有限公司製造課課長、福州衛通皮具有限公司總經理、甘肅萬靈電訊器材有限公司總經理。潘先生在通訊和電子產品行業中擁有近十年經驗。

**邱俊明**，60歲，為飛毛腿電子總經理，主要負責本集團OEM和筆記本電池業務的整體經營和管理。邱先生於二零零四年四月加入本集團，邱先生一九六七年畢業於台灣省立台北工業專科學校機械系。邱先生有近三十六年電子製造行業工作經驗。在投身本集團前，邱先生曾出任不同職位，包括Perfect Source Tech (PST) Co., Ltd顧問、所羅門集團董事兼副總裁、台灣震雄機械總經理、傑美科技總經理、美國無線電股份有限公司高級製工經理。

**王文**，45歲，為深圳飛毛腿總經理，王先生主要負責本集團華南地區的業務，包括新產品開發和業務開發。王先生於一九九八年六月畢業於福建省廣播電視大學，一九九八

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Fujian Broadcasting University in June 1998. He joined the Group in August 1998. Mr. Wang has over 10 years of experience in the telecommunication product industry.

**Yeung Mun Tai** (ACCA, CPA), aged 30, is the Qualified Accountant and Company Secretary of the Company. He is the Chief Financial Officer of the Group and is responsible for the overall financial and accounting affairs. He is a member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, Mr. Yeung worked as an auditor in an international accounting firm. He has more than 8 years of experience in the accounting field. He has a Bachelor's degree in Business Administration and Accounting. Mr. Yeung joined the Group in September 2005.

年八月加入本集團。王先生在通訊和電子產品行業中擁有逾十年經驗。

**楊滿泰** (ACCA, CPA) · 30 歲 · 為本公司的合資格會計師和公司秘書。楊先生擔任本集團首席財務官 · 負責整體財務及會計工作。楊先生同時為特許公認會計師公會會員和香港會計師公會會員。楊先生加入本集團之前擔任在一所國際會計師事務所核數師 · 在會計領域方面擁有 8 年以上的經驗。楊先生亦取得工商管理與會計學士學位。楊先生於二零零五年九月加入本集團。