

Directors and Senior Management

DIRECTORS

Executive Directors

Chin Jong Hwa (秦榮華), aged 49, Chairman and an Executive Director of the Company. He founded the Group in March 1997 and is the controlling shareholder of the Company. Mr. Chin graduated from China Urban Administration College. He has an experience of over 20 years in management in the auto-parts industry and has been leading the management team since the founding of the Group. Mr. Chin is also active in various other organisations, including being a member of the Ningbo People's Political Consultative Conference since 2003, Vice-Chairman of Ningbo Association of Enterprises with Foreign Investments, and a director of the Ningbo Vocational Technical College. Mr. Chin was awarded the title of Ningbo Honorary Citizen in 1999. He was appointed as a Director of the Group on 14 July, 2005. Mr. Chin is a director of Linkfair Investments Limited and Acemind Industrial Limited, each of which has an interest in the Company which falls to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the Securities and Future Ordinance.

Shi Jian Hui (石建輝), aged 35, Chief Executive Officer (CEO) and an Executive Director of the Company. Mr. Shi graduated from Zhejiang University of Technology where he majored in the design and manufacture of machines. He has an experience of over 13 years in the Chinese auto-parts industry since he joined one of Mr. Chin's companies in 1993. Prior to his current position as CEO, he assumed responsibility as General Manager of Operations (including leading both overseas and domestic business departments), head of the R&D Centre and was in charge of human resources departments for the Group as a whole. Currently, he is enrolled in an EMBA program offered by the Cheung Kong School of Business. Mr. Shi joined the Group in March 1997 and was appointed as a Director on 14 July, 2005.

Mu Wei Zhong (穆偉忠), aged 42, Vice President and an Executive Director of the Company. Mr. Mu has an experience of over 20 years in engineering. Before joining one of Mr. Chin's companies in 1993, he worked at Zhejiang Shipyard as an assistant engineer. Prior to his current position as Vice President, he was in charge of the Group's overseas business and operations and before that served in various members of the Group as member of the production management team, sales manager, deputy manager, financial controller and general manager successively. Mr. Mu graduated from the Wuhan University of Water Transportation Engineering with a degree in vessel design and manufacture. He is currently enrolled in an EMBA program offered by the School of Management, Fudan University. Mr. Mu joined the Group in March 1997 and was appointed as a Director on 14 July, 2005.

Chin Jung Huang (秦榮煌), aged 40, Vice President and an Executive Director of the Company and general manager of Jiaying Minhui, one of the Group's subsidiaries in Jiaying, China. Prior to joining the Group in 2001, Dr. Chin was a manager of a US-Taiwan joint venture company located in Taiwan from 1997 to 2001. Since joining the Group, he was general manager of the Technical Centre in Ningbo before assuming his current responsibilities. Dr. Chin obtained his PhD. from National Tsing Hua University in Taiwan in 1997, majoring in materials science and engineering. He is the cousin of Mr. Chin Jong Hwa and was appointed as an Executive Director on 14 July, 2005.

Zhao Feng (趙鋒), aged 38, Vice President and an Executive Director of the Company with overall responsibility for the Group's sales. Mr. Zhao has an experience of over 10 years in business management. Prior to joining the Group in 1999, Mr. Zhao was a technology supervisor, a purchase officer and an assistant general manager for another Chinese manufacturer. Since joining the Group, Mr. Zhao has worked successively as a purchase officer, manager of the business

department and deputy general manager of business operations. Mr. Zhao joined the Group in March 1999 and was appointed as a Director on 22 December, 2006.

Non-executive Director

Shaw Sun Kan, Gordon (蕭宇成), aged 42, a Non-executive Director of the Company. Mr. Shaw has worked in private equity area for more than 14 years which has furnished him with a broad variety of experiences in the finance industry across Asia. Prior to joining Baring Private Equity Asia Limited in 1999, he was a director at AIG Investment Corp (Asia) Ltd. and head of Equity Investment Department at Nan Shan Life Insurance in Taiwan. Prior to that, Mr. Shaw was with Citibank in Hong Kong and, before that, a Senior Design Engineer at Schlumberger Technologies in San Jose, California. Mr. Shaw was previously a director of Tingyi (Cayman Islands) Holding Corp. and is presently a director of DVN (Holdings) Limited, both being companies listed on the Stock Exchange. He was also a corporate representative of a corporate shareholder of Depo Auto-Parts Industrial Co., Ltd. ("Depo"), a company listed on the Taiwan Stock Exchange. Mr. Shaw is a Fellow of Life Office Management Association (LOMA) and is a type 4 securities adviser registered with the SFC. He holds a Bachelor's degree of Science in Electrical Engineering from Massachusetts Institute of Technology, and a Master's degree of Business Administration from Columbia University. Mr. Shaw was nominated by Baring Private Equity Asia to represent it as one of the substantial shareholders of the Company. He joined the Group as a Director on 15 July, 2005.

Independent Non-executive Directors

Heng Kwo Seng (邢詒春), aged 59, an Independent Non-executive Director of the Company. He is a partner of Morison Heng, Certified Public Accountants in Hong Kong. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Institute of Certified Public Accountants. He has worked with a number of companies listed on the Stock Exchange either in the capacity of company secretary or as an independent non-executive Director. He was also an independent non-executive Director of Rexcapital Financial Holdings Limited (until 14 September, 2004), Matrix Holdings Limited (until 30 September, 2004) and the Thai-Asia Fund Limited (until 27 January, 2006), the Thai Asset Fund Limited (until 13 March, 2006). He is currently an independent non-executive director of China Fire Safety Enterprise Group Holdings Limited, Lee and Man Holding Limited, Lee & Man Paper Manufacturing Limited, Soundwill Holdings Limited, SIM Technology Group Ltd., Tack Fat Group International Ltd, Winfair Investment Company and SCUD GROUP LIMITED Ltd., all of which are companies listed on the Stock Exchange. He joined the Company as an Independent Non-executive Director in October 2005 and was renominated on 1 December, 2006.

Directors and Senior Management

Wang Ching (王京), aged 51, an Independent Non-executive Director of the Company. Mr. Wang obtained his Ph.D. in Finance from Columbia University in the city of New York. Dr. Wang has gained his experience in banking and finance from assuming various senior positions such as Chief Executive of Proprietary Trading Group for Jih Sun Financial Holding Co. Ltd. in Taiwan, Managing Director of Jih Suh Cresvale International Ltd. in Hong Kong, Managing Director of SinoPac Securities Asia Ltd. in Hong Kong, Director of Investment Banking Department at Standard Chartered Bank Hong Kong and Deputy Director of Bear Stearns and Co. Inc. New York. Dr. Wang currently is Associate Professor and Managing Director of Venture Capital and SME Center, Global Management Education Institute, Shanghai University. He has served as an Independent Non-executive Director for Minth Group since October 2005 and was renominated on 1 December, 2006.

Zhang Liren (張立人), aged 60, is an Independent Non-executive Director of the Company. He has an experience of over 39 years in the automobile, electronic and mechanical industry. He is an Executive Director of Shanghai General Motors Corporation Limited specializing in the area of vehicle Platform. He is also the General Executive Engineer of Pan Asia Auto Technology Centre. Prior to his current position, he was the director of Business Planning & Development and senior manager of the quality control department in Shanghai General Motors Corporation Limited. He was also the deputy chief engineer of Shanghai Auto Industry Technology Centre and a research officer in the Computer and Equipment Department in Shanghai Auto Research Institute. He joined the Company as an Independent Non-executive Director in October 2005 and was renominated on 1 December, 2006.

SENIOR MANAGEMENT

Liang Current Tien Tzu (梁天柱), aged 50, the Company Secretary and Qualified Accountant. Mr. Liang has an experience of over 20 years in accounting and corporate finance and has held senior positions in various companies, including Vice President of the Corporate Development and Finance Department of China Motion Telecom International Limited, a company listed on the Stock Exchange, and CFO of New World Services Co., Ltd. Mr. Liang holds a Bachelor's degree in Commerce from Concordia University in Canada. He was an investment adviser registered with the SFC, a Chartered Accountant, a member of the Canadian Institute of Chartered Accountants, and a Fellow of Hong Kong Institute of Certified Public Accountants. He resigned as Director and CFO of the Group on 22 December, 2006 and continues to assume the responsibilities of Directorate Secretary and Qualified Accountant of the Group.

Bao Jianya (包建亞), aged 35, CFO of the Company. Ms. Bao graduated from Shanghai University of Finance & Economics in 1993 where she majored in international accounting. She has an experience of over 13 years in accounting and financial management. Prior to joining the Group in March 2005, she was the financial controller of another Chinese manufacturer. She was nominated as CFO of the Group on 22 December, 2006.

Soo Cheng-Yu (蘇正宇), aged 55, General Manager of both Guangzhou Minhui Automobile Parts Co., Ltd. and Guangzhou Minrui Automobile Parts Co., Ltd, the Group's subsidiaries in Guangzhou, China. He has an experience of over 29 years in purchase, car manufacturing and auto-parts related business. Prior to joining the Group in March 2004, Mr. Soo was a head officer in a car assembly plant and a factory manager of an auto-parts manufacturer in charge of manufacture technology. He served as a special assistant of another domestic manufacturer and associate-general manager of a Taiwanese auto-parts manufacturer.

Luo Ning (駱凝), aged 38, in charge of the Group's Purchasing Centre. Ms. Luo joined one of Mr. Chin's companies in 1993 as secretary to the general manager and thereafter served successively as manager and assistant to the general manager of two companies which were predecessors of the Group. Ms. Luo has an experience of over 8 years in purchase management.

Yu Yueping (俞岳平), aged 48, Head Officer of the R&D Department. Mr. Yu graduated from Zhejiang University majoring in precision machinery. He also holds a Master's degree offered by the No. 1 Research Institute of the Ministry of Aerospace Industry. Prior to joining the Group in 1999, he was Chairman of the Mechanical Engineering Department, Ningbo University. He also used to be the deputy general manager and general engineer of another Chinese manufacturer.

Hsieh Cheng-Hsien (謝政憲), aged 40, General Manager of the Group's Technical Centre. Mr. Hsieh joined the Group in May 2004. Prior to joining the Group, he spent ten years at Taiwan CAC (CHINESE AUTOMOBILE CO., LTD.) with responsibilities for supplier management and product development, two years with General Motors in Taiwan in charge of global purchasing and two years at Brilliance China Automotive Holdings Limited taking responsibility for the purchasing system and planning.

Xiang Yang (向陽), aged 38, General Manager of Chongqing Changtai Automobile Spare Parts Co., Ltd, one of the Group's Chinese subsidiaries. Prior to joining the Group in 1995, Mr. Xiang worked in the Thermo Design Office of Chongqing Central Iron and Steel Designing Institute. He then joined the Group and successively served as development engineer, administration manager and business manager.