

Profiles of Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS

Mr. Tony Yuhai LIU

Mr. Tony Yuhai Liu, age 52, is an executive Director of the second session of the Company's Board of Directors. Mr. Liu has been the Company's president since 2000, and has been an executive Director of the first session of the Company's Board of Directors since 2 March 2004. He held various positions at Advanced Micro Devices, Inc. from 1984 to 1994 and he was the Chairman of the Chinese American Semiconductor Professional Association from 1990 to 1992. Mr. Liu was the vice president of the Company's operations department from 1994 to 1997. He was appointed general manager for quality management at the Philips Electronics China Group from 1997 to 1998. He was subsequently appointed the Company's senior vice president for sales and marketing from 1998 to 1999. Mr. Liu graduated with a doctorate degree in chemical engineering from the University of California, Berkeley in 1982.

Ms. CHENG Jianyu

Ms. Cheng Jianyu, age 49, is an executive Director of the second session of the Company's Board of Directors. Ms. Cheng has been the Company's Vice President and Chief Financial Officer since 1995, and has been an executive Director of the first session of the Company's Board of Directors as from 1 February 2005. She has been a PRC qualified accountant since 1991. Ms. Cheng was the manager of the finance department of Shanghai No.19 Radio Factory from 1983 to 1988 and she was the financial controller at Philips Semiconductor Corporation of Shanghai from 1988 to 1994. She received an executive master of business administration degree from China Europe International Business School in 1998.

NON-EXECUTIVE DIRECTORS

Mr. RUAN Yanhua

Mr. Ruan Yanhua, age 60, is a non-executive Director of the second session of the Company's Board of Directors. He was appointed as a non-executive Director and Chairman of the first session of the Company's Board of Directors as from 2 March 2004. Mr. Ruan is a senior engineer. He was a deputy director of Shanghai Pudong New Area Administrative Commission from 1992 to 2000 and he was also the chairman of the board and general manager of Shanghai Waigaoqiao Free Trade Zone United Development Co. Ltd. from 1993 to 1998. In addition, he was the executive vice chairman of Shanghai Waigaoqiao Free Trade Zone Administrative Commission from 1998 to 2000. Mr. Ruan served as deputy director of the general office of Shanghai Chemical Industry Park Steering Group and as president of Shanghai Chemical Industrial Park Development Company Limited since 2000. He is also the chairman of Shanghai Chemical Industry Park Administrative Commission since 2001. He also served as the vice chairman of China Development Zone Association since 1994 and the chairman of Shanghai Industrial Development Zone Association since 2002.

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Mr. ZHU Jian

Mr. Zhu Jian, age 32, is a non-executive Director of the second session of the Company's Board of Directors. He was appointed as a non-executive Director of the first session of the Company's Board of Directors as from 2 March 2004. Mr. Zhu has previously worked at Shanghai Waigaoqiao Free Trade Zone United Development Co. Ltd. Mr. Zhu has also previously served as secretary to the chairman at the Shanghai Waigaoqiao Free Trade Zone Administrative Commission and as secretary to the president at the Shanghai Chemical Industry Park Development Company Limited. He has served as the deputy general manager of Shanghai Chemical Industrial Park Investment Enterprise Company Limited ("SCIPI") since 2001 and has served as director and general manager of SCIP (HK) since 2002. Mr. Zhu has also served as secretary of the board of directors of Shanghai Chemical Industry Park Development Company Limited since 2003. Mr. Zhu has been a director and general manager of SCIPI since 2005. Mr. Zhu has been Mr. Zhu graduated from the accounting department of Shanghai University of Finance and Economics in 1996.

Mr. Petrus Antonius Maria VAN BOMMEL

Mr. Petrus Antonius Maria van Bommel, age 50, is a non-executive Director of the second session of the Company's Board of Directors. Mr. van Bommel was appointed as a non-executive Director of the first session of the Company's Board of Directors as from 15 March 2006.

Mr. van Bommel started his career in the Philips Group in 1979, initially serving a number of finance and control positions within the Machine Factories, Home Information Systems and Components divisions of Koninklijke Philips Electronics N.V. ("Royal Philips") for 13 years. Between 1992 and 1995, he served as head of financial planning in Philips Hongkong and China Ltd., with primary responsibilities for overseeing the financial planning and accounting functions of various Philips manufacturing entities in Hong Kong. He was chief financial officer of the Passive Components and Advanced Components business within the Components division, and of the Consumer business within the Semiconductors division ("Philips Semiconductors") of Royal Philips from 1995 to 2002. Mr. van Bommel then returned to Hong Kong in 2002 to serve as the chief financial officer of LG.Philips Displays group of companies (the "LPD Group"), a joint venture between Royal Philips and LG Electronics, and was appointed deputy chief executive officer of the LPD Group in 2004. On 1 September 2005, he was appointed as the chief financial officer and a member of the executive management team of Philips Semiconductors, with primary responsibilities for its finance and accounting, information technology and purchasing decisions around the world.

Mr. van Bommel is currently executive vice president, chief financial officer and a member of the Board of Management as well as the Executive Management Team of the NXP group of companies (the "NXP Group"), the newly independent semiconductors group founded by Royal Philips. In this role he leads and manages the financial operations for the NXP Group, overseeing the finance and accounting and information technology on a global scale.

Mr. van Bommel has been a director of Systems on Silicon Manufacturing Company Pte Ltd since 12 June 2006. He received a master degree in Business Administration at Erasmus University in Rotterdam, The Netherlands in 1988.

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Between 2002 and 2005, Mr. van Bommel, when serving as deputy chief executive officer and chief financial officer of the LPD Group, was also, amongst others, a director of two companies in the LPD Group which are private limited companies incorporated in Eindhoven, namely LG.Philips Displays Holding B.V. ("LPD Holding") from 1 April 2004 to 1 August 2005, and LG.Philips Displays Investment B.V. ("LPD Investment") from 16 October 2002 to 1 August 2005. LPD Holding was the holding company of the LPD Group, and also wholly owned LPD Investment. On 1 August 2005, Mr. Van Bommel resigned as a director of these two companies due to his transfer back to the Philips Group, and was promoted to serve as chief financial officer of the Philips Semiconductors group worldwide from September 2005 onwards.

The LPD Group initiated a strategic review of the viability of the LPD Group in September 2005, ultimately leading to insolvency filings by some companies of the LPD Group. As such, bankruptcy proceedings commenced on 30 January 2006 in respect of LPD Holding, and on 28 February 2006 in respect of LPD Investment. The bankruptcy proceedings in respect of LPD Holding and LPD Investments are still ongoing.

Mr. Ajit MANOCHA

Mr. Ajit Manocha, age 57, is a non-executive Director of the second session of the Company's Board of Directors. He was appointed as a Supervisor of the first session of the Company's Supervisory Committee as from 2 March 2004.

Mr. Manocha has over 27 years of professional experience and has worked in Asia, Europe, and the United States. He previously worked in AT&T Microelectronics in various areas including research, applied development, manufacturing (in the United States and Spain), business development, strategic alliances and mergers and acquisitions activities. From 1995 to 2000, he served at two large wafer fabs of Philips Semiconductors in the Netherlands. He previously served as head of global sales operations and e-Business, and head of the foundries operations of Philips Semiconductors in the American region. He was subsequently appointed as the executive vice president and chief manufacturing officer of Philips Semiconductors.

Mr. Manocha is currently executive vice president, chief manufacturing officer and a member of the Executive Management Team of the NXP group. He is also a director of NXP B.V., the holding company of the NXP Group. He is responsible for all divisional manufacturing and integral supply chain strategies including purchasing of the NXP Group. Mr. Manocha has also been a director of Systems on Silicon Manufacturing Company Pte Ltd since 17 June 2003.

Mr. ZHU Peiyi

Mr. Zhu Peiyi, age 42, is a non-executive Director of the second session of the Company's Board of Directors. He was appointed as a non-executive Director and the Vice Chairman of the first session of the Company's Board of Directors as from 2 March 2004. Mr. Zhu worked for the Bank of China for 13 years from 1987 and was the manager of the trust and advisory department of Bank of China, Shanghai Branch from 1999 to 2000. He has worked for COAMC Shanghai Office from 2000 and was appointed as the manager of second asset management department in 2004. Mr. Zhu graduated with a bachelor of economics degree from Fudan University in 1987. He received a master of business administration degree from Macau University of Science and Technology in 2004.

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Mr. XIAO Yongji

Mr. Xiao Yongji, age 43, is a non-executive Director of the second session of the Company's Board of Directors. Mr. Xiao graduated with a bachelor's degree in modern physics from University of Science and Technology of China in 1985. He received a bachelor's degree in international economy from Shanghai Institute of Foreign Trade in 1990, and received a master degree in business administration from China Europe International Business School in 1996. Mr. Xiao once was a teacher of Shanghai Light Industry College, a project manager of Shanghai Yaohua Pilkington Glass Co. Ltd., assistant to the general manager of Shanghai Sunshine Coating Glass Co. Ltd., executive deputy general manager of Ai Jian (Hong Kong) Co. Ltd., executive deputy general manager and general manager of Shanghai East-China Computer Co. Ltd., chairman and general manager of Shanghai Hua Chuang Information Technical Imp. & Exp. Corporation and the vice Chairman of Shanghai Newtown Software Co. Ltd.. Mr. Xiao is currently a director and president of Shanghai Belling Co. Ltd. He also holds office as a director of Shanghai Hua Hong NEC Electronics Co. Ltd., a director of Hua Hong Semiconductor Co. Ltd., and a director of Shanghai Hongri International Electronics Co. Ltd..

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. James Arthur WATKINS

Mr. James Arthur Watkins, age 61, is an independent non-executive Director of the second session of the Company's Board of Directors. Mr. Watkins has been an independent non-executive Director of the first session of the Company's Board of Directors as from February 1, 2005. Mr. Watkins is a qualified solicitor in England and in Hong Kong. Mr. Watkins started his career in 1967 as a solicitor at Linklaters, an international law firm. He became a partner in the firm's London office in 1975 and was subsequently the senior partner of the firm's Hong Kong office from 1986 to 1994. From 1994 to 1996, Mr. Watkins was the legal director of Trafalgar House plc, London. He was group legal director at Schroders plc, London from 1996 to 1997. Mr. Watkins was general counsel and a director of the Jardine Matheson Group in Hong Kong from 1994 to 2003, during which time he served as a director of Jardine Matheson Holdings Ltd, Mandarin Oriental International Ltd, and Dairy Farm International Holdings Ltd. Currently he holds office as a non-executive director of Mandarin Oriental International Ltd, Jardine Cycle & Carriage Ltd, MCL Land Ltd, Global Sources Ltd and Asia Satellite Telecommunications Holdings Ltd. He graduated with a bachelor of laws degree from the University of Leeds in England in 1966.

Profiles of Directors, Supervisors and Senior Management

Mr. Thaddeus Thomas BECZAK

Mr. Thaddeus Thomas Beczak, age 56, is an independent non-executive Director of the second session of the Company's Board of Directors. He has been an independent non-executive Director of the first session of the Company's Board of Directors as from 1 February 2005.

Mr. Beczak has over 20 years of business experience in Asia. From 1997 to 2002, Mr. Beczak was chairman of the Listing Committee of the Stock Exchange of Hong Kong Limited ("the Stock Exchange"), and he was a member of the board of directors of the Stock Exchange from 1998 until 2001. He is currently a member of the Advisory Committee of the Securities and Futures Commission of Hong Kong ("SFC"). As chairman of the Listing Committee of the Stock Exchange and as a member of the Advisory Committee of the SFC, Mr. Beczak has had extensive experience in, among other things, analyzing and scrutinizing financial statements of public companies in Hong Kong, and reviewing and implementing a variety of corporate governance issues. He is also a member of the international advisory committee of the China Securities Regulatory Commission ("CSRC").

Mr. Beczak joined J.P. Morgan Inc. in 1974. He was appointed as managing director of J.P. Morgan Inc. in 1998 and president of J.P. Morgan Securities Asia from 1990 until 1997. He worked in New York, London, Tokyo and Hong Kong. From 1992 until 1997, he was a committee member of the Hong Kong Association of Banks and a director and chairman of the audit committee of the Bank of the Philippine Islands Limited.

From 1997 until 2003, he was a director of Kerry Holdings Limited where his duties included a variety of corporate finance, management and treasury activities. In particular, he was primarily responsible for treasury and finance functions, and oversaw the activities of all the financial officers of the listed subsidiaries of the Kerry group. At various times, he also held the positions of deputy chairman of Shangri-La Asia Limited, director of Kerry Properties Limited, Kuok Philippines Properties Inc., China World Trade Center Limited and deputy chairman of SCMP Holdings Limited.

He is currently a senior advisor to Nomura International (Hong Kong) Limited and non-executive chairman of Nomura Asia N, V, an independent non-executive director and member of the audit committee of Nam Tai Electronic and Electrical Products Limited and Phoenix Satellite Television Limited, companies listed on the Stock Exchange, as well as an independent non-executive director of Arnhold Holdings Limited.

He is also the non-executive Chairman of ACR Capital Pte. Ltd., a Singapore based reinsurance company and Latitude Capital Group, a small Hong Kong based China focused merchant bank.

He is a graduate of Georgetown University (B.S.F.S.) and Columbia University (M.B.A.).

Profiles of Directors, Supervisors and Senior Management

Mr. SHEN Weijia

Mr. Shen Weijia, age 53, is an independent non-executive Director of the second session of the Company's Board of Directors. He has been an independent non-executive Director of the first session of the Company's Board of Directors as from 1 February 2005. He commenced his career as an academic at Fudan University in 1977. From 1997 to 2000, Mr. Shen was a director of the board and general manager of Shanghai Waigaoqiao Free Trade Zone 3U Development Co. Ltd., and was a director and executive vice president of Shanghai Sunway Biotech Co. Ltd from 2000 to 2002. Mr. Shen was a director and vice president of SIIC Medical Science and Technology (Group) Ltd. until 2004 and a director of Shanghai Bright Dairy & Food Co., Ltd. and Shanghai Jahwa United Co., Ltd. until 2004. He is currently an executive director and vice president of GITI Tire China Investment Co. Ltd. He has also been a director of GITI Tire Corporation since 19 May 2005. Mr. Shen received a master of business administration degree from Leuven University, Belgium in 1987, and a doctorate degree from Fudan University, Shanghai in 2000.

SUPERVISORS

Mr. Anthony LEAR

Mr. Anthony Lear, age 59, is a Supervisor of the second session of the Company's Supervisory Committee. Mr. Lear was appointed as a non-executive Director and Vice Chairman of the first session of the Company's Board of Directors as from 2 March 2004.

Mr. Lear is currently senior vice president & regional executive of the NXP group.

Mr. Lear was appointed as senior vice president and general manager for China of Philips Semiconductors on 1 September 2003. Prior to this assignment, he was the chief executive officer of Systems on Silicon Manufacturing Company Pte Ltd, which is a joint venture between Royal Philips, Taiwan Semiconductor Manufacturing Corporation and the investment arm of Economic Development Board of Singapore, since 1 February 2001. Mr Lear joined Philips Semiconductors Hamburg, Germany in 1996 as senior vice president and general manager.

Before joining Philips Semiconductors, Mr. Lear was the managing director of Seagate Microelectronics Ltd in Scotland ("Seagate"), which was a semiconductor design and manufacturing subsidiary of Seagate Technology Inc. of the USA. During this time he was actively involved with other chip companies setting up a number of alliances and technology exchange agreements. He was also a founding board member of the National Microelectronics Institute in the UK.

Prior to his time with Seagate, Mr. Lear was the Chief Technology Officer of Integrated Power Semiconductors Limited, a chip start up company in Scotland. In this position he was also heavily engaged with corporate alliances and with the financial community.

Mr. Lear's business career started in 1968 with Texas Instruments after graduating in physics from the University of Leeds in the UK. During his 16 years with Texas Instruments he served in a number of key technical and senior managerial roles.

Mr. Lear is a chartered engineer and a member of the Institute of Electrical Engineers. He graduated with a bachelor degree in physics from the University of Leeds, England in 1968.

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Mr. MANG Waikin

Mr. Mang Waikin, age 53, is a Supervisor of the second session of the Company's Supervisory Committee. He was appointed as a non-executive Director of the first session of the Company's Board of Directors from 2 March 2004 to 18 December 2005.

Mr. Mang is currently senior vice president of the NXP group. In this role, he is responsible for all sales and marketing activities of the NXP Group in Greater China.

Mr. Mang worked for National Semiconductors (HK) Ltd. and Philips Electronics China Group before joining Philips Semiconductors in 1991 as general manager of the marketing and sales organization for Hong Kong/China. He was subsequently appointed vice president and general manager of this organization from 1992 to 2003. He was vice president and general manager of Philips Semiconductors' business units of display solutions and connected multimedia solutions for Greater China from 2003 to December 2005. From December 2005 he took up the position of executive director and general manager of China at Maxim Integrated Products, Inc. before joining the NXP Group on 1 December 2006.

Mr. Mang graduated with a bachelor of science degree in Electronic Engineering from Texas A&M University in 1975 and received a master of business administration degree from the University of Hong Kong in 1983.

Mr. SHEN Qitang

Mr. Shen Qitang, age 55, is a Supervisor of the second session of the Company's Supervisory Committee. He was appointed as a Supervisor of the first session of the Company's Supervisory Committee as from 2 March 2004. He was the deputy head of the finance department of Shanghai Chemical Industry Bureau from 1983 to 1993 and the chief accountant of Shanghai Chemical Industry Company from 1992 to 1998. Mr. Shen has been the chief accountant of Shanghai Chemical Industry Park Development Company Limited since 1997 and the general manager of Shanghai Chemical Industrial Park Investment Enterprise Company Limited since 2001. Mr. Shen graduated with a bachelor of economics degree from the accounting department of Shanghai University of Finance and Economics in 1983. He has been a senior accountant since 1993.

Mr. YANG Yanhui

Mr. Yang Yanhui, age 43, is a Supervisor of the second session of the Company's Supervisory Committee. He was appointed as the Company's Supervisor of the first session of the Company's Supervisory Committee as from 2 March 2004. Mr. Yang was deputy head of the finance and accounting department of Sinopec Shanghai Jinshan Engineering Company from 1995 to 1998 and was promoted to become head of the department from 1999 to 2000. He was the chief accountant of Shanghai Jinshan Petrochemical Construction Company from 1998 to 1999. Mr. Yang served as the manager of the finance and accounting department of Shanghai Chemical Industry Park Development Company Limited since 2000. He majored in finance and accounting in the department of enterprise management at the Shanghai Building Material Industry College (now incorporated into Tongji University) from 1980 to 1983.

Profiles of Directors, Supervisors and Senior Management

Ms. WANG Xiangqun

Ms. Wang Xiangqun, age 37, is a Supervisor of the second session of the Company's Supervisory Committee. She was appointed as the Company's Supervisor of the first session of the Company's Supervisory Committee as from 2 March 2004. Ms. Wang worked in the corporate banking department of the Bank of China's Shanghai Branch from 1988 to 2000 and became deputy director of that department in 1998. She served as the vice manager of the first asset management department of China Orient Asset Management Corporation's Shanghai Office since 2000. She graduated with a master of business administration degree from Macau University of Science and Technology in 2004.

Mr. GUO Yiwu

Mr. Guo Yiwu, age 48, is a Supervisor of the second session of the Company's Supervisory Committee. Mr. Guo graduated with a bachelor's degree in Economic Management from East China Normal University in 1996, and received a master degree of business administration from China Europe International Business School in 2001. Mr. Guo was once the general Party branch secretary of Huguang Instruments Factory, Principal Staff Member of Cadre Department of Shanghai Electronics Development Holding Group Company. Mr. Guo is currently the Party secretary, executive vice president of Shanghai Belling Co. Ltd. He also holds offices as a director of Hong Kong Hylink Co. Ltd., the Chairman of Hongzhou Maxis Biometrics Co. Ltd. and a director of Shanghai Newtown Software Company, Ltd..

Mr. PAN Guojin

Mr. Pan Guojin, age 53, is a Supervisor of the second session of the Supervisory Committee. Mr. Pan graduated from Shanghai Instrument Industry Bureau CCP School in 1990 and is currently the vice chairman of the trade union of the Company. He worked as a shift manager in the production section of the Company from 1991 to 2005. Mr. Pan worked for Shanghai Geology Instrument Factory from 1971 to 1991.

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JOINT COMPANY SECRETARIES

Mr. LU Qiuhan

Mr. Lu Qiuhan, age 33, is the joint company secretary and general counsel of the Company. Mr. Lu joined Philips Electronics China Group as an in-house legal counsel in November 2001. He was appointed as the Company's secretary and legal counsel in March 2003. Mr. Lu graduated summa cum laude from the University of Groningen of the Netherlands with a master of laws degree in 2001 and was awarded the Lawyer Qualification Certificate by the PRC Ministry of Justice in 2000. He is an associate member of the Hong Kong Institute of Chartered Secretaries ("HKICS") and the Institute of Chartered Secretaries and Administrators in the UK.

Ms. Pui Yee, Samantha SUEN

Ms. Pui Yee, Samantha Suen, age 51, is the joint company secretary. Ms. Suen specializes in professional corporate secretarial services with more than 20 years of experience in corporate governance, administration and management. Currently, she is the Managing Director of KCS Limited, one of Asia's independent and integrated corporate services providers. Ms. Suen is currently a Council Member, the Chairman of Professional Services Panel and the Vice Chairman of China Affairs Committee of HKICS and also a member of the Hong Kong Inland Revenue Department Users' Committee. She was the President of HKICS in 2003. Ms. Suen is a fellow of HKICS, the Institute of Chartered Secretaries and Administrators in the UK, the Taxation Institute of Hong Kong and the Institute of Directors and has an MBA degree jointly from the Kellogg School of Management of Northwestern University and the School of Business and Management of Hong Kong University of Science and Technology. Ms Suen also acts as a joint company secretary for ZTE Corporation and Xiamen International Port Co., Ltd., two PRC joint stock limited companies, whose H shares are listed on the Stock Exchange of Hong Kong Limited.

SENIOR MANAGEMENT

Mr. GAO Zhoumiao

Mr. Gao Zhoumiao, age 38, has been the Company's Vice President of Operations since 1997. Mr Gao joined us in 1989 as an engineer and he was the Company's manufacturing manager from 1994 to 1997. Mr. Gao graduated with a bachelor of science degree from the Physics Department of Fudan University in 1989, and received an executive master of business administration degree from China European International Business School in 1998.

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Mr. SUN Zhen

Mr. Sun Zhen, age 38, has been the Company's Vice President of Sales and Marketing since August 2005. From 1997 to 1999, he worked as a customer engineer at the Chartered. Mr. Sun was the Company's customer engineering manager from 1999 to 2000, and was the Company's international sales and marketing manager from 2000 to 2001. Mr. Sun was appointed as the Company's director of sales and marketing in 2001, and has been promoted to be Vice President of Sales and Marketing in August 2005. Mr. Sun graduated with a bachelor degree from the Department of Electrical Engineering, Fudan University, in 1991.

Mr. Gilbert CHAN

Mr. Gilbert Chan, age 48, has been appointed as the Company's qualified accountant and assistant chief financial officer since 1 July 2006. Mr. Chan has over 20 years of experience in finance and accounting. He holds a bachelor degree in economics from Sheffield University of the United Kingdom and a master degree in business administration from Hull University of the UK. Mr. Chan is a member of the Hong Kong Institute of Certified Public Accountants, Hong Kong Securities Institute and the Chartered Institute of Marketing of the UK.