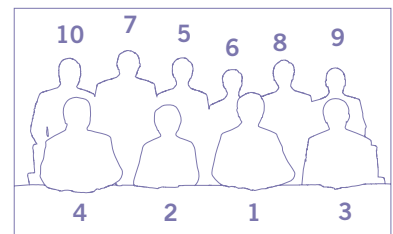




## Board of Directors

1. **Dr. Jiang Jianqing** (*Chairman*)
2. **Ms. Wang Lili** (*Vice Chairman*)
3. **Mr. Zhu Qi** (*Managing Director & Chief Executive Officer*)
4. **Mr. Chen Aiping** (*Non-executive Director*)
5. **Mr. Wong Yuen Fai** (*Director & Deputy General Manager*)
6. **Mr. Zhang Yi** (*Director & Deputy General Manager*)
7. **Mr. Damis Jacobus Ziengs** (*Non-executive Director*)
8. **Professor Wong Yue Chim, Richard**, *s.B.S., J.P.* (*Independent Non-executive Director*)
9. **Mr. Tsui Yiu Wa, Alec** (*Independent Non-executive Director*)
10. **Mr. Yuen Kam Ho, George**, *FHKlD* (*Independent Non-executive Director*)



# Biographical Details of Directors & Senior Management

## **Dr. Jiang Jianqing** (*Chairman*)

Dr. Jiang, aged 54, was appointed as the Chairman and a Director of the Bank in June 2000. Dr. Jiang graduated from Shanghai University of Finance and Economics, and received a Master's Degree in engineering and a Doctorate Degree in management, respectively after finishing postgraduate and doctorate courses at Shanghai Jiaotong University. Dr. Jiang has over 28 years of banking experience and he is the Chairman of Industrial and Commercial Bank of China Limited.

## **Ms. Wang Lili** (*Vice Chairman*)

Ms. Wang, aged 55, was appointed as the Vice Chairman and a Director of the Bank in December 2002. Ms. Wang is the Vice President of Industrial and Commercial Bank of China Limited, primarily responsible for matters relating to the assets and liabilities management, corporate banking business, international business, financial market business and legal affairs. Ms. Wang graduated from Nankai University and received a MBA Degree from the University of Birmingham of United Kingdom. Ms. Wang has over 31 years of banking experience and was awarded a Certificate of Competence for Professor in the banking field. She is also the Chairman of the Board of Directors of ICBC (London) Limited.

## **Mr. Zhu Qi** (*Managing Director and Chief Executive Officer*)

Mr. Zhu, aged 46, was appointed as a Director of the Bank in June 2000 and the Managing Director and Chief Executive Officer of the Bank in October 2001. He was also appointed as the Chairman of Chinese Mercantile Bank, a wholly-owned subsidiary of the Bank, in August 2005. Mr. Zhu is a Director of certain other wholly-owned subsidiaries of the Bank, namely, ICBC (Asia) Bullion Company Limited and ICBC (Asia) Nominee Limited. He is also a Director of China Ping An Insurance (Hong Kong) Company Limited, an associate of the Bank, and the Deputy Chairman of ICEA Finance Holdings Limited, the Chairman of Industrial and Commercial International Capital Limited and a Director of The Tai Ping Insurance Company, Limited. Mr. Zhu graduated from Middle China Economy and Financial University with a Bachelor's Degree and a Master's Degree in Economics. He has over 20 years of banking experience.

## **Mr. Chen Aiping** (*Non-executive Director*)

Mr. Chen, aged 48, was appointed as a Director of the Bank in December 2002. Mr. Chen holds a Bachelor of Arts Degree from Wuhan University and a Master of Business Administration (International) Degree from The University of Hong Kong. He has over 21 years of banking experience and is the General Manager of the International Business Department of Industrial and Commercial Bank of China Limited. He is also the Chairman of Industrial and Commercial Bank of China Luxembourg S.A. and a Director of Xiamen International Bank and ICEA Finance Holdings Limited.

## **Mr. Wong Yuen Fai** (*Director, Deputy General Manager and Alternate Chief Executive*)

Mr. Wong, aged 51, joined the Bank as a Deputy General Manager in July 2004 and was appointed as a Director and an Alternate Chief Executive of the Bank in August 2004. Mr. Wong was also appointed as a Director of ICBC (Asia) Bullion Company Limited and ICBC (Asia) Nominee Limited, wholly-owned subsidiaries of the Bank, and a Director of China Ping An Insurance (Hong Kong) Company Limited, an associate of the Bank, in July 2004. Mr. Wong is also appointed as a Director of Chinese Mercantile Bank, a wholly-owned subsidiary of the Bank in August 2005. Mr. Wong is an associate member of The Chartered Institute of Bankers (UK) and The Institute of Chartered Secretaries and Administrators (UK). He holds a Master's Degree in Applied Finance from the Macquarie University, Australia. Mr. Wong has 33 years of banking experience. Prior to joining the Bank, Mr. Wong was the Chief Executive Officer of Standard Chartered Bank, China from January 2001 to June 2003. Mr. Wong is currently a member of the Hong Kong Housing Authority, a member of the Hong Kong Town Planning Board, a member of the Disciplinary Panel A of the Hong Kong Institute of Certified Public Accountants, a member of the Banking Advisory Committee and the Chairman of Friends of the Earth (HK).

## Biographical Details of Directors & Senior Management

### **Mr. Zhang Yi** (*Director, Deputy General Manager and Alternate Chief Executive*)

Mr. Zhang, aged 44, joined the Bank as an Assistant General Manager in January 2003 and was promoted as a Deputy General Manager of the Bank in December 2003. Mr. Zhang was appointed as a Director and an Alternate Chief Executive of the Bank in March 2005. Mr. Zhang was also appointed as a Director of Chinese Mercantile Bank and ICBC (Asia) Investment Holdings Limited (formerly known as ICBC (Asia) Futures Limited), wholly-owned subsidiaries of the Bank, in December 2005 and June 2006 respectively. Mr. Zhang graduated from Shanghai University of Finance & Economics with a Master's Degree in Money & Banking and qualified as a Senior Economist. Prior to joining the Bank, Mr. Zhang was the General Manager of Financial Planning Department of Industrial and Commercial Bank of China Limited, Shanghai Municipal Branch.

### **Mr. Damis Jacobus Ziengs** (*Non-executive Director*)

Mr. Ziengs (also known as Dennis Jacobus Ziengs), aged 57, was appointed as a Director of the Bank in May 2004. Mr. Ziengs is currently the Chief Executive Officer, Asia of Fortis Insurance International and is responsible for the strategic development and management of Fortis' insurance activities in Asia. He is also a Non-executive Director of a number of companies associated with Fortis. He has over 33 years' experience in international banking, having held various management and executive positions in major American and European financial institutions, including Deutsche Bank AG, Rabobank Group, ABN-AMRO Group and Continental Bank Group. Before joining Fortis in 2002, Mr. Ziengs was a member of the Divisional Board ("Bereichsvorstand") of the Corporates and Real Estate Division of Deutsche Bank AG in Frankfurt, Germany. Mr. Ziengs holds a Master's and a Bachelor's Degrees in Business Administration from the University of Oregon, USA and a Degree in Business from The Netherlands School of Business.

### **Professor Wong Yue Chim, Richard**, S.B.S., J.P. (*Independent Non-executive Director*)

Professor Wong, aged 54, was appointed as an Independent Non-executive Director of the Bank in July 2000. Professor Wong is the Chairman of the Audit Committee of the Bank. Professor Wong graduated from University of Chicago with a Bachelor's and a Master's Degrees in Economics and also a Doctorate in Economics. Professor Wong is the Deputy Vice-Chancellor and Chair of Economics of The University of Hong Kong. He has been active in advancing economic research on policy issues in Hong Kong and the PRC. Professor Wong was awarded the Silver Bauhinia Star in 1999 by the Government of the HKSAR for his contributions in education, housing, industry and technology development.

### **Mr. Tsui Yiu Wa, Alec** (*Independent Non-executive Director*)

Mr. Tsui, aged 57, was appointed as an Independent Non-executive Director of the Bank in August 2000. Mr. Tsui is the Chairman of the Nomination Committee of the Bank. Mr. Tsui graduated from University of Tennessee with a Bachelor of Science Degree and a Master of Engineering Degree in Industrial Engineering. He has completed the Program for Senior Managers in Government at the John F. Kennedy School of Government at Harvard University. Mr. Tsui is currently the Chairman of WAG Worldsec Corporate Finance Limited and also the Vice-Chairman of China Mergers and Acquisition Association. Prior to his current appointment, he was the Adviser and Council Member of the Shenzhen Stock Exchange from July 2001 to June 2002 and was the Chief Executive of Regent Pacific Group Limited, a Hong Kong listed investment company, from August 2000 to February 2001. He was also the Chairman of Hong Kong Securities Institute from December 2001 to December 2004. He joined The Stock Exchange of Hong Kong Limited in 1994 as an Executive Director of the Finance and Operations Services Division and became the Chief Executive from 1997 to 2000. He was also the Chief Operating Officer of Hong Kong Exchanges and Clearing Limited from March 2000 to July 2000 and the General Manager (Finance, Technology & Human Resources), and then Assistant Director (Licensing), and at the same time the General Manager (Human Resources) of the Securities and Futures Commission of Hong Kong from 1989 to 1993. Mr. Tsui also involved in numerous government and community activities, including being a former Chairman of the Supervisory Committee of Tracker Fund of Hong Kong and the Organizing Committee of Independent Commission Against Corruption Professional Ethics Programme for the Securities, Futures and Investments Sectors, a former member of the Standing Committee on Company Law Reform, the Hong Kong Trade Development Council Financial Services Advisory Committee, The Community Chest of Hong Kong Corporate and Employee Contribution Programme Organizing Committee Banking and Finance Group, the Banking and Finance Industry Training Board of the Vocational Training Council and the Investment Sub-Committee of the Government Committee of the Beat Drugs Fund Association.

## Biographical Details of Directors & Senior Management

### **Mr. Yuen Kam Ho, George**, FHKIoD (*Independent Non-executive Director*)

Mr. Yuen, aged 62, was appointed as an Independent Non-executive Director of the Bank in April 2003. Mr. Yuen is the Chairman of Remuneration Committee and the Alternate Chairman of Audit Committee of the Bank. Mr. Yuen is currently an independent non-executive director of Tradelink Electronic Commerce Limited and Leroi Holdings Limited, both are the Hong Kong listed company. He graduated from The University of Hong Kong with a Bachelor's Degree (Honors) in Economics and Political Science. Mr. Yuen has attended post-graduate studies in marketing management at the International Marketing Institute, Cambridge, Massachusetts, U.S.A. and has completed the Hong Kong Administrators Course (commissioned by the Hong Kong Government) in public administration and international relations at Oxford University, the United Kingdom, and the International Executive Program in INSEAD, France respectively. In June 2003, Mr. Yuen was admitted to the Leadership in Development Program organized by Kennedy School of Government, Harvard University. In June 2004, Stanford University, California, U.S.A. had also invited Mr. Yuen to participate in its "Corporate Governance" forum and in early 2006 the University awarded a fellowship to Mr. Yuen as a non-profit leader at its Centre for Social Innovation. Mr. Yuen was Chief Executive of The Better Hong Kong Foundation from September 1997 to August 2006 and is now its advisor. Prior to his joining the Foundation, he was the Assistant Director/Acting Deputy Director of the Information Services Department of the Hong Kong Government. Mr. Yuen plays an active role in organizing significant business conferences in Hong Kong and also takes part in numerous government and community activities, including being a board member of the East-West Strategic Development Commission and a member of the Central Policy Unit ("CPU") of the HKSAR Government. He also sits on the CPU Panel on the Pan-Pearl River Delta Panel. Mr. Yuen is currently a member of The Chinese People's Political Consultative Conference, Guangxi Autonomous Region, China, an advisor of the Institute of Finance and Trade Economics, Chinese Academy of Social Sciences, an advisor of The Shanghai Academy of Social Sciences, China, and an advisor of The Board of International Investment of Guangzhou Municipality, China. Mr. Yuen is a Fellow of the Hong Kong Institute of Directors, a member of the British Institute of Management and the Institute of Marketing, U.K., and was also commended by the U.S. President, George W. Bush for his efforts in support of coalition's campaign against global terrorism.

### **Mr. Kong Xiang Guo** (*Deputy General Manager*)

Mr. Kong, aged 50, joined the Bank as a Deputy General Manager in March 2005. Mr. Kong was appointed as a Director of ICBC (Asia) Bullion Company Limited and ICBCA (C.I.) Limited, wholly-owned subsidiaries of the Bank, and the Chairman of UB China Business Management Co. Ltd., a wholly-owned subsidiary of the Bank, in April 2005. Mr. Kong graduated from The State University of New York at Buffalo with a Master's Degree in Business Administration. Mr. Kong is a senior economist and has over 25 years of experience in banking industry. Prior to joining the Bank, Mr. Kong had served Industrial and Commercial Bank of China Limited for more than 20 years in its domestic and overseas branches.

### **Mr. Fung Siu Ming** (*Deputy General Manager and Chief Risk Officer*)

Mr. Fung, aged 54, was appointed as the Chief Risk Officer of the Bank on 10 October 2005, the appointed day for the merger of the Bank and Belgian Bank, Hong Kong Branch, and was promoted as a Deputy General Manager of the Bank in January 2006. Mr. Fung is a director of ICBC (Asia) Wa Pei Nominees Limited and ICBC (Asia) Trustee Company Limited, wholly-owned subsidiaries of the Bank. Mr. Fung holds a Bachelor's Degree in Social Sciences and Law from The University of Hong Kong. Mr. Fung has over 31 years of local banking experience specialized in bank lending and credit risk management.

### **Mr. Leung Ming Hym, Peter** (*Assistant General Manager and Chief Financial Officer*)

Mr. Leung, aged 44, joined the Bank in July 2001 and was appointed as an Assistant General Manager and the Chief Financial Officer since March 2007. Mr. Leung was also appointed as a Director of ICBC (Asia) Investment Holdings Limited and ICBCA (C.I.) Limited, wholly-owned subsidiaries of the Bank, in June 2006 and February 2007 respectively. Mr. Leung holds a Bachelor's Degree in Accounting and Financial Analysis from University of Newcastle upon Tyne, UK and a Bachelor's Degree in Laws from University of London, UK. Mr. Leung is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants (UK). He is also an associate member of The Institute of Chartered Accountants in England and Wales. Mr. Leung has over 15 years of experience in corporate finance.



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*Commitment*



