

EXECUTIVE DIRECTORS

Mr. Ben FAN (樊邦弘)

Mr. Fan, aged 53, is the founder and Chairman of the Group. He commenced decorative lighting business in 1981. Mr. Fan is responsible for overall management, strategic planning and major decision-making of the Group, including sales and marketing, research and development as well as customer relationships. Mr. Fan has over 25 years of experience in the decorative lighting industry. In 1977, Mr. Fan graduated from Shih Hsin College in Taiwan where he studied journalism. During the course of his career in the decorative lighting industry, Mr. Fan received many awards such as “1998 Hong Kong Youth Industrialist Awards” which was granted to Mr. Fan in recognition of his success and contribution to the industrial sector. Mr. Fan was appointed as an executive Director in August 2006.

Ms. Michelle WONG (翁翠端)

Ms. Wong, aged 43, is the wife of Mr. Fan. Ms. Wong has been with the Group since 1986. She is responsible for general administration, human resources management and procurement of the Group. Ms. Wong has over 20 years of experience in corporate management and business administration. Ms. Wong graduated from Yu Da High School of Commerce Home Economics in 1982 where she studied integrated commerce. Ms. Wong was appointed as an executive Director in September 2006.

Mr. FAN Pong Yang (樊邦揚)

Mr. Fan Pong Yang, aged 51, our Executive Director, is the younger brother of Mr. Fan. He is responsible for liaison with relevant government authorities involving land use rights application, incorporation of wholly foreign-owned enterprises and factory building constructions. He has been managing our legal department for seven years and has been in charge of all legal matters in relation to the Group, including patent applications, litigations, environmental protection with the support and legal advice of a team of internal legal counsel. Mr. Fan Pong Yang has been representing our Company for liaising with government authorities in respect of various legal matters. If and when necessary, Mr. Fan Pong Yang will represent our Company to engage external legal advisors for more complex legal matters. Mr. Fan Pong Yang was appointed as an executive Director in October 2006.

Mr. JANG Jann Huan (張震寰)

Mr. Jang, aged 52, joined the Group in 2000 and is currently the director of the sales and marketing department of the Group. Mr. Jang oversees the Group's global sales and marketing activities and is responsible for the strategic planning and development of the sales and marketing activities of the Group. Mr. Jang graduated from the Department of Business of the Texas Tech University where he obtained a Doctor of Philosophy degree in Business Administration. Mr. Jang was appointed as an executive Director in January 2007.

NON-EXECUTIVE DIRECTOR

Dr. LEONG Ka Cheong Christopher (梁家鏘)

Dr. Leong, aged 63, is the co-founder and President of Transpac Capital Pte Ltd, a private equity group in Asia. Dr. Leong was also the former chairman of the Hong Kong Venture Capital Association. From 1980 to 1986, Dr. Leong was the managing director of Amoy Canning Corporation, a publicly listed company in Hong Kong engaged in food, paper packaging and real estate businesses. Dr. Leong obtained a Doctor of Philosophy degree from Massachusetts Institute of Technology.

Dr. Leong was a non-executive director of IIN International Limited, a company whose securities are listed on the Growth Enterprise Market of the Stock Exchange, from September 2003 to May 2006.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WU Tak Lung (吳德龍)

Mr. WU Tak Lung, aged 41, an independent non-executive director, is currently a director of the corporate finance department of Wallbank Brothers Securities (Hong Kong) Limited, an investment bank licensed by SFC in Hong Kong. Mr. WU is also an independent non-executive director of China Water Industry Group Limited, Finet Group Limited and Glory Future Group Limited, all of which are listed on the Stock Exchange and an independent director of Sinobest Technology Holdings Limited, a Singapore-listed company. Mr. WU had worked in an international audit firm, Deloitte Touche Tohmatsu, for five years, and was then employed by several listed and private companies in Hong Kong as head of corporate finance, chief financial officer and executive director. Mr. WU obtained a master degree in Business Administration jointly awarded by the University of Manchester and the University of Wales in 2001. Mr. WU is a fellow member of the Association of Chartered Certified Accountants (ACCA), Hong Kong Institute of Chartered Secretaries (HKICS) and the Taxation Institute of Hong Kong (TIHK). He is also a full member of the Hong Kong Securities Institute (HKSI) and an associate member of the Hong Kong Institute of Certified Public Accountants (HKICPA). Mr. WU was appointed as an independent non-executive Director in November 2006.

Ms. FUNG Siu Wan Stella (馮少雲)

Ms. Fung, aged 52, is currently the managing director of Fook Ming Tong Chinese Medical Center and FCC Capital Limited. She has extensive experience in the fields of both commercial and investment banking for over 20 years. She was a former regional manager of Overseas Trust Bank Limited and a former executive director and general manager of Dao Heng Securities Limited and Dao Heng Commodities Limited. She is also an independent non-executive director of Yardway Group Limited, a company whose securities are listed on the Main Board of the Stock Exchange. Ms. Fung was appointed as an independent non-executive Director in November 2006.

Mr. LAM Yin Ming (林彥明)

Mr. Lam, aged 56, is a practising solicitor of Hong Kong. He is currently a consultant of a law firm in Hong Kong. Mr. Lam is a supervisory committee member of the Hong Kong Housing Society. He was previously the deputy chairman and court member of the Council and Court of the Hong Kong Polytechnic University. Mr. Lam is the chairman of the Rehabilitation Services Promotion Committee of the Central and Western District Rehabilitation Service, honorary assistant commissioner of the Hong Kong Auxiliary Police Force and the legal advisor of the Chinese Employees' Association of Hong Kong. Mr. Lam graduated from Middlesex Polytechnic and the University of Hong Kong where he obtained a Bachelor of Arts degree in Law and the Postgraduate Certificate in Laws, respectively. He is an university fellow of the Hong Kong Polytechnic University. He is also an arbitrator, a notary public and a China-Appointed Attesting Officer. Mr. Lam was appointed as an independent non-executive Director in November 2006.

SENIOR MANAGEMENT**Mr. WENG Hsin Chuan (翁新川)**

Mr. Weng, aged 47, is the elder brother of Ms. Michelle Wong. Mr. Weng joined the Group in 2002. Since then Mr. Weng has been the chief operating officer of the Group. Mr. Weng graduated from Tam Kang University in Taiwan and obtained a Bachelor of International Trade degree in 1988.

Mr. TONG Yee Ming (湯以銘)

Mr. Tong, aged 54, is the financial controller of the Group. He is an associate member of the Hong Kong Institute of Certified Public Accountants, Certified General Accountant in Canada and the Institute of Cost and Management Accountants of the United Kingdom. Mr. Tong graduated from the University of Washington in 1979 where he obtained a Bachelor of Arts degree in Accounting. In 1980, Mr. Tong obtained a Master of Business Administration degree from Oregon State University. Mr. Tong is also the qualified accountant and company secretary of the Company.

Mr. LAM Hei Che (林起治)

Mr. Lam, aged 46, joined the Group in 1999 and is currently our head of the sales and marketing department, US division. Mr. Lam graduated from the University of Windsor in Canada in 1985 where he obtained a Bachelor of Commerce degree and subsequently obtained a Master degree in Business Administration.

Mr. JANG Shuh Jou (張述周)

Mr. Jang, aged 42, joined the Group in 1994 as the branch manager of our Guangzhou office. Mr. Jang is currently our head of the sales and marketing department, Europe Division. Mr. Jang graduated from Tam Kang University in Taiwan where he obtained a Bachelor degree in French Language Studies in 1988. Mr. Jang is also a director of LCX-Leblanc, an associated company of the Group.

Mr. LAM Chung Tak (林宗德)

Mr. Lam, aged 35, joined the Group in 1997 and is currently our head of the sales and marketing department, Asia Division. Mr. Lam graduated from Monash University in Melbourne, Australia in 1997 where he obtained a Bachelor degree with honors in Digital Technology.

Mr. James Madison HARDAWAY

Mr. Hardaway, aged 40, is the executive head of our entertainment lighting division and joined the Group in 2004.

Mr. WANG Chuan Han (王傳漢)

Mr. Wang, aged 38, is the head of our research and development department. Mr. Wang has extensive knowledge in information technology application. Mr. Wang obtained a Doctor of Philosophy degree from the University of Cambridge in 2004; a Master of Science degree in Combustion and Energy from the University of Leeds in 1994; a Bachelor of Science degree in Engineering from the Taiwan Tamsui Industrial & Commercial Polytechnic in 1992.

Mr. CHENG Yun (程雲)

Mr. Cheng, aged 40, is the deputy head of our research and development department. Mr. Cheng joined the Group in 1997 and has been with our research and development department since 1998. Mr. Cheng has over 9 years of experience in the lighting industry. Mr. Cheng graduated from the South China Agricultural University in 1990.

Mr. WU Chin Hsi (吳金錫)

Mr. Wu, aged 52, is the head of our LED-based lighting factory. Mr. Wu graduated from Jian Xing College in Taiwan in June 1974 where he specialized in Electronic Communication Engineering.

Mr. CHIEN Tang Hao (錢塘豪)

Mr. Chien, aged 42, is the operating head of our entertainment lighting factory. He joined the Group in 1992. Since 2002, he has been the head of our entertainment lighting factory.

Mr. HUANG Yi Hsun (黃怡勳)

Mr. Huang, aged 29, is the deputy manager of our LED-based lighting factory. He joined the Group in 2005 as the manager of our LED encapsulation factory.

Mr. HSIEH Hsi Chi (謝錫祺)

Mr. Hsieh, aged 52, is the head of our procurement department. Mr. Hsieh joined the Group in 2003. Mr. Hsieh graduated from Tamsui University in Taiwan with a Bachelor degree in International Trade.

QUALIFIED ACCOUNTANT AND COMPANY SECRETARY**Mr. TONG Yee Ming (湯以銘)**

Mr. Tong, aged 54, is the qualified accountant, company secretary and financial controller of the Group. Mr. Tong is an associate member of the Hong Kong Institute of Certified Public Accountants, Certified General Accountant in Canada and the Institute of Cost and Management Accountants of the United Kingdom. Mr. Tong graduated from the University of Washington in 1979 where he obtained a Bachelor of Arts degree in Accounting. In 1980, Mr. Tong obtained a Master of Business Administration degree from Oregon State University. Mr. Tong joined the Group as financial controller in March 2006.