### DIRECTORS



### WEI Jiafu

#### NON-EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD

Dr. WEI, aged 57, is the Chairman of the Board of the Company. He joined the Company in June 2000 as Executive Director and Chairman of the Board and was redesignated as Non-executive Director and Chairman of the Board in June 2005. He is currently the President and CEO of China Ocean Shipping (Group) Company, the Chairman of China COSCO Holdings Company Limited, COSCO International Holdings Limited, COSCO (Hong Kong) Group Limited, COSCO Corporation (Singapore) Limited, COSCO Container Lines Company Limited and COSCO Bulk Carrier Co. Limited and the Vice Chairman of China Merchants Bank Co., Ltd. He was elected into the 16th CPC Central Committee for Discipline Inspection in November 2002. Dr. WEI is also the Chairman of China Shipowners' Association, China Shipowner's Mutual Assurance Association, China Group Companies Promotion Association, China Federation of Industrial Economics, Vice Chairman of China Enterprise Confederation and China Enterprise Directors Association and Director of the Board of Bo'ao Forum for Asia, advisor of Panama Canal Authority, member of executive committee of Baltic and International Maritime Conference, committee member of International Committee of American Bureau of Shipping, member of International Advisory Council of PSA Corporation and advisor of Harvard Business School. Dr. WEI joined China Ocean Shipping (Group) Company in 1967 and had been the marine captain, the General Manager of Sino-Tanzania Joint Shipping Company, Tianjin Ocean Shipping Company and COSCO Bulk Carrier Co. Limited as well as the President of COSCO Holding (Singapore) Pte Ltd. Dr. WEI obtained his Doctoral degree from Tianjin University and Master of Transportation Planning and Management degree from Dalian Maritime University. He is also a senior engineer. Dr. WEI has extensive experience in international shipping management and capital operation.



### **CHEN Hongsheng**

#### **EXECUTIVE DIRECTOR**

Mr. CHEN, aged 57, has been a Director of the Company since September 2003. He is also an Executive Vice President of China Ocean Shipping (Group) Company, a Director and the President of China COSCO Holdings Company Limited and a Director of COSCO Container Lines Company Limited. Mr. CHEN graduated from Sichuan Foreign Language College, majoring in English and Capital University of Economics and Business in postgraduate studies in business administration. He had been the Deputy General Manager of Penavico Nantong Branch Company, General Manager of Shipping Department of Penavico, General Manager of COSCO Beijing International Freight Forwarding Company, Managing Director of COSCO International Freight Forwarding Co., Ltd. and Deputy General Manager of COSCO Container Lines Company Limited. He is currently a Vice Chairman of China Enterprise Confederation and China Enterprise Directors Association. Mr. CHEN is one of the experienced experts engaging in the container shipping and logistics business at its initial stage in the PRC. He has 30 years of experience in shipping industry with extensive experience in enterprise operation and management.



# LI Jianhong

#### EXECUTIVE DIRECTOR

Mr. Ll, aged 50, has been a Director of the Company since October 1997. He is also an Executive Vice President of China Ocean Shipping (Group) Company, a Director of China COSCO Holdings Company Limited, COSCO International Holdings Limited and COSCO Corporation (Singapore) Limited and Chairman of the Board of Directors of China International Marine Containers (Group) Co., Ltd., COSCO Shipyard Group, COSCO International Ship Trading Company Limited and Sino-Tanzania Joint Shipping Company. Mr. Ll graduated from the University of East London in the United Kingdom with a Master of Business Administration degree and holds a Master of Business Administration degree from Jilin University. He is a senior economist. He is also the Vice Chairman of China's Society of Naval Architecture & Marine Engineering and China Association of the Shipbuilding Trade. He had been the General Manager of Nantong Shipyard and Managing Director of COSCO Industry Co., Ltd. and COSCO Property Ltd., Assistant to the President and Chief Commercial Officer of China Ocean Shipping (Group) Company. He has more than 20 years of experience in corporate management and over 10 years of experience in shipping enterprise management. He also has extensive experience in corporate governance and capital operation.



### **XU Lirong**

#### NON-EXECUTIVE DIRECTOR

Mr. XU, aged 49, has been a Director of the Company since March 2000. Before his redesignation as a Nonexecutive Director in June 2005, he served as an Executive Director. He is now the Executive Vice President of China Ocean Shipping (Group) Company. Mr. XU graduated from Marine Navigation Department of the Adult Education College in Dalian Maritime University and obtained his Master of Business Administration degree from a joint programme by Shanghai Maritime University and the Maastricht School of Management in the Netherlands. Mr. XU had been the Executive Vice President of China COSCO Holdings Company Limited, the Managing Director of COSCO Container Lines Company Limited, the Marine Captain and Deputy Director of the first management department of COSCO Shanghai, the General Manager of Shanghai International Freight Forwarding Company, the Deputy Managing Director of COSCO Shanghai and the President of Shanghai Shipping Exchange. He has extensive experience in container shipping business management and corporate management.



### **SUN** Yueying

#### EXECUTIVE DIRECTOR

Ms. SUN, aged 48, has been a Director of the Company since March 2002. She is currently the Chief Financial Officer of China Ocean Shipping (Group) Company and a Director of China COSCO Holdings Company Limited, COSCO (Hong Kong) Group Limited, COSCO Container Lines Company Limited and COSCO Corporation (Singapore) Limited. Ms. SUN graduated from Shanghai Maritime University in 1982 majoring in shipping finance and accounting. She is a certified accountant and a senior accountant. She had been the Vice Director of the Finance Division of Tianjin Ocean Shipping Co., Finance Manager of COSCO Japan Co., Ltd. and the General Manager of the Finance and Capital Division of and the Deputy Chief Financial Officer of China Ocean Shipping (Group) Company. She has extensive experience in the shipping industry and corporate financial management.



### XU Minjie

#### EXECUTIVE DIRECTOR, VICE CHAIRMAN OF THE BOARD AND MANAGING DIRECTOR

Mr. XU, aged 48, is the Vice Chairman of the Board and the Managing Director of the Company. He is also the Chairman of the Investment and Strategic Planning Committee and a member of the Executive Committee, Nomination Committee and Remuneration Committee of the Company. He is currently a director of COSCO (Hong Kong) Group Limited. Mr. XU graduated from the Marine Navigation Department of Qingdao Ocean Shipping Mariners College and obtained his Master of Business Administration degree from Shanghai Maritime University and also obtained a Master Degree in Management from Maastricht School of Management in the Netherlands (荷蘭馬斯特里赫特商學院). Mr. XU joined COSCO Group in 1980 and was appointed as Managing Director of COSCO Shanghai International Freight Company Limited in November 1998. He was the Vice Chairman of Shanghai City Freight Forwarders Association (上海市貨 運代理協會) during the period from December 1998 to September 2003 and was appointed as the General Manager of the Transportation Division of China Ocean Shipping (Group) Company in September 2003. He had been a former marine captain on COSCO's ocean-going ships, General Manager of the Container Division, Operation Division, Export Division of Shanghai Ocean Shipping Company and Deputy Managing Director of Shanghai International Freight Forwarding Company. During the period from June 2005 to January 2007, Mr. XU was an Executive Committee member of China Communications and Transportation Association (中國交通運輸協會). Mr. XU has accumulated around 30 years of experience in the shipping industry and has demonstrated excellent enterprise operation and management skills. His outstanding vision and management power has been highly appreciated by the industry. After joining the Company in January 2007 as the Vice Chairman and Managing Director, he leads the Company's overall management, strategic development, corporate governance and financial management.



### SUN Jiakang

#### NON-EXECUTIVE DIRECTOR

Dr. SUN, aged 47, has been a Director of the Company since September 2002. Before his redesignation as a Non-executive Director in January 2007, he served as a Vice Chairman and Managing Director. He is an Executive Vice President of China COSCO Holdings Company Limited, a Non-executive Director of Chong Hing Bank Limited (formerly: Liu Chong Hing Bank Limited), a director of China International Marine Containers (Group) Co., Ltd., a fellow member of the Hong Kong Institute of Directors, a member of International WHO'S WHO of Professionals and a visiting professor at Dalian Maritime University. Dr. SUN graduated from the Faculty of Navigation of Dalian Maritime Transportation Institute with a bachelor degree in shipping management in 1982 and obtained a bachelor degree in economic management of industrial enterprises from the People's University of China in 1987, a master degree in management from Dalian Maritime University in 2001 and a doctor of philosophy (PhD) degree in management from Preston University, USA in 2005. After graduating from university in 1982, Dr. SUN joined COSCO Group and had been the Assistant to the President and Spokesman of China Ocean Shipping (Group) Company. For the past 24 years, Dr. SUN has been committed to shipping management and has accumulated rich experiences in international shipping and logistics operations and has demonstrated excellent management skills.



## WONG Tin Yau, Kelvin

#### EXECUTIVE DIRECTOR

Mr. WONG, aged 46, is a Deputy Managing Director of the Company. He is also the Chairman of the Corporate Governance Committee and a member of the Executive Committee of the Company. Mr. WONG is a Deputy Chairman, Chairman of the Corporate Governance Committee and fellow member of the Hong Kong Institute of Directors, Chairman and council member of the Hong Kong Chinese Orchestra Limited, a member of the China Trade Advisory Committee of the Hong Kong Trade Development Council, a member of the Auditing and Assurance Standards Committee of the Hong Kong Institute of Certified Public Accountants and a member of the OECD/World Bank Asian Corporate Governance Roundtable. He obtained his Master of Business Administration degree from Andrews University in Michigan, USA in 1992. He is an associate member of the Chartered Institute of Bankers, a member of the Hong Kong Securities Institute, a member of the Chartered Institute of Marketing and a member of the National Investor Relations Institute in the USA. He has more than 22 years of working experience in management, banking and securities industries. Currently, Mr. WONG is an Independent Non-executive Director and Chairman of the Audit Committee of China Metal International Holdings Inc., an Independent Non-executive Director and Chairman of both the Audit Committee and Remuneration Committee of Tradelink Electronic Commerce Limited and an Independent Non-executive Director of CIG Yangtze Ports PLC, all of these companies are listed on The Stock Exchange of Hong Kong Limited. Mr. WONG held various senior positions in several listed companies in Hong Kong before he joined the Company in July 1996. He is responsible for overall management, corporate governance and investor relations of the Company.



# WANG Zhi

#### **EXECUTIVE DIRECTOR**

Mr. WANG, aged 44, is a Deputy Managing Director of the Company. He is also the Chairman of the Risk Management Committee and a member of the Executive Committee and the Investment and Strategic Planning Committee of the Company and the President & CEO of Florens Container Services Company Limited, a wholly owned subsidiary of the Company. He joined the Company in April 2001 and was appointed as an Executive Director of the Company in July 2005. He is also a Non-executive Director of Chong Hing Bank Limited (formerly: Liu Chong Hing Bank Limited). He graduated from Jimei Navigation College in 1980. He then further his studies in Shanghai Maritime University and obtained an International Executive Master of Business Administration degree from International School of Management in Paris in 2000. Prior to joining the Company, he worked in COSCO Guangzhou in 1980 and gained more than 13 years of working experience in shipping industries there. Since 1993, he had been the Deputy Chief Executive Officer of COSCO (UK) Limited, the Managing Director of Crystal Logistics Ltd. and the Managing Director of COSCO France S.A. Mr. WANG is responsible for corporate development, overall management and administration of Florens Container Services Company Limited and strategic development and investment of some of the container terminal business of the Company.



### QIN Fuyan

#### **EXECUTIVE DIRECTOR**

Mr. QIN, aged 54, has been a Director of the Company since March 1996. He is also a member of the Executive Committee and Investment and Strategic Planning Committee of the Company. Following his graduation from university in 1975, Mr. QIN joined China Ocean Shipping (Group) Company and has been responsible for shipping management. In 1983, he joined the chartering department of Ocean Tramping Company Limited in Hong Kong. He has been serving China Ocean Shipping (Group) Company for 30 years and has extensive knowledge in shipping management, container terminal development and the worldwide shipping market. Mr. QIN was awarded the qualification of senior economist in shipping management from the University of Communications of the PRC and obtained a diploma in container terminal management from the container terminals and container-related industrial businesses of the Company.





### LI Kwok Po, David GBS, OBE, JP

#### INDEPENDENT NON-EXECUTIVE DIRECTOR

Dr. Ll, aged 68, has been an Independent Non-executive Director of the Company since February 1998. He is also the Chairman of the Nomination Committee and a member of the Audit Committee and the Remuneration Committee of the Company. Dr. Ll is the Chairman and Chief Executive of The Bank of East Asia, Limited, and a director of numerous other companies in Hong Kong and overseas. He is a member of both the Executive Council and the Legislative Council of Hong Kong. He is the Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. He is also a member of the Banking Advisory Committee and the Council of the Treasury Markets Association.

### LIU Lit Man GBS, JP, FIBA

#### INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. LIU, aged 77, has been an Independent Non-executive Director of the Company since September 1996. He is also a member of the Audit Committee, the Nomination Committee and the Remuneration Committee of the Company. He is the Executive Chairman of Chong Hing Bank Limited (formerly: Liu Chong Hing Bank Limited) and the Chairman of both Liu Chong Hing Investment Limited and Chong Hing Insurance Company Limited. Mr. LIU is also a Director of The Hong Kong and China Gas Company Limited. Mr. LIU was a Director of Tung Wah Group of Hospitals, the President of the Hong Kong Chiu Chow Chamber of Commerce (now Permanent Honorary President), a founder and a Permanent Honorary Chairman of the Chiu Chow Association Building (Property Holding) Limited, a founder and the first Chairman of Teochew International Convention (now Permanent Honorary Chairman). Presently, he is a Permanent Honorary Chairman of The Chinese General Chamber of Commerce, Hong Kong, the founder and the Manager of Liu Po Shan Memorial College, a Director of New Asia College of The Chinese University of Hong Kong and the founder of Chiu Chow Association Secondary School. In 1975, he was appointed a Justice of the Peace and was elected Fellow of the International Banker Association. He had been a member of the Consultative Committee for the Basic Law from 1985 to 1990 and was a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region and a member of the First Election Committee constituted under the Chief Executive Election Ordinance. Mr. LIU was awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region in July 2001.



### **CHOW Kwong Fai, Edward**

#### INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. CHOW, aged 54, has been an Independent Non-executive Director of the Company since June 2005. He is also the Chairman of the Audit Committee and the Remuneration Committee of the Company. Mr. CHOW is a fellow member of The Institute of Chartered Accountants in England and Wales and a past president of the Hong Kong Institute of Certified Public Accountants (HKICPA). Before elected president, he chaired the HKICPA's Corporate Governance Committee and Professional Accountants in Business (PAIB) Committee. He is also Chairman of the PAIB Committee of the International Federation of Accountants (IFAC), a core member of the OECD/World Bank Asian Corporate Governance Roundtable and a Deputy Chairman of both the Hong Kong Institute of Directors and the Business and Professionals Federation of Hong Kong. He is also a member of The Chinese People's Political Consultative Conference – Zhejiang Province and The Election Committee of Hong Kong SAR. Mr. CHOW is currently the Chairman of China Infrastructure Group and CIG Yangtze Ports PLC, listed in Hong Kong. He is also an independent director of the China Merchants Bank Co., Ltd., which is listed on the stock exchanges of Hong Kong and Shanghai. Between 1988 and 1996, he was the Managing Director of a conglomerate which had companies listed on the stock exchanges of Hong Kong and Thailand. Prior to entering the commercial sector, Mr. CHOW spent 11 years working for two major accounting firms, Deloitte Haskins & Sells and Price Waterhouse (as they were then known), respectively in London and Hong Kong.



### **Timothy George FRESHWATER**

#### INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. FRESHWATER, aged 62, has been an Independent Non-executive Director of the Company since June 2005. He is also a member of the Audit Committee of the Company. He is a Vice Chairman of Goldman Sachs (Asia) L.L.C. Before joining Goldman Sachs in 2001, he was the Chairman of Jardine Fleming. Mr. FRESHWATER is admitted as a solicitor in England & Wales and Hong Kong. After graduating from the University of Cambridge, he joined the international law firm Slaughter and May in 1967 and remained with them for 29 years before joining the Jardine Fleming group in 1996. He became a partner of Slaughter and May in 1975 and worked in their Hong Kong office for seven years between 1978 and 1985. He was the head of Slaughter and May's worldwide corporate practice from 1993 until 1996 and is an ex-President of the Hong Kong Law Society. Mr. FRESHWATER is currently an Independent Non-executive Director of Pacific Century Insurance Holdings Limited and a Non-executive Director of Chong Hing Bank Limited).

# SENIOR MANAGEMENT



# CHAN Hang, Ken

#### DEPUTY MANAGING DIRECTOR

Mr. CHAN, aged 49, is the Deputy Managing Director of the Company and a member of the Investment and Strategic Planning Committee of the Company. From 1998 to 2006, Mr. CHAN was the General Manager of the Corporate Development Department (name has been changed to Strategy and Development Department) of the Company. He obtained his Master of Business Administration degree from Dalhousie University in Canada in 1985 and continued his education in the University of Washington in the USA. Before joining the Company in September 1998, he had held senior positions in a local bank and an international securities firm in Hong Kong. He has over 20 years of working experience in finance, securities, corporate strategic planning and management. Mr. Chan is in charge of the Company's strategic planning and port and other business development.



### YIN Weiyu

### DEPUTY MANAGING DIRECTOR

Mr. YIN, aged 40, is a Deputy Managing Director of the Company since October 2006. He obtained his Master of Science degree major in Applied Mathematics from Graduate School of Sun Yat-Sen University in 1990. Before joining the Company, he has been the Managing Director of COSCO Guangzhou International Freight Co., Ltd. and Deputy General Manager of South China COSCO International Freight Co., Ltd. Mr. YIN is responsible for audit and supervision and terminals development of the group.



### HUI Sin Hing, Brian

#### ASSISTANT FINANCIAL CONTROLLER

Mr. HUI Sin Hing, Brian, aged 45, was appointed Assistant Financial Controller of the Company since January 2007. He is a member of the Hong Kong Institute of Certified Public Accountants and a member of CPA - Australia. He also has a Master Degree in Business Administration from the University of Wisconsin – Madison in the United States and a Master of Arts Degree in Law from the University of Sheffield in the United Kingdom. Prior to joining the Company, he had the experience of being the Financial Controller and Assistant CFO for companies listed on the Hong Kong Stock Exchange. In addition, he also had years of working experience with the U.S. multinational corporations including working as the Director of Finance and Human Resources for the Asia Pacific Region with a power conversion product manufacturing corporation listed on NASDAQ.



# HUNG Man, Michelle

### **GENERAL COUNSEL & COMPANY SECRETARY**

Ms. HUNG, aged 37, has been the General Counsel of the Group since November 1996 and the Company Secretary of the Company since March 2001. She is also a member of the Corporate Governance Committee and Risk Management Committee of the Company. She graduated from The University of Hong Kong with a Bachelor of Laws degree (Hons). She is a practicing solicitor of the High Court of the Hong Kong Special Administrative Region. She is also qualified in England and Wales. She is a member of the Executive Committee of the Hong Kong Corporate Counsel Association. She was named among the top 25 "inhouse high flyers" and "the best in Asia" by Asian Legal Business Magazine. She is responsible for all legal, corporate governance, compliance, company secretarial and related matters for the Group.