

Management Profile



Mr. HO, Lawrence Yau Lung
(aged 30)

Chairman and Chief Executive Officer

Mr. Ho was appointed Group Managing Director of the Company in November 2001. He was subsequently appointed as Chairman and Chief Executive Officer on 15 March 2006. Mr. Ho is also a Co-Chairman and Chief Executive Officer of Melco PBL Entertainment (Macau) Limited, a company listed on the Nasdaq Global Market owning one of only six gaming concessions and subconcessions required to own and operate gaming business in Macau. As the CEO of Melco, Mr. Ho oversees and is responsible for the overall strategic development, management and operations of the Melco Group.

Mr. Ho is a graduate of the University of Toronto, Canada and holds a Bachelor of Arts degree, majoring in commerce.

Mr. Ho is active in community services and serves on numerous boards and committees in Hong Kong, Macau and mainland China. He sits on the Board of Directors of The Community Chest and is the Chairman of The Chamber of Hong Kong Listed Companies. He is also a Member of The Chinese People's Political Consultative Conference, Shanghai Committee; Member of Science and Technology Council of Macau Special Administrative Region; Member of All China Youth Federation, Member of Macau Basic Law Promotional Association; Chairman of Macau International Volunteers Association; Member of Campaign Committee of The Community Chest; Member of

Board of Governors of The Canadian Chamber of Commerce in Hong Kong; Honorary Lifetime Director of the Chinese General Chamber of Commerce, Hong Kong; President of Macau Canadian Chamber of Commerce; Member of Association of Property Agents and Real Estate Developers of Macau and Lifetime Member of Macao Chinese General Chamber of Commerce.

In recognition of Mr. Ho's excellent directorship and entrepreneurial spirit, Institutional Investor, a leading research and publishing organization, honoured Mr. Ho as the "Best CEO" in the 'Conglomerates' category by the end of 2005. Mr. Ho also won the 'Directors of the Year Award 2005' in November 2005. The award is presented annually by the Hong Kong Institute of Directors in

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recognition of excellent corporate governance practice among Hong Kong listed companies. Mr Ho also received the 5th China Enterprise Award for Creative Businessmen in Beijing and was named “Leader of Tomorrow 2005” by Hong Kong Tatler for his leadership wisdom and traits. As a socially responsible young entrepreneur in Hong Kong, Mr. Ho was elected as one of the “Ten Outstanding Young Persons” in 2006.

Mr. TSUI Che Yin, Frank (aged 49)

Executive Director

Mr. Tsui has more than 20 years of experience in investment and banking, having held senior management positions at various international financial institutions. Prior to joining the Company, he was the president of China Assets Investment Management Limited which is the investment manager of China Assets (Holdings) Limited, a listed investment holding company in Hong Kong.

Mr. Tsui graduated with a bachelor’s and a master’s degree in business administration from the Chinese University of Hong Kong and with a law degree from the University of London. He is a member of the Certified General Accountants Association of Canada and the Hong Kong Securities Institute.

Mr. Tsui has been an Executive Director of the Company since November 2001.

Mr. CHUNG Yuk Man, Clarence, FCPA, FCCA (aged 44)

Executive Director and Chief Operating Officer

Mr. Chung has more than 19 years of experience in investment banking, accounting and finance areas. Before joining the Group in December 2003, he was the chief financial officer at Megavillage Group, an investment banker at Lazard managing an Asian buy-out fund, a vice-president at Pacific Century Group; and a qualified accountant with Arthur Andersen.

Mr. Chung holds a bachelor degree in business administration from the Chinese University of Hong Kong, is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants; and a member of the Society of Management Accountants of Canada.

Mr. Chung has been an Executive Director of the Company since May 2006.

Mr. NG Ching Wo (aged 56)

Non-executive Director

Mr. Ng is a senior partner of Arculli Fong & Ng, Lawyers. Mr. Ng received his L.L.B. from the University of Alberta in Canada

and was admitted to practise as a barrister and solicitor in Alberta in 1981. He is qualified as a solicitor in both the United Kingdom and Hong Kong. Mr. Ng’s practice focused primarily in the area of cross-border corporate and commercial work and he has experience in mergers and acquisitions, take-overs of private and listed companies, cross-border initial public offerings, tax planning, large-scale international joint ventures and technology transfer.

Mr. Ng sits on the board of a number of companies listed in Hong Kong.

Mr. Ng has been a Non-executive Director of the Company since September 2004.

Sir Roger LOBO, C.B.E., LL.D., J.P. (aged 84)

Independent Non-executive Director

Sir Roger is a prominent figure in Hong Kong and Macau and has served on numerous public offices in the past. He was an Executive Council Member between 1967 and 1985, a Legislative Council Member between 1972 and 1985 (Senior Legislative Council Member between 1980 and 1985) and a Member of Urban Council (1965-1978). In addition, he was Chairman of the Advisory Committee on Post-Retirement Employment (1987-1998), Chairman of Hong Kong

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Broadcasting Authority (1989-1997) and Chairman and Member of various committees of Independent Commission Against Corruption (1975-1985).

Sir Roger is currently serving on many civic and social services offices. These offices include Vice-Patron of the Community Chest of Hong Kong and The Society of Rehabilitation and Crime Prevention, Hong Kong; Member of the Board of Trustees of Business and Professionals Federation of Hong Kong; Council Member of Caritas Hong Kong; and Honorary Commissioner of Civil Aid Services.

Sir Roger sits on the board of a number of other companies, including Shun Tak Holdings Limited and PCCW Limited (both Hong Kong listed) and Johnson & Johnson (HK) Limited.

Sir Roger has been an Independent Non-executive Director of the Company since February 1998.

Dr. LO Ka Shui, G.B.S., J.P.
(aged 60)

Independent Non-executive Director
Dr. Lo is the Chairman and Managing Director of Great Eagle Holdings Limited and the non-executive Chairman of Eagle Asset Management (CP) Limited (Manager of the publicly listed Champion Real Estate Investment Trust). He is a Non-executive Director of The Hongkong and

Shanghai Banking Corporation Limited, Shanghai Industrial Holdings Limited, Phoenix Satellite Television Holdings Limited, China Mobile Limited and some other publicly listed companies in Hong Kong and was a Director of Hong Kong Exchanges and Clearing Limited. He is also a Vice President of the Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research and a Board Member of the Airport Authority Hong Kong.

Dr. Lo holds a Bachelor of Science (Biophysics) degree from McGill University and a M.D. from Cornell University, certified in Cardiology. He has more than 27 years' experience in the property, hotel and financial industries.

Dr. Lo has been an Independent Non-executive Director of the Company since September 2004.

Mr. SHAM Sui Leung, Daniel
(aged 51)

Independent Non-executive Director
Mr. Sham qualified as a chartered accountant in England and Wales, and worked as a certified public accountant in Hong Kong for over 20 years. He was a partner of Moores Rowland Mazars for 14 years until he retired on 31 December, 2003. After his retirement, he rejoined Moores Rowland Mazars as a consultant in late 2004 and worked in that capacity until March, 2006.

Mr. Sham graduated with a Bachelor of Arts in Economics at University of Leeds. He was a member of the Auditing Standard Committee, the Expert Panel on Listing and the Expert Panel on Securities and the Accountants' Report Task Force of the Hong Kong Institute of Certified Public Accountants ("HKICPA"). He was also a member of the Disciplinary Panel of HKICPA.

Mr. Sham has all-round experience in accounting, auditing and other related works, especially in the fields of corporate finance and securities regulations. He is currently an independent non-executive director of AEON Stores (Hong Kong) Co., Limited and Value Convergence Holdings Limited, both of which are listed on the Stock Exchange of Hong Kong Limited.

Mr. Sham has been an Independent Non-executive Director of the Company since June 2006.

SENIOR MANAGEMENT

Mr. WANG, John Peter Ben
(aged 46)

Chief Financial Officer
Mr. Wang joined the Group in 2004. He had over 19 years of experience in the financial and investment banking industry prior to joining the Group. Mr. Wang previously worked for Deutsche (HK), CLSA (HK), Bear Stearns (HK), Barclays

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(Singapore), SG Warburgs (London) and Salomon Brothers (London), the London Stock Exchange and Deloitte Haskins & Sells (London). He qualified as a chartered accountant with the Institute of Chartered Accountants in England and Wales in 1985.

Mr. TSANG Yuen Wai, Samuel (aged 52)

Group Legal Counsel & Company Secretary

Mr. Tsang is a solicitor admitted in Hong Kong, England and Australia. As Group Legal Counsel and Company Secretary, Mr. Tsang oversees the legal, corporate and compliance matters of the Group. Mr. Tsang has worked as a lawyer with major law firms and listed conglomerates in Hong Kong for over 16 years. He holds a master of laws degree from University of Hong Kong and a master of

business administration degree from the Australian Graduate School of Management. Mr. Tsang joined the Group in November 2001.

Mr. Patrick SUN (aged 48)

Executive Director and Chief Executive Officer of Value Convergence Holdings Limited

Mr. Sun has more than 20 years of experience in the investment banking business. Before joining the Group, he had been an executive director of SW Kingsway Capital Holdings Limited (a company listed on the Stock Exchange of Hong Kong Limited (“Stock Exchange”)); the Senior Country Officer of JP Morgan Chase and head of its investment banking business in Hong Kong; and also group executive director and co-head of investment banking of Jardine Fleming Holdings

Limited. Mr. Sun is currently the non-executive Chairman of Solomon Systech (International) Limited (a company listed on the Stock Exchange), and an independent non-executive director of The Link Management Limited (as manager of The Link Real Estate Investment Trust which is listed on the Stock Exchange) and Everbright Pramerica Fund Management Company Limited.

Mr. Sun holds a Bachelor of Science degree from the Wharton School, University of Pennsylvania in the United States and completed the Stanford Executive Program of the Stanford Business School. He is a qualified accountant in the United Kingdom and Hong Kong.



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**Mr. KO Chun Fung, Henry
(aged 47)**

*Chief Executive Officer of iAsia
Online Systems Limited*

Mr. Ko worked with the Hong Kong listed Star Telecom Group since 1993 and was promoted to the position of Executive Director in 1996. He spearheaded the company's PCS license bidding and re-aligned the Star Telecom Group's joint ventures in the Asia Pacific region. In 1997, he founded Star Telecom Overseas (Cayman Islands) Limited and brought Baring Communications Equity Asia (BCEA) on board as a shareholder while pursuing telecom and Internet investment opportunities in the Asian region. Mr. Ko joined iAsia Technology Limited in 1999 as Co-Chief Executive Officer. After a corporate restructuring in 2004, Mr. Ko headed the iAsia Online Systems Limited which became a leading financial trading solutions vendor in Hong Kong.

Mr. Ko obtained a Bachelor of Engineering degree (1st honours) in 1982. In 1990 he received an Australian Postgraduate Course Award to study at the Australian Graduate School of Management, from where he obtained his MBA degree.

**Mr. YUEN Tien Yau, Gordon
(aged 49)**

*Chief Executive Officer of Elixir
Group Limited*

Mr. Yuen graduated from York University, Ontario, Canada with a Bachelor of Arts degree (Honours) in Business Administration. Mr. Yuen contributed to the success of a number of major financial institutions and IT companies where he was a key managerial member. Those companies include HSBC, American Express International, Inc., American Express Bank, Pcesio, and a member of companies in Asia. He serves as Chief Executive Officer of Elixir since it was set up in 2002.

**Ms. WONG Lai Lai, Wendy
(aged 46)**

*Director, Project and Human
Resources*

Ms. Wendy Wong has been a professional specializing in people management for more than 20 years. Holding a master Degree in Human Resources Management from Macquarie University of Australia, Wendy had worked in various companies across different industries including conglomerate, professional firm, chemical and pharmaceutical. Before joining the Group in February 2006, Wendy

was the Head of Human Resources, Region China, at Ciba Specialty Chemicals, a Swiss based leading global specialty chemicals group, responsible for the entire Human Resources function including manpower planning, remuneration strategy, performance management, education and talent development.

**Mr. TAM Chi Wai, Dennis,
PhD, CPA (Aust), CMA (aged
37)**

*Group Finance Director and
Qualified Accountant*

Mr. Tam joined the Group in 2006. Before joining Melco, he was Finance Director of Quality Healthcare Medical Services and had held management positions in various multinational companies including Marsh & McLennan and BF Goodrich. He obtained his Master Degree in Accounting from Monash University and completed his PhD program at Washington Intercontinental University. Mr. Tam is a Fellow of the Financial Services Institute of Australasia, a Member of CPA Australia and a Member of the Institute of Certified Management Accountants, Australia.