

BOARD OF DIRECTORS



LI Tzar Kai, Richard
Chairman



SO Chak Kwong, Jack¹
Deputy Chairman and
Group Managing Director



Peter Anthony ALLEN
Executive Director



Alexander Anthony ARENA²
Executive Director and
Group Chief Financial Officer



CHUNG Cho Yee, Mico
Executive Director



LEE Chi Hong, Robert
Executive Director



Dr FAN Xingcha
Executive Director

Remarks:

1. Resigned as Executive Director, Deputy Chairman and Group Managing Director with effect from April 30, 2007.
2. Has been appointed Group Managing Director with effect from April 30, 2007.

EXECUTIVE DIRECTORS

LI Tzar Kai, Richard Chairman

Mr Li, aged 40, is Chairman of PCCW and Chairman of PCCW's Executive Committee. He is also Chairman and Chief Executive of the Pacific Century Group, Chairman of Pacific Century Premium Developments Limited (PCPD), Chairman of PCPD's Executive Committee and Chairman of Singapore-based Pacific Century Regional Developments Limited.

Mr Li is a Non-Executive Director of The Bank of East Asia, Limited. He is a member of the Center for Strategic and International Studies' International Councillors' Group in Washington, DC, and a member of the Global Information Infrastructure Commission. He is also a Council Member of the Chinese University of Hong Kong.

SO Chak Kwong, Jack¹ Deputy Chairman and Group Managing Director

Mr So, aged 62, joined PCCW in 2003 as Deputy Chairman and Group Managing Director.

After beginning his career with the Hong Kong Government, Mr So joined the private sector in 1978 and held various posts in securities, banking and property. Before taking up his post at PCCW, Mr So was Chairman and Chief Executive of the Mass Transit Railway Corporation Limited from 1995 to 2003. He also served as Executive Director of the Hong Kong Trade Development Council from 1985 to 1992.

Mr So is a Non-Executive Director of The Hongkong and Shanghai Banking Corporation Limited and Cathay Pacific Airways Limited. He also sits on numerous other committees and organizations, including the University of

Hong Kong Council, the Hong Kong General Chamber of Commerce and the Hong Kong – United States Business Council and the Film Development Committee of the HKSAR.

Peter Anthony ALLEN Executive Director

Mr Allen, aged 51, is an Executive Director and Director of Corporate Development of PCCW, Group Managing Director of Pacific Century Regional Developments Limited, Executive Director and Chief Financial Officer of the Pacific Century Group and a Non-Executive Director of Pacific Century Insurance Holdings Limited.

Mr Allen joined KPMG Peat Marwick in 1976 before taking up an appointment at Occidental Petroleum Corporation in 1980. In 1983, he joined Schlumberger Limited and worked in various countries holding key management positions. In 1989, he moved to Singapore as Regional Financial Director of the Vestey Group.

Mr Allen joined Bousteadco Singapore Limited as Group Operations Controller in 1992 before taking up an appointment with Morgan Grenfell Investment Management (Asia) Limited as a Director and Chief Operating Officer in 1995. He joined the Pacific Century Group in 1997.

Mr Allen was educated in England and graduated from Sussex University with a degree in economics. He is a Fellow of both the Institute of Chartered Accountants in England and Wales and the Institute of Certified Public Accountants in Singapore.

Alexander Anthony ARENA² Executive Director and Group Chief Financial Officer

Mr Arena, aged 56, is an Executive Director of PCCW, Deputy Chairman of PCCW's Executive Committee, Group

Chief Financial Officer of PCCW, a Director of Pacific Century Regional Developments Limited and an Executive Director and Executive Committee member of Pacific Century Premium Developments Limited.

Prior to joining the Pacific Century Group in 1998, Mr Arena was a Special Policy Adviser to the Hong Kong Government from 1997 to 1998. From 1993 to 1997, he was Director-General of Telecommunications at the Office of the Telecommunications Authority (OFTA) of Hong Kong, as well as a member of the Broadcasting Authority.

Before taking up his post at OFTA, Mr Arena was appointed by the Hong Kong Government to plan a reform program for the liberalization of Hong Kong's telecommunications sector. Prior to his appointment to the Hong Kong Government, he served as an inaugural member of the Australian Telecommunications Authority for four years. Mr Arena has led an extensive career in public administration, specializing in high technology and infrastructure industries. From a practicing radio/communications engineer to becoming a public policy maker, his experience spans such diverse areas as commercialization of government-owned business enterprises and deregulation in the aviation, transport, telecommunications and postal industries.

Mr Arena graduated from the University of New South Wales, Australia, with a bachelor's degree in electrical engineering. He completed an MBA at Melbourne University, Australia, and is a Fellow of the Hong Kong Institution of Engineers.

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CHUNG Cho Yee, Mico*Executive Director*

Mr Chung, aged 46, joined the Pacific Century Group in March 1999. He is an Executive Director of PCCW responsible for its merger and acquisition activities and a member of PCCW's Executive Committee. He is also a qualified solicitor.

Mr Chung graduated from University College, University of London, England, with a law degree in 1983. He qualified as a solicitor in Hong Kong in 1986, after which he worked in the commercial department of a law firm in Hong Kong for two years. He joined the corporate finance department of Standard Chartered Asia Limited – the investment banking arm of Standard Chartered Bank – in 1988. He became a Director and General Manager of Bond Corporation International Ltd in 1990, after which he joined China Strategic Holdings Ltd in January 1992.

Mr Chung is Non-Executive Director of Pacific Century Insurance Holdings Limited. He is also the Non-Executive Chairman and Non-Executive Director of Capital Strategic Investment Limited and an Independent Non-Executive Director of both E2-Capital (Holdings) Limited and Hong Kong Construction (Holdings) Limited.

LEE Chi Hong, Robert*Executive Director*

Mr Lee, aged 55, joined PCCW in August 2002 and is an Executive Director of PCCW and a member of PCCW's Executive Committee. He is also an Executive Director and the Chief Executive Officer of Pacific Century Premium Developments Limited (PCPD) and a member of PCPD's Executive Committee.

Mr Lee was previously an Executive Director of Sino Land Company Limited (Sino Land), at which his responsibilities included sales, finance, acquisitions,

investor relations, marketing and property management. Prior to joining Sino Land, Mr Lee was a senior partner at Deacons in Hong Kong, where he specialized in banking, property development, corporate finance and dispute resolution in Hong Kong and mainland China. Before that, he was a solicitor with the London firm Pritchard Englefield & Tobin. He was enrolled as a solicitor in the UK in 1979 and admitted as a solicitor in Hong Kong in 1980. Mr Lee became a Notary Public in Hong Kong in 1991.

Mr Lee had also served as a member of the panel of arbitrators of the China International Economic and Trade Arbitration Commission of the China Council for the Promotion of International Trade in Beijing.

He graduated from Cornell University in 1975 with a bachelor's degree in political science.

Dr FAN Xingcha*Executive Director*

Dr Fan, aged 41, became a Non-Executive Director and a member of PCCW's Finance and Management Committee in April 2005. He was re-designated as an Executive Director of PCCW on July 1, 2005.

Before joining PCCW, Dr Fan served as Vice President of Strategy and Business Development and Executive Vice President of Operations for China Netcom (Holdings) Company Limited (China Netcom Holdings), and Chief Financial Officer of China Netcom Group Corporation (Hong Kong) Limited, a company listed on The Stock Exchange of Hong Kong Limited. Prior to joining China Netcom Holdings, Dr Fan was a senior consultant at McKinsey & Company in its Shanghai office. Dr Fan obtained a doctorate in computer science at Flinders University, Australia in 1996 and a master's degree in electrical engineering at Southeast University, China, in 1987.

NON-EXECUTIVE DIRECTORS

Sir David FORD, KBE, LVO, aged 72, is a Non-Executive Director of PCCW. He started his working life as an army officer in the Royal Artillery and served in five continents. During his last five years with the army, he served with the Commando Brigade and saw active service in Aden and Borneo.

Sir David left the army in 1972 and subsequently spent more than 20 years in Hong Kong, holding a number of appointments as a senior civil servant in the Hong Kong Government, and one appointment in the Northern Ireland Office.

He attended the Royal College of Defence Studies in 1982. Most recently, he was Chief Secretary and Deputy Governor of the Hong Kong Government from 1986 to 1993, before becoming the Hong Kong Commissioner in London until the change of sovereignty in Hong Kong in 1997.

ZHANG Chunjiang, aged 48, became a Non-Executive Director of PCCW on April 1, 2005.

He is Chairman and Executive Director of China Netcom Group Corporation (Hong Kong) Limited (CNC HK). He has also served as Chairman of China Netcom (Group) Company Limited since September 2004 and President of China Netcom Group since May 2003. Prior to joining China Netcom Group, Mr Zhang served as Deputy Minister of the Ministry of Information Industry (MII) of the PRC and was one of the most senior regulatory officials in the PRC telecommunications industry from December 1999 to May 2003.

From August 1993 to December 1999, Mr Zhang held a series of senior-level positions at the former Liaoning Provincial Posts and Telecommunications Bureau, the former Ministry of Posts and Telecommunications of the PRC (MPT)

and the MII, including serving as the Deputy Director of the former Liaoning Provincial Posts and Telecommunications Administration, Director of the Mobile Communications Administration Bureau of the MPT and Director of the Telecommunications Administration Bureau of the MII.

Mr Zhang is a senior engineer at a professional level and has extensive experience in telecommunications management, operations and technology. He graduated from the Beijing University of Posts and Telecommunications in 1982 with a bachelor's degree in telecommunications.

Dr TIAN Suning, aged 43, became Deputy Chairman and a Non-Executive Director of PCCW on April 1, 2005.

Dr Tian is a Non-Executive Director of China Netcom Group Corporation (Hong Kong) Limited (CNC HK). He has served as a Director of CNC HK since 2000. He also served as Vice President of China Network Communications Group Corporation from April 2002 to May 2006. From 1999 to May 2006, he served as Chief Executive Officer of China Netcom (Holdings) Company Limited (China Netcom Holdings) and CNC HK. He was a Director of China Netcom (Group) Company Limited from 2001 to May 2006.

Dr Tian is an Independent Director of AsiaInfo Holdings Inc. (AsiaInfo), a NASDAQ-listed company providing software and networking solutions in China. He has also served as a member of the Board of Directors of MasterCard Incorporated and MasterCard International Incorporated since April 2006. Invited by Kohlberg Kravis Roberts & Co., a leading private equity firm in the US, Dr Tian became its Senior Adviser in November 2006. He is also a member of the Advisory Committee to Harvard Business School in the US and the International Business Council of the World Economic Forum.

Prior to joining China Netcom Holdings, Dr Tian was the co-founder and Chief Executive Officer of AsiaInfo.

Dr Tian has extensive knowledge and experience in the management and financing fields of the telecommunications and information industry. He obtained a doctorate in natural resources management at Texas Technology University in 1992, a master's degree in ecology from the Graduate School of the Chinese Academy of Sciences in 1988 and a bachelor's degree in environmental biology from Liaoning University in 1985.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Professor CHANG Hsin-kang, aged 66, is an Independent Non-Executive Director of PCCW.

Professor Chang serves as an Independent Non-Executive Director of Pacific Century Insurance Holdings Limited and Pacific Century Insurance Company Limited, both of which are subsidiaries of Pacific Century Regional Developments Limited.

Professor Chang has been President and University Professor of the City University of Hong Kong since 1996. Prior to that, he was Dean of the School of Engineering at the University of Pittsburgh in the United States from 1994 to 1996, Founding Dean of the School of Engineering at Hong Kong University of Science and Technology from 1990 to 1994 and chairperson of the Department of Biomedical Engineering at the University of Southern California from 1985 to 1990.

He taught at several major universities in North America and served in a number of science and technology organizations and public advisory bodies in the United States and Hong Kong.

Professor Chang is a Foreign Member of the Royal Academy of Engineering of the United Kingdom and Chevalier dans L'Ordre National de la Légion d'Honneur of France. He was appointed Justice of the Peace in July 1999 and also awarded the Gold Bauhinia Star by the Hong Kong Government in July 2002.

He obtained his bachelor's degree in civil engineering from the National Taiwan University, a master's degree in structural engineering from Stanford University and a doctorate in fluid mechanics and biomedical engineering from Northwestern University.

Dr FUNG Kwok King, Victor, aged 61, is an Independent Non-Executive Director of PCCW. He served as a Non-Executive Director of the former Hong Kong listed Cable & Wireless HKT Limited from November 5, 1992 until August 17, 2000.

Dr Fung is Group Chairman of the Li & Fung Group of companies, including the publicly listed Li & Fung Limited, Integrated Distribution Services Group Limited and Convenience Retail Asia Limited. He is also an Independent Non-Executive Director of Bank of China (Hong Kong) Limited, Sun Hung Kai Properties Limited, Orient Overseas (International) Limited, CapitaLand Limited in Singapore and Baosteel Group Corporation in the People's Republic of China. In public service, Dr Fung is Vice-Chairman of the International Chamber of Commerce from January 2007. He is also Chairman of the Hong Kong Airport Authority, the Hong Kong University Council, the Greater Pearl River Delta Business Council and the Hong Kong-Japan Business Co-operation Committee.

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Dr Fung is a member of the Chinese People's Political Consultative Conference and a member of the Executive Committee of the Commission on Strategic Development of the Hong Kong Government. From 1991 to 2000, he was Chairman of the Hong Kong Trade Development Council. From 1996 to 2003, he was the Hong Kong Representative on the APEC Business Advisory Council. In 2003, the Hong Kong Government awarded Dr Fung the Gold Bauhinia Star for distinguished service to the community.

Dr Fung holds bachelor's and master's degrees in electrical engineering from the Massachusetts Institute of Technology and a doctorate in business economics from Harvard University.

Dr The Hon Sir Li Kwok Po, David, GBS, OBE, JP, aged 68, is an Independent Non-Executive Director of PCCW. He was previously a Non-Executive Deputy Chairman of the former Hong Kong listed Cable & Wireless HKT Limited and served as a Director from November 30, 1987 until August 17, 2000.

Sir David is Chairman and Chief Executive of The Bank of East Asia, Limited, and a Director of numerous other companies in Hong Kong and overseas. He is a member of both the Executive Council and the Legislative Council of Hong Kong. He is the Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. He is also a member of the Banking Advisory Committee and the Council of the Treasury Markets Association.

Sir Roger LOBO, CBE, LLD, JP, aged 83, is an Independent Non-Executive Director of PCCW and Chairman of the Audit Committee and the Regulatory Compliance Committee of the Board.

He is also a Director of several organizations, including Shun Tak Holdings Limited, Johnson & Johnson (HK) Ltd, Kjeldsen & Co (HK) Ltd, Pictet (Asia) Ltd and Melco International Development Ltd.

Sir Roger's extensive record of public service includes membership of the Hong Kong Housing Authority, the Urban Council, the Executive Council and serving as a senior member of the Legislative Council. Sir Roger also served as Commissioner of the Civil Aid Service, Chairman of the Hong Kong Broadcasting Authority and Chairman of the Advisory Committee on Post-retirement Employment.

He currently serves as Chairman (Board of Trustees) of the Vision 2047 Foundation, Vice Patron of the Community Chest of Hong Kong, the Society for the Rehabilitation of Offenders and as Advisory Board Member of the Hong Kong Aids Foundation.

Sir Roger has received several awards and honors from the British Crown and the Vatican.

Aman MEHTA, aged 60, became an Independent Non-Executive Director of PCCW on February 10, 2004 and is Chairman of the Nomination Committee of the Board.

He joined the Board following a distinguished career in the international banking community. Mr Mehta held the position of Chief Executive Officer of The Hongkong and Shanghai Banking Corporation Limited (HSBC) until December 2003, when he retired.

Born in India in 1946, Mr Mehta joined HSBC group in Bombay in 1967. After a number of assignments throughout HSBC group, he was appointed Manager – Corporate Planning at HSBC's headquarters in Hong Kong in 1985.

After a three-year posting to Riyadh in Saudi Arabia, he was appointed Group General Manager in 1991, and General Manager – International the following year, with responsibility for overseas subsidiaries. He subsequently held senior positions in the United States, overseeing HSBC group companies in the Americas and later becoming responsible for HSBC's operations in the Middle East.

In 1998, Mr Mehta was reappointed General Manager – International, after which he became Executive Director International. In 1999, he was appointed Chief Executive Officer, a position he held until retirement.

Following his retirement in December 2003, Mr Mehta took up residence in New Delhi. Mr Mehta is an Independent Director on the board of several public companies and institutions in India and internationally. He is an Independent Non-Executive Director of Vedanta Resources Plc in the UK, Tata Consultancy Services Limited, Godrej Consumer Products Ltd, Jet Airways Ltd and Wockhardt Ltd in Mumbai, India; and Max Healthcare Institute Ltd in New Delhi, India.

He is also a member of the Governing Board of the Indian School of Business, Hyderabad, and a member of the Advisory panel of CapitaLand Limited in Singapore and Prudential Financial Inc in the USA.

The Hon Raymond George Hardenbergh SEITZ, aged 66, is an Independent Non-Executive Director of PCCW and Chairman of the Remuneration Committee of the Board. He was a Non-Executive Director of PCCW from October 2000 and was redesignated as an Independent Non-Executive Director on February 1, 2005. He is a Non-Executive Chairman and a member of the Special Committee of Sun-Times Media Group, Inc. and a Non-Executive Director of Chubb Corporation, both of which are listed on The New York Stock Exchange, Inc.

He was Vice-Chairman of Lehman Brothers International from April 1995 to April 2003 and was United States Ambassador in Great Britain from 1991 to 1994. Prior to that, Mr Seitz acted as the United States Assistant Secretary of State for Europe from 1989 to 1991 and Minister at the United States Embassy in London from 1984 to 1989.