

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Ngok Yan Yu, aged 34, is the chairman and founder of the Group. Mr. Ngok has over 10 years of experience in the garment industry in Hong Kong and the PRC. He is responsible for the formulation of overall corporate direction and business strategy of the Group. Mr. Ngok is also responsible for the new business development of the Group. He previously worked for the account and sales departments in the Jiangsu Garment Export & Import Company, a stated-owned import and export company in the PRC, for five years. He resigned from the Jiangsu Garment Export & Import Company in 1996 and started his garment trading business in 1997. He graduated from Nanjing International Relations Institute with a major in English and attained a master degree in Environmental and Natural Resources Protection Law from Hohai University.

Mr. Lam Hon Keung, Keith, aged 66, is the deputy chairman of the Group. He joined the Group in June 2006 and is responsible for business advisory and strategic consulting. Mr. Lam was a former district board member as well as a former appointed legislative councilor, a former committee member of Far East Exchange Limited, a former council member and the vice-chairman of the management committee of the Stock Exchange of Hong Kong Limited (1988), a director of Hong Kong Securities Clearing Company Limited (1990 – 1994), the Hong Kong District Affairs Adviser to Xinhua News Agency (Hong Kong branch) (1994 – 1997), a member of the Board of Kowloon-Canton Railway Corporation (1998 – 2002), a member of the board of management of the Chinese Permanent Cemeteries (1997 – 2003), a member of Social Welfare Advisory Committee (2000 – 2006) and a member of management committee of Hong Kong Paralympians Fund (2001 – 2005). Apart from his other positions in various companies, Mr. Lam is an independent non-executive director of Wah Ha Realty Company Limited, a deputy chairman and executive director of China Fair Land Holdings Limited (both being Main Board listed issuers). He is also the chairman of the Hong Kong Buddhist Hospital, the vice chairman of the Hospital Governing Committee of the Hong Kong Buddhist Association, a director of Buddhist Heung Hoi Ching Kok Lin Association and Buddhist Li Chong Yuet Ming Nursing Home for the Elderly, senior consultant of the Association for Stock Enterprises, Jiangsu Province, the PRC, investment consultant of Yangzhou Municipal People's Government, the PRC, the supervisor of Buddhist Mau Fung Memorial College and Buddhist Chi Hong Chi Lam Memorial College. Mr. Lam was bestowed a badge of honour in 1977 and was appointed as an unofficial Justice of the Peace of Hong Kong in the year 1981, he was also bestowed an officer of The Order of the British Empire (O.B.E.) in 1993; he is a fellow of The Hong Kong Institute of Directors and a fellow of Chartered Management Institute.

Board of Directors and Senior Management

Ms. Tang

Chui Yi, Janny, aged 43, is the chief executive officer and the co-founder of the Group. Ms. Tang is responsible for the day-to-day management of the Group. She has over 15 years of experience in the garment industry with a strong garment business management capability. Prior to the establishment of the Group, Ms. Tang worked as a merchandiser for Yangtzekiang Garment Manufacturing Co., Ltd., a Main Board listed issuer and engaged in garment manufacturing. She had also worked for a US based buying office in Hong Kong as a merchandising manager responsible for supervising the team in the textile division of such company, liaising with buyers and vendors and following through from sampling to shipments. She graduated from Hong Kong Polytechnic University with a professional diploma in Fashion & Clothing Technology in November 1988 and obtained a master degree in Management from the University of Kent at Canterbury, United Kingdom in July 1990. She is the spouse of Mr. Ngok.

Mr. Wong

Ming Yeung, aged 40, is the executive director of the Company. Mr. Wong joined the Group in June 2001. He is responsible for sales and marketing of the Group in Hong Kong. He has over 15 years of experience in the textile and garment industry at various posts such as merchandiser and sales manager responsible for handling and following up orders and liaising with overseas buyers. He graduated from the Hong Kong Polytechnic University in November 1990 with a Higher Diploma in Textile and Clothing Studies.

Mr. Antonio

Piva, aged 52, is the executive director of the Company. Mr. Piva joined the Group in May 2005 and is responsible for the business development of the Group in Italy. Prior to joining the Group, Mr. Piva was the operation general manager of Benetton in Croatia. He started his career with Benetton S.p.A. in Italy in 1985 and he has been working for various subsidiaries of the Benetton group in the US and Italy since then. Mr. Piva has more than 20 years of experience in the apparel industry. He obtained a diploma in accounting and business studies from Istituto Tecnico Statale Commerciale E Per Geometri A. Martini in Italy in 1975.

Mr. Marcello

Appella, aged 52, is the executive director and the general manager of Hembly Europe. Mr. Appella joined the Group in 2001. He is responsible for sales and marketing of the Group in France. He has over 20 years of experience in the apparel industry and has accumulated substantial business knowledge in both the European and Asian markets. Prior to joining the Group, Mr. Appella had assumed various positions from technical advisor to general manager for international brand names such as *Eminence*, *New Man*, *Adidas* and *Jockey International*. He obtained a diploma of technology from the University of Montpellier, France in July 1976 and an engineering diploma from the National College of Textile Industries of Mulhouse, France in July 1980.

NON-EXECUTIVE DIRECTOR

Mr. Je Kin Ming, aged 39, was appointed as a non-executive director in June 2006. Mr. Je has over 16 years of experience in corporate restructuring, strategic and financial management, corporate finance and merger & acquisition in the Greater China region. Mr. Je was an executive director (corporate finance) at Credit Agricole Indosuez and a director of Indosuez W.I. Carr Securities Limited, responsible for the investment banking and securities business in the Greater China region. Prior to that, Mr. Je was a director and the head of business development at Dresdner Kleinwort Wasserstein, responsible for its Greater China corporate finance business and a vice president at NatWest Markets Corporate Finance Asia Ltd.. Before entering the investment banking field, Mr. Je was an audit manager at Arthur Andersen and a senior auditor at Deloitte Touche Tohmatsu. Mr. Je graduated from the Hong Kong Polytechnic with a Professional Diploma in Accountancy. He furthered his studies in the University of Wales and the Manchester Business School (U.K.) and graduated with a Master of Business Administration. He is a fellow member of the Association of Chartered Certified Accountants, a Certified Public Accountant (Practicing) of the Hong Kong Institute of Certified Public Accountants and a member of the Hong Kong Securities Institute.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lo Ming Chi, Charles, aged 57, was appointed as an independent non-executive director and the chairman of the audit committee of the Company in June 2006. In July 1983, he was appointed as Justice of the Peace of Australia and he is a member of the Australian Society of Certified Practising Accountants and the Financial Services Institute of Australasia. He is an independent non-executive director of Artfield Group Limited, an executive director of New Century Group Hong Kong Limited, an independent non-executive director of Tak Sing Alliance Holdings Limited, an executive director of Xin Corporation Limited and an independent non-executive director of CASH Retail Management Group Limited but resigned on 16 November 2006, all of which are listed on the Stock Exchange.

Board of Directors and Senior Management

Mr. Pao Ping Wing, *JP*, aged 59, was appointed as an independent non-executive director in June 2006. In the past 22 years, he had been actively serving on government policy and executive bodies, including those relating to town planning, urban renewal, public housing and environment matters. He is an independent non-executive director of certain companies listed on the Stock Exchange, namely Oriental Press Group Limited, Sing Lee Software (Group) Limited, UDL Holdings Limited and Zhu Zhou CSR Times Electric Co. Ltd.. He was elected as one of the Ten Outstanding Young Persons of Hong Kong in 1982 and one of the Ten Outstanding Young Persons of the World in 1983. Mr. Pao has been appointed as a Justice of the Peace of Hong Kong since 1987. He was an ex-Urban Councillor. Mr. Pao obtained a Master of Science degree in human settlements planning and development from the Asian Institute of Technology in Thailand in April 1980.

Mr. Kwan Hung Sang, Francis, aged 56, was appointed as an independent non-executive director in June 2006. Mr. Kwan has over 36 years of experience in exchange operations, commercial banking, investment and risk management in Hong Kong and Canada. He has held senior positions in The Hong Kong Exchanges and Clearing Limited for almost 10 years including chief operations officer of The Hong Kong Futures Exchange Limited and senior vice president, responsible for the integration programme office and group risk management division of The Hong Kong Exchanges and Clearing Limited. Prior to that, he had also worked with a number of international banks and financial institutions. Mr. Kwan obtained a management development certificate from the University of British Columbia in Canada in January 1989. Mr. Kwan is currently the chairman of USP Enterprise Limited, a company engaging in the distribution of health products and an independent non-executive director of Tianjin Port Development Holdings Limited, which is a company listed on the Stock Exchange.

SENIOR MANAGEMENT

Ms. Tang Wai Ha, aged 44, is the director and general manager of Scienward International Holdings Limited. Ms. Tang joined the Group in September 2005 and is responsible for the overall management of the Group's distribution and retailing business. Ms. Tang previously worked for Arthur Andersen and PricewaterhouseCoopers. She specialised in the areas of tax and business advisory. She is particularly familiar with the PRC market. She obtained a bachelor degree in education from the University of Bristol in the United Kingdom and a post-graduate diploma in Accounting and Finance in London School of Economics and Political Science. She is a member of the Institute of Chartered Accountants in England and Wales and a certified public accountant of the Hong Kong Institute of Certified Public Accountants.

Mr. Xu Li Feng, aged 36, is the general manager of Lotto China Limited. He joined the Group in December 2006 and is responsible for the overall development of branding, marketing, sales and infrastructure building and product merchandising of the *Lotto* brand. Mr. Xu has 12 years of experience in the consumer goods retailing and distribution business both in China and overseas. He obtained a degree in Marketing and Information System from The University of Auckland, New Zealand in 1994.

Mr. Massimo Cazzola, aged 49, is the general manager of M.D.T Sourcing (China) Limited ("M.D.T. (China)"). He joined the Group in January 2007 and is responsible for overall business and operation management in the region of Shenzhen, the PRC. Prior to the appointment, Mr. Cazzola was the general manager of the Group's Italy representative office during the period from September 2003 to September 2005. Mr. Cazzola has 30 years of experience in the garment and textile industry. He obtained a Diploma of Engineer Specialized in Garment Industry from Istituto Tecnico Industriale Statale, G. Marconi, Italy in 1976.

Mr. Ola Gavin, aged 45, is the managing director of Hembly Scandinavia AB. Mr. Gavin joined the Group in May 2005 and is responsible for sales and marketing of the Group in Sweden. Prior to joining the Group, he had assumed various positions from sales manager to managing director for Team Sportia AB and Five Seasons in Sweden from 1983 to 2005. Mr. Gavin has over 20 years of experience in the apparel industry. He studied business administration in a college named Hvitfeldtska gymnosiet, Goteborg from 1981 to 1982.

Mr. Corrado Oro, aged 40, is the research and development director of Hembly Garment Manufacturing Limited. He is responsible for, including but not limited to, creating, developing and over-viewing the apparel lines to be manufactured and wholesaled worldwide to third parties, providing support in the research of potential international partners for strengthening the Group's supply chain services, and assisting in the sourcing of international brand names for the PRC market as business partners. Mr. Oro joined the Group in March 2005. Prior to joining the Group, he worked for the Benetton Group. He has also been the product designer for man/woman clothing lines for Diesel. Mr. Oro has approximately 20 years of experience in the apparel industry. He obtained a diploma in fashion design from Technical Institute "B. Montagna" Vicenza, Italy.

Board of Directors and Senior Management

Mr. Hung Fan Sum, aged 43, is the managing director of Hembly (Nanjing) Garment Co., Ltd.. He joined the Group in January 2007 and is responsible for overall business and operation management in the region of Nanjing and Yangzhou, the PRC. He has 18 years of experience in the management of garment manufacturing and trading and has obtained a professional diploma in fashion and clothing from the Hong Kong Polytechnic University in 1988.

Mr. Wang Cheng Jun, aged 55, is the deputy general manager of Hembly (Nanjing) Garment Co., Ltd.. He joined the Group in April 2000 and is responsible for overall business and operation management in the region of Nanjing, the PRC.

Mr. Cai Shi Wei, aged 45, is the general manager of Hembly (Yangzhou) Garment Manufacturing Co., Ltd.. He joined the Group in February 2003 and is responsible for overall business and operation management in the region of Yangzhou, the PRC. Mr. Cai has over 10 years of experience in corporate management and administrative management. He obtained a professional diploma in electronic engineering from the Yangzhou Workers' University in June 1988, a diploma in economic management from the Central Party School in December 2002 and a diploma in business administration from University of Suzhou in January 2001.

Mr. Yau Wing Shun, Wilson, aged 45, is the deputy general manager of Hembly (Yangzhou) Garment Manufacturing Co., Ltd.. He joined the Group in January 2004 and is responsible for the production, layout design and quality control of the Group's production facilities. Mr. Yau has over 10 years of sizable garment factory with management experience both in the PRC and overseas. Mr. Yau graduated from Hong Kong Polytechnic in 1987 and was awarded the Certificate in Supervisory Management. He previously worked for a number of garment companies and has experience in the management of manufacturing plants in the PRC.

Ms. Kwan Shin Luen, Susanna, aged 39, is the chief legal and planning officer and one of the joint company secretaries of the Company. She joined the Group in March 2006 and is responsible for the Company's legal and compliance matters. Ms. Kwan is a corporate finance lawyer, qualified in both Hong Kong and the United Kingdom. With 15 years of post qualification experience, Ms. Kwan specialises in corporate finance matters, which include venture capital incubation, pre-flotation funding, Main Board and Second Board flotation (in Hong Kong, Singapore and New York), debts and equities, plus regulation and compliance in the banking listing and IT areas. Ms. Kwan acted as the company secretary of hongkong.com, the Hong Kong listed company. During the period from 2001 to 2004, Ms. Kwan was in charge of the corporate finance department of Gallant Y.T. Ho & Co., wherein she consolidated her network and exposure in cross border corporate finance and funding deals.

Ms. Tsang Yee Lin, aged 31, is the financial controller and one of the joint company secretaries of the Company. Prior to joining the Group in October 2002, she worked for an international accounting firm in Hong Kong for over 4 years for external audit. Ms. Tsang is a certified public accountant of the Hong Kong Institute of Certified Public Accountants and an affiliate of the Association of Chartered Certified Accountants. She obtained a bachelor degree in business administration from The Hong Kong University of Science and Technology in November 1998.

Mr. Yeung Kwong Wai, aged 33, was appointed as assistant to the chairman of the Company. He joined the Group in November 2005 and is responsible for the Group's business development and corporate governance. Mr. Yeung has over 9 years of experience in auditing and accounting. Prior to joining the Group, Mr. Yeung acted as financial controller and company secretary of Huafeng Textile International Group Limited, a listed company on the Main Board of the Stock Exchange. Mr. Yeung holds a bachelor of commerce degree in accounting. He is a chartered financial analyst, a member of American Institute of Certified Public Accountants and a certified public accountant of the Hong Kong Institute of Certificated Public Accountants.