

### DIRECTORS

#### Executive Director

**Mr. WANG Kin Chung, Peter, BSc, MBA**, aged 53, became the Company's President and Chief Executive Officer in 1999 and redesignated as the Chairman and Chief Executive Officer of the Company since 2001. He is also a member of the Remuneration Committee of the Company. Mr. Wang has more than 20 years' experience in the garment industry and is responsible for the overall strategic planning and business development of the Company. Mr. Wang obtained a BSc degree in Industrial Engineering from Purdue University in Indiana, the United States of America ("USA") and an MBA degree from Boston University, USA. He is a non-executive director of Johnson Electric Holdings Limited. Mr. Wang won the Young Industrialist Awards of Hong Kong in 1998. In 2005, he received the Outstanding Industrial Engineer Award from the School of Industrial Engineering of Purdue University. He is the Chairman of the Hong Kong Garment Manufacturers Association Ltd., a director of the Textile Council of Hong Kong Limited, a director of The Federation of Hong Kong Garment Manufacturers, a member of the Executive Committee of the Hong Kong Shippers' Council, a Court Member of The Hong Kong Polytechnic University and a member of the Textile and Garment Subsector of the Election Committee for electing the Chief Executive of the Hong Kong Special Administrative Region in 2007. Mr. Wang is a son of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company and a brother of Ms. MAK WANG Wing Yee, Winnie and Dr. WANG Shui Chung, Patrick, directors of the Company. He is a director of Silver Tree Holdings Inc. which is a substantial shareholder of the Company as disclosed in "Substantial shareholders" section of the Report of the Directors, and the Chairman and Managing Director of Hua Thai Manufacturing Public Company Limited, a subsidiary of the Company.

#### Non-Executive Directors

**Ms. WANG KOO Yik Chun**, aged 89, became Co-chairlady and Honorary Co-chairlady in 1999 and 2001 respectively and then redesignated as the Honorary Chairlady of the Company since 2002. She is the founder of Hwa Fuh Manufacturing Company (Hong Kong) Limited and its subsidiaries. She is also the Honorary Chairlady of Johnson Electric Holdings Limited and a director of Hua Thai Manufacturing Public Company Limited, a subsidiary of the Company. Ms. Koo is the mother of Mr. WANG Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, Dr. WANG Shui Chung, Patrick and Ms. MAK WANG Wing Yee, Winnie, directors of the Company.

**Ms. Leslie TANG SCHILLING, BA, MIM**, aged 52, was appointed a director of the Company in July 1996. Ms. Tang was previously a director of the Company for the period from February 1989 to November 1993.

**Ms. MAK WANG Wing Yee, Winnie, BSc**, aged 60, obtained her BSc degree from Ohio University, USA and became a non-executive director of the Company in April 1999. She is also the Chairlady of the Remuneration Committee and a member of the Audit Committee of the Company. Ms. Wang is the Vice Chairman of Johnson Electric Holdings Limited. Ms. Wang is the daughter of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company, and a sister of Mr. WANG Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Dr. WANG Shui Chung, Patrick, director of the Company.

**Dr. WANG Shui Chung, Patrick, JP, BSc, MSc**, aged 56, obtained his BSc and MSc degrees in Electrical Engineering and received an Honorary Doctorate of Engineering from Purdue University in Indiana, USA and became a non-executive director of the Company in April 1999. Dr. Wang is the Chairman and Chief Executive of Johnson Electric Holdings Limited, a non-executive director and a member of the Audit Committee of The Hongkong and Shanghai Banking Corporation Limited and a non-executive director of VTech Holdings Limited. Dr. Wang is also a member of the Exchange Fund Advisory Committee of the Hong Kong Monetary Authority and is a director of a charitable organisation, Heifer International-Hong Kong. Dr. Wang is a son of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company, and a brother of Mr. WANG Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Ms. MAK WANG Wing Yee, Winnie, director of the Company.

### Independent Non-Executive Directors

**Mr. YUAN Ching Man, James, BSc Mech Eng**, aged 64, was appointed as an independent non-executive director of the Company in July 1996. He is also a member of the Audit Committee and the Remuneration Committee of the Company. Mr. Yuan was Senior Vice President of Singer Sewing Company ("Singer"), a worldwide group of companies engaged mainly in manufacturing, marketing and distributing sewing machines and other consumer durable products. Mr. Yuan joined Singer in June 1970 and retired from Singer in 2000.

**Mr. LO Kai Yiu, Anthony**, aged 58, joined the Company in June 1998 as an independent non-executive director. He is also the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company. Mr. Lo is qualified as a chartered accountant with the Canadian Institute of Chartered Accountants and is a member of the Hong Kong Institute of Certified Public Accountants. In addition to over eight years of professional accounting experience, he has over 25 years of experience in investment banking and other financial services. He is the Chairman and Co-Chief Executive Officer of Shanghai Century Acquisition Corporation. He serves as a director of a number of other public and private companies. Mr. Lo was a member of the Listing Committee of The Stock Exchange of Hong Kong Limited from November 1998 to May 2006.

**Mr. James Christopher KRALIK**, aged 41, was appointed as an independent non-executive director of the Company in April 2002. He is also a member of the Remuneration Committee of the Company. Mr. Kralik is the Managing Director of Linden Street Capital Limited, a privately held investment company focused on Greater China-based investment opportunities. He previously served as the Chief Executive Officer of VTech Telecommunications Limited, built and led a Hong Kong-based group of media and entertainment businesses, and was a management consultant with McKinsey & Company, Inc. Mr. Kralik is a graduate of Harvard College and the Harvard Business School.

### SENIOR MANAGEMENT

**Ms. Eleni WANG, BA, MBA, MIA**, aged 49, was appointed the President and Chief Operating Officer of the Company from 2003 to 2006, and became a consultant to the Group since early 2007. Ms. Wang has over 25 years of experience in various industries, including management consulting with McKinsey & Company, Inc., finance and operations management with Goldman Sachs, Bankers Trust, and Deutsche Bank. She has worked in Asia since 1993, as Asia region head for several business units at Bankers Trust and Deutsche Bank. Her expertise is in corporate strategy, new business development, key account management, operations and financial management. Ms. Wang holds an MBA and a Master in International Affairs from Columbia University and a BA from Harvard College.

**Mr. CHEN Nam Zhang**, aged 70, joined Hwa Fuh Manufacturing Company (Hong Kong) Limited in 1985 as an executive director. He was appointed as an executive director of the Company in 1999 and retired in 2002. Thereafter, he became the General Manager of the South-China factories of the Group. Mr. Chen has over 40 years' experience in China trade business. He was awarded a Certificate for Honourable Citizen from Shangyu City, Zhejiang Province, the People's Republic of China (the "PRC") and is specially invited as deputy to the People's Congress of Shangyu City, Zhejiang Province, the PRC. In March 2006, Mr. Chen received an Honour Certificate for Model Individual in Integrated Community Security Governance for year 2005 from Shenzhen Bao'an Shajing Road Working Committee and Shenzhen Bao'an Shajing Road Office, the PRC. He is the nephew-in-law of Ms. WANG KOO Yik Chun, the Honorary Chairlady of the Company.

**Mr. WU Ching Her, BS**, aged 59, joined the Group in 1971 and is currently the Executive Vice President – Manufacturing of the Company. He was previously executive director of the Company for the period from October 1987 to January 2005.

**Mr. POON Kam Wing, John, Ctext ATI, ACFI, MBA (Melb)**, aged 44, joined the Company in 1999 and is the Senior Vice President – Fulfillment. Mr. Poon has almost 20 years of experience in the garment industry. Immediately before joining the Company, Mr. Poon was a Divisional General Manager of a publicly listed conglomerate.

**Mr. LI Kwan In, BComm**, aged 55, joined the Company in December 2004 and is currently the Chief Financial Officer and Qualified Accountant of the Company. He is qualified as a chartered accountant with the Institute of Chartered Accountants of British Columbia in 1985 and became a fellow member of the Hong Kong Institute of Certified Public Accountants in 2000. Mr. Li had worked with international accounting firms for over ten years and was admitted as a partner of Ernst & Young in Canada in 1991. Prior to joining this Company, he had held senior financial positions with garment manufacturing groups in Hong Kong.

**Ms. TING Wei Lin, Rita, EMBA**, aged 48, joined the Company in 1985 and is currently a Vice President – Sales. Ms. Ting has over 23 years' experience in the garment industry.

**Ms. Fifi Minna LIN TSAI**, aged 45, became the Managing Director of 338 Apparel Limited, the Company's non-wholly owned subsidiary in 2003. She attended Sophia University in Tokyo, Japan, then transferred to Fashion Institute of Technology (F.I.T.) in New York City, USA. Ms. Lin has over 19 years' experience in garment manufacturing, licensing and marketing in a number of countries — Taiwan, Japan, USA and Hong Kong.

**Mr. Joshua Bruce PERLMAN, BS**, aged 37, joined the Company in 2003 as Managing Director of the Retail and Wholesale division of the Company's wholly-owned subsidiary, 338 Fashion Co. Limited and was appointed as a director of 338 Fashion Co. Limited in 2005. 338 Fashion Co. Limited is the exclusive licensee for Nautica in the China and Hong Kong markets as well as the Fila brand in China. Mr. Perlman has over 10 years of experience in China mainly working with multinational brands on the sales and marketing side of their operations. A native of New York City, USA, he is fluent in Chinese.