

EXECUTIVE DIRECTORS

Dr. Peter CHEN Cheng-yu, 68, is the Chairman of the Board. He is a director of CR Logic, the substantial shareholder of the Company. Dr. Chen is also directors of various subsidiaries of the Group. Dr. Chen graduated with a Bachelor of Science degree in Electrical Engineering in 1965 from the National Taiwan University. He was awarded a Doctoral degree in Electrical Engineering by Cornell University in 1971. Dr. Chen was the founder and the former Chairman of Mosel and Mosel-Vitellic Inc. He was also the founder of Crosslink Technology Partners and the former Chairman of the board of directors of Above Net. Dr. Chen has over 30 years of experience in the semiconductor industry. He founded the Group and has led its management team since then.

Mr. Robert LEE Naii, 60, is a director of the Company and the President of the Group. Mr. Lee is also directors of various subsidiaries of the Group. Mr. Lee graduated from Tung Hai University with a Bachelor's degree in Physics in 1970. He was awarded a Master's degree in Physics by University of Georgia in 1976 and a Master of Science degree in Nuclear Engineering from University of California, Berkeley in 1977. Mr. Lee has over 20 years of experience in the semiconductor industry. His previous work experience includes working for Bechtel Corporation, and he was the founder and vice president of KFI Technology Corporation. Mr. Lee joined the Group in September 1998.

執行董事

陳正宇博士，68歲，董事會主席。陳博士為本公司主要股東華潤勵致的董事。陳博士亦為本集團多家附屬公司的董事。陳博士於一九六五年畢業於國立台灣大學，取得電機工程理學士學位。他於一九七一年取得美國康乃爾大學電機工程博士學位。陳博士為茂矽及茂矽—華智的創辦人及前任主席，亦為Crosslink Technology Partners的創辦人及原網上網公司的前任董事長。陳博士於半導體行業擁有超過三十年經驗。他創辦本集團並自此一直擔任本集團的管理層領導人。

李乃義先生，60歲，本公司董事兼本集團總裁。李先生亦為本集團多家附屬公司的董事。李先生於一九七零年畢業於東海大學，取得物理學士學位。他於一九七六年獲得美國喬治亞州立大學物理碩士及於一九七七年獲得美國加州大學柏克萊分校理學碩士核子工程專業學位。李先生於半導體行業累積超過二十年經驗。他曾任職於Bechtel Corporation，亦曾為KFI Technology Corporation的創辦人及副總裁。李先生於一九九八年九月加入本集團。

NON-EXECUTIVE DIRECTORS

Mr. ZHU Jinkun, 52, is a director of the Company. Mr. Zhu graduated from Nanjing University, the PRC and holds an Executive Master of Business Administration degree from the University of International Business and Economics, the PRC. Mr. Zhu is the Executive Chairman of CR Logic, the substantial shareholder of the Company. He is also a director of China Resources (Holdings) Company Limited, the immediate holding company of CR Logic, and the Chairman and Executive Director of China Resources Microelectronics (Holdings) Limited, a wholly owned subsidiary of CR Logic and the holding company of CR Logic group's semiconductor business. He is also the Chairman of China Resources (Shenyang) Sanyo Compressor Co., Ltd. and Shenyang Shengrun Sanyo Compressor Co., Ltd. respectively, which are non-wholly owned subsidiaries of CR Logic. Mr. Zhu is also a director of various subsidiaries of CR Logic group. Mr. Zhu joined China Resources (Holdings) Company Limited in 1991, occupied many important positions successively and is experienced in business administration. Mr. Zhu also has extensive experience in semiconductor operations and was responsible for strategic planning, business development and operation of CR Logic's semiconductor business since 1997.

Mr. WANG Guoping, 44, is a director of the Company. Mr. Wang holds a Master degree in Engineering from University of Electronic Science and Technology, Chengdu, the PRC. Mr. Wang has extensive experiences in semiconductor research & development and production management. Mr. Wang was appointed as an Executive Director of CR Logic, the substantial shareholder of the Company, on 11th March, 2003, and has been appointed as the Chief Executive Officer of CR Logic from 28th February, 2006. He is also the director and General Manager of China Resources Microelectronics (Holdings) Limited, a wholly owned subsidiary of CR Logic engaged in semiconductor business. He is also a director of various subsidiaries of CR Logic group.

非執行董事

朱金坤先生，52歲，本公司董事。朱先生畢業於中國南京大學，並持有中國對外經濟貿易大學頒授的高級管理人員工商管理碩士學位。朱先生為本公司主要股東華潤勵致的執行主席。他亦身兼華潤勵致的直接控股公司華潤(集團)有限公司的董事及華潤勵致全資附屬公司華潤微電子(控股)有限公司(其為華潤勵致集團半導體業務的控股公司)的主席兼執行董事。他亦分別為華潤勵致非全資附屬公司瀋陽華潤三洋壓縮機有限公司及瀋陽盛潤三洋壓縮機有限公司的主席，以及為華潤勵致集團多間附屬公司的董事。朱先生於一九九一年加入華潤(集團)有限公司，曾擔任多個高級管理職位，自一九九七年起負責華潤勵致集團半導體業務的策略規劃、業務發展及營運，於半導體營運方面擁有豐富經驗。

王國平先生，44歲，本公司董事。王先生持有中國成都電子科技大學取得工程碩士學位。王先生在半導體研發及生產管理方面擁有豐富經驗。王先生於二零零三年三月十一日獲委任為本公司的主要股東華潤勵致的執行董事，並由二零零六年二月二十八日起獲委任為華潤勵致的行政總裁。他亦為華潤勵致全資附屬公司華潤微電子(控股)有限公司的董事兼總經理，以及為華潤勵致集團多間附屬公司的董事。

NON-EXECUTIVE DIRECTORS (Cont'd)

Mr. Ken ONG Thiam Kin, 49, is a director of the Company. Mr. Ong also serves as an executive director and the chief financial officer of CR Logic. Mr. Ong has overall responsibility for the financial and legal operations of the China Resources Logic Group. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Certified Public Accountants of Singapore. He also holds a Master degree in Business Administration from the University of Southern Queensland, Australia. He has more than 20 years of diverse experience in professional practice, manufacturing, marketing and distribution, telecommunication and property development straddling various countries in Southeast Asia, Hong Kong and the PRC.

Mr. YU Yu, 45, is a director of the Company. Mr. Yu also serves as executive vice president of CR Logic, responsible for the business development of CR Logic. Mr. Yu is also a director of CR Microelectronics and Faithway. Mr. Yu has more than 10 years experience in direct investment and project management. He holds a Master degree in Engineering and a Master degree in Business Administration.

Dr. CHEN Nan-xiang, 46, is a director of the Company. Dr. Chen also serves as a director and deputy general manager of CR Microelectronics with responsibility for strategic planning, product development and R&D. He is also a director and the president of Wuxi CR Semiconductor Wafer & Chips Ltd. Dr. Chen has more than 17 years of semiconductor industrial experience. In addition, Dr. Chen has worked at the Max Planck Institute for Microstructures in Germany as a visiting scientist, the Fraunhofer Institute of Integrated Circuits in Germany as a research fellow, and the Institute of Microelectronics of Peking University as an associate professor. Dr. Chen received his Bachelor degree from the University of Electronic Science and Technology of China in 1982, Master degree from Shaanxi Research Institute of Microelectronics in 1985, and PhD from Beijing Normal University.

非執行董事(續)

王添根先生，49歲，本公司董事。王先生亦為華潤勵致的執行董事兼財務長。王先生負責華潤勵致集團整體財務及法律事務運作。王先生為英國特許會計師公會及香港會計師公會的資深會員，並為新加坡會計師公會的成員。他持有澳洲南昆士蘭大學工商管理碩士學位。他在東南亞、香港及中國等多個國家的專業管理、生產、市場推廣及分銷、電信及物業發展等方面擁有超過二十年的經驗。

俞宇先生，45歲，本公司董事。俞先生亦為華潤勵致的執行副總裁，負責華潤勵致的業務發展。俞先生亦為華潤微電子及 Faithway 的董事。俞先生具有超過十年從事直接投資及項目管理經驗，擁有工程學碩士及工商管理碩士學位。

陳南翔博士，46歲，本公司董事，亦為華潤微電子的董事及副總經理，負責策略計劃、產品開發及研發工作。他亦為無錫華潤晶芯半導體有限公司的董事及總裁。陳博士擁有超過十七年從事半導體工業的經驗。此外，陳博士曾擔任德國 Max Planck 微結構研究所的客席科學家、德國 Fraunhofer 集成電路研究所的客席研究員，以及北京大學微電子研究所的客席教授。陳博士於一九八二年獲得中國電子科技大學的學士學位，於一九八五年獲得陝西微電子研究所的碩士學位，並持有北京師範大學的哲學博士學位。

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mrs. Kum Loon OON, 55, is a director of the Company. Mrs. Oon graduated from the University of Singapore in 1973 with a Bachelor of Business Administration degree. She was awarded the Esso Scholarship during her tertiary education and completed her honours degree in Business Administration at the University of Singapore in 1974. Mrs. Oon has approximately 30 years' experience in the banking industry. Over this period, she led and managed a diverse range of portfolios in DBS Group. Her extensive experience included credit management, capital markets and risk management. She retired from DBS as chief financial officer in 2003 where her responsibilities included the financial reporting of the affairs and activities of the entire DBS Group, as well as capital management and alliances and acquisitions, investor relations, and asset liability management. Mrs. Oon was appointed as a director in May 2004.

Mr. Mark HSUE Chi Nan, 56, is a director of the Company. Mr. Hsue graduated from National Chiao Tung University, Taiwan with a Bachelor degree in Electrophysics in 1973. He was awarded a Master degree in Electrical Engineering from the University of California, Santa Barbara in 1978. Mr. Hsue also serves as a director and the president of Uni-Pac Management Company, a venture capital management company focused on biotech and high-tech investments. Mr. Hsue has a number of years of experience in semiconductor and high-tech industries. He was a co-founder of and served various executive positions within Mosel and Mosel-Vitellic Inc. Mr. Hsue was appointed as a director in May 2004.

獨立非執行董事

溫金鸞女士，55歲，本公司董事。溫女士於一九七三年在新加坡大學畢業，取得工商管理學士學位。她接受大專教育時期曾獲得Esso獎學金，並於一九七四年獲得新加坡大學工商管理榮譽學士學位。溫女士於銀行界有約三十年經驗，在該期間，她曾領導及管理新加坡發展銀行集團多個範疇。她經驗廣博，具有信貸管理、資本市場及風險管理方面的經驗。溫女士曾任職星展的財務長，負責星展集團的整體財務申報事宜及業務，以及資本管理、聯盟及收購活動、投資者關係及資產與負債管理，於二零零三年退休。溫女士於二零零四年五月獲委任為董事。

許奇楠先生，56歲，本公司董事。許先生於一九七三年在台灣國立交通大學畢業，取得電子物理學系學士學位。他於一九七八年榮獲美國加州大學聖巴巴拉分校電子工程學碩士學位。許先生亦出任聯太管理顧問股份有限公司的董事及總裁，該公司為一家創業基金管理公司，專門從事生物科技及高科技投資。許先生於半導體及高科技行業方面有多多年經驗。他是茂矽和茂矽—華智的聯合創辦人，曾於茂矽和茂矽—華智出任多個行政管理職位。他於二零零四年五月獲委任為董事。

INDEPENDENT NON-EXECUTIVE DIRECTORS (Cont'd)

Mr. Ralph Sytze YBEMA, 40, is a director of the Company. Mr. Ybema obtained an LL.M. in business law from the University of Leiden in 1990 and in 1993 gained certification as corporate counsel through the Dutch bar exam equivalent for in-house counsel. Mr. Ybema was part of the Corporate Legal Department at Royal Philips Electronics N.V. of the Netherlands, focusing on its activities in the PRC.

Mr. Ybema was assigned to Hong Kong in May 1995 where his brief included Philips' Asian and PRC Mergers & Acquisitions activities. In 1997, Mr. Ybema joined US-based Global IT outsourcing provider Computer Sciences Corporation ("CSC") in 1997 as European Counsel in London and in 2000 returned to Asia as General Counsel for CSC's Asia Group. He is currently acting as Asia-Pacific and China corporate counsel to several, mainly European, clients. Mr. Ybema is President of the Hong Kong Corporate Counsel Association, founded in March 2003. He was also a Founding Member and the first Secretary of the Singapore Corporate Counsel Association, and continues to serve on the committee of the association. Mr. Ybema was appointed a director in May 2004.

獨立非執行董事 (續)

Ralph Sytze YBEMA先生，40歲，本公司董事。Ybema先生於一九九零年取得University of Leiden商業法碩士學位，並於一九九三年獲得荷蘭大律師試的企業律師資格，相等於內部律師的資歷。他為荷蘭Royal Philips Electronics N.V.企業法律部門的成員，專注中國業務。

Ybema先生於一九九五年派駐香港，其業務包括Philips的亞洲併購業務。於一九九七年，他於倫敦加入以美國為基地的全資訊科技外判服務供應商Computer Sciences Corporation (「CSC」) 作為歐洲律師，於二零零零年，他重返亞洲出任CSC亞洲集團的一般律師。他目前擔任CSC的亞太區及中國區公司律師以服務客戶 (主要是歐洲客戶)。Ybema先生為於二零零三年三月創立的Hong Kong Corporate Counsel Association的主席。他亦是Singapore Corporate Counsel Association的創辦成員及首任秘書，並繼續出任該協會委員會成員。Ybema先生於二零零四年五月獲委任為董事。

EXECUTIVE MANAGEMENT

Mr. Frank LAI Ni Hium, 45, is the Chief Financial Officer of the Group. Mr. Lai graduated from the University of Western Australia in 1982 with a Bachelor degree in Commerce. He was awarded a graduate diploma in Business and Administration from the Curtin University of Technology of Western Australia in 1988. He is a member of the Australian Society of Certified Practicing Accountants. Before he joined the Group in May 2000, Mr. Lai served as the chief executive officer of Logic International Ltd. and the chief financial officer in Eagle Brand Holdings Ltd. listed in Singapore. He is also a member of the advisory board of Business Week Asia CFO Forum. Mr. Lai joined the Group in May 2000.

Mr. TSAI Nein-nan, 54, has been re-designated from Vice President of Production of the Group to Vice President of the Group and General Manager of Fab 2 with effect from 14th February, 2007. Mr. Tsai graduated from Tung Hai University with a Bachelor of Science degree in Chemical Engineering in 1976. He was awarded a Master of Science degree in Chemical Engineering by Lamar University, Beaumont, Texas in 1983. He has more than 20 years of experience in the semiconductor industry as a photo engineer of UMC, process engineer of Philips Electronics N.V., fab manager of Hualong Microelectronic Corporation, manufacturing director of ProMOS Technologies Inc. and Director of Manufacturing of Mosel-Vitellic Inc. Mr. Tsai joined the Group in September 2001.

Mr. Elvis DENG, 44, has been re-designated to the Chief Operation Officer of the Group from Vice President of Marketing and Sales with effective from February 14, 2007. Mr. Deng graduated from National Chiao Tung University, Taiwan with a Bachelor of Science degree in 1985 and has acquired a Master degree in Business Administration from the Management School of the National Taiwan University in 2004. He has over 16 years of experience in the semiconductor industry. Prior to joining the Group, Mr. Deng was the vice president of Finance, Resources and Corporate Strategy of Ardentec Corporation, Taiwan. He was also the director of Finance and Administration of Vanguard International Semiconductor-America, California. Mr. Deng joined the Group in August 2003.

行政人員

黎汝雄先生，45歲，本集團財務長。黎先生於一九八二年自西澳洲大學畢業，獲得商學士學位。他於一九八八年取得西澳歌廷理工大學工商管理畢業文憑。他是澳洲執業會計師協會會員。於二零零零年五月加入本集團前，黎先生曾擔任勵致洋行執行總裁及新加坡上市鷹牌控股公司財務長。他亦為Business Week Asia CFO Forum顧問會成員。黎先生於二零零零年五月加盟本集團。

蔡聯南先生，54歲，已由本集團生產副總裁調任為本集團副總裁兼二廠總經理，自二零零七年二月十四日起生效。蔡先生於一九七六年畢業於東海大學，持有化學工程理學士學位。他於一九八三年獲得美國德克薩斯州Beaumont的Lamar University理學碩士化學工程專業學位。蔡先生於半導體行業有逾二十經驗，曾出任聯華的photo engineer、Philips Electronics NV的程工程師、Hualong Microelectronic Corporation的晶圓代工經理、茂德科技的生產處長及茂矽-華智的生產處長。蔡先生於二零零一年九月加盟本集團。

鄧茂松先生，44歲，已由本集團市場及銷售副總裁調任為本集團營運長，自二零零七年二月十四日起生效。鄧先生於一九八五年獲得台灣國立交通大學理學士，於二零零四年獲得國立台灣大學商學研究所工商管理碩士學位。他於半導體行業擁有逾十六年經驗。於加盟本集團前，鄧先生曾任台灣欣銓科技股份有限公司的財資及策略副總裁。他曾任加州世界先進半導體電路(美國)的財務及行政處長。鄧先生於二零零三年八月四日加盟本集團。

EXECUTIVE MANAGEMENT (Cont'd)

Mr. Steve HUANG Dong-tsair, 48, is the Group's Vice President and General Manager of Fab 3. Mr. Huang holds a Master degree in Chemistry from Fugen University, Taiwan. He has over 20 years of experience in the semiconductor industry. Mr. Huang served as a deputy director of Mosel-Vitellic Inc. His previous experience also includes positions at Electronic Research Service Organization (ERSO) of Industrial Technology Research Institute (ITRI, Taiwan) and Millipore Asia Limited Taiwan Branch Office (US). Mr. Huang joined the Group in October 1999.

Mr. TENG Jingxin, 62, is the Vice President of Domestic Business Development of the Group. Mr. Teng graduated from Southeast University China with a Bachelor degree in Electrical Engineering in 1968. He has over 38 years of experience in the semiconductor industry. Mr. Teng served as Chief Engineer of Huajing Group, Director of Huajing Bipolar IC Research Department and Chief Engineer of the Bipolar IC Chief Factory of Huajing Group, and Vice Superintendent of 58th Institute of Microelectronics. Mr. Teng joined the Group in January 2002.

Mr. Elvis HUANG Yu-ping, 45, has been re-designated from the Group's Senior Director of Production to the Group's Vice President of Quality with effect from 22nd March, 2006, and then to the Group's Vice President of Production with effect from 14th February, 2007. Mr. Huang graduated from National Central University Taiwan with a Master degree in Physics in 1988. Mr. Huang has more than 15 years of experience in the semiconductor industry with previous employment at Mxic, ProMOS Technologies Inc. and Mosel. Mr. Huang joined the Group in September 2002.

行政人員 (續)

黃棟材先生，48歲，本集團副總裁及三廠總經理。黃先生持有台灣輔仁大學化學碩士學位。他於半導體行業累積逾二十年經驗。黃先生為茂矽－華智副處長，曾任職於台灣工業科技研究學院 (ITRI，台灣) 電子工業研究所 (ERSO) 及密理博亞洲有限公司台灣分公司 (美國)。黃先生於一九九九年十月加盟本集團。

滕敬信先生，62歲，本集團的國內市場開拓副總裁。滕先生一九六八年獲得中國東南大學理學電力工程學士學位。他於半導體行業有逾三十八年經驗。滕先生為華晶集團總工程師、華晶雙極集成電路研究部主任、華晶集團 Bipolar IC Chief Factory 的總工程師及原第58微電子研究所副所長。滕先生於二零零二年一月加盟本集團。

黃宇萍先生，45歲，已由本集團生產資深處長調任為質量副總裁，自二零零六年三月二十二日起生效，繼而調任為本集團生產副總裁，自二零零七年二月十四日起生效。黃先生畢業於台灣國立中央大學，持有物理學碩士學位。黃先生於半導體行業有逾十五年經驗，曾任職於Mxic、茂德科技及茂矽。黃先生於二零零二年九月加盟本集團。

EXECUTIVE MANAGEMENT (Cont'd)

Mr. Gerry FORTIN, 50, has been re-designated from the Director of Sales of the Group to Vice President of International Sales with effect from 27th April, 2006, and then to Vice President of Sales of the Group with effect from 14th February, 2007. Mr. Fortin graduated from the University of Maine with a Bachelor of Science in Electrical Engineering degree. Mr. Fortin has over 26 years of leadership experience with international foundry business management, new business development, product engineering and manufacturing operations. Prior to joining the Group, Mr. Fortin worked at IBM, National Semiconductor and Fairchild Semiconductor. Mr. Fortin joined the Group in January 2006.

Mr. SU Wei, 44, has been re-designated from the Senior Director of Technology Development of the Group to Vice President of Quality of the Group with effect from 14th February, 2007. Mr. Su graduated from Hua Zhong University of Science and Technology, China with a Bachelor degree in Semiconductor Devices and Physics. Mr. Su has over 20 years of experience in the semiconductor industry. He was formerly the Deputy Director and Chief Engineer of the Huajing MOS IC Fab. He joined the Group in February 1998.

行政人員 (續)

Gerry FORTIN先生，50歲，已由本集團銷售處長調任為本集團海外銷售副總裁，於二零零六年四月二十七日起生效，繼而調任為本集團銷售副總裁，自二零零七年二月十四日起生效。Fortin先生畢業於University of Maine，獲得電子工程理學士學位。Fortin先生於國際晶圓代工業務管理、新業務發展、產品工程及製造營運方面有逾二十六年的領導經驗。加盟本集團前，Fortin先生曾於IBM、National Semiconductor及Fairchild Semiconductor任職。Fortin先生於二零零六年一月加盟本集團。

蘇巍先生，44歲，已由本集團技術開發處資深處長調任為本集團質量副總裁，自二零零七年二月十四日起生效。蘇先生乃中國華中工學院畢業，獲半導體器件及物理專業學士學位。蘇先生於半導體行有逾二十年經驗。他曾出任華晶MOS晶圓代工廠副處長兼總工程師。他於一九九八年二月加盟本集團。