

## Directors and Senior Management

### DIRECTORS

#### Chairman

**Mr. ZHOU Zhongshu**, aged 54, was appointed as the chairman and a non-executive director of the Company in October 2005. He is the president of China Minmetals Corporation (“China Minmetals”), the chairman of each of China Minmetals Non-ferrous Metals Company Limited and China Minmetals H.K. (Holdings) Limited and the chairman and a non-executive director of ONFEM Holdings Limited (a company listed on The Stock Exchange of Hong Kong Limited). He has been the chairman of Minmetals Development Co., Ltd. (a company listed on the Shanghai Stock Exchange) since March 2005. Mr. Zhou has also served as a director of Peak Strategic Industries Limited, a subsidiary of the Company. He graduated from Shanghai International Studies University in the PRC and majored in Spanish language. He joined the China Minmetals Group in 1978. From 2000 to 2002, Mr. Zhou was Commercial Counsellor of Chinese Embassy in Spain. Mr. Zhou has over twenty one years of experience in non-ferrous metals industry.

#### Executive Directors

**Mr. XU Huizhong**, aged 49, was appointed as an executive director of the Company in April 2002 and has become the president of the Company since May 2002. Mr. Xu is responsible for the management of the operations and the strategic planning of the Group. He is an employee of China Minmetals Corporation (“China Minmetals”). He has also served as a director of a number of subsidiaries and certain associated companies of the Company. Mr. Xu graduated from the University of International Business and Economics, the PRC in 1979. He joined the China Minmetals Group in 1979 and has been a qualified economist in the PRC since 1987. Prior to joining the Group, he held senior management positions with corporations engaged in international trading and property development in the PRC, Japan and New Zealand for over twenty years. Mr. Xu has extensive experience in international trading, property development and investment, investment strategies and corporate management.

**Mr. WANG Lixin**, aged 39, was appointed as an executive director and a vice president of the Company in October 2005. Mr. Wang is responsible for the management of the Group’s alumina and aluminium operations. He has also served as a director of six subsidiaries of the Company, namely First Harvest Limited, Minmetals Aluminium Company Limited (also acts as the general manager), Minmetals Non-ferrous Lianyungang Company Limited, Orienmet Aluminium Company Limited, Sino Mining Alumina Limited and Sino Mining International Limited. He earned his Bachelor of Arts degree in International Trade from the University of International Business and Economics in the PRC in 1990. Mr. Wang joined the Ministry of Foreign Trade and Economic Cooperation in 1990 and subsequently, the China Minmetals Group in 1995. He has over eleven years of experience in foreign trade and corporate management, as well as five years of experience with government services.

**Mr. REN Suotang**, aged 43, was appointed as an executive director and a vice president of the Company in September 2006. He has also served as a director of two subsidiaries of the Company, namely First Harvest Limited and Orienmet Aluminium Company Limited. Mr. Ren holds a Bachelor of Engineering degree in Metallurgy of Non-ferrous Metals from the Hebei Institute of Mining and Metallurgy in the PRC and a Master of Science degree in Chemical Metallurgy from the Institute of Chemical Metallurgy, Chinese Academy of Sciences in the PRC. He also obtained a Certificate for Senior Economist in International Business from the Ministry of Foreign Trade and Economics Cooperation in the PRC in 1996. Mr. Ren joined China Minmetals Corporation (“China Minmetals”) in 1987 and worked for a number of subsidiaries of China Minmetals both in the PRC and overseas. From 1995 to 1999, he was the deputy general manager of Division 2 of General Import Department of China Minmetals. From 1999 to 2005, he held senior management positions in the overseas subsidiaries of China Minmetals in Brazil. Mr. Ren has extensive experience in international metals trading and corporate management.



## Directors and Senior Management

### DIRECTORS (cont'd)

#### Non-executive Directors

**Ms. SHEN Ling**, aged 45, was appointed as a non-executive director of the Company in October 2005. She is the chief financial officer of China Minmetals Corporation ("China Minmetals"). She has been a director of each of China Minmetals Non-ferrous Metals Company Limited and China Minmetals H.K. (Holdings) Limited since 2004 and a director of Minmetals Development Co., Ltd. (a company listed on the Shanghai Stock Exchange) since 2003. Ms. Shen has also served as a director of Peak Strategic Industries Limited, a subsidiary of the Company. She holds a Bachelor of Arts degree in business planning statistics from Anhui Institute of Finance and Trade in the PRC. Ms. Shen joined the China Minmetals Group in 1987. She has over twenty one years of experience in accounting and corporate financial management.

**Mr. ZHANG Shoulian**, aged 52, was appointed as a non-executive director of the Company in October 2005. He is the president of China Minmetals Non-ferrous Metals Company Limited ("CMN"). Mr. Zhang has also served as the chairman of each of North China Aluminium Company Limited, Minmetals Aluminium Company Limited and Sino Mining International Limited, all of which are the subsidiaries of the Company. He graduated from the Dongbei University of Finance and Economics in the PRC majoring in foreign trade and economics. From 1982 to 1993, Mr. Zhang worked for the Economics and Trade Bureau of the State Planning Commission. He joined the China Minmetals Group in 1994, and was the general manager of the Strategy and Planning Division of the group from 1999 to 2000 and the vice president of CMN from 2001 to 2003. Mr. Zhang also served as the executive commissioner of the International Tungsten Industry Association since September 2006. He has over eleven years of experience in the non-ferrous metals industry.

**Mr. LI Linhu**, aged 52, was appointed as a non-executive director of the Company in October 2005. He is the general manager of the human resources department of China Minmetals Corporation ("China Minmetals") and has been a director of each of China Minmetals Non-ferrous Metals Company Limited and China Minmetals H.K. (Holdings) Limited since 2004. He graduated from the University of International Business and Economics in the PRC and majored in Spanish language. From 1979 to 1986, Mr. Li worked in the Ministry of Foreign Trade and Ministry of Foreign Economic Relations and Trade. From 1991 to 1996, he worked in the Ministry of Foreign Trade and Economic Cooperation. Mr. Li joined the China Minmetals Group in 1996. He has over eleven years of experience in foreign trade and corporate management.

**Mr. ZONG Qingsheng**, aged 47, was appointed as a non-executive director of the Company in October 2005. He is the general manager of the investment management department of China Minmetals Corporation ("China Minmetals"). He has been a director of each of China Minmetals Non-ferrous Metals Company Limited and China Minmetals H.K. (Holdings) Limited since 2004 and a director of each of Minmetals Development Co., Ltd. (a company listed on the Shanghai Stock Exchange) and Shenzhen SDG Information Co., Ltd. (a company listed on the Shenzhen Stock Exchange) since 2003. Mr. Zong has also served as a director of North China Aluminium Company Limited, a subsidiary of the Company. He holds a Bachelor of Arts degree in Chinese literature from Nanjing University in the PRC. From 1982 to 1995, Mr. Zong worked in the Ministry of Foreign Trade and Economic Cooperation. Mr. Zong joined the China Minmetals Group in 1995. Mr. Zong has over twenty one years of experience in foreign trade, business management and investment.



## Directors and Senior Management

### DIRECTORS (cont'd)

#### Non-executive Directors (cont'd)

**Dr. ZHU Guang**, aged 50, was appointed as the vice chairman and a non-executive director of the Company in October 2005 and retired in May 2006 at the annual general meeting of the Company. He is the senior vice president of China Minmetals Corporation ("China Minmetals"). He has been a director of China Minmetals Non-ferrous Metals Company Limited since 2001. Dr. Zhu has also served as a director of Peak Strategic Industries Limited, a subsidiary of the Company. He holds a Master degree in Economics from the University of International Business and Economics in the PRC, and a Doctorate degree in Economics from the Central University of Finance and Economics in the PRC. Dr. Zhu was selected as one of the ten most influential persons of China's non-ferrous metals industry in 2003 and he is also the vice president of International Tungsten Industry Association. Dr. Zhu joined the China Minmetals Group in 1987. Dr. Zhu has over eleven years of experience in non-ferrous metals industry.

#### Independent Non-executive Directors

**Mr. LIU Hongru**, aged 76, was appointed as an independent non-executive director of the Company in September 2004. Mr. Liu graduated from the University of Moscow in 1959 with an associate doctorate's degree. He was a vice governor of each of the Agricultural Bank of China and the People's Bank of China, a deputy director of the State Economic Restructuring Committee, and the chairman of the China Securities Regulatory Commission. Mr. Liu is currently the chairman of The Chinese Financial Education Development Foundation and Capital Market Research Institute, an independent non-executive director of each of PetroChina Company Limited and CITIC 21CN Company Limited, and a non-executive director of Concepta Investments Limited. He is also a professor at the Postgraduate School of the People's Bank of China, Peking University, Tsinghua University and the City University of Hong Kong.

**Mr. CHAN Wai Dune**, aged 54, was appointed as an independent non-executive director of the Company in May 2002. Mr. Chan is also an independent non-executive director of each of Chuang's China Investments Limited, Chuang's Consortium International Limited, Hualing Holdings Limited, Hunan Nonferrous Metals Corporation Limited, Mexan Limited, Sam Woo Holdings Limited, Jinheng Automotive Safety Technology Holdings Limited and Sino Union Petroleum & Chemical International Limited. Mr. Chan has over twenty six years of experience in the finance sector, particularly in the areas of auditing and taxation. He is a certified public accountant and is a fellow member of each of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong. Mr. Chan is currently a member of CPPCC of Guangzhou Municipal Committee and a member of the Executive Council of China Overseas Friendship Association. He was a member of the Selection Committee for the establishment of the First Government of the Hong Kong Special Administrative Region. Mr. Chan is currently the Managing Director of CCIF CPA Limited.

**Mr. TING Leung Huel, Stephen**, aged 53, was appointed as an independent non-executive director of the Company in June 2002. He is also a non-executive director of Chow Sang Sang Holdings International Limited and an independent non-executive director of six listed companies namely Tong Ren Tang Technologies Company Limited, eForce Holdings Limited, Tongda Group Holdings Limited, MACRO-LINK International Holdings Limited, Computer and Technologies Holdings Limited and Texhong Textile Group Limited. He is a member of the 9th Chinese People's Political & Consultative Conference, Fujian. Mr. Ting is an accountant in public practice. He is the managing partner of Messrs. Ting Ho Kwan & Chan, Certified Public Accountants.



## Directors and Senior Management

### SENIOR MANAGEMENT OF THE COMPANY

**Mr. TANG Xiaojin**, aged 45, was appointed as the vice president of the Company in October 2003. Mr. Tang is responsible for overseeing the Group's industrial investments in the PRC. He is also an employee of China Minmetals Corporation. Mr. Tang joined the Group in 1995 and has been the general manager of Orienmet Industry Company Limited, a subsidiary of the Company, since 1998. He has also served as a director of certain principal subsidiaries and associated companies of the Company. Mr. Tang graduated from the Faculty of Mechanical Engineering of the Southern Institute of Metallurgy, the previous Jiangxi Institute of Metallurgy, the PRC, in 1983 with a bachelor degree in engineering. He joined Beijing General Research Institute for Mining and Metallurgy in 1983, engaging in metallurgical research and design. In 1989, he joined the personnel department of the previous China National Non-ferrous Metals Industry Corporation. Mr. Tang qualified as a senior engineer in 1994 and has over twenty three years of experience in the non-ferrous metals industry.

**Mr. MAK Hing Keung, Thomas**, aged 44, was appointed as the chief financial officer of the Company in February 2006. Mr. Mak is responsible for the overall financial management and investors relation functions of the Group. He graduated with a Bachelor of Commerce degree in Accounting and Finance from Queen's University, Canada. Mr. Mak is a member of the Canadian Institute of Chartered Accountants and a fellow member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, Mr. Mak had been the chief financial officer of RoadShow Holdings Limited for five years. From 1997 to 2001, he worked for an investment bank and The Stock Exchange of Hong Kong Limited respectively where he handled a wide variety of corporate finance transactions including new listings, mergers and acquisitions and group restructurings. He has also worked for an international accounting firm in Hong Kong, Singapore and Canada for over eight years. Mr. Mak has extensive experience in financial management, corporate finance, auditing and accounting.

**Mr. CHU Charn Fai, Daniel**, aged 37, joined the Group in 1998 and was appointed as the financial controller of the Company in August 2002. Mr. Chu holds a Master Degree in Corporate Finance from The Hong Kong Polytechnic University. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, Mr. Chu worked in an international accounting firm. He has over fourteen years of experience in financial management and auditing.

### SENIOR MANAGEMENT OF SUBSIDIARY COMPANIES

**Mr. LI Liangang**, aged 43, joined the Group in October 2005, is the president of Sino Mining International Limited ("SMI") and the vice general manager of Minmetals Aluminium Company Limited, both are the subsidiaries of the Company. Mr. Li is a director of six subsidiaries of the Company, namely Minmetals Aluminium Company Limited, Minmetals Non-ferrous Lianyungang Company Limited, Sino Mining Alumina Limited, SMI, Sino Mining Trading Pty Ltd and Sino Nickel Pty Ltd. He is responsible for sourcing and importing alumina. He graduated from the Teacher's College for Foreign Language of Beijing Union University in the PRC and majored in English language. He joined the China Minmetals Group in 1987 and worked for a number of overseas subsidiaries of the China Minmetals Group from 1989 to 1998. He has over ten years of working experience in the non-ferrous metals industry.



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### SENIOR MANAGEMENT OF SUBSIDIARY COMPANIES (cont'd)

**Mr. WANG Ji**, aged 45, joined the Group in October 2005, is the vice general manager of Minmetals Aluminium Company Limited and the managing director of Minmetals Non-ferrous Lianyungang Company Limited, both are the subsidiaries of the Company. He earned his MBA degree from the University of International Business and Economics in the PRC in 2001. Mr. Wang joined the China Minmetals Group in 1994. He has over eleven years of experience in foreign trade and corporate management.

**Mr. WANG Xiaolei**, aged 35, joined the Group in October 2005, is the vice general manager of Minmetals Aluminium Company Limited and a director of Sino Mining Alumina Limited, both are the subsidiaries of the Company. He is mainly responsible for hedging and sales of metal products. He graduated from the Central University of Finance and Economics in the PRC and holds a Master degree in National Economics. From 1993 to 1996, he worked for Liaoning Metals & Minerals Import & Export Corporation and Air China Group Import & Export Trading Company. Subsequently, Mr. Wang joined the China Minmetals Group in 1996. He has over eleven years of working experience in the trading of metal products.

**Mr. JIANG Shixiong**, aged 44, joined the Group in 1994, is a director and the general manager of North China Aluminium Company Limited, a subsidiary of the Company. Mr. Jiang graduated from the University of Science and Technology Beijing in the PRC in 1984 with a Bachelor degree in Mining and obtained a MBA degree from the Renmin University of China in the PRC in 2005. Mr. Jiang joined the previous China National Non-ferrous Metals Industry Corporation in 1984 and subsequently, the China Minmetals Group in 2000. He has over twenty two years of experience in foreign trade and corporate management.

**Mr. MA Jianxiang**, aged 52, joined the Group in 1998, is the general manager of Yingkou Orienmet Plica Tube Company Limited ("YOPT"), a subsidiary of the Company. He earned his Bachelor degree in Ferrous Metal Refining from Shenyang North Eastern University in the PRC in 1978. Mr. Ma joined 營口無線電機械廠 (Yingkou Wireless Machinery Factory) in 1978 and was subsequently promoted as the general manager. From 1994 to 1998, he was the general manager of 遼寧無線電三廠 (Liaoning Wireless No. 3 Factory). Mr. Ma has been the general manager of YOPT since 1998. He has extensive experience in marketing, production and corporate management.

