



## THE BOARD

Executive Directors: Mr. Zhang Hongbiao (Chairman), Mr. Wu Xiandong (Vice-Chairman) and Mr. Tang Ruisong (Vice-Chairman)

Non-executive Directors: Mr. Liang Zhenhe, Mr. Song Jingang, Mr. Tian Min, Mr. Wang Bin, Mr. Chen Huaiqiu, Mr. Wang Yong and Mr. Maurice Savart

Independent Non-executive Directors: Mr. Guo Chongqing, Mr. Li Xianzong and Mr. Lau Chung Man, Louis (appointed on 28th August 2006)

## SPECIAL COMMITTEES OF THE BOARD

Audit Committee: Mr. Li Xianzong (Chairman), Mr. Liang Zhenhe, Mr. Guo Chongqing and Mr. Lau Chung Man, Louis (appointed on 28th August 2006)

Remuneration Committee: Mr. Song Jingang (Chairman), Mr. Guo Chongqing, Mr. Li Xianzong, Mr. Tian Min and Mr. Lau Chung Man, Louis (appointed on 28th August 2006)

Aviation Business Development and Strategy Committee: Mr. Liang Zhenhe (Chairman), Mr. Maurice Savart and Mr. Chen Huaiqiu

Automobile Business Development and Strategy Committee: Mr. Tang Ruisong (Chairman), Mr. Song Jingang and Mr. Guo Chongqing

## SUPERVISORY COMMITTEE

Mr. Tang Jianguo (Chairman), Mr. Wang Shouxin, Mr. Li Shentian, Ms. Bai Ping, Mr. Han Xiaoyang (appointed on 16th June 2006), Mr. Yu Yan, Mr. Li Deqing (appointed on 16th June 2006), Ms. Zheng Li (independent supervisor) and Mr. Xie Zhihua (independent supervisor)

## SENIOR MANAGEMENT

Mr. Wu Xiandong (president), Mr. Li Hui (vice president), Mr. Li Yao (vice president and chief financial officer)

Mr. Yan Lingxi (company secretary) and Mr. Ip Kun Wan, Kiril (company secretary)



### DIRECTORS

#### Executive Directors

##### Mr. Zhang Hongbiao (張洪彪)



61, chairman of the Board of Directors. He is a researcher level senior engineer. He has been the president of AVIC II since December 2003. Mr. Zhang graduated from Beijing University of Aeronautics and Astronautics in Aircraft Design in 1968 and received his master degree from Chongqing University in 1981. He commenced his career in aviation industry in September 1968 and used to be the head of technology department, workshop supervisor, assistant to the chief engineer, deputy general manager and general manager of Harbin Dongan Engine Manufacturing Company. He was appointed as the deputy chief engineer in May 1990 and subsequently the chief engineer of the Ministry of Aero-Space, the vice president of China Aviation Industry Corporation in 1993 and the vice chairman of the Commission of Science Technology and Industry for National Defence in 1998. Mr. Zhang has been appointed as the chairman of the Board since June 2004.

##### Mr. Wu Xiandong (吳獻東)



42, vice chairman of the Board of Directors and the president of the Company. He is a researcher level senior engineer. He graduated from Beijing University of Aeronautics and Astronautics majoring in electro-mechanical control in manufacturing engineering and received his Ph.D. degree from Moscow Aircraft Institute of Russia majoring in production organization in the aviation industry. He has been engaged in the aviation field since July 1987, joined AVIC in 1996, and joined AVIC II in 1999. He used to be an assistant engineer in Harbin Dongan Engine Manufacturing Company, the general manager of Harbin Aviation Elec-Mec Company, the director of assets and enterprises management department of AVIC II and an assistant to the president of AVIC II and a vice president of AVIC II. Mr. Wu has been appointed as the vice chairman of the Board and the president of the Company since April 2003.

##### Mr. Tan Ruisong (譚瑞松) (Chairman of Automobile Development and Strategy Committee)



45, vice chairman of the Board and a researcher level senior engineer. Mr. Tan also serves as the vice president of AVIC II. He graduated from Beijing University of Aeronautics and Astronautics in 1983 with a bachelor degree majoring in manufacture and design of engines, and received his master degree in shipping and ocean engineering from Harbin Engineering University in 2002. Mr. Tan commenced his career in aviation in July 1983, and used to be a technician, technical supervisor and workshop supervisor of National Dongan Machinery Factory. He had been the deputy chief engineer and deputy general manager of Harbin Dongan Engine Company, the general manager of Harbin Dongan Auto Engine Co.,Ltd., a director, vice chairman and the general manager of Harbin Dongan Engine(Group) Co.,Ltd., and the chairman of Harbin Aviation Industry (Group) Co.,Ltd. Mr. Tan has been appointed as a director of the Company since June 2005 and as the vice chairman of the Board since June 2006.



## Non-executive Directors

**Mr. Liang Zhenhe** (梁振河) (Chairman of Aviation Business Development and Strategy Committee and member of Audit Committee)



60, a researcher level senior engineer. Mr. Liang also serves as the vice president of AVIC II. Mr. Liang graduated from the Northwestern Polytechnical University in Aircraft Design Profession in August 1970 and commenced his career in the aviation industry from then on. He used to be the deputy section chief, section chief, deputy general manager and general manager of Hanzhong 141 Plant (漢中一四一廠) in Shanxi. He was appointed as the deputy general manager and general manager of Hanzhong Tianda Aviation Industry Corporation (漢中天達航空工業總公司) in Shaanxi in November 1990. He was deployed to China Aviation Industry Corporation in 1996 and used to be the deputy director of the corporate governance department and the deputy head of corporate governance office. He was awarded the "Model Worker" by the Ministry of Aero Space in April 1991. Mr. Liang has been appointed as a director of the Company since June 2004.

**Mr. Song Jingang** (宋金剛) (Chairman of Remuneration Committee and member of Automobile Business Development and Strategy Committee)



62, a researcher level senior engineer Mr. Song also services as a special consultant of AVIC II. He graduated from the Harbin Military Engineering Institute, majoring in aero-engines. He commenced his career in the aviation industry in August 1970 and used to be the head of technology department, workshop supervisor, a deputy director and the director of Harbin Dongan Mechanic Factory, a deputy general manager and the general manager of Harbin Dongan Engine Manufacturing Company, the general manager, the chairman of AVIC Mini-sized Vehicle (Group) Co., Ltd. (中航微型汽車(集團)有限責任公司) and the vice president of AVIC II. Mr. Song has been appointed as a director of the Company since April 2003.

**Mr. Tian Min** (田民) (Member of Remuneration Committee)



50, a class one senior accountant. Mr. Tian also serves as the chief accountant of AVIC II. Mr. Tian graduated from Zhengzhou Aviation Industry Management Institute in the Department of Organisational Management in July 1982. After graduation, he used to be the deputy section chief, deputy director and director of financial and accounting division and deputy chief accountant, chief accountant and deputy general manager, general manager, and chairman of Hongdu Aviation Industry (Group) Co., Ltd.. Mr. Tian also received his master degree in Engineering from Central China University of Science and Technology. He was elected as a representative of the 10th National People's Congress of Jiangxi Province in 2002. Mr. Tian received the honour from AVIC II and the Commission of Science Technology and Industry for National Defence as the Youth with Excellent Contributions; the incentive award to the general managers from AVIC II. He was elected the candidate (senior management expert) of "511 Experts Work" of the Commission of Science Technology and the Industry for National Defence in 2002. Mr. Tian has been appointed as a director of the Company since June 2004.



## Directors, Supervisors and Senior Management



**Mr. Wang Bin (王斌)**

47, a researcher level senior engineer. Mr. Wang also serves as the deputy chief engineer of AVIC II. He has been appointed as an executive director and the general manager of Jiangxi Changhe Aviation Industry Co.Ltd. since November 2004. Mr. Wang graduated from Shenyang Institute of Aeronautical Engineering in 1982 with a bachelor degree majoring in aircraft manufacture. He commenced his career in aviation in August 1982 and had been a technician of the assembly section, vice team head, team head, deputy manager, deputy supervisor of workshop, deputy general technologist and general technologist. He was appointed as a deputy chief engineer, chief of general engineer office, and deputy general manager of Harbin Aircraft Manufacturing Corporation in 1997, a director, the general manager and chairman of Harbin Aviation Industry Co.Ltd., and the general manager and vice chairman of Harbin Aircraft Industry (Group) Co.Ltd. Mr. Wang served as a director of Harbin Embraer Aircraft Industry Co., Ltd. from July 2002 to December 2004. Mr. Wang has been appointed as a director of the Company since June 2005.



**Mr. Chen Huaiqiu (陳淮秋)** (Member of Aviation Business Development and Strategy Committee)

61, a researcher level senior engineer. He graduated from Beijing University of Aeronautics and Astronautics in 1969 majoring in aeronautic engineering dynamics. He commenced his career in the aviation industry in September 1970 and used to be a technician of Guizhou Base of the Third Ministry of Machine Building, a lecturer at Metal Technology Institute of Beijing Aeronautics College, a deputy division director, a division director, a deputy director and the director of the planning bureau of AVIC and the director-general of the planning and development department of AVIC II. Mr. Chen has been appointed as a director of the Company since April 2003.



**Mr. Wang Yong (王勇)**

50, a senior economist. He was appointed as the deputy general manager of China Hua Rong Asset Management Corporation Changchun Office in April 2000. He has been appointed as the deputy general manager of China Hua Rong Asset Management Corporation Harbin Office since December 2001. He graduated from Harbin Normal University in 1997 with a bachelor degree majoring in economy administration. Mr. Wang commenced his career in the People's Bank of China, Lanxi County branch. He had been the manager of the credit and loan department and a vice president of Industrial and Commercial Bank of China, Suihua branch, the department head of credit and loan department of Industrial and Commercial Bank of China, Hei Longjiang Branch, the president of Industrial and Commercial Bank of China, Qiqihar Branch. At present, Mr. Wang serves as a vice chairman of China First Heavy Industries (Group) Co., Ltd., a vice chairman of Harbin Huaer Chemical Industry Co., Ltd. and a vice chairman of Harbin Turbine Co.,Ltd.. Mr. Wang has been appointed as a director of the Company since June 2005.



**Mr. Maurice Savart** (Member of Aviation Business Development and Strategy Committee)

48, senior vice president of EADS in charge of business in north Asia. Mr. Maurice commenced his career in science and technology for national defence in 1982 when he worked at the Training and Cooperation Department of the Ministry of Defence of France. He used to be the area sales manager (Asia) Thomson-CSF/Aerospace Group, the business development director (Asia Pacific), vice president (North Asia) of the Lagardere Group, the managing director (North Asia) of Aerospatiale Lagardere International. He has been the senior vice president (North Asia business) of EADS since July 2000. Mr. Maurice graduated from the School of Engineering of Ecole Nationale Supérieure de Physique in France in 1980 and received his master degree in Science from the University of California in the USA in 1981 and a MBA degree from the School of Business Administration of Institut Supérieure des Affaires in France in 1982. Mr. Savart has been appointed as a director of the Company since June 2004.

### Independent Non-executive Directors



**Mr. Guo Chongqing** (郭重慶) (Member of Audit Committee, Remuneration Committee and Automobile Business Development and Strategy Committee)

74, an academician of the Chinese Academy of Engineering and a professor of Tongji University, a professor of Shanghai Jiao Tong University, the consulting dean of the Mechanical Engineering Institute and Economics and Management Institute, the head of management and science department of the National Committee of Natural Science Funds and a member of the specialist committee of Chinese Association of Machine Building. He graduated from Harbin Polytechnical University in 1957 majoring in machinery manufacturing and was an assistant professor in the university. He had been the chief designer of a number of major national construction projects, and was awarded the "Chinese Master of Engineering Design". Mr. Guo has been appointed as an independent non-executive director of the Company since May 2003.



**Mr. Li Xianzong** (李現宗) (Chairman of Audit Committee and member of Remuneration Committee)

50, a professor and supervisor for master degree candidates. He graduated from Zhengzhou Institute of Aeronautical Industry Management in 1982. He then graduated from Tianjin Finance and Economics Academy in 1996 with a master degree majoring in accounting. Mr. Li was the deputy chairman and subsequently the chairman of the Accounting Department of Zhengzhou Institute of Aeronautical Industry Management. He is the deputy dean of Zhengzhou Institute of Aeronautical Industry Management. Mr. Li was an independent non-executive director of Guizhou Guihang Automobile Parts Joint Stock Company Limited. Mr. Li is also a member of the Association of Accounting in the PRC, non-practicing member of the Chinese Institute of Certified Public Accountants in the PRC, an asset appraiser, member of the Institute of International Internal Auditors, and a member of the third Council of the Chief Accountants' Association in the PRC. Mr. Li has been appointed as an independent non-executive director of the Company since August 2004.



## Directors, Supervisors and Senior Management



**Mr. Lau Chung Man, Louis** (Member of Audit Committee and Remuneration Committee)

48, executive director and CFO of Sing Tao News Corporation ("Sing Tao", a company listed on the main board of the Stock Exchange). Mr. Lau joined Sing Tao on 23rd May 2005. Mr. Lau is a Chartered Accountant and has been granted the Master of Business and Administration from Victoria University of Wellington, New Zealand. Mr. Lau is also a member of New Zealand Institute of Chartered Accountants (NZICA) and an associate member of Hong Kong Institute of Certified Public Accountants (HKICPA). He has experience in accounting and finance for more than 21 years. Before he joined the Sing Tao, he had been an executive director of China Everbright Ltd. (a company listed on the main board of the Stock Exchange) since 1st September 2002. Mr. Lau has been appointed as a independent non-executive director of the Company since August 2006.

### Supervisors



**Mr. Tang Jianguo** (湯建國)

55, a research professor and a vice president of AVIC II. He graduated from Beijing University of Aeronautics and Astronautics majoring in metallic materials and welding. He commenced his career in the aviation industry in December 1971 and used to serve at Factory No.550 under the Ministry of Aviation Industry, Beijing University of Aeronautics and Astronautics, AVIC and vice director and the director of the human resources department of AVIC II. He is a research fellow of China Engineering Academy, a research fellow of Beijing University of Aeronautics and Astronautics Advanced Education Study Centre, a research fellow of China Labour Scientific Institute (中國勞動科學院) and a member of China Labour's Society. Mr. Tang has been appointed as a supervisor of the Company since April 2003 and as the chairman of the Supervisory Committee since August 2006.



**Mr. Wang Shouxin** (王守信)

64, a professional adviser of AVIC II and a researcher level senior engineer. He graduated from Peking University in 1967 majoring in mathematics mechanics. He commenced his career in aviation industry in August 1968 and used to be a deputy director and the director of the specialist division of the personnel department of the Ministry of Aviation Industry, an assistant to the director of the science and technology research institute of the Ministry of Aero-Space Industry, a deputy director and the director of the exploration and design institute of AVIC, the director of the security department of AVIC, the director of the human resources department and the supervision department and the vice president of AVIC II. Mr. Wang has been appointed as a supervisor of the Company since April 2003.



**Mr. Li Shentian** (李申田)

60, a researcher level senior engineer, the general counsel of AVIC II and a qualified PRC practising lawyer and enterprise legal advisor. He graduated from Beijing Aeronautics College and Nanjing Huadong Engineering Institute, majoring in exterior ballistics, and from Beijing Renwen Correspondence University majoring in law. He also took the examination in legal professional in the National Tertiary Self Study Education Examination. He commenced his career in aviation industry in 1970 and used to be a technician in Harbin Aircraft Manufacturing Company, a secretary of the general office and a deputy director of the legal division of the Ministry of Aviation Industry, the director of the legal division of the policy and legal department, an inspector, a deputy director of the supervision department and a legal counsel of the Ministry of Aero-Space Industry, a deputy director of the general office and the director of the legal centre of AVIC and the director of the general office of AVIC II. Mr. Li has been appointed as a supervisor of the Company since April 2003.



### **Ms. Bai Ping** (白萍)



52, a class one senior accountant, a certified public accountant and a deputy chief accountant of AVIC II. She graduated from Zhengzhou Aviation Industry Management Institute majoring in financial management. She also took the business administration diploma course in the faculty of economics, management and human resources training center in Beijing University of Aeronautics and Astronautics and an MBA course sponsored by the University of California, USA. She commenced her career in the aviation industry in 1970 and served as a staff in the management office of the electronic component division of Shaanxi Xingping Qinling Company, an auditor of the audit department of the Ministry of Aero-Space Industry, a deputy director and the director of the audit office under the finance department of AVIC, and the director of the finance and audit department of AVIC II. Ms. Bai has been appointed as a supervisor of the Company since April 2003.

### **Mr. Han Xiaoyang** (韓曉陽)



37, a senior economist. He is also the Director-General of the Supervision and Audit Department of AVIC II. Mr. Han graduated from Renmin University of China with a bachelor degree in 1991, majoring in national economy administration and obtained a master degree in engineering from Beijing University of Aeronautics and Astronautics in 2001. He commenced his career in the aviation industry since July 1991 and served as a staff in the department for employees' affairs, the deputy director of human resource department, the general manager of Harbin branch, the general manager of International Project Company of China National Aero-Technology Import & Export Co., Ltd. and the Deputy Director-General of the Supervision and Audit Department of AVIC II. Mr. Han has been appointed as a supervisor of the Company since June 2006.

### **Mr. Yu Yan** (于岩)



44, a senior economist. Mr. Yu also serves as an assistant manager of the assets management department of China Orient Asset Management Corporation Harbin Office responsible for assets and stock management. From 1989, he worked in the Bank of China Heilongjiang Branch's finance research institute, trust and investment corporation and corporate department engaged in research, investment management, investment fund and credit and loan operations. He joined China Orient Asset Management Corporation Harbin Office since 2000. Mr. Yu has been appointed as a supervisor of the Company since April 2003.

### **Mr. Li Deqing** (李德慶)



38, a senior economist. He is also the vice general manager of the Assets Preservation Department of China Construction Bank Corporation, Heilongjiang branch. Mr. Li graduated from the Economy and Trade Institute of Northeast Agricultural University with a master degree in 1992, majoring in economy administration. He commenced his career in China Construction Bank Corporation, Heilongjiang branch since 1998 and served as a secretary in the office for managers, the head of secretaries, an assistant to directors and the vice manager of the Investment Department. Mr. Li has been appointed as a supervisor of the Company since June 2006.



## Directors, Supervisors and Senior Management

### Independent Supervisors

#### Ms. Zheng Li (鄭力)



71, a senior economist, a registered accountant and an international registered internal auditor. She graduated from Moscow Finance and Economics Institute in January 1959. She then worked in the former State Development and Planning Commission and held the position of deputy division head, division head and deputy department head of the General Department of National Economy of the State Development and Planning Commission; she was a full-time committee member of the State Development and Planning Commission; the deputy auditors-general of the Auditing Administration, a special inspector of the State Council, a member of the supervisory board of China Development Bank and the chairwoman of China Internal Audit Committee. She was a deputy to the 9th China People's Political Consultative Committee, a member of the executive board of the 5th, 6th and 7th All-China Women's Federation and was awarded the National "Eighth of March" Red Flag Bearer. Ms. Zheng has been appointed as an independent supervisor of the Company since September 2003.

#### Mr. Xie Zhihua (謝志華)



47, a professor and a vice chancellor at Beijing Business University, a Ph.D. degree holder, a certified public accountant, a vice chairman of China Commerce and Economy Academy, a vice chairman of China Commerce and Accounting Academy, a standing director of China Audit Academy, a director of China Financial Academy, a director of China Cost Academy, a vice chairman of the Guidance Committee of Industrial and Commercial Subjects of Education Ministry and a director of China Accounting Academy. He also serves as visiting professor in twenty universities and institutes, such as the Science and Research Institute under the Financial Ministry. He is a special research fellow at the Chinese Study Centre of University of Cardiff in the United Kingdom and a visiting professor at the King's College in Canada. He is awarded ministry-level young specialist and special subsidy by the State Council as a specialist. Mr. Xie has been appointed as an independent supervisor of the Company since May 2003.

### Senior Management

#### Mr. Li Hui (李慧)



51, a vice president of the Company. He is also a researcher level senior engineer and a post-graduate. He graduated from Beijing University of Aeronautics and Astronautics majoring in computer programme system design and economics and management. He commenced his career in aviation industry in September 1978 and used to be a technician at the electrical equipment division of the ancillary machine department of the Third Ministry of the Machine-Building Industry and general office secretary, an assistant engineer at the Third Ministry of the Machine-Building Industry, secretary and engineer at general office of the Ministry of the Aviation Industry, a deputy director and the director of the trading division of China Aviation Industry Science and Technology Corporation, a deputy general manager of China Aviation Industry Science and Technology Corporation, a deputy director, the general deputy director and the director of the general office of AVIC II, and the director of China Aviation Industry Economy Technology Research Centre and the director of development and research department of AVIC II. Mr. Li has been appointed as the vice president of the Company since April 2003.





### **Mr. Li Yao (李耀)**



42, a vice president and the chief financial officer of the Company and a senior accountant. He is also a director of Dongan Motor, Hafei Aviation and Dongan Engine. He graduated from Zhengzhou Aviation Industry Management Institute majoring in finance and accounting and studied in the Beijing University of Aeronautics and Astronautics majoring in corporate management and industrial economics. He commenced his career in the aviation industry in July 1986 and served as a staff official in the finance department of the Ministry of Aviation Industry and the Ministry of Aero-Space Industry, a deputy director of the enterprise division of the finance department of AVIC, a deputy director of the finance and audit department of AVIC II. Mr. Li has been appointed as the vice president and the chief financial officer of the Company since April 2003.

### **Company Secretary**

### **Mr. Yan Lingxi (閔靈喜)**



37, a senior engineer. He is also a director of Hongdu Aviation, a supervisor of Hafei Aviation and Hafei Auto. He graduated from the Beijing University of Aeronautics and Astronautics with a bachelor degree in engineering (majoring in management information system) in 1991 and with a master degree in management in 1999. He commenced his career in the aviation industry in July 1991 and worked in the reform bureau of the Ministry of Aero-Space Industry, the corporate management office of Nanjing Jincheng Machinery Factory, the corporate management department and the asset and business management department of AVIC. He was appointed as a deputy division director and a division director of the corporate assets management department of AVIC II, and is also the director in the security and legal department of the Company. Mr. Yan has been appointed as the Company Secretary of the Company since April 2003.

### **Mr. Ip Kun Wan, Kiril (葉冠寰)**



46, also a managing director of China Everbright Investments Management Limited, a wholly owned subsidiary of China Everbright Limited (a company listed on the Stock Exchange). Mr. Ip was the company secretary and legal counsel of China Everbright Limited. He started his career as marine engineer and subsequently changed his career to becoming a solicitor of the High Court of Hong Kong. Mr. Ip graduated from the University of Hong Kong with a bachelor degree in mechanical engineering and from the University of Sydney with a master degree in transport management. Mr. Ip has been appointed as the Company Secretary of the Company since September 2003.