

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

Mr. ZHANG Hwo Jie, aged 44, is the chairman of the Group. He is responsible for the overall strategic planning and marketing development of the Group. Prior to the establishment of the Group, Mr. Zhang had worked for a PRC joint venture company engaging in civil engineering projects. He started his first business in 1983 by acting as a contractor for civil engineering projects of the local government. In 1993, Mr. Zhang established EVA Limited and thereafter Mr. Zhang acquired extensive experience in customer relationship development and corporate management. He has over 10 years of experience in marketing, strategic planning and corporate management in the metal and moulding industry. He is also the vice-president of the Shenzhen Baoan Shiyuan Association of Commerce (深圳市寶安區石岩商會). Mr. Zhang Hwo Jie is one of the founders of the Group in 1993. Mr. Zhang was appointed as a director on 27 July 2004.

Mr. ZHANG Jian Hua, aged 33, is the vice-chairman of the Group. He is responsible for the overall supervision of day-to-day operations of the Group. Mr. Zhang graduated from the University of Shenzhen (深圳大學) with a diploma in finance and taxation. Prior to joining the Group, he operated his own business in the civil engineering industry where he obtained substantial experience in business development and management. He is a brother of Mr. Zhang Hwo Jie and Mr. Zhang Yaohua. Mr. Zhang was appointed as a director on 14 September 2005.

Mr. ZHANG Yaohua, aged 34, is the chief executive officer of the Group. He is responsible for the operation and management of the Group. He joined the Group in 1993 and was one of the co-founders of the Group. Mr. Zhang has over 10 years of operational management experience in the industry of precision metal mould and component manufacturing. He is presently the vice president of the Shenzhen Machinery Association (深圳市機械行業協會). Mr. Zhang has obtained the international chief human resource officer qualification from the Hong Kong International Enterprise Management Institute in September 2003 and was accredited as one of the outstanding personalities in machinery industry by the Shenzhen Machinery Association (深圳市機械行業協會) in 2004. Further, Mr. Zhang was accredited as a "Creative and Outstanding Person of China Enterprises" (中國企業創新優秀人物) by China Marketing Association (中國市場學會) and China Enterprises News Society (中國企業報社) in July 2006. He was also accredited as a "Certified International Organisation Planning Consultant" (註冊國際企業規劃專家) by the American Certification Institute (美國認證協會), China Human Resources Expert Science and Economic Consultancy Centre (人事部中國專家科技經濟諮詢中心) and International Professional Qualification Certificate China Examination and Instruction Centre (國際職業資格證書中國考試指導中心). Mr. Zhang is a brother of Mr. Zhang Hwo Jie and Mr. Zhang Jian Hua. Mr. Zhang was appointed as a Director on 11 January 2005.

Mr. NOMO Kenshiro, aged 65, is the executive director and senior consultant of the Group. Mr. Nomo is responsible for advising on the Group's production and operational management, business development and strategic planning. He is also a director of EVA Precision Industrial (Suzhou) Limited, a subsidiary of the Group. Mr. Nomo has over 40 years of solid experience in manufacturing, sales and marketing, public relationship and corporate management. Prior to joining the Group in June 2003, he held several managerial positions of various departments in 深圳美陽注塑有限公司, a plastic mould and component manufacturer in the PRC, from 1991 to 2003. Mr. Nomo obtained a bachelor's degree in mechanical engineering from the Industrial Institution of Japan in 1963. Mr. Nomo was appointed as a director on 11 January 2005.

Directors and Senior Management Profile

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. LUI Sun Wing, aged 56, is an independent non-executive director and the chairman of the Company's audit committee. Dr. Lui was a branch director of the Hong Kong Productivity Council for the period from December 1992 to June 2000. He then joined the Hong Kong Polytechnic University as a vice president in 2000, and is now responsible for partnership development. He is also the chief executive officer of the Institute for Enterprise of the Hong Kong Polytechnic University and the chief executive officer and the chairman of the board of directors of PolyU Technology & Consultancy Co., Limited. Dr. Lui is also a director of Advance New Technology Limited, a non-executive director of Eco-Tek Holdings Limited and independent non-executive directors of Leeport (Holdings) Limited, Hang Fung Gold Technology Limited and Smart Union Group (Holdings) Limited. Dr. Lui was appointed as a director on 11 January 2005.

Mr. CHOY Tak Ho, aged 79, is an independent non-executive director. Mr. Choy has 40 years of experience in international trading business in Hong Kong. He is the president of Union International (H.K.) Co., Ltd., the founding chairman of Hong Kong Kwun Tong Industries and Commerce Association Limited and the executive director of the Chinese Manufacturers' Association of Hong Kong Limited. He is also a member of National Committee of the 8th and 9th Chinese People's Political Consultation Conference, the honorary director of China Overseas Friendship Association, a member of the 6th, 7th and 8th executive committee of All China Federation of Industry and Commerce, the 4th honorary president of Guangdong Chamber of Foreign Investors, the honorary vice president of Pui Ching Commercial College, the charter president of Hong Kong and Overseas Chinese Association of Commerce Ltd., the honorary permanent president of Hong Kong Commerce Industrial Associations and the honorary life chairman of Chinese General Chamber of Commerce Hong Kong. He currently also serves as the independent non-executive director of Sino Golf Holdings Limited, VODone Limited, Oriental Explorer Holdings Limited and Multifield International Holding Limited. He was appointed as a director on 11 January 2005.

Mr. Leung Tai Chiu, aged 61, is an independent non-executive director. Mr. Leung is a Fellow of Institute of Chartered Accountants in England and Wales. He obtained his professional qualification in the United Kingdom in 1975 and has worked in the auditing profession for over 30 years, 20 years of which as a partner. Mr. Leung retired from PricewaterhouseCoopers effective from 1 May 2005. Mr. Leung is also an independent non-executive director of Kingboard Laminates Holdings Limited. He was appointed as a director on 5 June 2006.

SENIOR MANAGEMENT

Mr. WONG Hoi Chu, Francis aged 34, is the chief financial officer and company secretary of the Group. Mr. Wong is responsible for the accounting, taxation and financial affairs of the Group. Mr. Wong has over ten years of experience in the field of auditing, accounting and taxation. He is a member of the Hong Kong Institute of Certified Public Accountants and a Fellow of the Association of Chartered Certified Accountants. Prior to joining the Group in September 2004, he served as a senior manager of a major international accounting firm. Mr. Wong holds a bachelor's degree in business management from the Hong Kong University of Science and Technology.

Directors and Senior Management Profile

Mr. CHEN Hong Bin, aged 39, is the general manager of Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd., a subsidiary of the Group. Mr. Chen is responsible for the general operation and management of Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd. Mr. Chen has over 14 years of experience in manufacturing and operational management. Prior to joining the Group in July 2002, he served as the factory manager of the metal and plastic factory of ART Precision Industrial Ltd. (深圳藝晶五金實業有限公司). Mr. Chen holds a bachelor's degree in business and administration from the University of Shenzhen (深圳大學). Mr. Chen is also a director of Yihe Precision Hardware (Shenzhen) Co., Ltd. and Yihe Precision Plastic and Electronic Products (Shenzhen) Co., Ltd., subsidiaries of the Group.

Mr. LI Te Min, aged 38, is the general manager of EVA Precision Industrial (Suzhou) Limited, a subsidiary of the Group. Mr. Li is responsible for the general operation and management of EVA Precision Industrial (Suzhou) Limited. Mr. Li has over 15 years of experience in production and quality management in the industrial field. Prior to joining the Group in December 2005, Mr. Li held various technical supervision and senior management positions at Dong Feng Motor Corporation (東風汽車公司), Epson Precision (Shenzhen) Co., Ltd. (愛普生精密(深圳)有限公司), Haier Century (Qingdao) Precision Production Co., Ltd. (海爾世紀(青島)精密製品有限公司) and Sun Wing Hing Painting Industry (Shenzhen) Co., Ltd. (新永興噴塗製品(深圳)有限公司). Mr. Li holds a master degree in business administration (EMBA) from Zhongshan University (中山大學). Mr. Li also received "Quality Control System Consultant Certificate" (品質管理體系諮詢師證書) from China Certification Personnel and Training Institute National Accredited Committee (中國認證人員與培訓機構國家認可委員會) and was appointed as an expert advisor by China High-Tech Industrial Corporation Organization Shenzhen Expert Committee (全國高協組織深圳專業委員會).

Mr. HU Xiao Feng, aged 37, is the deputy general manager of Yihe Precision Hardware (Shenzhen) Co., Ltd., a subsidiary of the Group. Mr. Li is responsible for the general operation and management of Yihe Precision Hardware (Shenzhen) Co., Ltd. Mr. Hu joined the Group in December 2004 as a manager in the production department and was subsequently promoted to deputy general manager in July 2006. Prior to joining the Group, Mr. Hu had 10 years of experience in the metal stamping industry, specializing in the office automation equipment sector. Mr. Hu has extensive knowledge in various aspects of the manufacturing industry which include production operations, quality control and logistic management. Mr. Hu holds a high diploma in business administration from Peking University (北京大學) and has obtained a professional management qualification certificate from the Hong Kong Human Resource Accreditation Centre.