

Senior Management Profile

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Executive Directors

Mr. LAM Man Tin

Mr. Lam (aged 48) has been the Managing Director of the Company since May 2006. He was previously the Director of the Company's South China Business Development Division. Mr. Lam joined the Company in 1992 and has over 20 years of retail and services experience. He graduated from The University of Hull in the United Kingdom with a master's degree in Strategic Marketing.

Mr. FUKUMOTO Yutaka

Mr. Fukumoto (aged 50) is the Deputy Managing Director of the Company. He was the Managing Director of Guangdong JUSCO Teem Stores Co., Ltd. from 2002 to 2003 and was the Leader of the Asia Business Strategy team of AEON Co. from September 2003 to May 2006. Mr. Fukumoto joined AEON Co. in 1979 and has over 10 years of experience in the PRC retail industry. He graduated from Osaka University in Japan with a bachelor's degree in Engineering.

Mr. WONG Mun Yu

Mr. Wong (aged 49) is the Director of Accounts and Finance and has been with the Company since 1988. He is a fellow of the Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants.

Non-executive Directors

Mr. TOKIWA Toshiji

Mr. Tokiwa (aged 67) is the Chairman of the Company, having joined AEON Co. in 1999. Mr. Tokiwa previously served as Senior Managing Director of the Dai-Ichi Kangyo Bank in Japan from May 1995 to June 1996. He graduated from Keio University in Japan with a bachelor's degree in Law.

Mr. TANAKA Akihito

Mr. Tanaka (aged 59) is the Executive Vice President of AEON Co. Joining AEON Co. in 1970, he was a Director of the Company from 1996 to 2003 and the Managing Director of the Company from 1997 to 1998. Mr. Tanaka graduated from the Kansai University in Japan with a bachelor's degree in Journalism.

Mr. YAMAGUCHI Tatsuichi

Mr. Yamaguchi (aged 61) is a Director of the Company. He joined AEON Co. in 1969. Mr. Yamaguchi is a graduate of the Meiji University in Japan and holds a bachelor's degree in Business Administration.

Mr. MIYASHITA Naoyuki

Mr. Miyashita (aged 54) is the Managing Director of AEON China. He was the Managing Director of the Company from June 2005 to May 2006 and was also the Managing Director of Qingdao AEON Dongtai Co., Ltd. and Guangdong JUSCO Teem Stores Co., Ltd. Mr. Miyashita has 9 years of experience in the PRC retail industry and has been with AEON Co. since 1975. He graduated from Kyoto Sangyo University in Japan with a bachelor's degree in Business Administration.

Senior Management Profile (Continued)

Independent Non-executive Directors

Mrs. LAM PEI, Peggy, G.B.S., S.B.S., O.B.E., J.P.

Mrs. Lam (aged 78) has been a Director of the Company since 1994. Mrs. Lam is a fellow of the Family Planning of American University, the United States of America. She was the Chairman of the Wan Chai District Council from 1985 to 2003 and was a member of the Preparatory Committee for the Hong Kong Special Administrative Region. She is the founding Chairman of the Hong Kong Federation of Women. Mrs. Lam has also served as a Hong Kong Affairs Advisor to the People's Republic of China, a member of the Legislative Council from 1988 to 1995 and a member of the Provisional Legislature of the Hong Kong Special Administrative Region. She was previously a member of the 7th, 8th and 9th Chinese People's Political Consultative Conference. Mrs. Lam was awarded with the Order of the British Empire (O.B.E.) in 1993, the Silver Bauhinia Star (S.B.S.) and the Gold Bauhinia Star (G.B.S.) by the Government of the Hong Kong Special Administrative Region in 1998 and 2003 respectively.

She graduated from The University of Shanghai with a bachelor's degree in Arts . She received a certificate in family planning from The University of Chicago and a certificate in Public Health Administration from The University of Michigan in the United States of America. She was also awarded as Honorary Professor by University of Shanghai for Science and Technology in 2006.

Mr. SHAM Sui Leung, Daniel

Mr. Sham (aged 51) has been a Director of the Company since 2004. He is an associate member of The Institute of Chartered Accountants in England and Wales and also a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants (HKICPA). He was a partner with Moores Rowland Mazars from 1988 to 2003. He was a committee member of the Expert Panel on Listing, the Expert Panel on Securities and the Accountants' Report Task Force of the HKICPA. Mr. Sham was also a committee member of the Disciplinary Panel of the HKICPA. A graduate from Leeds University in England, he holds a bachelor's degree in Economics.

Ms. CHENG Yin Ching, Anna

Ms. Cheng (aged 37) is a fellow of the Association of Chartered Certified Accountants and also a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants. From 1997 to 2004, she was the Finance Director of Rosedale Hotel Group Limited (now renamed as China Velocity Group Limited), a company listed on the Hong Kong Stock Exchange. She is currently the Chief Financial Officer of Peterson Holdings Company Limited.

Senior Management Profile (Continued)

Senior Management

Mr. AGAWA Yutaka

Mr. Agawa (aged 50) is the General Manager of Buying Division of the Company and AEON China. He joined AEON Co. in 1980. He has over 25 years of experience in retail industry. Mr. Agawa graduated from Daito-Bunka University with a bachelor's degree in Arts.

Mr. CHAK Kam Yuen

Mr. Chak (aged 44) is the General Manager of Operations of the Company. Since joining the Company in 1987, Mr. Chak has amassed over 20 years of solid experience in the retail industry, specifically in store management. Mr. Chak graduated from The Open University of Hong Kong with a master's degree in Business Administration.

Mr. SASAKI Masahiro

Mr. Sasaki (aged 40) is the General Manager of Administration of the Company. He joined AEON Co. in 1989 and the Company in 2005. Mr. Sasaki has solid experience in human resources and training. A graduate from Josai University in Japan, Mr. Sasaki earned a Bachelor of Arts degree, majoring in Economics and Business Administration.

Ms. CHAN Suk Jing

Ms. Chan (aged 47) is the Assistant General Manager of the General Merchandise Store of the Company. Having joined the Company in 1995, she now possesses over 20 years of experience in the retail industry.

Ms. CHAN Pui Man, Christine

Ms. Chan (aged 55) is the Assistant General Manager of the Buying Division of the Company. She joined the Company in 1998 and has over 20 years of experience in the buying field as well as operations. Ms. Chan graduated from the State of Washington University with a bachelor's degree in Business Administration.