

DIRECTORS AND SENIOR MANAGEMENT

Executive directors

Ms. Wang Li Sheng, aged 59, is a senior accountant. Ms. Wang has over thirty years of extensive experience in financing, accounting and capital management. Ms. Wang is currently the Vice CFO of Sinopec Corp.

Mr. Zhu Zeng Qing, aged 52, is a senior accountant and holds an MBA degree. Mr. Zhu has more than twenty years experience in financial management and accounting. Mr. Zhu is currently the deputy director of Finance Department of Sinopec Corp.

Mr. Zhu Jian Min, aged 43, is a senior engineer and holds a doctor's degree in engineering. Mr. Zhu has twenty years of extensive experience in research and development, development planning and business management. Mr. Zhu joined the group at the end of March of 2004 and is currently the Deputy Director of Department of Production, Operation and Management of Sinopec Corp.

Mr. Zhou Feng, aged 42, holds an MBA degree and is a senior accountant. Mr. Zhou joined the group at the end of March 2004. He has extensive experience in oil refining, financial management, capital operation and corporate governance for over fifteen years. He is currently the Chief Accountant of Sinopec Corp, Guangzhou Branch.

Mr. Tan Ke Fei, aged 40, holds double Bachelor degree of literature and law. Mr. Tan has more than fifteen years experience in legal affairs. Mr. Tan is currently the vice president of China International United Petroleum and Chemicals Co., Ltd.

Mr. Ye Zhi Jun, aged 41, is an engineer and holds a university degree in chemical engineering and an MBA degree. Mr. Ye joined the group in January 2002 and has extensive experience in the petrochemical production, trading of petrochemical products and corporate business management. Mr. Ye is the managing director of the company.

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Independent non-executive directors

Mr. Wong Po Yan, *OBE, CBE, GBM and JP*, aged 84, was the Vice Chairman of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC, the Chairman of the Advisory Committee of One Country Two Systems Research Institute, the Chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Station, the Honourary President of Chinese Manufacturers Association of Hong Kong and the Honourary President of Hong Kong Rubber & Footwear Manufacturers Association Limited. Mr. Wong is formerly a member of the Hong Kong Legislative Council, the Chairman of the Airport Authority of Hong Kong, the Deputy Chairman of One Country Two Systems Research Institute, a member of the Special Administrative Region Preparatory Committee, the Chairman of Hong Kong Plastic Materials Suppliers Association and the Chairman of the China Trade Consultative Committee of Trade Development Council of Hong Kong. In addition, Mr. Wong is the Chairman of United Fujian Electric Investment Ltd and United Overseas Enterprises Ltd. Mr. Wong holds an honorary doctorate degree in business administration from the City University of Hong Kong and an honorary doctorate degree in social science from Hong Kong Baptist University.

Ms Tam Wai Chu, *Maria, GBS, JP*, aged 61, is a barrister and holds an honorary doctorate degree in Law from the Chinese University of Hong Kong. Ms Tam is a Deputy of the National People's Congress of the PRC and a member of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC. Ms Tam is also currently a Board Member of the Strategic Development Committee and the Urban Renewal Authority, the President and the Legal Adviser of the HKPF Junior Police Officers' Association, and the President of the Hong Kong Family Welfare Society.

Mr. Fong Chung, Mark, aged 55, is currently the Senior Partner of Moores Rowland Mazars, an accounting and business advisory firm. Mr. Fong has 30 years experience in the accounting profession and is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. Mr. Fong is currently the President of the Hong Kong Institute of Certified Public Accountants.