

# Directors and Organization



*Middle & back row, from left to right:* LUO Liang, CHEN Bin, WU Jianbin, XIAO Xiao, ZHU Yijian, WANG Man Kwan, Paul  
*Front row, from left to right:* CUI Duosheng, KONG Qingping, HAO Jian Min

## Board of Directors

### Executive Directors

#### Mr. KONG Qingping

##### Chairman and Chief Executive

Aged 51, holds a bachelor degree in Engineering from Harbin University of Civil Engineering and Architecture and a degree of Executive Master of Business Administration from Harbin Institute of Technology. Mr. Kong is a guest professor at both Harbin Institute of Technology and Hong Kong Polytechnic University and is a member of the Chartered Institute of Building (UK). Mr. Kong joined China State Construction Engineering Corporation ("CSCEC") in 1982 and was seconded to Hong Kong in 1987. He became the Executive Director and General Manager of China Overseas (Hong Kong) Limited, a subsidiary of the Group, in 1997. Mr. Kong was appointed Vice Chairman and Chief Executive of the Company from 2001 and was appointed Chairman of the Company and continues to serve as Chief Executive of the Company from March 2005. In June 2005, he was appointed Chairman of China State Construction International Holdings Limited ("CSCIHL"), which was listed on the main board of The Stock Exchange of Hong Kong Limited in July of the same year, and designated as Non-Executive Director of CSCIHL. Mr. Kong is also the Chairman of the Nomination Committee of the Company, a director of certain subsidiaries of the Group and a director of CSCEC and China Overseas Holdings Limited and certain of its subsidiaries. He has more

than 25 years' extensive experience in management of corporate affairs, construction projects and property development. In 2006, Mr. Kong was appointed as a member of the Expert Committee of the Ministry of Construction in Residential Development and Industrial Modernization Technology, and was awarded the "Director of the Year Award — Executive Director of Listed Companies (SEHK — Non Hang Seng Index Constituents)" by The Hong Kong Institute of Directors.

#### Mr. CUI Duosheng

##### Vice Chairman

Aged 59, graduated from Harbin University of Civil Engineering and Architecture and was a part-time professor at both Harbin Institute of Technology and Zhejiang University. Mr. Cui joined China State Construction Engineering Corporation in 1982 and was seconded to the Group in 1988 and was appointed an Executive Director of the Company in 1996. Mr. Cui was appointed Vice Chairman of the Company in March 2005. He is also the Chairman of the Remuneration Committee and a member of the Nomination Committee of the Company and a director of China Overseas Holdings Limited. He has over 35 years' experience in administration, personnel and public relations management. He has resigned as Vice Chairman, Executive Director, Chairman of the Remuneration Committee and member of the Nomination Committee of the Company with effect from 22 March 2007.

**Mr. HAO Jian Min**  
**Vice Chairman**

Aged 42, graduated from Shenyang Institute of Construction Engineering and is a Master of Harbin Institute of Technology and MBA of Fordham University in USA. Mr. Hao joined China State Construction Engineering Corporation in 1987 and joined the Group in 1989. He was appointed Director of a subsidiary of the Company in 2002 and certain others subsequently. Mr. Hao was appointed Executive Director of the Company in September 2005 and has been appointed Vice Chairman of the Company in November 2006. Mr. Hao is also a director of China Overseas Holdings Limited and certain of its subsidiaries. He has 20 years' experience in construction and property business. Mr. Hao has been appointed as member and Chairman of the Remuneration Committee of the Company with effect from 22 March 2007.

**Mr. WU Jianbin**

Aged 44, graduated from Shanxi University of Finance and Economics (now known as School of Economic & Finance of Xi'an Jiaotong University) and is a MBA graduate from the Macau University of Science and Technology. Mr. Wu joined China State Construction Engineering Corporation in 1984 and was seconded to the Group in 1987. He was appointed Director and Financial Controller of China Overseas Holdings Limited in 2001 and appointed Executive Director and Financial Controller of the Company in 2002. He is also a director of certain subsidiaries and associates of the Group. Mr. Wu has 23 years' management experience in corporate finance, accounting and investment. He was awarded the "2006 CFO of the Year" Award jointly assessed by China CFO Magazine, China CFO International Summit Committee, Sina.com, ccfo.com.cn and China CFO Club (cfoclub.com.cn).

**Mr. XIAO Xiao**

Aged 50, graduated from Chongqing Architectural University. Mr. Xiao joined China State Construction Engineering Corporation in 1982 and joined the Group in 1990. He was appointed Director of a subsidiary of the Company in 1994 and certain others subsequently. Mr. Xiao was appointed Executive Director and Vice President of the Company in February 2005. He is also a director of China Overseas Holdings Limited and has 25 years' experience in construction and property business. Mr. Xiao has been appointed Vice Chairman of the Company with effect from 22 March 2007.

**Mr. CHEN Bin**

Aged 37, graduated from Southeast University, engineer. He joined China State Construction Engineering Corporation in 1993. Mr. Chen was seconded to the Group in 1997 and appointed a director of a subsidiary of the Company in 2001. He was appointed Assistant General Manager of the Group in 2005. Mr. Chen has been appointed Executive Director of the Company in November 2006. He is also a director of China Overseas Holdings Limited and has about 14 years' management experience in construction business and personnel administration.

**Mr. WANG Man Kwan, Paul**

Fellow of the Hong Kong Institute of  
Certified Public Accountants

Fellow of the Association of Chartered Certified Accountants  
Aged 50, graduated from the Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University). Mr. Wang is a Certified Public Accountant in Hong Kong, a Fellow member of The Association of Chartered Certified Accountants and The Hong Kong Institute of Certified Public Accountants. He is also an Associate member of Certified General Accountants of Canada, The Institute of Chartered Secretaries and Administrators, The Hong Kong Institute of Company Secretaries and The Taxation Institute of Hong Kong. Mr. Wang joined the Group as General Manager, Finance & Treasury Department on 16 December 2004. Subsequently, in 2005, he was appointed Executive Director and Deputy Financial Controller in February and Qualified Accountant of the Company in March respectively. Prior to joining the Group, Mr. Wang was Director and Chief Financial Officer of Guangdong Investment Limited ("GDI"), a company listed in Hong Kong, and was responsible for all financial and treasury matters of GDI and its subsidiaries. He was also a director of Guangdong Tannery Limited ("GTL") and Guangdong Brewery Holdings Limited (now known as Kingway Brewery Holdings Limited) ("GBHL"), both are listed in Hong Kong. Mr. Wang ceased to be a director of GDI, GTL and GBHL with effect from 1 December 2004, 22 November 2003 and 23 October 2003 respectively. Mr. Wang has extensive experience in corporate restructuring and corporate financial services. His previous experience includes working for three years in the Hong Kong Inland Revenue Department, five years in Jardine Matheson (Company Secretary's Department and JMS Finance), three years in a "Big Four" accounting firm (in Hong Kong and Toronto) and as a director and Chief Operating Officer of a South East Asian Group in charge of operations in China, the Philippines, Indonesia, Singapore, Dubai and Germany.

### **Mr. YAO Peifu**

Aged 59, graduated from Shanghai Tongji University. Mr. Yao joined China State Construction Engineering Corporation in 1971 and was seconded to the Group in 1987. He was appointed Executive Director of the Company in 1993 and became a Vice Chairman of the Company in 1996. He is a director of certain subsidiaries of the Group and also a director of China Overseas Holdings Limited. Mr. Yao has over 37 years' experience in structural engineering, project management, property development and infrastructure investment. He has resigned as Vice Chairman and Executive Director of the Company with effect from 23 November 2006.

### **Mr. JIN Xinzhong**

Aged 41, graduated from Chinese Academy of Social Sciences with a doctoral degree. Mr. Jin was seconded to the Group in 1995 and appointed Director of a subsidiary in the Group in 2000. He is a director of China Overseas Holdings Limited and also a director of certain subsidiaries of the Group. He was appointed Executive Director of the Company in March 2005. Mr. Jin has 20 years' experience in the management and researching experience in business economics. He has resigned as Executive Director of the Company with effect from 23 November 2006.

### **Non-executive Director**

#### **Mr. CHEUNG Shiu Kit**

Fellow of The Hong Kong Institute of  
Real Estate Administration

Aged 53, joined the Group in 1984 and was appointed an executive director of the Company in 1993. He is a director of certain subsidiaries of the Group and also a director of China Overseas Holdings Limited. He was the ex-president of The Hong Kong Institute of Real Estate Administration, vice president of The Hong Kong Association for the Advancement of Real Estate and Construction Technology Limited and a member of the Supervisory Board of the Hong Kong Housing Society. He has extensive experience in civil engineering and property development. He has passed away on 20 February 2007.

## Independent Non-executive Directors



**Dr. LI Kwok Po, David**

*GBS, OBE, MA, Hon. LLD (Cantab), Hon. DSocSc, Hon. LHD, Hon. DBA, FCA, FCPA, FCPA (Aust.), FCIB, FHKIB, FBCS, CITP, FCI Arb, JP, Grand Officer of the Order of the Star of Italian Solidarity, The Order of the Rising Sun, Gold Rays with Neck Ribbon, Officier de la Légion d'Honneur*

Aged 68, joined the board of directors as an independent non-executive Director of the Company in 1992 and has served the Company for almost 14 years. Dr. Li is also the Chairman of the Audit Committee and a member of both the Remuneration Committee and the Nomination Committee of the Company. He is the Chairman and Chief Executive of The Bank of East Asia, Limited and he is also a director of many other companies including: \*\*China Merchants China Direct Investments Limited, \*\*COSCO Pacific Limited, Dow Jones & Company Inc., \*\*Guangdong Investment Limited, \*\*The Hong Kong and China Gas Company Limited, \*\*The Hongkong and Shanghai Hotels Limited, The Hong Kong Mortgage Corporation Limited, \*\*PCCW Limited, \*\*San Miguel Brewery Hong Kong Limited, \*\*SCMP Group Ltd. and \*\*Vitasoy International Holdings Limited. He serves on the international advisory boards of Federal Reserve Bank of New York's International Advisory Committee and Lafarge. He is a Member of both the Executive Council and the Legislative Council of Hong Kong. He is the Chairman of The Chinese Banks' Association, Limited and the Hong Kong Management Association. He is also a member of the Banking Advisory Committee and the Council of the Treasury Markets Association. He was a director of #Henderson Cyber Limited, \*\*AviChina Industry & Technology Company Limited, Chelsfield Plc. and Sime Darby Berhad, and resigned as director of these companies on 31 March 2006, 16 June 2006, 8 June 2004 and 25 October 2006 respectively.



**Mr. LAM Kwong Siu**

*SBS*

Aged 72, is the Vice Chairman of BOC International Holdings Limited, the Delegate of the National People's Congress, the Executive Chairman of Hong Kong Federation of Fujian Associations, the Chief Supervisor of Hong Kong Fukien Chamber of Commerce, the Vice Chairman of Fujian Hong Kong Economic Co-operation, the Vice Chairman of the Chinese General Chamber of Commerce and the Treasurer of the Hong Kong Chinese Enterprises Association, and the Non-Executive Director of \*\*Hong Kong CITIC Ka Wah Bank Limited and \*\*Fujian Holdings Limited and \*\*Xinyi Glass Holdings Limited. Mr. Lam is also a member of the Audit Committee, the Remuneration Committee and the Nomination Committee of the Company. Mr. Lam has over 50 years' continuous banking and finance experience. He was the Non-Executive Director of \*\*Ananda Wing On Travel Holdings Limited (now known as Wing On Travel (Holdings) Limited). He was appointed as an Independent Non-Executive Director of the Company on 30 September 2003.



**Mr. WONG Ying Ho, Kennedy**

*BBS, JP*

Aged 44, is a solicitor and China Appointed Attesting Officer. He is the Managing Partner of Philip K.H. Wong, Kennedy Y.H. Wong & Co., Solicitors & Notaries. Mr. Wong is also a member of the Audit Committee, the Remuneration Committee and the Nomination Committee of the Company. He was appointed as a National Committee Member of the Chinese People's Political Consultative Conference in January 2003. Mr. Wong is the executive deputy chairman of \*\*Raymond Industrial Ltd. and also a director of \*\*Computime Group Limited, \*\*Goldlion Holdings Limited, \*\*Great Wall Technology Company Limited, \*\*Qin Jia Yuan Media Services Company Limited, \*\*International Financial Network Holdings Ltd., AXA Asia Pacific Holdings Limited and Hong Kong Airlines Limited. He was a director of \*\*Coastal Realty Group Limited, \*\*Great Wall Cybertech Limited and \*\*i-SteelAsia Holdings Limited. He was appointed as an Independent Non-Executive Director of the Company on 5 January 2004.

\*\* companies listed on The Stock Exchange of Hong Kong Limited

# this company was previously listed on The Stock Exchange of Hong Kong Limited, and was delisted in December 2005

### Senior Management

#### **Mr. ZHU Yijian**

*General Manager of Human Resources Department of China Overseas Land & Investment Limited*

Aged 40 and graduated from the Xi'an University of Architecture and Technology and Hong Kong Open University, holder of master degree, senior economist. He joined CSCEC in 1988 and was seconded to the Group in 1994. He was appointed assistant general manager of the Group in 2005. He has about 18 years' experience in corporate human resources management and staff training. Mr. Zhu was appointed as executive director and member of the Nomination Committee to take effect from 22 March 2007 in the Board Meeting of the Company held on 21 March 2007.

#### **Mr. DONG Daping**

*Deputy General Manager of China Overseas Property Group Co., Ltd.*

Aged 47, graduated from Harbin Architectural University, holder of master degree, senior economist. He joined CSCEC in 1983 and was seconded to the Group in 2001. He has about 24 years' corporate management experience.

#### **Mr. LUO Liang**

*Chief Architect of China Overseas Property Group Co., Ltd.*

Aged 42, graduated from Huazhong Polytechnic University (now known as Huazhong University of Science and Technology), holder of master degree, architect, associate professor. He joined the Group in 1999. Mr. Luo has about 18 years' architectural experience. Mr. Luo was appointed as executive director to take effect from 22 March 2007 in the Board Meeting of the Company held on 21 March 2007.

#### **Mr. GE Yafei**

*Deputy General Manager of China Overseas Property Group Co., Ltd.*

Aged 43, graduated from Tsinghua University and Beijing University of Technology, holder of master degree, senior engineer. He joined CSCEC in 1989 and was seconded to the Group in 1990. Mr. Ge has about 18 years' management experience in construction business.

#### **Mr. HU Ping**

*Director and General Manager of Beijing China Overseas Property Limited*

Aged 51, graduated from Beijing Normal University, engineer. He joined the Group in 1992. Mr. Hu has about 25 years' management experience in construction business.

#### **Mr. ZHANG Yi**

*Deputy General Manager of China Overseas Property Group Co., Ltd.*

Aged 40, graduated from Beijing Economics University (now known as Capital Business and Economics University), holder of master degree, senior economist. He joined CSCEC in 1994 and was seconded to the Group during the year. He has about 13 years' management experience in public and investment strategy business.

#### **Mr. QU Yonghai**

*Assistant General Manager of China Overseas Property Group Co., Ltd., and Director and General Manager of Shenzhen China Overseas Property Co. Ltd.*

Aged 36, graduated from Harbin Institute of Technology, senior engineer, is a MBA from Tsinghua University. He joined the Group in 1993. Mr. Qu has about 14 years' experience in purchasing and investment strategy management.

#### **Mr. ZHU Rong Bin**

*Director and General Manager of COBD Holdings (Guangzhou) Co., Ltd.*

Aged 34, graduated from Tsinghua University of Faculty of Civil Engineering, holder of master degree, senior engineer. Mr. Zhu joined CSCEC in 1995 and was seconded to the Group in November at the same year. He has about 12 years' corporate management experience.

## Organization Chart of China Overseas Land & Investment Limited

