

Directors and Organisation



DIRECTOR

1. Mr. KONG Qingping

*Chairman and Non-executive Director
Chairman of Remuneration Committee
Chairman of Nomination Committee*

Aged 51, was appointed as Director of the Company on 21 April 2004 and subsequently appointed as Chairman and designated as Non-executive Director of the Company on 1 June 2005. Mr. Kong holds a bachelor degree in Engineering from Harbin University of Civil Engineering and Architecture, a degree of Executive Master of Business Administration from Harbin Institute of Technology and is a member of the Chartered Institute of Building (UK). Mr. Kong is a guest professor at Harbin Institute of Technology and at Hong Kong Polytechnic University. Mr. Kong joined China State Construction Engineering Corporation ("CSCEC") in 1982 and was seconded to Hong Kong

in 1987. He became a general manager of China Overseas (Hong Kong) Limited ("COHK") in 1997, was appointed as a director of China State Construction Engineering (Hong Kong) Limited ("CSCEHK") in

1999, and was appointed as chairman of CSCEHK and COHK in 2002. Mr. Kong has more than 25 years' extensive experience in management of corporate affairs and construction projects. Currently, Mr. Kong is a director of CSCEC and China Overseas Holdings Limited ("COHL") and its certain subsidiaries and the Chairman and Chief Executive of China Overseas Land & Investment Ltd ("COLI"). COLI is a company listed on the Main Board of The Stock Exchange of Hong Kong Limited ("Stock Exchange"). In 2006, Mr. Kong was appointed as a member of the Expert Committee of the Ministry of Construction in



Residential Development and Industrial Modernization Technology, and was awarded the "Director of the Year Award — Executive Director of Listed Companies (SEHK — Non Hang Seng Index Constituents)" by The Hong Kong Institute of Directors.

2. Mr. ZHOU Yong

*Vice-chairman and Chief Executive Officer
Nomination Committee Member*

Aged 36, was appointed as a Director of the Company on 21 April 2004 and subsequently be designated as an Executive Director and Vice-chairman of the Board of Directors of the Company on 1 June 2005 and 9 June 2005 respectively. Mr. Zhou graduated from Changsha National University of Defense Technology and University of South Australia. He is a Fellow of the Chartered Institute of Building (UK). Mr. Zhou joined CSCEC in 1994 and was seconded to Hong Kong in 1996. He was appointed as a director of CSCEHK and an executive director of COHK in 2001. Mr. Zhou has more than 14 years' construction, project and corporate management experience in Mainland China and Hong Kong, in particular, specializes in investment and development new business startup, formulating and executing business strategies for companies. He oversaw the overall operation of the Group.

3. Mr. YIP Chung Nam

Executive Director

Aged 57, was appointed as an Executive Director of the Company on 1 June 2005. Mr. Yip graduated from the University of Hong Kong. He is Fellow of The Hong Kong Institution of Engineers and a member of The Institution of Civil Engineers (UK). Mr. Yip joined the COLI Group in 1987 and acted as an executive director of COLI from 1993 to 2005. He was appointed as a director of COHK in 1996 and a director of CSCEHK in 1999. He has over 33 years' experience in engineering, construction and project management. Mr. Yip is currently the vice chairman of civil-engineering committee and 1st vice-president of the 63rd Council of the Hong Kong Construction Association. He is also a committee member of the Pneumoconiosis Compensation Fund Board.

4. Mr. FU He

*Executive Director
Nomination Committee Member*

Aged 41, was appointed as an Executive Director of the Company on 1 June 2005. Mr. Fu graduated from Zhejiang University and Murdoch University. He is a member of both of the Hong Kong Institution of Engineers and Chartered Institute of Building (UK). Mr. Fu joined CSCEC in 1987 and was seconded to Hong Kong in 1993. He was appointed as a director of COHK in 2000 and an executive director of COHK in 2002. Mr. Fu was also appointed as a director of CSCEHK in 2002. He has over 19 years' management experience in civil engineering.

5. Mr. ZHOU Hancheng

Executive Director and Financial Controller

Aged 37, was appointed as a Director of the Company on 21 April 2004 and subsequently be designated as an Executive Director of the Company on 1 June 2005. Mr. Zhou graduated from Shanghai University of Finance and Economics and holds a degree of Master of Business Administration from The University of Sheffield (UK). He is also a member of the Association of Chartered Certified Accountants. Mr. Zhou joined COLI Group in 1992. He was appointed as a director of CSCEHK and an executive director and the financial controller of COHK in 2003. Mr. Zhou has over 11 years' experience in corporate finance, financial accounting and investment management.

6. Mr. CHEONG Chit Sun

Executive Director

Aged 55, was appointed as an Executive Director of the Company on 12 October 2005. Mr. Cheong graduated from the Hong Kong Baptist College and the University of Hull (UK). He is a member of both of The Hong Kong Institution of Engineers and The Institution of Civil Engineers (UK). Mr. Cheong joined the COLI Group in 2003. He was appointed as an executive director of CSCEHK and COHK in 2004. Mr. Cheong has over 31 years' experience in engineering, construction and project management in Hong Kong and overseas.

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- 1. Dr. Raymond HO Chung Tai, SBS, MBE, S.B. St. J., JP**
Independent Non-executive Director
Chairman of the Audit Committee
Remuneration Committee Member
Nomination Committee Member

Aged 68, was appointed an Independent Non-executive Director of the Company on 1 June 2005. Dr. Ho holds a doctorate in civil engineering from the City University of London, UK, Honorary Doctor of Business Administration from the City University of Hong Kong, Honorary Doctor of Laws from University of Manchester, UK, a postgraduate diploma for Advanced Studies in Engineering Soil Mechanics from The Victoria University of Manchester, UK and a bachelor degree in engineering from the University of Hong Kong. Dr. Ho has been responsible for numerous projects of engineering and environmentally related works of considerable magnitude and varied nature, including Shatin New Town and Tseung Kwan O New Town, all the new KCR railways stations from Kowloon Tong to Lo Wu (now called the East Rail) and the associated bridges and roadworks. He has also been involved in major projects of tunnels, bridges, flyovers, roads, dockyards, jetties, hospitals, hotels, incinerators, high-rise commercial/residential buildings, geotechnical work, environmental studies and projects as well as project management. Dr. Ho was formerly president of certain organizations such as Hong Kong Institution of Engineers, council chairman of the City University of Hong Kong, council chairman of the former City Polytechnic of Hong Kong, chairman of Hong Kong Technology Committee of the Industry & Technology Development Council (ITDC) and member of ITDC, member of the first and second Legislative Council (Engineering Functional Constituency) and, the

Provisional Legislative Council, chairman of the Transport Advisory Committee, member of Hong Kong Affairs Adviser, member of consultative committee on the New Airport and Related Project and member of the Gas Safety Advisory Committee. Dr. Ho was chairman and director of a number of companies of the Maunsell Consultants Asia Ltd in addition to its international company Guy Maunsell International Ltd during the period from January 1976 to August 1993. Dr. Ho is currently chairman of Guangdong Daya Bay Nuclear Plant and Ling Ao Nuclear Plant Safety Consultative Committee. He is also a member of the third Legislative Council (Engineering Functional Constituency) and is director of various private companies in Hong Kong and is an independent non-executive director of Deson Development International Holdings Limited and Ming Hing Holdings Limited, companies listed on the main board of the Stock Exchange.

- 2. Mr. Adrian David LI Man Kiu**
Independent Non-executive Director
Audit Committee Member
Remuneration Committee Member
Nomination Committee Member

Aged 33, was appointed an Independent Non-executive Director of the Company on 1 June 2005. Mr. Li holds a master degree in management from Kellogg Graduate School of Management, Northwestern University, Evanston, Illinois, US, a Master Degree of Arts and a Bachelor Degree of Arts in Law from the University of Cambridge. He is a member of The Law Society of England and Wales and The Law Society of Hong Kong. Mr. Li has been the General Manager and Head of Corporate Banking Division of The Bank of East Asia, Limited since 2000 and is responsible for the planning,

management and supervision of the Bank's corporate banking business. He is a member of the Ninth Guangdong Provincial Committee and formerly a member of the Ninth and Tenth Guangzhou Committee of the Chinese People's Political Consultative Conference, P.R.C. He is also a committee member of the Ninth and Tenth All-China Youth Federation and the Deputy Chairman of the Ninth Beijing Municipality Youth Federation. In addition, he serves as a member on advisory boards/committees of various organisations in Hong Kong including Vocational Training Council, Export Credit Insurance Corporation, Mandatory Provident Fund Schemes Authority and Hong Kong Trade Development Council. He also sits on the Board of Ocean Park Corporation and is an independent non-executive director and audit committee Chairman of Sino Land Company Limited, Tsim Sha Tsui Properties Limited and Sino Hotels (Holdings) Limited. Further, he is an alternative independent non-executive director of San Miguel Brewery Hong Kong Limited.

3. Mr. Raymond LEUNG Hai Ming
Independent Non-executive Director
Audit Committee Member
Remuneration Committee Member
Nomination Committee Member

Aged 52, was appointed an Independent Non-executive Director of the Company on 1 June 2005. Mr. Leung holds a bachelor degree in Applied Science in Civil Engineering and a Master degree in Applied Science. Mr. Leung is Fellow of The Hong Kong Institution of Engineers, Hong Kong Institute of Arbitrators, Hong Kong Institute of Construction Managers, American Society for Civil Engineers and Institution of Civil Engineers (UK). He has more than 26 years' experience in engineering, investment, construction and project management. Mr. Leung is director of various private companies in Hong Kong and is an independent non-executive director of Continental Holdings Limited, a company listed on the main board of the Stock Exchange. He is also the chief executive officer of C & L Holdings Ltd engaging in investment and business consultancy.

4. Mr. LEE Shing See, GBS, OBE, JP
Independent Non-executive Director
Audit Committee Member
Remuneration Committee Member
Nomination Committee Member

Aged 64, was appointed an Independent Non-executive Director of the Company on 1 September

2005. Mr. Lee graduated from the University of Hong Kong in 1964. He is Fellow of both The Hong Kong Institution of Engineers and The Institution of Civil Engineers (UK). Mr. Lee joined The Hong Kong Government since he graduated from the University. He was the Director of Territory Development from the period of August 1994 to August 1999 and the Secretary for Works from the period of August 1999 to August 2002 (including 2 months as a Permanent Secretary). He was appointed by the Hong Kong Government as a director of the Hong Kong Science and Technology Parks Corporation and a member of the Provisional Construction Industry Co-ordination Board. Mr. Lee has over 39 years' experience in engineering and construction. He is an independent non-executive director of Chun Wo Holdings Limited, a company listed on the main board of the Stock Exchange.

SENIOR MANAGEMENT

Mr. TIAN Shuchen, deputy general manager, aged 41. He graduated from Dalian University of Technology and Murdoch University. He joined CSCEC in 1988. Mr. Tian is a member of the Chartered Institute of Building (UK). He was appointed as director of CSCEHK and COHK in 2003 and became executive director and deputy general manager of CSCEHK and COHK in 2005. Mr. Tian has over 15 years of construction engineering and project management experience. He is responsible for the Group procurement and diversified investment business.

Mr. ZHANG Yifeng, deputy general manager, aged 52. He graduated from Logistical Engineering University of PLA and Murdoch University. Mr. Zhang is a member of the Chartered Institute of Building (UK). He joined COHL Group in 1993 and was appointed as executive director and assistant general manager of CSCEHK and COHK in 2004. Mr. Zhang has more than 25 years construction engineering and project management experience. He is responsible for subcontracting and site management for the building construction and mechanical and electrical engineering operations within the Group.

Mr. HUNG Cheung Shew, assistant general manager, aged 48. He is also a director, assistant president of COHK, director of China Overseas Building Construction Limited ("COBC") and director of China Overseas Mechanical & Electrical Engineering Limited. He graduated from the Plymouth Polytechnic. He is a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers (UK). Mr. Hung joined the COLI Group as a project manager in 1996 and became an assistant president of COHK in 2003.

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He has over 25 years' experience in construction management and planning. He is responsible for joint venture construction management and assist in management of building construction and mechanical and electrical engineering operations within the Group.

Mr. WONG Wing Yuk, assistant general manager, aged 49. He is also a director of CSCEHK, director and assistant president of COHK. He graduated from the Plymouth Polytechnic (UK) and obtained the MBA degree from Southern Illinois University (US). Mr. Wong is a fellow member of the Hong Kong Institution of Engineers, a chartered engineer of the Engineering Council and a fellow member of the Institution of Civil Engineers. He joined the COLI Group as a project manager in 1990 and was appointed the general manager of the Commercial Department in 2000. Mr. Wong has over 20 years of construction engineering and contract management experience.

Mr. XU Jianping, assistant general manager, aged 52. He graduated from Chongqing University. He joined CSCEC in 1982 and seconded to Hong Kong in 2003. Mr. Xu was appointed as director and general manager of China Construction Engineering (Macau) Company Limited in 2005, and was appointed as director and assistant general manager of CSCEHK and COHK in 2006. Mr. Xu has over 25 years of construction engineering and corporate management experience. He is responsible for the Group's operations in Macau.

Mr. PAN Shujie, assistant general manager, aged 42. He graduated from the Southeast University (formerly known as Nanjing Institute of Technology) and the University of Warwick (UK). He is a member of the Hong Kong Institute of Engineers and a member of the Chartered Institute of Building (UK). Mr. Pan joined CSCEC in 1987 and seconded to Hong Kong in 1991. He was appointed as director of COHK in 2005 and CSCEHK in 2006. Currently, Mr. Pan is the vice president of China Overseas Civil Engineering Limited ("COCE"). Mr. Pan has over 15 years' experience in civil project management.

Mr. LAU Wing Shing, director of CSCEHK, aged 47. He is also a director of COHK as well as a director and general manager of COBC. He graduated from the University of Warwick (UK). He is a fellow of the Chartered Institute of Building (UK), a fellow of the Chartered Management Institute (UK), a fellow of the Institute of Clerks of Works of Great Britain Incorporated (UK) and an associate of Chartered Institute of Arbitrators (UK). He is also a member of the Hong Kong Institute of Engineers and the Association of Cost

Engineers (UK), the Registered Professional Engineer (Building) of the Hong Kong Engineers Registration Board. Mr. Lau joined the COLI Group in 1989. Mr. Lau has over 25 years' experience in contract and project management. Mr. Lau is currently appointed by Housing, Planning and Lands Bureau, a member of the Appeal Tribunal Panel (Buildings Ordinance).

Mr. CHAN Wai Hung, director of CSCEHK, aged 49. He is also a director of COHK as well as a director and general manager of COCE. He graduated from Hong Kong Baptist College and City University of Hong Kong. He is a member of The Hong Kong Institution of Engineers and Registered Professional Engineer (Civil) of the Hong Kong Engineers Registration Board. He is also a Chartered Engineer of The Engineering Council (UK) and member of The Institution of Civil Engineers. Mr. Chan joined the COLI Group in 1989 and was appointed the general manager of Civil Engineering Department in 2005. Mr. Chan has over 25 year's experience in contract and project management. Mr. Chan is currently, appointed by Housing, Planning and Lands Bureau, a member of the Registered Contractors' Disciplinary Board Panel.

Mr. Qin Jidong, Overseas Business Development Department — vice president of CSHK Dubai Contracting LLC, aged 38, graduated from the Tianjin University and the Loughborough University (UK). Mr. Qin joined COLI Group in 1996 and was appointed as vice president of CSHK Dubai Contracting LLC in 2004. Mr. Qin has over 15 years' experience of international construction project management. He is responsible for the Group's operations in Dubai.

Mr. Melvyn J. FORD, Overseas Business Development Department — general manager of CSHK Dubai Contracting LLC, aged 52, is an associate member of the Royal Institute of Chartered Surveyors. He joined the COLI Group in 1999. Mr. Ford has over 30 years' experience in international construction projects, contracts and corporate management.

Mr. CHAN Sim Wang, deputy general manager of Finance and Treasury Department, aged 38. He is a member of the Hong Kong Institute of Certified Public Accountants and Fellow of the Association of Chartered Certified Accountants. He joined COLI in 1997 and he was appointed as the deputy general manager of Finance and Treasury Department in 2005. He has more than 10 years' experience in finance management, accounting and audit fields. He serves as the qualified accountant of the Company.

ORGANIZATION CHART

