

directors and senior management

EXECUTIVE DIRECTORS

Mr. MAK Shiu Tong, Clement, aged 53, has served as the Chairman, the CEO and an executive director of the Company since January 1994. Mr. Mak is a substantial shareholder and a member of the Remuneration Committee. Mr. Mak is responsible for the corporate planning, overall strategic direction of the Group and takes a leading role in managing the businesses. He has over 30 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electrical Engineering. Mr. Mak is also the Chairman, the CEO and an executive director of CCT Tech, a company listed on the main board of the Stock Exchange, and Tradeeasy, a company listed on the growth enterprise market of the Stock Exchange.

Mr. TAM Ngai Hung, Terry**, aged 53, has served as an executive director of the Company and the Group Finance Director since March 2001. Mr. Tam was appointed as the Deputy Chairman of the Company on 9 December 2005 and is also a member of the Remuneration Committee. Mr. Tam is mainly responsible for the corporate finance and accounting function of the Group. Mr. Tam has more than 29 years of experience in finance and accounting management, and also has extensive experience in corporate finance matters, mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of CCT Tech and Tradeeasy, both are non wholly-owned subsidiaries of the Company and whose shares are listed on the main board and the growth enterprise market, respectively, of the Stock Exchange. Mr. Tam was an executive director of Haier Electronics, a company listed on the main board of the Stock Exchange, until his resignation on 28 January 2005. Mr. Tam was a non-executive director of Tradeeasy until his resignation on 18 December 2003. Mr. Tam is also a director of certain subsidiaries of the Group.

Save as disclosed above, Mr. Tam did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Group.

Mr. Tam has entered into the service contracts with the Company and CCT Tech for a fixed term. Mr. Tam's directorship in the Company is subject to retirement by rotation and re-election at the AGM of the Company. His emoluments from the Company and CCT Tech comprise annual salary of HK\$3,640,000 and bonuses. His emoluments are determined with reference to his duties and responsibilities with the Group, the Group's performance as well as the market benchmark.

Mr. Tam does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Mr. Tam had interests in 500,000 Shares and 28,000,000 share options of Tradeeasy which are exercisable during the period from 14 August 2006 to 13 August 2011 at a price of HK\$0.038 per share of Tradeeasy. Save as disclosed above, as at the date of this Annual Report, Mr. Tam had no other interests (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

EXECUTIVE DIRECTORS (Continued)

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Mr. Tam involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders.

Ms. CHENG Yuk Ching, Flora, aged 53, has served as an executive director of the Company since February 1998. Ms. Cheng assists the Chairman/CEO in overseeing the day-to-day management of the telecom product business, component and industrial product business of the Group. Ms. Cheng has over 27 years of experience in the electronics industry. She has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration. Ms. Cheng is also an executive director of CCT Tech, a company listed on the main board of the Stock Exchange, and Tradeeasy, a company listed on the growth enterprise market of the Stock Exchange.

Dr. William Donald PUTT**, aged 69, has served as an executive director of the Company since January 1997. Dr. Putt is responsible for the overseas business development and also assists the Chairman/CEO in setting the overall strategic direction of the Group. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the US. Dr. Putt has over 34 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of CCT Tech and Tradeeasy, both are non wholly-owned subsidiaries of the Company and whose shares are listed on the main board and the growth enterprise market, respectively, of the Stock Exchange.

Save as disclosed above, Dr. Putt did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Group.

There is no service contract entered into between Dr. Putt and the Group. Dr. Putt's directorship in the Company is subject to retirement by rotation and re-election at the AGM of the Company. Dr. Putt does not receive any fee or salary from the Group.

Dr. Putt does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Dr. Putt had interests in 591,500 Shares and 5,000,000 share options of Tradeeasy which are exercisable during the period from 14 August 2006 to 13 August 2011 at a price of HK\$0.038 per share of Tradeeasy. Save as disclosed above, as at the date of this Annual Report, Dr. Putt had no other interests (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Dr. Putt involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Samuel OLENICK, aged 79, has served as an INED of the Company since November 1997. Mr. Olenick is a member of the Audit Committee and the Remuneration Committee. He is a certified public accountant in the US, and has many years of experience in the US telecommunications field.

Mr. TAM King Ching, Kenny, aged 58, has served as an INED of the Company since December 1999. Mr. Tam is a member of the Audit Committee and the Remuneration Committee. Mr. Tam is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's Degree in Commerce and is a fellow of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. Mr. Tam is serving as a member of the Ethics Committee, Practice Review Committee, Small and Medium Practitioners Committee and Insolvency Practitioners Committee in the Hong Kong Institute of Certified Public Accountants. He is also a Past President of The Society of Chinese Accountants and Auditors. Mr. Tam also serves as an INED of five other listed companies on the main board of the Stock Exchange, namely, Kingmaker Footwear Holdings Limited, Shougang Concord Grand (Group) Limited, Starlite Holdings Limited, Swank International Manufacturing Company Limited and Van Shung Chong Holdings Limited, and a listed company on the growth enterprise market of the Stock Exchange, namely, North Asia Strategic Holdings Limited.

Mr. LAU Ho Man, Edward, aged 52, has served as an INED of the Company since February 2000. Mr. Lau is a member of the Audit Committee and the Remuneration Committee. Mr. Lau has more than 30 years of experience in finance, accounting management and administration, and also has extensive experience in taxation and corporate finance matters. He is a Certified Public Accountant (Practising), a fellow of the Hong Kong Institute of Certified Public Accountants and an associate of the Institute of Chartered Accountants in England and Wales and the American Institute of Certified Public Accountants. Mr. Lau was also an INED of Tradeeasy, a company listed on the growth enterprise market of the Stock Exchange, until his resignation on 25 April 2006.

*** Being the Directors proposed to be rotated and re-elected by the Shareholders at the forthcoming AGM of the Company.*

SENIOR MANAGEMENT

Mr. LI Man To, Feynman, aged 36, joined the Group in September 1999 and is currently an executive director of CCT Tech. Mr. Li also serves as the Managing Director of the principal subsidiaries of CCT Tech and is a key management executive for the telecom and electronic product business of the Group. Mr. Li is primarily responsible for the day-to-day management of the telecom and electronic product business of CCT Tech including R&D, sales and marketing, customer service and logistics activities of advance products. Mr. Li also oversees the operations of the R&D office in Singapore. Mr. Li graduated from The Chinese University of Hong Kong in Electronics Engineering Department in 1995. He has been in R&D of telecommunication field for more than 12 years with extensive engineering management experience. He is serving as a member of the Advisory Committee on Electronics Engineering of The Chinese University of Hong Kong.

Mr. MAN Chin Keung, Daniel, aged 43, joined the Group in November 2002. Mr. Man currently holds the position of Deputy Managing Director in a principal subsidiary of the Company engaged in manufacturing and sale of plastic components and products. He has a Bachelor's Degree in Mechanical Engineering and a Master's Degree in Business Administration. He has more than 15 years of experience in the plastic injection industry.

SENIOR MANAGEMENT *(Continued)*

Mr. TUNG Shuk Lun, Maximilian, aged 38, has been the General Counsel of the Company since December 1999 and is responsible for advising on all legal matters of the Group. Mr. Tung graduated from the University of London with an LL.B. Degree and is a practising solicitor qualified to practise in Hong Kong and the United Kingdom.

Mr. LAW Hing Lam, Andy, aged 43, currently holds the position of Financial Controller in the principal subsidiaries of the industrial group of the Company and is responsible for the finance and accounting functions of the plastic and electronic component division and the baby product division of the Group. Mr. Law has extensive accounting and auditing experience and has worked for various renowned companies prior to joining the Company. He graduated with an Honours Degree in Accountancy and Economics from the City University of London, England in July 1992. He is an associate member of both the American Institute of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants.

Mr. CHEUNG Chi Wah, Patrick, aged 36, joined the Company in October 1999. He currently holds the position of Group Financial Controller and is responsible for finance and accounting management of the Group. Mr. Cheung graduated from the Hong Kong Polytechnic University with an Honours Degree in Accountancy. He holds a Master's Degree in Information Technology Management from the Chinese University of Hong Kong. He is an associate of the Hong Kong Institute of Certified Public Accountants and a fellow of the Association of Chartered Certified Accountants.

Ms. LOW Pui Man, Jaime, aged 38, joined the Company in August 1999. Ms. Low currently holds the position of the Company Secretary of the Company. She has extensive experience in company secretarial practice. She is a fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Chartered Secretaries.