

# directors and senior management

## *EXECUTIVE DIRECTORS*

**Mr. MAK Shiu Tong, Clement**, aged 53, has served as the Chairman, the CEO and an executive director of the Company since August 2002. Mr. Mak is a member of the Remuneration Committee. Mr. Mak is responsible for the corporate planning and overall strategic direction of the Group and takes a leading role in managing the businesses. He has over 30 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electrical Engineering. Mr. Mak is also the Chairman, the CEO and an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange, and Tradeeasy, a company listed on the growth enterprise market of the Stock Exchange.

**Mr. TAM Ngai Hung, Terry**, aged 53, has served as an executive director of the Company since August 2002. Mr. Tam is a member of the Remuneration Committee. Mr. Tam is mainly responsible for the corporate finance and accounting function of the Group. Mr. Tam has more than 29 years of experience in finance and accounting management, and also has extensive experience in corporate finance matters, mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange, and Tradeeasy, a company listed on the growth enterprise market of the Stock Exchange.

**Ms. CHENG Yuk Ching, Flora**, aged 53, has served as an executive director of the Company since August 2002. Ms. Cheng assists the Chairman/CEO in overseeing the day-to-day management of the telecom and electronic product business of the Group. Ms. Cheng has over 27 years of experience in the electronics industry. She has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration. Ms. Cheng is also an executive director of the holding company of the Company, CCT Telecom, a company listed on the main board of the Stock Exchange, and Tradeeasy, a company listed on the growth enterprise market of the Stock Exchange.

**Mr. LI Man To, Feynman\*\***, aged 36, has served as an executive director of the Company since June 2006. Mr. Li also serves as the Managing Director of the principal subsidiaries of the Company and is a key management executive for the telecom and electronic product business of the Group. He is primarily responsible for the day-to-day management of the telecom and electronic product business including R&D, sales and marketing, customer service and logistics activities of advance products. Mr. Li also oversees the operations of the R&D office in Singapore. Mr. Li graduated from The Chinese University of Hong Kong in Electronics Engineering Department in 1995. He has been in R&D of telecommunication field for more than 12 years with extensive engineering management experience. He is serving as a member of the Advisory Committee on Electronics Engineering of The Chinese University of Hong Kong. Mr. Li is also a director of certain subsidiaries of the Group.

Save as disclosed above, Mr. Li did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Group.

**EXECUTIVE DIRECTORS** (Continued)

Mr. Li has entered into the service contract with a principal subsidiary of the Company for a fixed term. Mr. Li's directorship in the Company is subject to retirement by rotation and re-election at the AGM of the Company. Pursuant to the bye-laws of the Company, his office since June 2006 will only be held until the next following AGM of the Company and he will then be eligible for re-election at that meeting. His emoluments from the principal subsidiary of the Company comprise annual salary of HK\$2,600,000 and bonuses. His emoluments are determined with reference to his duties and responsibilities with the Group, the Group's performance as well as the market benchmark.

Mr. Li does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Mr. Li does not have any interest (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Mr. Li involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders.

**Dr. William Donald PUTT\*\***, aged 69, has served as an executive director of the Company since September 2003. Dr. Putt is responsible for the overseas business development and also assists the Chairman/CEO in setting the overall strategic direction of the Group. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the US. Dr. Putt has over 34 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of CCT Telecom, a controlling and substantial shareholder of the Company, and Tradeeasy, a fellow subsidiary of the Company, and whose shares are listed on the main board and the growth enterprise market, respectively, of the Stock Exchange.

Save as disclosed above, Dr. Putt did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Group.

There is no service contract entered into between Dr. Putt and the Group. Dr. Putt's directorship in the Company is subject to retirement by rotation and re-election at the AGM of the Company. Dr. Putt does not receive any fee or salary from the Group.

Dr. Putt does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Dr. Putt had interests in 591,500 shares of CCT Telecom and 5,000,000 share options of Tradeeasy which are exercisable during the period from 14 August 2006 to 13 August 2011 at a price of HK\$0.038 per share of Tradeeasy. Save as disclosed above, as at the date of this Annual Report, Dr. Putt had no other interests (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Dr. Putt involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders.

## ***INDEPENDENT NON-EXECUTIVE DIRECTORS***

**Mr. CHOW Siu Ngor**, aged 51, has served as an INED of the Company and a member of the Audit Committee since August 2002. Mr. Chow is also a member of the Remuneration Committee. Mr. Chow is a practising solicitor in Hong Kong. Mr. Chow graduated from the Chinese University of Hong Kong in 1981 with an Honours Degree in Social Science. Mr. Chow then obtained an Honours degree in Laws from the University of Birmingham in 1987. Mr. Chow was admitted as a solicitor of the Supreme Court of Hong Kong in 1990 and has been in private practice since then. Currently, Mr. Chow is a Partner with Messrs. Arculli Fong & Ng, Solicitors and Notaries of Hong Kong.

**Mr. LAU Ho Kit, Ivan\*\***, aged 48, has served as an INED of the Company and a member of the Audit Committee since August 2002. Mr. Lau is also a member of the Remuneration Committee. Mr. Lau has extensive experience in accounting and financial management. Mr. Lau holds a Master's Degree in Professional Accounting and is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. Lau is also an INED of Glory Mark Hi-Tech (Holdings) Limited, a company listed on the growth enterprise market of the Stock Exchange.

Save as disclosed above, Mr. Lau did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Group.

There is no service contract entered into between Mr. Lau and the Group. Mr. Lau's directorship in the Company is subject to retirement by rotation and re-election at the AGM of the Company. Mr. Lau receives a director's fee of HK\$20,000 per month which is determined by the Board with reference to his duties, responsibilities and is in line with that payable to other INEDs of the Company.

Mr. Lau is the brother of Mr. Lau Ho Man, Edward and Mr. Lau Ho Wai, Lucas, who are independent non-executive directors of CCT Telecom and Tradeeasy, respectively. Save as disclosed above, Mr. Lau does not have any other relationship with any director, senior management or substantial or controlling shareholder of the Company.

As at the date of this Annual Report, Mr. Lau did not have any interest (within the meaning of Part XV of the SFO) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

There is no information which should be disclosed under Rule 13.51(2)(h) to (v) of the Listing Rules. Save as disclosed above, there is no information which should be disclosed nor is/was Mr. Lau involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders.

**Mr. CHEN Li**, aged 42, has served as an INED of the Company and a member of the Audit Committee since September 2004. Mr. Chen is also a member of the Remuneration Committee. Mr. Chen is currently a senior management of a reputable telecommunications company in China. In 1985, Mr. Chen graduated from the faculty of physics in a university in China with a profession in radio technology and has extensive experience in the Chinese telecommunications and management field.

\*\* *Being the Directors proposed to be rotated and re-elected by the Shareholders at the forthcoming AGM of the Company.*

**SENIOR MANAGEMENT**

**Ms. LO Yok Ming, Kitty**, aged 52, currently holds the position of the Deputy Managing Director in a principal subsidiary of the Company and is responsible for sales and marketing, production management, customer service and logistics activities of cordless products, high-tech electronic products and contract manufacturing services. Ms. Lo holds a Master's Degree in Business Administration from the University of Western Sydney. Ms. Lo has more than 24 years of experience in the consumer electronics industry and has held senior positions in various multinational companies in the past.

**Ms. CHIK Bik Fong, Ella**, aged 53, currently holds the position of the Senior Material Director in a principal subsidiary of the Company and is responsible for the production material control, purchasing, warehousing and transportation functions of the products of the Group, and has more than 24 years of extensive experience in materials sourcing and control in the manufacturing of telecom products.

**Mr. FUNG Cheuk Chiu, Johnny**, aged 53, currently holds the position of the Senior Engineering Director in a principal subsidiary of the Company and is primarily responsible for the R&D of cordless products, high-tech electronic products and LCM (liquid crystal display modules). He holds a Higher Certificate in Electronics Engineering. He has more than 29 years of experience in telecom product design and development. Prior to joining the Company, he held a number of senior positions in several electronics companies.

**Mr. HO Yiu Hong, Victor**, aged 38, currently holds the position of the Senior Finance Director in a principal subsidiary of the Company. He is the qualified accountant of the Company and is responsible for the accounting and financial functions, and information technology development of the Group. He has a First Class Honours Degree in Accountancy from the Hong Kong Polytechnic University and a Master's Degree in Business Administration from the University of Strathclyde. He is a fellow of the Association of Chartered Certified Accountants, an associate of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Certified Public Accountants.

**Mr. LAI Lui Bor**, aged 56, currently holds the position of the Senior Manufacturing Director of the Company's manufacturing plant in China and is in charge of new establishment and planning of the production process of both cordless products and high-tech electronic products. Mr. Lai has more than 29 years of experience in the electronics manufacturing industry. Mr. Lai has a Degree in Mechanical Engineering.

**Mr. LAU Chau Ming, Terry**, aged 40, currently holds the position of the Senior Manufacturing Director of the Company's manufacturing plant in China and is responsible for overseeing the manufacturing process of both cordless products and advance products. Mr. Lau has more than 16 years in quality control and management in the electronics industry and has a Master's Degree in Manufacturing Systems Engineering.

**Ms. LOW Pui Man, Jaime**, aged 38, has served as the Company Secretary of the Company since August 2002. She has extensive experience in company secretarial practice. She is a fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.