

董事及高級管理人員之個人履歷

Biographical Details of Directors and Senior Management

執行董事

劉洪亮·51歲·本集團執行董事、主席、總經理及創辦人之一。劉先生負責本集團整體策略性發展及政策。彼於一九八二年畢業於華東石油大學（現稱為中國石油大學（華東）），主修基本有機化工。劉先生自一九八二年起至一九九三年期間於濰坊市新技術研究所任職逾十年，其後，劉先生與其他人士於一九九六年成立濰坊天弘企業管理諮詢有限公司（「濰坊天弘」）。劉先生在化工業擁有逾20年經驗。

王子江·42歲·本集團執行董事、副總經理及創辦人之一。王先生負責管理及監察本集團整體銷售業務。彼於一九八八年畢業於南京化工學院（現稱為南京工業大學），主修化學工程。彼自一九九一年起於濰坊市新技術研究所任職，為期三年。其後，王先生與其他人士於一九九六年成立濰坊天弘。王先生在化工業擁有逾15年經驗。

郭希田·45歲·本集團執行董事及副總經理。郭先生負責整體員工事宜、人力資源策劃、培訓及發展。彼於一九八二年畢業於華東石油學院（現稱為中國石油大學（華東）），主修化學工程。於加盟本集團前，郭先生一直任職於山東淄博東風化工廠。郭先生於一九九九年三月加盟本集團。郭先生在化工業擁有逾20年經驗。

郭玉成·50歲·本集團執行董事。郭先生負責本集團整體安全及環境保護。彼於一九八二年畢業於華東石油學院（現稱為中國石油大學（華東）），主修基本有機化工。於二零零零年加盟本集團前，郭先生自一九八二年起一直於濰坊有機化工廠任職。彼於一九九四年獲山東省化工工程技術職務高級評審委員會認可為高級工程師。郭先生於二零零零年十二月加盟本集團。郭先生在化工業擁有逾20年經驗。

EXECUTIVE DIRECTORS

LIU Hongliang, aged 51, is an executive Director, the chairman, the general manager and one of the founders of the Group. Mr. Liu is responsible for the overall strategic development and policy of the Group. He graduated from the East China Petroleum Institute (now known as the University of Petroleum (East China)) in 1982, majoring in basic organic chemistry. Mr. Liu spent more than ten years from 1982 to 1993 in Weifang New Technology Research Centre. After that, Mr. Liu established Weifang Tianhong Corporate Management and Consultancy Company Limited (“Weifang Tianhong”) with others in 1996. Mr. Liu has over 20 years of experience in the chemical industry.

WANG Zijiang, aged 42, is an executive Director, the deputy general manager and one of the founders of the Group. Mr. Wang is responsible for the management and supervision of the overall sales operation of the Group. He has graduated from the Nanjing Chemical College (now known as the Nanjing University of Technology) in 1988, majoring in chemical engineering. He has spent three years since 1991 working in Weifang New Technology Research Centre. After that, Mr. Wang established Weifang Tianhong with others in 1996. Mr. Wang has over 15 years of experience in the chemical industry.

GUO Xitian, aged 45, is an executive Director and deputy general manager of the Group. Mr. Guo is responsible for the overall personnel matters, human resources planning, training and development. He graduated from the East China Petroleum Institute (now known as the University of Petroleum (East China)) in 1982, majoring in chemical engineering. Prior to joining the Group, Mr. Guo had been working in Shandong Zibo Dongfeng Chemical Factory. Mr. Guo joined the Group in March 1999. Mr. Guo has over 20 years of experience in the chemical industry.

GUO Yucheng, aged 50, is an executive Director of the Group. Mr. Guo is responsible for the overall safety and environmental protection of the Group. He graduated from the East China Petroleum Institute (now known as the University of Petroleum (East China)) in 1982, majoring in organic chemistry. Prior to joining the Group in 2000, Mr. Guo had been working for Weifang Organic Chemicals Factory since 1982. He was accredited as a senior engineer by The Jury of Senior Title of Chemical Technical Post, Shandong Province in 1994. Mr. Guo joined the Group in December 2000. Mr. Guo has over 20 years of experience in the chemical industry.

獨立非執行董事

梁錦雲·41歲·彼自二零零七年三月一日起獲委任為獨立非執行董事。梁先生於一九九二年獲香港浸會大學頒發工商管理財務學士學位。梁先生為香港會計師公會的會員和英國特許公認會計師公會的資深會員。梁先生從事執業會計師超過10年。彼在財務、會計及審計方面經驗豐富，現為梁錦雲會計師有限公司董事總經理。

高寶玉·45歲·自二零零六年十月四日起獲委任為獨立非執行董事。彼為山東大學環境工程教授兼環境科學與工程學院院長。彼亦為山東大學博士研究生導師兼青年學科帶頭人。彼於二零零二年獲評為山東省十佳傑出中青年科學家之一。彼於一九九九年一月畢業於清華大學，取得工程學博士學位，主修環境工程。

劉晨光·44歲·自二零零六年十月四日起獲委任為獨立非執行董事。劉先生分別於一九八二年取得華東石油學院（現稱為中國石油大學（華東））煉製系科學學士學位及於一九八五年取得應用化學碩士學位。彼於一九九一年取得中國石油大學（華東）化學博士學位。劉先生自一九九二年起任中國石油大學（華東）副教授，後於一九九四年升任教授，並於一九九八年擔任博士學位研究生導師。劉先生為中國石油大學（華東）院長兼應用化學系教授。彼為中國石油學會、中國化學學會、中國化工學會及美國化學會會員，並為山東省化學化工學會會長。

INDEPENDENT NON-EXECUTIVE DIRECTORS

LEUNG Kam Wan, aged 41, has been appointed as an independent non-executive Director since 1 March 2007. Mr. Leung graduated from the Hong Kong Baptist University with a degree of Bachelor of Business Administration in Finance in 1992. Mr. Leung is an associate member of The Hong Kong Institute of Certified Public Accountants and a fellow of The Association of Chartered Certified Accountants. Mr. Leung has been a practising certified public accountant for over 10 years. He has extensive experience in financing, accounting and auditing. Mr. Leung currently is the managing director of Leung Kam Wan CPA Limited.

GAO Baoyu, aged 45, has been appointed as an independent non-executive Director since 4 October 2006. He is the professor of environmental engineering and the dean of the school of environmental science and engineering of the Shangdong University. He is also the tutor of the post-graduate students studying for doctorate degrees and the leader of the youth science subject of the Shandong University. He was recognised as one of the Ten Outstanding Young Scientists in Shandong Province in 2002. He graduated from Tsinghua University in January 1999 with a doctorate degree in engineering majoring in environment engineering.

LIU Chenguang, aged 44, has been appointed as an independent non-executive Director since 4 October 2006. Mr. Liu has obtained from the East China Petroleum Institute (now known as the University of Petroleum (East China)) a bachelor degree in science majoring in petroleum refining in 1982 and a master degree in applied chemistry in 1985. He obtained his doctorate degree in chemistry from the University of Petroleum (East China) in 1991. Mr. Liu has been an associate professor of the University of Petroleum (East China) since 1992, then was promoted as a professor in 1994 and subsequently the tutor of the post-graduate students studying for doctorate degrees in 1998. Mr. Liu is the professor of the faculty of applied chemistry of the University of Petroleum (East China). He is a member of China Petroleum Association, China Chemistry Association, China Chemical Association, US Chemistry Association and director of Shandong Chemistry and Chemical Association.

高級管理人員

傅安旭·52歲·本集團總工程師及創辦人之一。傅先生負責監察本集團整體研究與開發。彼於一九八二年畢業於華東石油學院(現稱中國石油大學(華東))·主修基本有機化工。彼於二零零二年獲山東省化工工程技術職務高級評審委員會認可為高級工程師。於創辦本集團之前·傅先生於濰坊亞星化工集團有限公司任職總工程師。傅先生在化工業擁有逾20年經驗。

翟軍·40歲·前任獨立非執行董事·彼自二零零七年三月一日起獲調任為副總經理。翟先生畢業於上海復旦大學和香港理工大學·分別於一九九零年及二零零五年以優異成績取得文學士學位和企業融資碩士學位。翟先生為香港會計師公會的會員和英國特許公認會計師公會的資深會員。加盟本集團之前·翟先生曾任上海實業醫藥科技(集團)有限公司的合資格會計師及為南洋兄弟煙草股份有限公司的助理總經理和財務總監。翟先生於香港和中國在會計和企業融資方面擁有豐富經驗。

鄭明國·32歲·濰坊同業化學有限公司(「濰坊同業」)及濰坊柏立總經理。鄭先生於一九九七年十一月加盟本集團。鄭先生於一九九五年畢業於濰坊市昌濰師範專科學校·主修化學。於加盟本集團之前·鄭先生曾於一九九五年七月至一九九七年十一月期間任職於濰坊華星企業集團。鄭先生於化工業擁有逾10年經驗。

張衛東·39歲·本集團銷售經理。張先生於一九九九年二月加盟本集團。彼於一九九零年畢業於青島海洋大學。於加盟本集團之前·張先生於一九九零年至一九九八年期間任職於濰坊市新技術研究所。張先生於銷售及市場推廣方面擁有逾8年經驗。

SENIOR MANAGEMENT

FU Anxu, aged 52, is the chief engineer and one of the founders of the Group. Mr. Fu is responsible for overseeing the overall research and development of the Group. He graduated from the East China Petroleum Institute (now known as the University of Petroleum (East China)) in 1982 majoring in basic organic chemistry. He was accredited as a senior engineer by The Jury of Senior Title of Chemical Technical Post, Shandong Province in 2002. Prior to founding the Group, Mr. Fu had been serving as a chief engineer Weifang Yaxing Goup Company Limited. Mr. Fu has over 20 years of experience in the chemical industry.

CHAK Kwan, aged 40, the former independent non-executive Director, has been re-designated as the deputy general manager of the Company since 1 March 2007. Mr. Chak graduated from the Shanghai Fudan University and The Hong Kong Polytechnic University with a bachelor degree in arts and a master degree in corporate finance with distinction in 1990 and 2005 respectively. Mr. Chak is a member of The Hong Kong Institute of Certified Public Accountants and a fellow of The Association of Chartered Certified Accountants. Prior to joining the Group, Mr. Chak was the qualified accountant of SIIC Medical Science and Technology (Group) Limited and the assistant general manager and financial controller of Nanyang Brothers Tobacco Company Limited. Mr. Chak has extensive working experience in accounting and corporate finance fields in Hong Kong and the PRC.

ZHENG Mingguo, aged 32, is the general manager of Weifang Common Chem Company Limited ("Weifang Common") and Weifang Parasia. Mr. Zheng joined the Group in November 1997. Mr. Zheng graduated from Weifang Changwei Teachers College majoring in chemical in 1995. Prior to joining the Group, Mr. Zheng had been working for Weifang Huaseng Enterprises Group for the period from July 1995 to November 1997. Mr. Zheng has over ten years of experience in the chemical industry.

ZHANG Weidong, aged 39, is the sales manager of the Group. Mr. Zhang joined the Group in February 1999. He graduated from Qingdao Ocean University in 1990. Prior to joining the Group, Mr. Zhang had worked for Weifang New Technology Research Centre during the period from 1990 to 1998. Mr. Zhang has over eight years of experience in sales and marketing.

董事及高級管理人員之個人履歷 (續)

Biographical Details of Directors and Senior Management (continued)

高級管理人員 (續)

劉偉珍，35歲，本集團的財務總監、合資格會計師及公司秘書。劉女士負責本集團財務管理及公司秘書事宜。於二零零五年加盟本集團之前，劉女士自二零零三年一月起，一直於一家香港主板上市公司任職助理財務經理。彼於二零零五年於香港理工大學取得財務碩士學位。劉女士為香港會計師公會的會員及英國特許公認會計師公會的資深會員。

SENIOR MANAGEMENT (continued)

LAU Wai Chun, aged 35, is the financial controller, qualified accountant and the company secretary of the Group. Ms. Lau is responsible for the financial management and company secretarial matters of the Group. Prior to joining the Group in 2005, Ms. Lau had worked for a company listed on the Main Board of the Stock Exchange in Hong Kong, as an assistant finance manager since January 2003. She obtained her master degree in finance from The Hong Kong Polytechnic University in 2005. Ms. Lau is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow of The Association of Chartered Certified Accountants.