

# Directors, Supervisors and Senior Management

## Executive Directors

**魏建軍先生 (Mr. Wei Jian Jun)**, aged 43, is the chairman of the Company. He is responsible for formulating the management philosophy, determining the business strategies of the Group and providing guidance for the development of new products. Mr. Wei graduated from 中共河北省委黨校 (the Committee College of Hebei Province of the PRC Communist Party) in 1999 in corporate management studies. He previously worked at 北京通縣微電機廠 (Beijing Tongxian Micro Motors Factory) in 1981, 保定地毯廠 (Baoding Carpet Factory) in 1983 and 保定太行水泵廠 (Baoding Taihang Pump-making Factory) in 1986 respectively. He joined 保定長城汽車工業公司 Baoding Great Wall Motor Industry Company (the predecessor of the Company) as a general manager in 1990. In 1991, he undertook contractual operation of Great Wall Industry Company. Mr. Wei was accredited as “中國民營企業傑出代表” (China Privately-owned Enterprise Outstanding Representative); “2006年中國汽車5大創新人物” (Top Five Innovative People in the Chinese Automobile Industry in 2006); 2006年度“蒙代爾•世界經理人成就獎” (Mundell • The World Manager Achievement Award in 2006) and “第二屆全國優秀中國特色社會主義事業建設者” (The Second Edition of the National Outstanding Builders of Socialism with Chinese Characteristics) etc. Mr. Wei is currently the deputy chairman of “保定市工商聯合會” (the Baoding Industry and Commerce Association) and the representative to the People’s Congress of Hebei Province. He was re-appointed as the chairman of the Company in May 2005.

**劉平福先生 (Mr. Liu Ping Fu)**, aged 57, is an assistant political work professional and the vice chairman of the Company. Mr. Liu graduated from the Chinese language and literature discipline in 河北師範學院 (Hebei Normal College) in 1988. Mr. Liu served as the office supervisor of 保定市電子工業局勞動服務公司 (Baoding Electronics Industry Bureau’s Labour Services Company) in 1989. He worked as the office supervisor of 保定市太行汽車零部件廠 (Baoding Taihang Automobile Parts Factory) in 1992. He has 15 years of experience in administration and management. He was appointed as the general manager of 保定市南市區南大園鄉集體資產經管中心 (the Management Centre of Collective Assets of Nandayuan Town, Nanshi District, Baoding) in 2001; in the same year, Mr. Liu joined the Group and was re-appointed as the vice chairman of the Company in May 2005.

**王鳳英女士 (Ms. Wang Feng Ying)**, aged 36, is the general manager of the Company. Ms. Wang is responsible for formulating operation and management strategies of the Company. Ms. Wang graduated from 天津財經學院 (Tianjin Institute of Finance) in 1999 and obtained a master degree in economics. Ms. Wang was awarded 中國營銷人「金鼎獎」傑出營銷總經理獎 (the Chinese Marketing Professional “Golden Tripod” Outstanding Marketing General Manager Award) and accredited as 河北省十大傑出女企業家 (Hebei Outstanding Female Entrepreneur); 河北省優秀經營管理者 (Hebei Outstanding Operation Manager) and 河北省傑出青年企業家 (Hebei Outstanding Young Entrepreneur) etc. Ms. Wang has over 10 years of experience in sales and marketing management. She joined the Group in 1991 and is currently the general manager of 保定長城汽車銷售有限公司 (Baoding Great Wall Automobile Sales Company Limited). She was re-appointed as the general manager of the Company in May 2005.

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梁賀年先生 (Mr. Liang He Nian), aged 43, is the chief engineer of the Company. He is responsible for the planning and management of new products and technology, and the overall planning in product quality. Mr. Liang graduated from 河北科技大學 (Hebei University of Science and Technology) in mechanical engineering in 1985. Mr. Liang was accredited as an engineer by 保定市電子技術職務評審委員會 (Council for Review of Positions in Electronic Technology of Baoding) in 1993. Mr. Liang has over 10 years of experience in automobile technology. He joined the Group in 1993 and had previously held positions such as engineer and head of technology department. Mr. Liang was re-appointed as the deputy general manager of the Company in May 2005.

Mr. Liang resigned from his position as director of the Company on 19 January 2007. A resolution regarding the election of Mr. Hu Ke Gang as a member of the Board of the Company will be considered at the 2006 AGM.

楊志娟女士 (Ms. Yang Zhi Juan), aged 40. She graduated from 河北大學 (Hebei University) in 1987 in laws and obtained her PRC lawyer qualification in 1989. Between 1989 to 1994, she worked as a part-time lawyer in 河北平川律師事務所 (Hebei Ping Chuan Law Firm) (formerly known as 保定市第三律師事務所 (Baoding Third Law Firm)). Since 1991, she had held the positions of office supervisor and assistant to general manager in 保定太行集團公司 (Baoding Taihang Group Company). Ms. Yang joined the Group in 1999 and has since held the position of general office supervisor of 保定長城華北汽車有限責任公司 (Baoding Great Wall Huabei Automobile Company Limited). She was also involved in the preparation and establishment of two subsidiaries of the Company, namely 保定長城華北汽車有限責任公司 (Baoding Great Wall Huabei Automobile Company Limited) and 保定長城內燃機製造有限公司 (Baoding Great Wall Internal Combustion Engine Manufacturing Company Limited). She was re-appointed as an executive director of the Company with effect from May 2005.

### NON-EXECUTIVE DIRECTORS

何平先生 (Mr. He Ping), aged 30. Mr. He graduated from 復旦大學 (Fudan University) in 1997 in law of international economics and obtained a bachelor degree in laws. Mr. He worked as an intern in 君合律師事務所 (Jun He Law Firm), Shanghai Branch in 1996. From June 1997, Mr. He worked in the investment bank headquarters of 南方證券有限責任公司 (China Southern Securities Company Limited). From March 2002 to December 2005, Mr. He Ping has been the deputy general manager and general manager at the Investment Banking Headquarters of 國都證券有限責任公司 (Guo Du Securities Company Limited). Mr. He was re-appointed as the non-executive director with effect from May 2005.

牛軍先生 (Mr. Niu Jun), aged 32, graduated from 河北科技大學 (Hebei University of Science and Technology) in marketing in 1996. In the same year, he joined the marketing and sales department of Baoding Great Wall Motor Industry Company (the predecessor of the Company); where he was responsible for the sale of automobiles and logistics management. In 2001, he held the position of the sales and marketing manager of 保定市長城汽車營銷網絡有限公司 (Baoding Great Wall Automobile Sales Network Company Limited). Since 2002, he has been the general manager of 保定市螞蟻物流網絡有限公司 (Baoding Ants Logistics Company Limited). Mr. Niu has many years of experience in sales management. Mr. Niu was re-appointed as the non-executive director of the Company with effect from May 2005.

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### INDEPENDENT NON-EXECUTIVE DIRECTORS

**韓傳模先生 (Mr. Han Chuan Mo)**, aged 56, is a professor. Mr. Han graduated from 天津財經大學 (Tianjin University of Finance and Economy) in 1987 and obtained a master degree in economics. He is qualified as a PRC Certified Public Accountant, PRC registered property appraiser, appointed as council member and deputy director of the academic committee of China Institute of Internal Audit, expert advisor of the China Accounting Standards Committee of the Ministry of Finance, standing council member and deputy secretary-general of 天津市會計學會 (Tianjin Accounting Society). Mr. Han has been engaged in the teaching and research of accounting for 30 years, and is currently a tutor of doctoral postgraduates of Tianjin University of Finance and Economy, and deputy dean and Accountancy Department Head of 天津財經大學商學院 (Business School of Tianjin University of Finance and Economy). Mr. Han was re-appointed as an independent non-executive director of the Company with effect from May 2005.

**張明玉先生 (Mr. Zhang Ming Yu)**, aged 41, is a professor. Mr. Zhang graduated from 華中理工大學 (the Huazhong Polytechnic University) in 1993 with a doctorate degree in engineering. From 1993 to 1995, he served as an associate professor in the 青島大學自動化系 (Automation Department of Qingdao University). From 1995 to 1997, Mr. Zhang also carried out his post-doctoral research work in the 南開大學經濟研究所 (Institute of Economic Research of Nankai University). Mr. Zhang has been a professor and tutor of doctorate postgraduates of the School of Economics and Management of 北方交通大學 (Northern Jiaotong University) since 1997. He served as a council member of 中國國土經濟學研究會 (the China Land Economics Research Committee) in June 2001 and a member of the academic degrees committee of 北方交通大學 (Northern Jiaotong University) in October 2002. Mr. Zhang was re-appointed as an independent non-executive director of the Company with effect from May 2005.

**趙雨東先生 (Mr. Zhao Yu Dong)**, aged 41, graduated from 清華大學 (Tsinghua University) with a doctorate degree in engineering in 1994. Mr. Zhao is currently the deputy head of the Department of Automotive Engineering of Tsinghua University. He is also a member of the Society of Automotive Engineers in the U.S.A. Mr. Zhao specialises in research and teaching of automotive engine dynamics, analysis of engine structure and engine CAD/CAE. Mr. Zhao was re-appointed as an independent non-executive director of the Company with effect from May 2005.

**黃之強先生 (Mr. Wong Chi Keung)**, aged 52, holds a master's degree in business administration from the University of Adelaide in Australia. He is a fellow member of Hong Kong Institute of Certified Public Accountants, The Association of Chartered Certified Accountants and CPA Australia; an associate member of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants. Mr. Wong is also a Responsible Officer for providing assets management, advising on securities and corporate finance activities for Legend Capital Partners, Inc. under the Securities and Futures Ordinance of Hong Kong.

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Mr. Wong was as an executive director, the deputy general manager, group financial controller and company secretary of Guangzhou Investment Company Limited, a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), for over ten years. He is also an independent non-executive director and a member of the audit committee of Asia Orient Holdings Limited, Asia Standard International Group Limited, Century City International Holdings Limited, China Special Steel Holdings Company Limited, China Ting Group Holdings Limited, FU JI Food and Catering Services Holdings Limited, Golden Eagle Retail Group Limited, International Entertainment Corporation, PacMOS Technology Holdings Limited, Paliburg Holdings Limited, Regal Hotels International Holdings Limited and TPV Technology Limited, all of these companies are listed on the Stock Exchange. Mr. Wong has over 30 years of experience in finance, accounting and management. He was re-appointed as an independent non-executive director of the Company with effect from May 2005.

### SUPERVISORS

朱恩澤先生(**Mr. Zhu En Ze**), aged 62, graduated from the Hebei Agricultural University in 1970. Prior to joining the Company, he was the Deputy Chief of Nanshi District, Baoding and the Chairman of the Standing Committee of the Nanshi District People's Congress. He joined the Company in July 2003 as the Secretary of CPC committee of the Company.

袁紅麗女士 (**Ms. Yuan Hong Li**), aged 47, graduated from College of Economics Studies at 河北大學 (Hebei University) in economic management in 1999 and has 19 years of experience in administrative management. Ms. Yuan joined the Group in 1993 and had held the positions of human resource manager and office supervisor of the Company until 1998. She was re-appointed as an Independent Supervisor with effect from May 2005.

羅金莉女士 (**Ms. Luo Jin Li**), aged 47, graduated from 河北師範大學 (Hebei Normal University) in physics in 1982. In July 1982, Ms. Luo assumed the teaching post in physics at 保定二十四中學 (the 24th High School of Baoding). In March 1983, she worked at the labour education office of 保定運輸總公司 (Baoding Transportation Group Company) and was involved in labour wages management and staff training. Ms. Luo joined the personnel department of 河北大學 (Hebei University) in December 1993 and has since been responsible for the labour payroll and benefit matters of all teaching staff members of the university. She was accredited as an economist in March 1989 and a senior political work professional in July 1999. Ms. Luo was re-appointed as an Independent Supervisor in May 2005.

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### SENIOR MANAGEMENT

胡克剛先生 (**Mr. Hu Ke Gang**), aged 61, is the deputy general manager of the Company. Mr. Hu graduated from 河北大學 (Hebei University) in laws in 1987. He was awarded as a senior economist by 河北省民辦科技機構高級職務資格評委會 (Council for Qualification Review of Senior Positions in Private Technology Institutions, Hebei) in 1996. Mr. Hu held the positions of acting factory head of 郵電機械廠代廠長 (Post And Telecommunications Equipment Factory) in 1980 and the deputy factory head of 保定太行建築設備廠 (Baoding Taihang Construction Equipment Factory) in 1986. Mr. Hu has over 30 years of experience in corporate operations management. He joined the Group in 1995 and is currently the general manager of 保定長城內燃機製造有限公司 (Baoding Great Wall Internal Combustion Engine Manufacturing Company Limited). He was appointed as the deputy general manager of the Company with effect from May 2005.

A resolution regarding the election of Mr. Hu Ke Gang as a member of the Board of the Company will be considered at the 2006 AGM.

胡樹傑先生 (**Mr. Hu Shu Jie**), aged 35, is a deputy general manager of the Company. Mr. Hu graduated from 河北大學 (the Hebei University) in History in 1994 and held the position of component department head of 保定市遠達集團 (Boading Yuanda Group). He joined the Group in 1996 and worked in 長城汽車營銷網絡有限公司 (Baoding Great Wall Automobile Sales Network) as a head of external affairs department, an information technology manager, a marketing manager and a deputy general manager between 1996 and 2002. He was appointed as the general manager of 長城汽車售後服務有限公司 (Baoding Great Wall Automobile After-sales Services Company Limited) in June 2002 and as the general manager the First Manufacturing Division of the Company in April 2003. Mr. Hu was appointed as the general manager of the Second Manufacturing Division of the Company in May 2005 and as the deputy general manager of the Company on 5 December 2005.

黃勇先生 (**Mr. Huang Yong**), aged 38, graduated from the Beijing University of Aeronautics and Astronautics in 1991. He joined the Group in 1992, serving the positions as the head of technology department, head of ancillary department and director of the technological research institute, mainly responsible for matters of cost control and management of suppliers. He was appointed as the deputy general manager of the Company on 27 March 2006.

張鑫先生 (**Mr. Zhang Xin**), aged 37, is a deputy general manager of the Company. Mr. Zhang graduated from 河北黨校 (the Hebei Party School) in Economics Management in 2003. He worked in 長城汽車營銷網絡有限公司 (Great Wall Automobile Sales Network Company Limited) as the head of the business department, manager of customer services department, manager of logistics department, manager of marketing management department and deputy general manager from 1992 to 2005. He held the position of general manager of 長城汽車售後服務有限公司 (Great Wall Automobile After-sales Services Company Limited) in July 2005. Mr. Zhang was appointed as the deputy general manager of the Company on 20 June 2006.

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**鄭春來先生 (Mr. Zheng Chun Lai)**, aged 37, is the deputy general manager of the Company. He has joined Great Wall Motor since 1986. In 1991, Mr. Zheng was appointed as the factory head to organise and develop 保定市太行汽車零部件廠 (Baoding Taihang Automobile Parts and Components Factory). In 1994, he was assigned to organise and develop 保定市信誠汽車發展有限公司 (Baoding Xin Cheng Automobile Development Company Limited) and has been appointed as general manager since then. Mr. Zheng has close to 20 years of experience in corporate management, manufacturing and sales of automobile parts and components. Mr. Zheng was appointed as the deputy general manager of the Company on 27 March 2007.

**郝建軍先生 (Mr. Hao Jian Jun)**, aged 34, is the deputy general manager of the Company. Mr. Hao has joined the Taihang Group since 1993, and engaged in the work of stamping and tooling manufacturing, accumulating rich experience in tooling manufacturing. He joined 長城汽車橋業有限公司 (Great Wall Automobile Axles Industries Company Limited) in 1997 and was appointed as a supervisor of the tooling plant, completing the design and development of the tools for making certain front and rear axles of automobiles. In 2004, Mr. Hao started to organise the construction of the tooling center of the Company and was appointed as general manager of the tooling center in March 2005. He was principally engaged in the work at 長城汽車工程院 (Great Wall Automobile Engineering Center) and the tooling center and served as the Department Head of 長城汽車工程院 (Great Wall Automobile Engineering Center). He was appointed as the deputy general manager of the Company on 27 March 2007.

**李鳳珍女士 (Ms. Li Feng Zhen)**, aged 44, is the chief financial controller of the Company. Ms. Li graduated from 河北財經學院 (the Hebei Finance Institute) in Accountancy in 1993 and held the qualifications of a PRC registered accountant, a PRC registered valuer and a PRC registered tax adviser. In 1997, she participated in the qualification examination on related securities business for registered accountants and obtained a qualified certificate. Ms. Li was accredited as 先進會計工作者 (Advanced Accountant) by county, local and provincial governments from 1990 to 1991 respectively. Ms. Li has worked as a financial accountant in corporate units for 15 years and was engaged in auditing work in accounting firms for seven years. Ms. Li has previously worked as accounting head, financial manager and financial director of management department. Ms. Li also worked as a department manager and vice director of 保定會計事務所 (Baoding Accounting Firm) from 1994 to 2000. She worked as the project manager of 北京信永會計師事務所 (Beijing Xinyong Accounting Firm) from 2000 to 2001. Ms. Li joined the Group in 2001 and was re-appointed as the chief financial controller of the Company in May 2005.

## COMPANY SECRETARY

**白雪飛先生 (Mr. Bai Xue Fei)**, aged 33, graduated from 河北農業大學經濟管理學院 (Economics Management Faculty of the Hebei Agricultural University) with a bachelor degree in economics in 1997. Mr. Bai had worked for 南大園鄉政府 (Nandayuan Town Government) and held the positions of party commissioner and director of government office, and member of the disciplinary committee. Mr. Bai joined the 長城汽車集團有限公司 (Great Wall Motor Group Company Limited) (the predecessor of the Company) in October 2000 and held the position of department head of the investment & development department. He was responsible for the corporate reorganisation for listing, corporate governance and investment management of the Company. He was re-appointed as the company secretary of the Company with effect from May 2005, and was appointed as the deputy general manager of the Company on 27 March 2006.