

# DIRECTORS AND SENIOR MANAGEMENT

Brief biographical details of the Directors and senior management are set out as follows:

## Directors

### Executive Directors

Mr. Gao Liang (高亮), aged 45, is the founder and chairman of the Group. He is responsible for the Group's corporate policy formulation, business strategic planning, business development and overall management of the Company. As one of two founders, Mr. Gao has devoted himself into apple juice concentrate industry since 1996, and has gained plenty of sales and management experiences. In 1982, Mr. Gao graduated from Shaanxi Finance and Economic Institute (陝西財經學院) in industrial economics. Mr. Gao represents Shaanxi Haisheng Fresh Fruit Juice Co., Ltd. ("Shaanxi Haisheng") which has been elected as vice president of Fruit Juice Association of China Chamber of Commerce For Import and Export of Foodstuffs, Native Produce and Animal By-Products (中國食品土畜進出口商會). Moreover, his personal accreditations include being elected in 1999 by New China News Agency Shaanxi Branch (新華通訊社陝西分社) and Shaanxi Public Personnel Editorial Committee (陝西新聞人物編委會) as the Turn of the Century Shaanxi Enterprise Capital Restructuring News Figure; as vice president of the China Beverage Industry Association (中國飲料工業協會果蔬汁分會) in 2001, as the vice president of the third Council meeting of the Xianyang Township Entrepreneurs Association (咸陽鄉鎮企業協會) in 2002, was awarded the honorary certificate for being Ten Outstanding Entrepreneurs in the Development of Western China by the Election Committee of Outstanding Entrepreneurs of Western Development (西部開發優秀創業者評審委員會) and Western Forum Organization Committee (西部論壇組織委員會) in 2002 and also the Deputy to the 10th National People's Congress of Shaanxi Province, the PRC (陝西省第十屆人大代表).

Mr. Liang Yi (梁毅), aged 46, is one of the two founders, the vice-chairman of the Group and chairman of Qingdao Haisheng. From 1996 up to now, Mr. Liang was in charge of the construction of Qingdao Plant, Qianxian Plant as well as Dalian Plant, and is responsible for the comprehensive management of Qingdao Haisheng and Dalian Haisheng Fresh Fruit Juice Co., Ltd. ("Dalian Haisheng"). Mr. Liang was nominated as one of the "Top Ten Economic Personalities in Dalian in 2003" (2003年度大連十大經濟人物). Prior to joining the Group, he worked at Qingdao Ocean Geological Research Institute (青島海洋地質研究所) since 1986–1990. He obtained a legal diploma from Northwest University of Political Science and Law (西北政法學院) in 1984. He joined the Group in 1994.

Mr. You Yong (游泳), aged 59, is the vice-general manager of the Group. Mr. You is responsible for the formulation of the Group's business management strategy and analysis of investment opportunities. Mr. You graduated with a diploma in industrial enterprise management from SETC Economic Management United University (國家經貿委經濟管理刊授聯合大學) in 1987. Prior to joining the Group in 1995, Mr. You was the factory manager of Xi'an Eighth Wireless Electronics Factory (西安無線電八廠), a state-owned company.

Ms. Zhu Fang (朱芳), aged 37, is the chief financial officer of the Group. Ms. Zhu holds a master degree of accountancy of Xi'an Jiaotong University. In 2004, she completed the executive business administration course at the China Social Science Academy (中國社會科學院) and had continuing professional education in Business Administration in Graduate School of the Chinese Academy of Social Sciences (中國社會科學研究生院). She is now responsible for the financial planning, budget and cost control and internal audit of the Group. She joined the Group in 1994.

### Independent Non-executive Directors

Mr. Zhao Boxiang (趙伯祥), aged 61, was appointed as an independent non-executive Director in September 2005. He is the Guest Professor of China Northwest University (西北大學), the chairman of Shaanxi Society of Economic Reform (陝西省體制改革研究會) and the president of Shaanxi Independent Director Association (陝西獨立董事協會). Mr. Zhao has previously worked as inspector of State-owned Assets Supervision and Administration Commission of the State Council (國有資產監督管理委員會) and the director of Shaanxi Commission for Restructuring Economy (陝西體制改革委員會) early or late from 1986 to 2005. He graduated with a bachelor's degree majored in political education from Shaanxi Normal University (陝西師範大學) in 1969.

Mr. Yim Hing Wah (嚴慶華), aged 43, was appointed as an independent non-executive Director in September 2005. He is an associate member of Hong Kong Institute of Certified Public Accountants, associate of the Chartered Association of Certified Accountants and a member of the Hong Kong Securities Institute. Mr. Yim has over 15 years of experience in audit work, accounting and general administration. He had worked with Deloitte Touche Tohmatsu over eight years. He holds a bachelor degree of Accountancy with Honors from Hong Kong Polytechnic University (香港理工大學) in 1991. Apart from being the independent non-executive director of the Company, he is also an independent non-executive director of other listed

companies namely Jiangsu NandaSoft Company Limited, Powerleader Science & Technology Co., Ltd., Ever Fortune International Company Limited, Far East Holding International Limited and Launch Tech Co, Ltd., which are listed on The Stock Exchange of Hong Kong Limited ("Stock Exchange"). Mr. Yim is a partner of an audit firm in Hong Kong.

Mr. Li Yuanrui (李元瑞), aged 64, was appointed as deputy director and director of Food Technology Department in Northwest Agriculture University (西北農業大學) which was renamed as Northwest A&F University (西北農林科技大學) from 1989 to 2000. From 1989, Mr. Li has been appointed as the member of Teaching Guidance Committee of 2nd China Senior Agriculture University (第二屆全國高等農業院校教學指導委員會食品科學與工程學科組成員), member of Bachelor Teaching Valuation Expert Team of China Education (國家教育部高校本科教學工作水平評價專家組成員), member of invite and bid expert team of Farm Produce Process of the tenth Five Year of Ministry of China Technology (國家科技部“十五”農產品深加工專案招、投標評估專家組成員), member of Fund Valuation of Agriculture Technology Production (農業科技成果轉化資金評審組成員), member of Agriculture Development Expert Team of China Ministry of Finance (國家財政部農業綜合開發專案評審專家組成員), director of Process and Storage of Agriculture Production of China Agriculture Committee (中國農學會農產品加工貯藏委員會常務理事), deputy chairman of Food Science and Technology Committee in Shaanxi (陝西食品科學技術學會副理事長), director of Shaanxi Food Industry Committee (陝西省食品工業協會理事), member of Expert Consultant Team of Shaanxi Food Industry (陝西省食品工業專家諮詢組成員), member of Industry Valuation Expert Team of Shaanxi Important High Technology (陝西省重大高新技術產業化評估專家組成員).

## Senior Management

Mr. Luan Heping (樂和平), aged 50, the chairman of Weinan Haisheng Fresh Fruit Juice Co., Ltd. ("Weinan Haisheng") and a director of Shaanxi Haisheng. He is responsible for the human resource and administration of the Group. Mr. Luan joined the Group as vice administration and human resources manager in 1994. Mr. Luan graduated from Central Academy of Fine Arts (中央美術學院) with a textile dying diploma.

Mr. Peng Limin (彭立民), aged 46, a director of Shaanxi Haisheng, Dalian Haisheng, Weinan Haisheng and Qingdao Haisheng respectively. He is responsible for corporate finance and cost control of the Group. Mr. Peng joined the Group in 1994. He has over three years of experience in financial management and staff training. In 1990, Mr. Peng graduated from the Shaanxi Provincial Party Cadre School (陝西省委黨校) with a political management diploma. He then attended continuing professional education in Business Administration Guanghua School of Management of Peking University (北京大學光華管理學院) from 2001 to 2002. He was awarded a certificate in 2000 by the China Food Industry Association (中國食品工業協會) as an excellent leader for quality management in the national food industry.

Mr. Terence Sin Yuen Ko (單阮高), aged 34, is the company secretary and qualified accountant of the Group. He is responsible for its financial control and financial reporting. Mr. Sin is a member of Hong Kong Institute of Certified Public Accountants and fellow member of Association of Chartered Certified Accountants. He had worked with several Hong Kong accounting firms and PricewaterhouseCoopers prior to joining the Group in January 2005. Mr. Sin received a bachelor degree of business management from Hong Kong Lingnan College in 1999.