



Board of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Lin Cheng Hung (林正弘), aged 40, was appointed as an executive Director in August 2004 and is currently the Chairman of the Board. Mr. Lin is responsible for the overall business development operation strategy of the Group. Mr. Lin has over 9 years of experience in the printed circuit board industry. Mr. Lin was a director of Vertex Precision Electronics Inc. (“**Vertex**”), the indirect controlling Shareholder of the Company and whose shares are traded on Gretai Securities Market of the Republic of China (中華民國證券櫃檯買賣中心) (“**Gretai Securities Market**”), during the period from 6 January 1990 to 8 July 2005 and he is currently a shareholder of Vertex. Mr. Lin has also been acting as a director of King Polytechnic Engineering Co., Ltd., whose shares are traded on the Gretai Securities Market, since August 1998. Save as aforesaid, Mr. Lin had not held any position nor directorship in other listed companies in the three preceding years. Mr. Lin is the brother of Ms. Lin Yi Ting, who is the chief financial officer of the Group.

Mr. Hsu Chung (徐中), aged 55, was appointed as an executive Director in June 2005. Mr. Hsu is also the chief operating officer of the Company and is responsible for the marketing and product development of the Group. Mr. Hsu graduated with a bachelor degree in 航海系 (Navigation Science) from 台灣省立海洋學院 (National Taiwan Ocean University). Mr. Hsu has over 19 years of experience in the printed circuit board industry. From 1986 to 1990 and from 1992 to 1999, Mr. Hsu worked for Multi-Fineline Electronix, Inc. as a production manager in the United States of America. From 1997 to 1999, prior to joining the Group in April 1999, Mr. Hsu worked as the general manager of Multi-Fineline Electronix (Suzhou) Co., Ltd. Mr. Hsu had not held any position nor directorship in other listed companies in the three preceding years.

Mr. Huang Lien Tsung (黃聯聰), aged 48, was appointed as an executive Director in June 2005. Since his joining of the Group in October 2004, Mr. Huang is responsible for the financial and administration management and investment issues of the Group. Mr. Huang is currently a director of Value Manage International Limited, a wholly-owned subsidiary of the Company. Mr. Huang graduated with a bachelor degree in Accountancy from 中國文化大學 (Chinese Culture University) and a master degree in International Business from 國立台灣大學 (National Taiwan University). Prior to joining the Group in October 2004, he worked in 和通創業投資集團 (Hotung Venture Capital Group) as deputy general manager from July 1997 to July 2001 and 鉅國創業投資顧問股份有限公司 (Giga Venture Partners & Co) as a director since August 2001 and as a general manager since October 2001 until October 2004 during which he was responsible for major investment decision making. Mr. Huang had been the assistant general manager of Hotung Investment Holdings Limited, a company whose shares are listed on the Singapore Exchange Securities Trading Limited, for around 6 years and he had worked for several manufacturing companies for around 11 years. Mr. Huang is currently an independent director of WINSTEK Semiconductor Corporation (台曜電子股份有限公司), whose shares are traded on the Gretai Securities Market, and of Everspring Industry Co., Ltd (云辰電子開發股份有限公司), a company listed on the Taiwan Stock Exchange Corporation. Save as aforesaid, Mr. Huang had not held any position nor directorship in other listed companies in the three preceding years.



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NON-EXECUTIVE DIRECTORS

Mr. Chou Tsan Hsiung (周燦雄), aged 64, was appointed as an independent non-executive Director in June 2005 and was subsequently re-designated as a non-executive Director in September 2005. Mr. Chou graduated with a bachelor degree in Laws from the National Chengchi University and is a member of Taipei Bar Association. Mr. Chou is currently a practicing lawyer in the Best Truth Law Firm in Taiwan. Mr. Chou previously worked in the Legal Affairs Office of the Central Trust of China. Mr. Chou had not held any position nor directorship in other listed companies in the three preceding years..

Mr. Nguyen Duc Van, aged 63, was appointed as a non-executive Director in June 2005. Mr. Nguyen graduated with a bachelor of Science in Materials Engineering from Drexel University in the United States of America. Mr. Nguyen has over 19 years of experience in the information technology sector. Mr. Nguyen previously worked in Kyocera Wireless Corp. and worked as an engineer in Unisys in the United States of America. Mr. Nguyen had not held any position nor directorship in other listed companies in the three preceding years.

Mr. Yang Yi (楊毅), aged 43, was appointed as a non-executive Director in February 2007. Mr. Yang first graduated from the Beijing University with a Bachelor Degree of Art in International Politics in 1987 and was awarded a scholar of Japanese Education Ministry by the Tokyo University in the same year. In 1991, Mr. Yang was awarded a master degree of Art in Law & Diplomacy by Fletcher School of Law and Diplomacy, jointly administrated by Tufts University and Harvard University. Mr. Yang has about 20 years of experience in finance and human resources management. The major appointments and positions previously assumed by Mr. Yang include a financial analyst at the fixed income division of J.P. Morgan Securities (Tokyo), the vice president of the human capital management of Goldman Sachs LLP (New York), the principal of executive search in the financial industry of Korn/Ferry International (Hong Kong) and a managing director of A.T. Kearney Management Consultancy (Hong Kong). At present, Mr. Yang is the director and founder of G Bridge Limited, a Hong Kong based human resources advisory firm.

Mr. Lee Cheng Few (李正福), aged 68, was appointed as a non-executive Director of the Company in June 2005. Mr. Lee graduated with a doctoral degree in Philosophy from the State University of New York at Buffalo. Mr. Lee had been an assistant professor in Banking Finance Department of the University of Georgia from 1973 to 1976 and had subsequently worked in the department of finance of the University of Illinois as an associate professor from August 1976 to July 1978. Mr. Lee worked as a professor from August 1978 to June 1988 and as a visiting professor of the department of finance of the Chinese University of Hong Kong from August 1993 to June 1994. Mr. Lee was an independent supervisor of Megic Corporation from November 2003 to May 2005 and he is an independent supervisor of Vertex, the indirect controlling Shareholder of the Company, from December 2003 to July 2006. Save as aforesaid, Mr. Lee had not held any position nor directorship in other listed companies in the three preceding years. Mr. Lee has resigned as a non-executive Director effective on 1 Feb 2007.



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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wang Wei-Lin (王偉霖), aged 35, was appointed as an independent non-executive Director in September 2005. Mr. Wang has obtained a degree in Juris Scientiae Doctoris (Doctor of Juridical Science) from the Washington University in St. Louis. Mr. Wang also graduated with a Master of Laws degree from the University of Pennsylvania and a bachelor degree in laws from the National Chengchi University. Mr. Wang is a certified attorney in Taiwan and the New York State of the United States of America. Mr. Wang is also a member of the Taipei Bar Association and American Bar Association. Mr. Wang is currently an assistant professor in Shih Hsin University. Mr. Wang had not held any position nor directorship in other listed companies in the three preceding years.

Mr. Chow Chi Tong (周志堂), aged 46, was appointed as an independent non-executive Director in May 2006. Mr. Chow is an accountant in practice as a partner of Ting Ho Kwan and Chan, Certified Public Accountants. Mr. Chow holds a diploma in yarn manufacturing from The Hong Kong Polytechnic University and he has over 20 years of experience in both accounting and auditing. He is a fellow member of Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in England and Wales.

Mr. Liao Kuang Sheng (廖光生), aged 65, was appointed as an independent non-executive Director in September 2006. Mr. Liao is a professor of the National University of Kaohsiung in Taiwan. In 1963, Mr. Liao first graduated with a Bachelor Degree of Law. In 1974, he was awarded a degree of Doctor of Philosophy (Political Science) by the University of Michigan, the United States of America. He assumed positions of professor and Chairman of the Department of the Government and Public Administration of the Chinese University of Hong Kong. He also assumed positions of professor and/or head of department at the National Taiwan University and the National University of Kaohsiung in Taiwan. He assumed political positions such as a former member of the legislature of the Taiwan Government.

Mr. Lee Ka Leung, Daniel (李家樑), aged 48, was appointed as an independent non-executive Director in June 2005. Mr. Lee graduated with a higher diploma in Accountancy from Hong Kong Polytechnic (later renamed as The Hong Kong Polytechnic University) and is a fellow of the ACCA and CPA (Practising) of HKICPA. Currently, Mr. Lee is also an independent non-executive director and a member of the audit committee of China Credit Holdings Ltd, a listed investment company on the Stock Exchange. Mr. Lee worked in Deloitte Haskins & Sells (later known as Deloitte Touche Tohmatsu) during the period from December 1983 to August 1986 and as an accountant in Swire Travel Limited for more than 2 years from September 1986 to March 1989. Mr. Lee has been in private CPA practice since 1992. Mr. Lee has resigned as an independent non-executive Director effective on 23 May 2006.

Mr. Tung Tat Chiu, Michael (佟達釗), aged 45, was appointed as an independent non-executive Director in June 2005. Mr. Tung graduated with a Bachelor of Arts in Accounting and Law from the University of Manchester, the United Kingdom. Mr. Tung has approximately 17 years of experience as a practicing lawyer in Hong Kong. He is the company secretary of a number of listed companies in Hong Kong. Mr. Tung also acts as a non-executive director and an independent non-executive director of two other listed companies in Hong Kong. Mr. Tung has resigned as an independent non-executive Director effective on 1 September 2006.



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SENIOR MANAGEMENT

Mr. Wong Chau Chi, Charles (黃秋智), aged 42, was appointed as a chief executive officer of the Company in January 2007. Mr. Wong has extensive experience in the financial and business industry for 17 years. Previously, he has worked at Goldman Sachs, Citibank Group, BNP Paribas, McKinsey & Co, and GE in areas such as structuring, derivatives, advisory, and financial management. Mr. Wong also serves as a director of Chi Capital, a financial and investment advisory company in Hong Kong specialized in merger and acquisition and private equity.

Mr. Huangfu Ming (皇甫銘), aged 38, is the manufacturing director of the Group. Mr. Huangfu graduated from the Mechatronics 機電一體化 division of 華東工業學院 (East China Industrial College). Mr. Huangfu is responsible for all production-related issues regarding the FPC solutions operation of the Group. Mr. Huangfu has over 11 years of experience in the printed circuit board industry. Prior to joining the Group in April 1999, Mr. Huangfu has worked for Multi-Fineline Electronix (Suzhou) Co., Ltd. for over 4 years as a supervisor of the design department.

Ms. Lin Yi Ting (林儀婷), aged 41, is the chief financial officer of the Group and is responsible for overall operation and management of the finance department. Ms. Lin graduated with an MBA degree from Woodbury University, USA in December 1994 and a master degree in Accounting from 國立台灣大學 (National Taiwan University) in June 2002. From May 1998 to October 2002, Ms. Lin has worked as manager in the finance and investment department of Vertex. Ms. Lin is currently a supervisor of a subsidiary of Vertex, namely 聯茂投資股份有限公司 (ITEQ Investment Co., Ltd.). Ms. Lin has worked for First Steamship Company Limited in Taiwan from February 2003 to August 2004 as financial manager. Since October 2002, Ms. Lin has joined the Group as a consultant and in August 2004, Ms. Lin became the chief financial officer of the Group. Ms. Lin is the sister of Mr. Lin Cheng Hung.

Mr. Fang Chang Fa (方長發), aged 48, is the general manager of the Company and is responsible for the management and supervision of sales and market development. Mr. Fang graduated with a bachelor degree of Chemical Engineering from 中原大學 (Chung Yuan Christian University). Mr. Fang has worked for several electronics manufacturing companies. Prior to joining the Group in January 2000, Mr. Fang has worked in Vertex as a production manager and a sales manager.